00;00;05;09 - 00;00;05;26

SUZANNE ARMSTRONG (VP DEVELOPMENT Chesapeake Bay Trust)

All right.

00;00;05;26 - 00;00;09;06

Welcome to a hybrid event, right?

00;00;09;06 - 00;00;10;10

It's 2023.

00;00;10;10 - 00;00;14;08

We're back to figuring out

how to be both in a room and on a zoom.

00;00;14;09 - 00;00;16;12

So my name is Suzanne Armstrong.

00;00;17;04 - 00;00;18;16

I'm the vice president of development

00;00;18;16 - 00;00;21;13

for the Chesapeake Bay Trust,

where you are all now.

00;00;21;20 - 00;00;24;20

And you're going to hear

from our organization, as well

00;00;24;20 - 00;00;27;19

as six other incredible organizations

00;00;28;08 - 00;00;30;16

and incredible leaders

doing incredible work.

00;00;30;27 - 00;00;32;08

So thank you for joining us.

00;00;32;08 - 00;00;32;20

Thank you.

00;00;32;20 - 00;00;35;08

To those who are on Zoom,

we have quite a crowd out here

00;00;36;01 - 00;00;38;03

who are convening with us online as well.

00;00;39;15 - 00;00;41;06

Thank you for being here.

00;00;41;06 - 00;00;43;17

We're going to have a handful of questions.

00;00;44;01 - 00;00;48;08

I'm about to introduce the

president of Chesapeake Bay Trust,

00;00;48;17 - 00;00;51;07

Jana Davis. We welcome you all

00;00;51;13 - 00;00;54;16

who are here in the room

to stay for a reception afterwards.

00;00;55;20 - 00;00;57;00

Without further ado,

00;00;57;00 - 00;00;59;04

I will introduce Jana Davis, president of the Trust.

00;00;59;22 - 00;01;06;01

JANA DAVIS (PRESIDENT, Chesapeake Bay Trust)

Thank you so much.

00;01;06;01 - 00;01;08;01

And thank you so much, everyone, for coming.

00;01;08;03 - 00;01;10;09

Cannot tell you how much we appreciate it.

00;01;10;10 - 00;01;11;29

This is going to be such a fun night.

00;01;11;29 - 00;01;13;19

We're going to have fun during the next hour.

00;01;13;19 - 00;01;16;04

And then we're going to have fun after that first hour

00;01;16;22 - 00;01;18;14

where we really can have a fun conversation.

00;01;18;14 - 00;01;20;17

There are so many incredible people in the room.

00;01;20;25 - 00;01;23;22

Probably everybody should be up here and having this conversation.

00;01;23;22 - 00;01;28;09

But this really we want this to be the start of a really great conversation

00;01;28;09 - 00;01;30;18

about how we can take the next steps for our community.

00;01;30;29 - 00;01;33;25

And this is really the idea of

00;01;33;25 - 00;01;37;06

Dr. Kandis Boyd to really pull people together and have this conversation.

00;01;37;23 - 00;01;38;13

As you know,

00;01;38;13 - 00;01;41;05

Dr. Boyd is relatively new, new head of the Chesapeake Bay program.

00;01;41;05 - 00;01;44;19

We are honored to have her here and honored to be part of this with her.

00;01;45;00 - 00;01;48;01

And, you know, Kandis, you bring the science and the policy

00;01;48;01 - 00;01;49;22

and the management, and you're going to

00;01;49;22 - 00;01;51;19

you're going to reinvigorate what we're doing here.

00;01;51;19 - 00;01;53;27

So we're so honored to be part of this conversation.

00;01;54;03 - 00;01;56;03

And I'll turn it over to you. Thank you so much.

00;01;56;21 - 00;01;58;18

DR. KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Good afternoon, everyone.

00;02;01;06 - 00;02;01;17

Wait a minute.

00;02;01;17 - 00;02;01;26

00;02;01;26 - 00;02;05;26

I think that the virtual audience needs to keep up with the in person one.

00;02;06;04 - 00;02;07;09

Let's try it one more time.

00;02;07;09 - 00;02;09;17

So, virtual audience users reaction buttons.

00;02;09;28 - 00;02;10;25

Good afternoon everyone.

00;02;13;11 - 00;02;14;19

Awesome. Awesome.

00;02;14;19 - 00;02;17;21

So to everyone,Happy Women's History Month.

00;02;17;29 - 00;02;20;22

For those of you who are math fanatics, Happy Pi Day.

00;02;21;07 - 00;02;23;21

And for those of you who are both virtually

00;02;23;21 - 00;02;27;16

and also in the room today, thank you so much for taking your time

00;02;27;23 - 00;02;32;20

to learn a little bit more about six dynamic women in the bay.

00;02;32;28 - 00;02;33;25

And so as Dr. Davis said,

00;02;33;25 - 00;02;38;28

this was my brainchild because I thought about this last year

00;02;38;28 - 00;02;43;05

when I started in the position as the director of the Chesapeake Bay program,

00;02;43;18 - 00;02;48;08

the people who reached out to me and welcomed me more than anyone else,

00;02;48;08 - 00;02;49;08

were the women that you saw on this panel and women helping

women, women empowering women and women

00;02;54;02 - 00;02;58;25

moving the needle to advance restoration in the bay is beyond words.

00;02;58;25 - 00;03;01;26

What we need today, tomorrow and always.

00;03;02;04 - 00;03;05;08

So I want you to hear from these six dynamic women.

00;03;05;08 - 00;03;07;10

So first,

I'm going to introduce each of them

00;03;07;19 - 00;03;09;20

and then we're going to have a few questions

00;03;09;28 - 00;03;11;24

and then we're going to turn it over to you.

00;03;11;24 - 00;03;14;05

We want to hear from those of you virtually.

00;03;14;05 - 00;03;15;17

So use that chat

00;03;15;17 - 00;03;18;24

and then also those of you in the room, there will be a time for Q&A.

00;03;19;00 - 00;03;22;18

And as we mentioned before, the party doesn't stop with this conversation.

00;03;22;25 - 00;03;25;01

There will be a reception afterwards

00;03;25;01 - 00;03;28;22

so we can continue talking about restoring the Chesapeake Bay.

00;03;29;01 - 00;03;33;11

So let me introduce our six awesome panelists.

00;03;33;15 - 00;03;35;03

So I'm going to start with my left.

00;03;35;03 - 00;03;40;12

First, we have Secretary Serena McIlwain, who is the Maryland Department

of the Environment, and she is our new secretary.

00;03;51;00 - 00;03;51;24

Next, we have Wendy O'Sullivan, who is the superintendent of that national Park Service,

Chesapeake Office.

00;03;59;29 - 00;04;06;01

You know, next, you already heard Dr. Jana Davis, who is the president of the Chesapeake

Bay Trust and who is hosting us today.

00;04;10;22 - 00;04;12;24

Thank you so much.

00;04;15;12 - 00;04;15;25

Next, we have Hilary Harp Falk, who is both president and CEO of the Chesapeake Bay Foundation.

00;04;28;22 - 00;04;30;02

We have Kate Fritz who is the CEO for the Alliance for the Chesapeake Bay.

00;04;37;24 - 00;04;38;18

And last but not least, we have Anna Killius who is the executive director,

new executive director for the Chesapeake Bay Commission.

00;04;53;18 - 00;04;55;24

Now, if I were to read each person's bio, we'd be here for a month of Sundays.

00;04;58;26 - 00;05;00;08

So we don't have time for that.

00;05;00;08 - 00;05;05;08

But what I do want is for each woman to talk about how they came to their

00;05;05;08 - 00;05;09;27

position, how they're working for the bay, and how they're advancing restoration.

00;05;10;08 - 00;05;14;27

So our first question, and I'll start with you, Madam Secretary, is

00;05;15;07 - 00;05;17;26

what's your Chesapeake Bay origin story

00;05;18;05 - 00;05;20;07

and how did you get to where you are now.

00;05;21;02 - 00;05;22;25

SERENA MCILWAIN (SECRETARTY, Maryland Department of the Environment)

That Wow, thank you.

00;05;22;25 - 00;05;24;26

I wish I was last I get to hear, but that's okay.

00;05;26;29 - 00;05;28;01

I'll be transparent.

00;05;28;01 - 00;05;30;23

I just got here from California.

00;05;30;23 - 00;05;34;11

However, however, I grew up in the area,

00;05;35;02 - 00;05;37;16

I grew up in Alexandria, Virginia,

00;05;37;16 - 00;05;39;25

and as a little girl, I remember I live right off King Street

in Alexandria, and I would walk down the street seemed like miles and miles.

00;05;47;11 - 00;05;50;05

But as I got older, I realized it was only one mile.

00;05;50;13 - 00;05;52;12

I thought it was like 20.

00;05;52;12 - 00;05;56;12

And I would go down to the Potomac River and that's where I would reflect

00;05;56;24 - 00;05;59;20

and relate to water and to nature.

00;05;59;20 - 00;06;02;07

And it became a part of who I am.

00;06;02;23 - 00;06;07;18

And over the years, I moved around in my career

00;06;08;00 - 00;06;14;02

the last I worked at the US EPA and of course, Chesapeake Bay program is there.

00;06;14;11 - 00;06;16;16

I worked in California for U.S. EPA first in Region nine in San Francisco,

and I found my way back here just recently, about maybe six weeks ago.

00;06;27;17 - 00;06;32;05

And I'm the secretary of MDE, as you all know, the Maryland Department

00;06;32;05 - 00;06;37;08

of Environment, and that is the Chesapeake Bay program is key to what we do.

00;06;37;20 - 00;06;41;00

And so I'm just so excited to be a part of restoring the bay, being a part of it, making sure that people have access to the Chesapeake Bay.

00;06;49;04 - 00;06;51;26

And in closing, as secretary,

00;06;51;26 - 00;06;55;20

I am going to do everything in my power to make sure we have the best, most visited and enjoyed

Chesapeake Bay Water estuary in the country.

00;07;07;06 - 00;07;09;14

(DR KANDIS BOYDE, (DIRECTORY, EPA Chesapeake Bay Program)

Thank you Madam Secretary.

00;07;11;00 - 00;07;13;17

Now, for this first question, we want to hear from everyone.

00;07;13;17 - 00;07;15;18

So, Wendy, the floor is yours. Sure.

00;07;15;18 - 00;07;18;02

(WENDY O'SULLIVAN, SUPERINTENDENT, National Park Service, Chesapeake Office)

So the origin story. Okay, so my origin story really

about who I am tracks back to coming from a privileged upbringing where I am from a well-off,

awesome family.

00;07;35;00 - 00;07;38;02

I had a incredible mom that taught me the value of community service.

00;07;42;02 - 00;07;47;18

She let me be and encouraged me to be outdoorsy and adventurous and inquisitive and and,

you know, get dirty and be outdoors and that led me on a path

really to where I am here today.

00;08;05;06 - 00;08;08;23

But how I started to work with the National Park Service

00;08;09;19 - 00;08;12;06

and how I ended up at the Chesapeake actually

00;08;12;19 - 00;08;17;03

has its origin., and and tracks to a pretty infamous

00;08;18;03 - 00;08;23;04

corrupt Miami Port of Miami director.

00;08;23;04 - 00;08;25;22

Well, do tell. Yes.

00;08;25;24 - 00;08;28;26

You know, I studied, you know, so I grew up as this, like, outdoorsy kid and connected to nature.

00;08;33;03 - 00;08;37;10

And I went to school at University of Miami for Marine Affairs and policy.

00;08;37;10 - 00;08;39;02

So I wasn't necessarily science.

00;08;39;02 - 00;08;40;25

I was more sort of policy.

00;08;40;25 - 00;08;45;04

And people and went undergrad and grad school there

00;08;45;04 - 00;08;48;14

and to finish grad school, you had to work in the field for a few months.

00;08;48;28 - 00;08;51;02

And I had this was in the nineties.

00;08;51;29 - 00;08;55;00

I had lined up an internship with the director of the Miami Port Authority.

00;08;57;11 - 00;09;00;26

And just as I was about to start, my internship got canceled.

00;09;01;01 - 00;09;04;18

And not long after that, Carmen Lunetta, who is like infamous in Miami, was brought up on criminal charges for racketeering and stealing from, you know, revenues of Port of Miami.

00;09;15;13 - 00;09;18;01

So but for the the the sort of wild days of the 1990s in Miami and corruption

00;09;23;03 - 00;09;25;13

I would probably be a maritime lawyer right now.

00;09;25;25 - 00;09;29;25

Instead I had to hustle and find a new internship

00;09;30;15 - 00;09;33;02

and there was a brand new program called AmeriCorps.

00;09;34;00 - 00;09;37;11

And I did an AmeriCorps position at Biscayne National Park.

00;09;37;24 - 00;09;40;11

I fell in love with the mission.

00;09;40;11 - 00;09;45;02

I aligned with the agency, and I've never looked back.

00;09;45;13 - 00;09;50;13

So just last week was my 26th year with the National Park Service.

00;09;50;14 - 00;09;54;10

So I've worked in three regions at the park level, National level and regional level.

00;09;56;25 - 00;10;00;29

Everything has been focused in my career on partnerships and people and making that connection between land, water and people, that nexus.

00;10;07;17 - 00;10;11;05

And so to say that I might have stocked the Chesapeake office is it's fair to say

00;10;15;24 - 00;10;19;29

I knew this was the right fit for me with my background in Marine policy

and my focus on partnerships.

00;10;25;07 - 00;10;28;16

My husband and I even moved out to Anne Arundel County when I was still working in D.C.

for the Park Service just to kind of pre-position ourselves so

00;10;35;00 - 00;10;40;14

I am thrilled to be part of the leadership that is here in the Chesapeake.

00;10;40;14 - 00;10;43;20

I'm loving that there's this powerful group of women that are really at the helm

in many of the big organizations and agencies and

and just honored to be part of the change that and the work that still needs

to be done to connect people to places and stories to save the bay.

00;11;02;05 - 00;11;04;06

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

So your story is great. Thank you. Yeah.

00;11;05;03 - 00;11;06;00

Dr. Davis.

00;11;06;00 - 00;11;08;08

DR. JANA DAVIS (PRESIDENT Chesapeake Bay Trust)

That's going to be hard to follow.

I don't know. I don't have a corruption element in my story.

00;11;10;27 - 00;11;13;07

But I do have a plumbing component of my story about that.

00;11;13;14 - 00;11;16;24

So is anyone here from the academic community?

00;11;17;04 - 00;11;18;24

A couple of people I know. Okay.

00;11;18;24 - 00;11;21;26

So you may already know my plumbing analogy here,

00;11;21;26 - 00;11;24;20

but I stopped in the Chesapeake, so I'm not.

00;11;24;21 - 00;11;27;18

This is why I admit, don't tell anyone this isn't being broadcast right.

00;11;28;23 - 00;11;31;16

I did not grow up in the Chesapeake watershed, but I have lived here longer than

anywhere else at this point in my life.

00;11;35;27 - 00;11;36;24

And I love it.

00;11;36;24 - 00;11;39;07

And this is I'll prove to you how much I love the Chesapeake watershed.

00;11;39;16 - 00;11;43;14

So my original stay in the Chesapeake watershed was supposed to be a quick stop

as a post-doc at the Smithsonian Environmental Research Center on my path

to a different career in academia.

00;11;52;00 - 00;11;53;17

And I became a professor.

00;11;53;17 - 00;11;54;19

I moved away from the Chesapeake watershed, and I thought,

Oh my gosh, I really miss the Chesapeake.

00;11;57;22 - 00;11;59;00

I miss it like it's a person.

00;11;59;00 - 00;12;01;13

I was here for two or three years for my post-doc, and I really I wanted a career in the Chesapeake,

and I gave up my my faculty career in order to come back to the Chesapeake to be able to work

on the science and policy and management.

00;12;11;17 - 00;12;14;08

And back in the day, gosh, I sound old now.

00;12;15;12 - 00;12;17;28

This is not real hair color.

00;12;18;13 - 00;12;21;17

Back in the day when especially a woman

00;12;21;17 - 00;12;25;05

left science, many people would refer to the whole leaky pipe.

00;12;25;15 - 00;12;28;08

Does anyone in the academic community know that phrase?

00;12;28;16 - 00;12;31;15

Luckily, we don't do it anymore because people with science training

should be everywhere.

00;12;32;18 - 00;12;35;04

They should be lawyers and doctors and and, you know, shopkeepers and whoever,

because it's a way of thinking.

00;12;38;14 - 00;12;39;06

But back then, if you were trained as a scientist and you didn't go into academia,

00;12;41;22 - 00;12;43;07

there was something a little amiss about you.

00;12;43;07 - 00;12;46;07

Well, I'm really proud of the fact that I am a plumbing problem.

00;12;46;07 - 00;12;49;08

And the Chesapeake is absolutely worth being a plumbing problem in order to be able to work on it.

00;12;54;15 - 00;12;55;04

Yeah.

00;12;55;04 - 00;12;56;25

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Hilary, what's your story? Yes.

00;12;56;25 - 00;12;58;23

HILLARY HARP FALK (PRESIDENT, Chesapeake Bay Foundation)

Not plumbing, not corruption.

00;12;59;24 - 00;13;02;06

I actually thought I'd start with a shout out to my mom

00;13;02;14 - 00;13;06;21

because my origin story, for those of you who know it is always about my dad.

00;13;06;21 - 00;13;10;00

So shout out to Mom today and everything that she did for me in my career.

00;13;13;25 - 00;13;16;25

But my origin story is growing up in Baltimore City with a father who was a photographer

for the Baltimore Sun and he covered a lot of stories in the region, but his favorite stories and mine

were always about the Chesapeake Bay.

00;13;28;21 - 00;13;31;29

And so I got the pleasure to go out with him.

00;13;31;29 - 00;13;36;05

When you make great pictures, which is sunrise and sunset,

00;13;37;02 - 00;13;39;04

and I got the chance with him to go see salt marshes, Smith Island.

00;13;43;00 - 00;13;45;01

And I fell in love.

00;13;45;05 - 00;13;50;21

And it was a really magical childhood, getting to tag along.

00;13;50;21 - 00;13;54;09

And I knew from that moment that I would spend my career in conservation.

00;13;54;09 - 00;13;58;10

And I thought that meant environmental education, which is where I started.

00;13;58;19 - 00;14;00;18

And I love teaching kids.

00;14;00;18 - 00;14;04;06

And then I realized that I also wanted to try other things.

00;14;04;06 - 00;14;10;06

And that led to 13 amazing years at the National Wildlife Federation.

00;14;10;06 - 00;14;14;27

I got to travel across the country and learn about people and places

00;14;14;27 - 00;14;18;04

and wildlife issues, bison and mountain lions, monarch butterflies.

00;14;21;14 - 00;14;25;16

And I met some incredible people during that time.

00;14;26;09 - 00;14;29;06

But whenever I travel around the country, people would ask me

00;14;29;06 - 00;14;32;23

where I was from and I'd say,

I am from the Chesapeake, you know?

00;14;32;23 - 00;14;35;21

And I especially got that incredible reaction when I was talking to people from the Everglades or the Great Lakes

and knew about the amazing things that were happening in the Chesapeake.

00;14;45;27 - 00;14;49;27

And so a little over a year ago,

I got the chance to come home to the Chesapeake Bay Foundation.

00;14;52;00 - 00;14;55;14

And I'm so thrilled to be here with all of you.

00;14;55;22 - 00;14;57;29

I'm so thrilled to be here with all of you and to be with so many powerful women

00;15;01;07 - 00;15;05;03

who are really changing the way that we lead.

00;15;05;18 - 00;15;09;28

And I'm thankful for the opportunity to be here tonight.

00;15;10;09 - 00;15;12;19

So thank you so much.

00;15;13;06 - 00;15;15;14

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Thank you. So, Kate, what's your story?

00;15;18;16 - 00;15;21;

KATE FRITZ (CEO, Alliance for the Chesapeake Bay)

Well, first, I just want to say thanks to everyone showing up and on Zoom.

00;15;21;16 - 00;15;23;04

It's it's so great to be part of this.

00;15;23;04 - 00;15;25;11

So thank you for the invitation and thank you for hosting. Jana.

00;15;26;02 - 00;15;28;08

My origin story is much like Jana.

00;15;28;09 - 00;15;30;18

I'm not from the Chesapeake Bay either or.

00;15;30;18 - 00;15;32;24

I didn't think I was.

00;15;32;24 - 00;15;33;23

I moved around a lot.

00;15;33;23 - 00;15;37;04

My dad worked for ExxonMobil and so we moved around a lot.

00;15;37;04 - 00;15;41;02

And so my origin story has two, two key components to it.

00;15;41;02 - 00;15;45;18

But it's, you know, it's really based on the moving that we did.

00;15;45;18 - 00;15;49;17

We when I was in eighth or ninth grade, we lived in Brazil, in Sao Paulo, Brazil, which at the time was the third largest city in the world.

00;15;52;28 - 00;15;55;12

The the locals judged whether it was going to rain or not based on how bad the river smelled.

00;15;58;28 - 00;16;00;08

And that just stuck with me. Right?

00;16;00;08 - 00;16;02;10

It's like, well, you should you shouldn't be able to predict how your weather's going to be based on how polluted your river is.

00;16;04;23 - 00;16;06;25

That seems wrong.

00;16;06;25 - 00;16;09;07

So that's one piece of my moving around experience.

00;16;09;07 - 00;16;12;16

And then the other piece is something that's still part of my life,

00;16;12;16 - 00;16;16;13

and it was one of the only constants in my life in terms of of a home was a hunting and fishing club in the Poconos, where my father was a member and my grandfather was a member.

00;16;21;07 - 00;16;23;09

I've been going up there since I was nine months old and it's on a thousand conserved acres.

00;16;26;20 - 00;16;29;24

And what I came to learn is as I grew up and started to understand the world of environmental policy and access and privilege,

00;16;33;26 - 00;16;35;15

I was that that was a very privileged thing.

00;16;35;15 - 00;16;36;22

I had access to that.

00;16;36;22 - 00;16;39;28

I had access to 1000 pristine private acres.

00;16;40;16 - 00;16;43;28

And so that really has also been an influencing force on me and my my leadership style coming to to the Chesapeake Bay.

00;16;49;20 - 00;16;51;27

I will say, you know, both of those things, You know,

00;16;51;27 - 00;16;53;12

I think the Hunting and Fishing Club pushed me in a place of natural resource management and understanding what it meant to manage

00;16;57;09 - 00;17;00;08

a thousand acres so that it would be there for the future.

00;17;00;16 - 00;17;04;11

And where it came from, it was logged property line to property line,

00;17;04;11 - 00;17;05;29

and there are records of the trees being planted back on the property over the last 127 years.

00;17;10;00 - 00;17;12;15

So that really influenced me in natural resource management.

00;17;12;15 - 00;17;14;25

So that's my academic background.

00;17;14;25 - 00;17;18;15

I'm a biology degree, but I have master's degrees in natural resource management.

00;17;19;05 - 00;17;22;20

I was also the the the tomboy.

00;17;22;20 - 00;17;25;26

And this is just like a profession that has really drawn me to it for different reasons.

00;17;28;02 - 00;17;31;12

I remember my mother gave me this pink kit and caboodle.

00;17;31;12 - 00;17;34;27

You remember like ladies, you remember the kit and caboodle makeup kits, right?

00;17;35;08 - 00;17;37;25

Oh, I took that and turned it into my tackle box and put it in my red wagon and walked down to the pond

00;17;41;14 - 00;17;43;21

and went fishing with it, you know, much to my mother's chagrin.

00;17;44;15 - 00;17;47;07

So that's, you know, that's some of my origin story.

00;17;47;19 - 00;17;51;11

And I think what I am the last piece I'll say about,

00;17;51;11 - 00;17;53;29

you know, moving around so much was that I was always the new kid.

00;17;54;12 - 00;17;58;18

And so it's really important to me in my leadership style and at the alliance and with, you know, peers and all, too, to be as inclusive as possible, to not to have people not feel like

they're the new kid all the time.

00;18;05;09 - 00;18;08;17

And so that's part of,

you know, just my upbringing and some of the leadership I bring to to the Chesapeake as well.

00;18;12;07 - 00;18;16;18

So I'm just awed to be on the stagewith so many powerful women also.

00;18;16;18 - 00;18;17;01

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Thank you. So thank you, Kate.

00;18;20;13 - 00;18;21;21

Anna?

00;18;21;21 - 00;18;22;21

ANNA KILLIUS (EXECUTIVE DIRECTOR, Chesapeake bay Commission)

So it's great to be last because I already feel so many connections based on what everyone has said.

00;18;26;18 - 00;18;27;28

But my story really starts.

With. Failure.

00;18;30;21 - 00;18;33;08

Imagine yourself a first year law student.

00;18;33;17 - 00;18;36;11

You went into law school with one major mistake.

00;18;36;11 - 00;18;39;13

You did not know what you were going to do when you came out, right?

00;18;39;13 - 00;18;43;13

So I'm first year trying to figure out what my first internship is going to be,

00;18;43;13 - 00;18;46;19

what's going to springboard me into my future career and help me pay off these debts.

00;18;49;11 - 00;18;51;25

And I see a posting for the Virginia Bay, the Virginia office of the Chesapeake

Bay Foundation.

00;18;54;27 - 00;18;57;22

They hire legal interns to be a lawyer for the Bay.

00;18;58;06 - 00;19;01;10

And I think this is fantastic.

00;19;01;10 - 00;19;03;17

I've always felt a connection to the Chesapeake Bay.

00;19;04;02 - 00;19;05;12

I too moved around a lot.

00;19;05;12 - 00;19;07;12

We were a Navy family, but we kept coming back.

00;19;10;03 - 00;19;13;08

We kept circling back to the Bay watershed, whether it was down

00;19;13;08 - 00;19;15;25

in Hampton Roads or in southern Maryland.

00;19;17;04 - 00;19;20;29

And I had grown up, you know, walking the beaches,

00;19;20;29 - 00;19;25;04

exploring the parks and the battlefields, running up and down lighthouses.

00;19;25;15 - 00;19;28;26

I grew bay grasses in my middle school classroom,

00;19;28;26 - 00;19;31;16

and we paddled out to do water clarity readings.

00;19;32;14 - 00;19;34;09

So this this felt like the perfect fit.

00;19;34;09 - 00;19;35;16

I put my resume in.

00;19;35;16 - 00;19;36;00

I put on my. Best suit of the. Two that I owned, and I went into the interview and I bombed it.

00;19;42;12 - 00;19;44;05

Oh, it was so bad.

00;19;44;05 - 00;19;46;27

All the enthusiasm I brought in did not help

00;19;46;27 - 00;19;49;14

for the fact that I did not know how the Clean Water Act worked.

00;19;49;22 - 00;19;52;01

I couldn't tell you a thing about eutrophication.

00;19;52;09 - 00;19;54;21

I couldn't tell you about administrative law

00;19;54;21 - 00;19;58;10

or anything else that you really needed to know to be a lawyer for the bay.

00;19;58;10 - 00;20;02;01

So within minutes I knew, okay, I've got some work to do.

00;20;02;01 - 00;20;04;09

I better go figure out what I need to know

00;20;05;11 - 00;20;06;28

and chase down the skills that it takes to be a lawyer and an advocate for our watershed.

00;20;11;15 - 00;20;15;26

And that drove me ever since that day, ever since that failed interview.

00;20;16;09 - 00;20;18;23

And I am still chasing those experiences.

00;20;18;23 - 00;20;22;10

I am still trying to find those skills.

00;20;22;10 - 00;20;24;14

The enthusiasm is always there.

00;20;24;14 - 00;20;27;27

The fact the bay is my home is always there.

00;20;27;27 - 00;20;32;06

But I know from that conversation that you have to work hard

00;20;32;06 - 00;20;36;27

and you have to find the knowledge you need in order to be of service.

00;20;36;27 - 00;20;39;08

And so that's my origin story.

00;20;39;08 - 00;20;40;06

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

That is great.

00;20;40;06 - 00;20;45;09

Aren't these great stories?

00;20;45;09 - 00;20;49;13

So so let me go back to you because you just highlighted how failure

00;20;49;13 - 00;20;53;26

isn't fatal and you can actually turn it into your fuel for the future.

00;20;54;04 - 00;20;56;05

So let me ask you this next question.

00;20;56;05 - 00;21;00;12

If you could go back in time and you could tell your ten year old self

00;21;01;19 - 00;21;04;17

what advice would you tell your ten year old self about pursuing

00;21;04;17 - 00;21;07;25

your passion, your career, and also your goals in life?

00;21;08;10 - 00;21;09;12

ANNA KILLIUS (EXECUTIVE DIRECTOR, Chesapeake Bay Commission)

Yeah, great question.

00;21;09;12 - 00;21;12;27

And I would think I would tell my ten year old self first, take more science classes, okay?

00;21;15;11 - 00;21;19;03

Because I loved reading and I could even appreciate math,

00;21;19;03 - 00;21;23;04

but I really did not take the time to invest in my science education.

00;21;23;04 - 00;21;27;00

And so I had a lot of catching up to do in law school, to learn all of that systems science

and figure out, you know, how is science going to inform the policy

that I'm working towards.

00;21;36;01 - 00;21;39;13

So, number one, maybe pay a little bit more attention in Earth system science class and number two, be kind,

00;21;43;26 - 00;21;48;17

because so many times in this work, you realize as big as the bay is, it's a small worldand we're all working together

00;21;52;23 - 00;21;56;04

and you will find yourself in the room with the person that you,

00;21;57;05 - 00;21;58;09

you know, really tanked an

interview with trying to work on an issue together.

00;22;02;06 - 00;22;05;23

Or you'll be in a Zoom call with your brother's college roommate who now works in this space.

00;22;09;28 - 00;22;11;04

So you never know.

00;22;11;04 - 00;22;13;09

And these people are going to come back into your life.

00;22;13;09 - 00;22;16;14

So just always be kind and be honest and be helpful because everything's built on reputations

and relationships in this work.

00;22;23;01 - 00;22;24;20

Kind, honest.

00;22;24;20 - 00;22;27;19

Yeah, Okay.

00;22;27;20 - 00;22;29;21

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Other words of advice, who would like to go next?

Hillary Sure.

00;22;32;22 - 00;22;34;20

HILLARY HARP FALK (PRESIDENT, Chesapeake Bay Foundation)

That reminded me of something that stuck with me through

00;22;37;21 - 00;22;40;25

my whole career was reflections on on taking on the projects

00;22;44;10 - 00;22;47;12

that you don't know you're going to be successful at.

00;22;47;12 - 00;22;49;26

And I over the course of in in school and afterwards took on projects that I wasn't sure

00;22;56;11 - 00;22;58;25

I was going to succeed at and sometimes failed at.

00;22;59;14 - 00;23;02;24

But the taking on the projects that you're passionate about,

00;23;02;24 - 00;23;06;05

taking on, the projects that are important and taking on the projects

00;23;06;05 - 00;23;11;26

that are really interesting has always led me in a great direction.

00;23;12;10 - 00;23;15;19

And so in the middle of those moments,

00;23;15;19 - 00;23;19;09

you don't always know that you're learning and growing,

00;23;20;00 - 00;23;22;29

that the things that you learned there will build to what comes next.

00;23;23;25 - 00;23;26;12

But I wish I could tell my younger self that just to keep going.

00;23;29;18 - 00;23;32;24

These are those are the moments that you will look back on

00;23;32;24 - 00;23;35;27

and know with confidence that you can take on the next challenge.

00;23;36;08 - 00;23;38;28

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

So awesome. Kate, I saw you nodding, a lot

00;23;39;28 - 00;23;40;12

Let me go to you next.

00;23;40;13 - 00;23;44;09

KATE FRITZ (CEO, Alliance for the Chesapeake Bay)

I want to piggyback on that because I think that's such sage advice.

00;23;44;29 - 00;23;47;16

I think any time you can step out of your comfort zone,

00;23;47;16 - 00;23;48;28

you know, telling my ten year old self, I'm

00;23;48;28 - 00;23;51;08

not sure we'd even understand what comfort zone is

00;23;51;08 - 00;23;56;04

But, you know, that is when, when, when you get a little nervous

00;23;56;04 - 00;23;57;21

and you get some butterflies in your stomach,

00;23;57;21 - 00;24;00;21

but you can't stop thinking about it in a good way, you know, it's

00;24;00;28 - 00;24;02;19

it's something you want to follow and pursue

00;24;02;19 - 00;24;04;14

and stepping out of your comfort zone and pursuing

00;24;04;14 - 00;24;07;14

those things gives you the opportunities to grow and and learn.

00;24;07;14 - 00;24;08;20

So I think that's a good one.

00;24;08;20 - 00;24;10;26

The other one I wanted to add in and thinking of my ten year

old self, maybe this is actually advice to my 16 year old selfis to not be intimidated when you are

sometimes the only woman in the room.

00;24;19;22 - 00;24;21;26

I have a distinct memory of high school.

00;24;21;26 - 00;24;26;13

My grandfather got me golf lessons and I was just kind of a natural towards

00;24;26;13 - 00;24;28;15

golf and I was like, I'm going to try out for golf team

00;24;28;26 - 00;24;31;14

and totally got intimidated by all the other all the the men that played on the team.

00;24;33;08 - 00;24;35;11

There were no other women. And I didn't even try out.

00;24;35;11 - 00;24;37;23

And so I've kind of like carried that with me

00;24;38;05 - 00;24;40;21

as throughout my career to not be intimidated when,

00;24;41;27 - 00;24;44;03

you know, sometimes you have to step up and you have to recognize

00;24;44;03 - 00;24;47;02

when it's in a safe space to do that, when you, you know, but

00;24;47;24 - 00;24;52;02

really stepping up and I think it's it's it's changing a lot.

00;24;52;04 - 00;24;53;03

There's a lot more women.

00;24;53;03 - 00;24;55;26

And I think the formerly male male dominated spaces, which is awesome.

00;24;58;05 - 00;24;59;19

Big round of applause.

00;24;59;19 - 00;25;03;01

But don't be intimidate and don't I guess don't you know,

00;25;03;10 - 00;25;06;24

just because something is scary out in front of you doesn't mean, you know,

00;25;06;25 - 00;25;08;24

that you should you should turn away from it.

00;25;08;24 - 00;25;10;22

It goes back to that stepping out of your comfort zone

00;25;10;22 - 00;25;14;17

and really, you know, taking the reins and don't let other people intimidate

00;25;14;17 - 00;25;16;17

you out of your dreams, I guess is part of that as well.

00;25;16;23 - 00;25;17;15

Absolutely.

00;25;17;15 - 00;25;21;02

SERENA MCILWAIN (SECRETARY, Maryland Department of the Environment)

I would say one thing if I were to give advice to a ten year old, that would be if anyone ask you,

00;25;25;10 - 00;25;29;03

what do you want to be when you grow up,

just say, I don't know, because at ten you don't know.

00;25;33;01 - 00;25;33;25

You just don't.

00;25;33;25 - 00;25;36;02

And then I think when you like my daughter,

00;25;36;17 - 00;25;39;03

ten years old, oh, I'm going to be a pediatrician.

00;25;39;11 - 00;25;40;23

Oh, I'm going to be this.

00;25;40;23 - 00;25;43;08

And, you know, all these expectations.

00;25;43;08 - 00;25;47;22

And when she became an adult and got out of college, everything changed

00;25;47;26 - 00;25;51;05

So we don't know what we're going to fall in love with

00;25;51;18 - 00;25;55;09

and who we are, who we are going to be as an adult.

00;25;55;13 - 00;25;57;12

So that's what I would tell a ten year old.

00;25;57;12 - 00;25;59;06

Just say, I don't know.

00;25;59;06 - 00;25;59;23

I don't know.

00;25;59;23 - 00;26;02;15

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

But what you do know is things about leadership.

00;26;02;15 - 00;26;05;24

So let's shift a little bit and let me let you start the next question.

00;26;06;03 - 00;26;09;25

So what's one thing that you think people don't know about leadership in the 21st century?

00;26;11;22 - 00;26;12;05

SERENA MCILWAIN (SECRETARY, Maryland Department of the Environment)

Yeah.

00;26;12;05 - 00;26;15;08

Now I'll say what I believe people do not know about leadership is

00;26;18;16 - 00;26;23;05

you have to start with a vision and include everyone.

00;26;23;05 - 00;26;25;20

So inclusiveness, right?

00;26;26;06 - 00;26;29;28

Just like, for example, with the Chesapeake Bay and all that we are doing in Maryland,

there are so many different Chesapeake Bay commissions, Chesapeake Bay restoration,

Chesapeake Bay Trust, Chesapeake Bay everything.

00;26;41;18 - 00;26;44;18

First thing I learned when I started my job.

00;26;44;18 - 00;26;46;28

When you figure it out, let us know your Brain to talk to.

00;26;48;08 - 00;26;50;13

I thought, Oh, that's the Chesapeake Bay Foundation.

00;26;50;13 - 00;26;52;29

I was like, No, no, that's the Chesapeake Bay Trust.

00;26;53;20 - 00;26;55;15

Oh. And so it just got confusing.

00;26;55;15 - 00;26;58;19

And finally my deputy and I sat down and she says,

00;26;58;25 - 00;27;03;18

These are all the Chesapeake Bay lovers in Maryland.

00;27;03;18 - 00;27;04;17

And I thought, Man.

00;27;04;17 - 00;27;06;19

I'm a part of all of this.

00;27;06;19 - 00;27;09;09

So it's you have to be inclusive.

00;27;09;09 - 00;27;13;08

It takes more than one brain, one person, one organization to solve the problems

of one issue, in this case, Chesapeake Bay.

00;27;20;20 - 00;27;23;12

And so I that's that's what I say for leadership

00;27;23;19 - 00;27;28;13

It's all hands on deck and all of us make a difference.

00;27;28;24 - 00;27;31;28

All of our different visions and missions, all of us are going to move forward in

00;27;35;02 - 00;27;37;20

making the Chesapeake Bay the best.

00;27;38;06 - 00;27;39;26

DR KANDIS BOYD (DIRECTOR, EPA, Chesapeake bay Program)

I love that. Thank you.

00;27;39;26 - 00;27;42;08

Now, Hillary, I want you to touch on that as well, because I know we're talking about the alphabet,

but with the foundation, what are some things that you would talk about

00;27;47;00 - 00;27;49;12

in terms of leadership in the 21st century?

00;27;49;12 - 00;27;50;28

HILLARY HARP FALK (PRESIDENT, Chesapeake bay Foundation)

Yeah, I think it's such a great question.

00;27;50;28 - 00;27;55;04

And I actually want to start with leadership in the 20, 20th century

00;27;55;12 - 00;27;57;16

because I think that's really important.

00;27;57;16 - 00;28;02;15

A lot of us can picture the way

that leadership may be used to work with

00;28;02;22 - 00;28;08;15

one person at the top of an organization, a very hierarchical set up,

very directive, and maybe where we're just focused on one thing or one issue.

00;28;16;21 - 00;28;20;00

And the pandemic hit.

00;28;20;08 - 00;28;23;20

And I think over the last 20 years seeing really different

00;28;24;05 - 00;28;27;00

variety of different styles of leadership coming through.

00;28;27;16 - 00;28;30;19

But once the pandemic hit,

00;28;30;19 - 00;28;33;07

leadership just really changed.

00;28;34;06 - 00;28;38;04

We knew that leaders had to focus on people and mental health.

00;28;38;18 - 00;28;40;29

We needed to think about equity and inclusion.

00;28;40;29 - 00;28;45;02

We needed organizations that were resilient and integrated.

00;28;45;09 - 00;28;48;06

And while all of that had been coming,

0;28;48;20 - 00;28;53;06

the pandemic was a portal between 20th and 21st century leadership.

00;28;53;06 - 00;28;56;09

And now it's really exciting to see all of the the opportunities

00;29;00;15 - 00;29;03;28

that we have to lead differently because we have to lead differently.

00;29;04;03 - 00;29;08;07

And it's a I think when we can focus on people and empowering others,

when we look at integrated solutions, not just separate things, I think

we're going to see really great results

00;29;19;01 - 00;29;22;29

even in a world of disruption, challenge and just constant change.

00;29;26;29 - 00;29;28;16

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Absolutely. Okay.

Now I want to start focusing on Wendy and Jana.

00;29;31;11 - 00;29;32;28

Have we heard from them?

00;29;32;29 - 00;29;33;10

All right.

00;29;33;10 - 00;29;35;05

So this next question for both of you.

00;29;35;05 - 00;29;40;08

So what actions can the average Chesapeake Bay watershed resident take right now or this year

to protect our natural resources?

00;29;44;24 - 00;29;47;09

And, Wendy, I'll start with you. Sure.

00;29;47;09 - 00;29;49;23

WENDY O'SULLIVAN, SUPERINTENDENT of National Park Service, Chesapeake Office)

Well, there are some really excellent

00;29;50;02 - 00;29;53;00

information out there on how to be Bay friendly. River friendly.

00;29;54;15 - 00;29;58;11

But I'm going to do a little something different to answer this, if that's okay.

00;29;58;11 - 00;29;59;27

Sure.

00;29;59;27 - 00;30;02;17

If you have your smartphone with you, take it out at home,

at work, here, take it out,

00;30;09;11 - 00;30;11;12

open up your map app.

00;30;12;27 - 00;30;14;07

So go ahead, folks.

00;30;14;07 - 00;30;15;11

Open up your map app.

00;30;15;11 - 00;30;19;07

Make sure you're in the version that is the flat base map, not the satellite or aerial view.

00;30;23;01 - 00;30;25;09

Okay. Now plug in your home.

00;30;25;09 - 00;30;28;02

Okay, cool.

00;30;28;02 - 00;30;30;28

And just you don't have to do the driving version.

00;30;30;28 - 00;30;33;06

Just go to where you where you live.

00;30;34;06 - 00;30;37;05

Okay. Now ignore the roads.

00;30;38;27 - 00;30;42;20

Ignore the signs for where the coffee shop is and the markers for other labels

Zoom in and out and find the blue lines.

00;30;46;28 - 00;30;49;24

Okay? Okay.

00;30;49;24 - 00;30;50;24

As in water.

00;30;50;24 - 00;30;51;26

As in water.

00;30;51;26 - 00;30;55;14

Oh, okay.

You probably haven't noticed them.

00;30;55;14 - 00;31;00;10

You haven't focused on them because we use it to go places.

00;31;00;10 - 00;31;03;04

We don't use it to understand where we are necessarily.

00;31;03;16 - 00;31;05;14

So now just keep zooming in near your house.

00;31;05;14 - 00;31;08;14

Find the closest blue waterway.

00;31;08;23 - 00;31;11;13

Zoom in as far as you can and see if it has a name.

00;31;13;05 - 00;31;13;21

Does it have any?

00;31;13;21 - 00;31;14;17

What's your name?

00;31;14;17 - 00;31;16;12

Mine is little paint branch.

00;31;16;12 - 00;31;18;07

Don't come visit me, but.

00;31;19;11 - 00;31;22;20

Any others out there that you see.

00;31;22;20 - 00;31;24;05

You can spot Creek.

00;31;24;05 - 00;31;25;05

Spike.

00;31;25;06 - 00;31;25;26

Very little.

00;31;25;26 - 00;31;27;19

Avenue. Yeah.

00;31;27;19 - 00;31;29;20

Okay. Little Falls.

00;31;29;28 - 00;31;31;04

Little Rock.

00;31;31;04 - 00;31;34;01

Yeah. Okay. Now, now, sort of zoom back out a little.

00;31;37;10 - 00;31;39;27

The point here is to get to know your blue ways, your waterways,

where you live,

00;31;44;00 - 00;31;49;07

know their name, know where they flow to, and where they flow from the point.

00;31;49;07 - 00;31;52;11

He has to acknowledge them to get to know them

00;31;52;11 - 00;31;56;24

the same way that you know the street names in your town.

00;31;57;04 - 00;31;59;15

Get to know them the same way that you know the names

00;31;59;15 - 00;32;01;26

of the individual neighborhoods in your town.

00;32;02;25 - 00;32;05;25

Because by acknowledging them, you're giving them

00;32;06;21 - 00;32;10;21

standing, you're valuing them, changing the way

00;32;10;21 - 00;32;15;01

we think about where we live and what's important around us.

00;32;15;21 - 00;32;17;22

Now, I'll do one more step here.

00;32;17;22 - 00;32;19;20

Switch to satellite

00;32;19;20 - 00;32;23;08

So on your app, you should be able to have a choice to now pick satellite view.

00;32;26;23 - 00;32;31;21

So pick satellite now it'll be a little harder to find your

00;32;32;00 - 00;32;36;16

your creek stream or river near you because they don't show it that way.

00;32;36;16 - 00;32;39;26

They're so focused on the satellite view to see the roads.

00;32;40;04 - 00;32;44;15

You lose the ability to to instantly find and see your blue ways.

00;32;44;22 - 00;32;49;01

So now you need to remember and zoom around and zoom in and find them again.

00;32;49;18 - 00;32;54;05

Now, by looking at your satellite view, can you tell whether your local creek

00;32;54;05 - 00;32;59;15 or stream is healthy or maybe not

so healthy, maybe sick or threatened?

00;33;00;16 - 00;33;02;27

How how would we know if when you're looking at on your aerial view,

if that blue wave that was right near your house has trees along it,

maybe some open green space marshes, it's more likely to be healthy

if as you're looking through it

00;33;19;21 - 00;33;22;28

and it's, you know, developed

00;33;22;28 - 00;33;25;28

right up to it or it's doesn't have nice forest buffer,

00;33;29;07 - 00;33;31;29

it needs help and is threatened.

00;33;31;29 - 00;33;32;29

Oh. Okay.

00;33;32;29 - 00;33;36;27

So this is something you could do and get to know them, get to know

00;33;36;27 - 00;33;40;19

the names of your local creeks and rivers later

00;33;41;25 - 00;33;45;19

when you're in your own space and time, Google the names.

00;33;46;09 - 00;33;50;06

Find out whether there's a group that's supporting that creek or river or stream.

00;33;51;09 - 00;33;54;24

Find out how you can support them, how you can join.

00;33;54;24 - 00;33;59;03

Maybe all they need is a little volunteer time, one weekend a month.

00;33;59;16 - 00;34;01;06

Maybe they just need you to

00;34;01;06 - 00;34;05;17

join their social media and help elevate their own awareness.

00;34;05;17 - 00;34;07;28

So it's it's a different wayof thinking about it.

00;34;08;23 - 00;34;11;00

But get to know the names of your own

creeks, rivers and streams.

00;34;14;08 - 00;34;17;27

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

I know I'm supposed to be moderating, but I'm just trying to figure out research.

00;34;19;20 - 00;34;19;27

Okay.

00;34;19;27 - 00;34;21;15

I wish I could put a pin in it.

00;34;21;15 - 00;34;23;08

JANA DAVIS (PRESIDENT, Chesapeake Bay Trust)

That was very cool. I thought.

00;34;23;08 - 00;34;24;29

Wendy I was not disobeying you.

I don't actually have those, you know me know that I don't.

00;34;28;08 - 00;34;30;17

I don't have my smartphone on me, but I can't wait to do this.

00;34;30;22 - 00;34;32;22

I think I know, but maybe I don't, Right?

00;34;32;22 - 00;34;33;23

You never know.

00;34;33;23 - 00;34;37;00

So I think Wendy's point was that all of us live within one or two miles of a stream,

a waterway of some kind.

00;34;41;02 - 00;34;42;11

And I think that there's sometimes a little bit of a misconception that the Chesapeake Bay

00;34;44;19 - 00;34;48;02

means the main stem of the bay and that not everyone has access to it.

00;34;48;02 - 00;34;52;01

And I think I think a lot of us here are working to change that thought and that paradigm.

00;34;53;03 - 00;34;56;18

Everybody who lives in the watershed sort of owns the watershed.

00;34;56;25 - 00;34;59;12

And for us, the watershed goes all the way out to Western Maryland,

00;34;59;12 - 00;35;02;13

all the way out to the boundary of the coastal bays, north and south.

00;35;02;21 - 00;35;06;18

And it's everybody's we all own it and it belongs to all of us.

00;35;06;18 - 00;35;08;23

And so all of us can play a role

00;35;08;23 - 00;35;11;29

in fixing it and all of us benefit from it being healthy.

00;35;11;29 - 00;35;15;15

And I mean everybody, people who may not traditionally feel connection

00;35;15;15 - 00;35;19;11

to the Chesapeake Bay watershed, but actually get benefit from it

00;35;19;11 - 00;35;22;21

and would get even more benefit from it if their local resources were healthy.

00;35;23;01 - 00;35;25;10

So I would say there's a couple of concrete things that people could do.

00;35;25;10 - 00;35;27;07

No pun intended. I should not use that. I should say,

00;35;28;19 - 00;35;30;25

if you are so lucky to own your property, you have a lot of control overwhat happens on it.

00;35;32;23 - 00;35;35;13

So, you know, one thing we think about is rain, right?

00;35;35;13 - 00;35;38;21

One of the things that we have done with development, look, we all live in homes.

00;35;38;21 - 00;35;41;02

We all develop, you know, benefit from development.

00;35;41;11 - 00;35;44;16

But as we add impervious surfaces, when rain hits the impervious surface,

it rolls downhill.

00;35;45;19 - 00;35;47;21

It doesn't soak into the ground the way it used to.

00;35;47;21 - 00;35;51;14

And so we have the one could argue responsibility.

00;35;51;14 - 00;35;54;11

Let's just say opportunity in our own worlds.

00;35;54;12 - 00;35;56;05

If we rent, we can do some of these things.

00;35;56;05 - 00;35;59;18

If we only can do some of these things, but put some practices on your properties

that soak up some of the rain

00;36;01;10 - 00;36;03;26

so that it doesn't roll right off and right into the local stream.

00;36;05;07 - 00;36;07;21

Sometimes people don't have the ability or capacity.

00;36;07;21 - 00;36;10;13

They're renters, they don't have agency over where they live.

00;36;11;03 - 00;36;14;13

Many of us in this room feel are lucky that we do, but many people don't.

00;36;15;03 - 00;36;17;28

You can do other things that advance some of these initiatives.

00;36;17;28 - 00;36;18;28

You can, you know, work towards access for yourself and your other community members.

00;36;24;06 - 00;36;28;17

For, to natural places, you can advocate for greening areas in your communities.

00;36;28;17 - 00;36;33;02

If you live in urban settings and don't have access to green spaces,

00;36;33;02 - 00;36;36;19

if you happen to have the means, you can also donate if you so choose.

00;36;36;19 - 00;36;41;26

I'm sure every one of our organizations up here up here it would take donations.

00;36;41;26 - 00;36;44;20

And finally, I wouldn't be an employee of the Chesapeake Bay Trus

00;36;44;20 - 00;36;50;21

if I didn't say you can buy a Bay Plate, but you could buy a Bay Plate. I have.

00;36;50;21 - 00;36;52;10

Some of my bosses are here in the audience.

00;36;52;10 - 00;36;53;08

I have some board members here.

00;36;53;08 - 00;36;53;20

Did I do that okay?

00;36;53;20 - 00;36;56;23

Got it.

00;36;57;00 - 00;36;57;22

Got it.

00;36;57;22 - 00;36;57;29

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

All right.

Well, I wanted to shift and talk about environmental justice.

00;37;01;12 - 00;37;05;29

And so arguably, his term was coined in the EPA.

00;37;05;29 - 00;37;06;19

So I want to start

00;37;06;19 - 00;37;10;17

with you, Madam Secretary, because you mentioned your past experience with the EPA.

00;37;11;21 - 00;37;12;12

How does

00;37;12;12 - 00;37;15;28

environmental justice play into bay restoration work?

00;37;16;07 - 00;37;20;06

And specifically, how can we ensure that all communities can benefit from the Chesapeake

Bay's natural and economic resources?

00;37;25;12 - 00;37;29;05

And who are the voices that we need to hear from in the next five years?

00;37;30;19 - 00;37;32;13

The next hundred years? Okay.

00;37;32;13 - 00;37;34;18

SERENA MCILAIN (SECRETARY, Maryland Department of the Environment)

We need to hear from everyone.

00;37;34;18 - 00;37;37;27

So the Chesapeake bay, the watershed, the water is not just for a certain class it’s for everyone, right?

00;37;41;07 - 00;37;47;02

So everything that we do, we have to make sure that everyone has access to it.

00;37;47;13 - 00;37;52;05

There's a lot of private homes on the water, and so a lot of people like me growing up as a little girl

who was right by the water

00;37;57;08 - 00;38;00;22

but I could only look at the water from a distance.

00;38;00;22 - 00;38;02;22

I couldn't walk to it.

00;38;02;22 - 00;38;06;02

And so making sure that what we do,what we planned plan and everything

00;38;10;02 - 00;38;13;05

that we're trying to do to restore the Chesapeake Bay,

00;38;13;05 - 00;38;15;18

we have to keep in mind that it's for all, everybody,

00;38;19;09 - 00;38;23;15

all Marylanders and all other states who have a piece of it.

00;38;23;15 - 00;38;24;08

Right.

00;38;24;08 - 00;38;26;28

And so that that's something

00;38;26;28 - 00;38;31;12

that I talk about a lot in my agency at Maryland, Department of the Environment, everything we do,

we have to make sure that we're looking out for fishermen who are Hispanic,

who are black, who are on it.

00;38;41;02 - 00;38;43;20

But some may not have. The language or there's language

00;38;47;04 - 00;38;51;00

barriers that they can't understand or go to the website to see

00;38;51;00 - 00;38;54;19

that you can't do this or you can't do that or this impacts you.

00;38;54;24 - 00;38;58;14

We have to make sure that everything we do is available

00;38;58;14 - 00;39;01;02

and that includes language, access and everything else.

00;39;01;02 - 00;39;04;27

So I'd like to say that we all need to keep that in mind as.

00;39;04;27 - 00;39;07;16

We are moving forward. Thank you.

00;39;08;08 - 00;39;10;08

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Janna, what are your thoughts on environmental justice?

00;39;10;13 - 00;39;13;23

JANA DAVIS (PRESIDENT, Chesapeake Bay trust)

So one of the Trust's main methods to accomplish our mission, which is to get everybody engaged.

00;39;15;09 - 00;39;17;11

Really everybody engaged is grantmaking.

00;39;17;11 - 00;39;21;13

And the reason we use grantmaking is to give community groups the power and the

00;39;21;13 - 00;39;24;21

and the resources to do their own project from the bottom up and lead.

00;39;25;17 - 00;39;27;17

I'm going to channel Bernice for a moment here.

00;39;27;18 - 00;39;30;01

Bernice Miller-Travis is a leader in environmental justice in the room

00;39;30;19 - 00;39;33;06

and say that as a funder, one of the things that we've learned

00;39;33;06 - 00;39;37;00

working with Kacey and Sadie on our team two amazing Vice Presidents of Programs

00;39;37;23 - 00;39;41;29

is that not everybody has the resources and the capacity to apply

00;39;42;00 - 00;39;44;07

for some of these dollars that are out there.

00;39;44;07 - 00;39;47;26

And over time we've created inequities because the communities

00;39;47;26 - 00;39;51;28

that have developed the capacity to apply for some of these dollars

00;39;52;18 - 00;39;53;22

continue to get the grants. Some of the communities that don't have the experience to apply

for some of these dollars continue to be left behind.

00;39;59;24 - 00;40;03;28

And so Bernice can correct me if I'm channeling her thoughts incorrectly here.

00;40;04;16 - 00;40;06;20

But one of the things that I think as a group,

0;40;06;20 - 00;40;09;27

all of us need to do, and especially foundations, philanthropy,

00;40;09;27 - 00;40;13;01

other government entities with resources, is figure out how

00;40;13;18 - 00;40;17;19

to put resources in communities that thus far have been left behind.

00;40;17;19 - 00;40;19;09

And the trust has a couple of cool ideas

00;40;19;09 - 00;40;20;27

that we've been working on this sort of connector

00;40;20;27 - 00;40;24;03

technical assistance group model that we've been working on with folks

00;40;24;03 - 00;40;26;00

from MDE and Department of Natural Resources.

00;40;26;00 - 00;40;27;22

Now can you say that? What is that one more time?

00;40;27;22 - 00;40;28;07

Yeah, sorry.

00;40;28;07 - 00;40;31;10

It's the idea of finding groups that can be connector groups

00;40;31;10 - 00;40;34;11

who can reach groups on the ground that may not have ever heard of these opportunities.

00;40;35;18 - 00;40;38;19

There's everyone I think in the audience knows tons of federal money

00;40;38;19 - 00;40;39;26

in the system right now. Right.

00;40;39;26 - 00;40;41;05

We keep hearing about,

00;40;41;05 - 00;40;43;25

you know, billions of dollars for this and hundreds of millions of dollars

for that.

00;40;44;20 - 00;40;46;29

We need to make sure our communities can access those dollars

00;40;46;29 - 00;40;49;04

And so we find connector groups that can reach

00;40;49;04 - 00;40;51;14

these communities on the ground and let them know that

00;40;51;14 - 00;40;53;09

that the opportunities exist.

00;40;53;09 - 00;40;56;12

And then if they can't apply themselves because they haven't learned how,

00;40;56;12 - 00;40;59;14

they've never applied for a grant before using technical assistance

00;40;59;14 - 00;41;02;15

to help those groups, then access those resources.

00;41;02;24 - 00;41;04;26

And we're still experimenting. We're learning a lot.

00;41;04;26 - 00;41;06;14

I'm looking to my team here and we're excited about this

field and this opportunity.

00;41;10;03 - 00;41;11;07

I wish I could turn it back to the audience

00;41;11;07 - 00;41;13;07

to get their thoughts on this, but we're really excited to wor

00;41;13;07 - 00;41;17;23

with EPA and DNR and MDE and others up here on this project.

00;41;17;23 - 00;41;21;17

So that's that's one of our passions I went a little a little on on that one,

but we're so proud about it.

00;41;22;19 - 00;41;23;29

Dr KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Well get ready for your questions

00;41;23;29 - 00;41;25;29

because we are going to make sure we have a Q&A session.

00;41;26;13 - 00;41;27;11

But let me go to Wendy.

00;41;27;11 - 00;41;28;29

What are your thoughts On environmental justice?

00;41;28;29 - 00;41;29;26

WENDY O'SULLIVAN (SUPERINTENDENT, National Park Service, Chesapeake Office)

Sure.

00;41;29;27 - 00;41;32;18

Well, I, I come from it first about my own place and and role and responsibility.

00;41;37;25 - 00;41;41;05

So, you know, I came into the NPS Chesapeake office.

00;41;41;05 - 00;41;45;17

We are a partnership network and a community assistance program

00;41;45;26 - 00;41;47;20

And I've been building a team.

00;41;47;20 - 00;41;52;25

So I'm starting on the inside and building a team that is inclusive,

00;41;52;25 - 00;41;57;18

reflective of broad, you know, broad parts of our community

00;41;57;26 - 00;42;02;09

that are all individual, remarkablenpeople and are rock stars.

00;42;02;17 - 00;42;05;27

So I'm trying first and foremost, to establish a team that reflects

00;42;10;07 - 00;42;13;28

how we want to work with our partners in our and our communities.

00;42;14;13 - 00;42;19;08

And because we are also a grant making organization and provid

00;42;19;08 - 00;42;24;21

technical assistance, we're making sure our new grants that we just

00;42;26;07 - 00;42;28;01

Released don't have a match requirement

00;42;30;08 - 00;42;34;05

One of the biggest barriers to access our matching funds.

00;42;34;28 - 00;42;39;27

We also provided multiple rounds of webinars and workshops

00;42;39;27 - 00;42;45;07

and office hours so that new organizations that may never have even applied

00;42;45;07 - 00;42;49;18

for federal grants before had the support to do so.

00;42;49;18 - 00;42;54;26

And then we as the National Park Service, have really been working

00;42;55;05 - 00;42;58;21

as an agency to tell inclusive stories

00;42;58;21 - 00;43;02;24

and to engage our communities in new ways.

00;43;02;24 - 00;43;08;22

And our office is proud

of some of the funding and work we've done

00;43;08;22 - 00;43;13;19

in partnership with the Captain John Smith's Chesapeake National Historic Trail

00;43;13;27 - 00;43;19;08

to create the first ever Indigenous cultural landscape reports.

00;43;19;08 - 00;43;22;28

These are reports that work in partnership with tribal

00;43;23;21 - 00;43;28;16

leaders, tribal communities and universities to identify the places

00;43;28;16 - 00;43;33;15

and spaces that are most important and meaningful to Indigenous communities,

00;43;34;01 - 00;43;38;01

and using that information to make conservation

00;43;38;16 - 00;43;43;29

decisions, to make policy decisions, to tell stories that come out of that.

00;43;44;11 - 00;43;50;07

We're also investing in similar projects to to capture and documen

00;43;50;14 - 00;43;54;09

important places and spaces to African American history and culture.

00;43;55;06 - 00;43;58;14

And right here in Annapolis, we're really proud

00;43;58;14 - 00;44;04;00

to be part of the partnership to to bring back

00;44;04;05 - 00;44;08;21

to the African-American community

the Elktonia-Carr's Beach property.

00;44;08;21 - 00;44;12;21

$2 million from the National Park Service will go to do

00;44;12;21 - 00;44;16;11

the planning, design and implementation of that site

00;44;16;11 - 00;44;19;21

and are just looking forward to it

00;44;19;21 - 00;44;25;26

being a space again for all but in particular African-Americans

00;44;25;26 - 00;44;29;01

to access the Chesapeake to to embrace

00;44;29;01 - 00;44;32;03

their history and connection to the Chesapeake.

00;44;32;03 - 00;44;35;16

And they're in a space that's welcoming and and beautiful.

00;44;36;10 - 00;44;38;01

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

That is great. That is great

Now, I can see out the corner of my eye,

00;44;39;14 - 00;44;41;07

I see a microphone coming to the front of the room.

00;44;41;07 - 00;44;43;24

So that means it's Q&A time, right?

00;44;43;24 - 00;44;44;19

All right. So we got a couple more.

00;44;46;19 - 00;44;46;28

Okay.

00;44;46;28 - 00;44;50;27

So then what I will do is go to our next

question, and I'll start with you, Serena.

00;44;51;03 - 00;44;54;19

It is in what ways are Chesapeake Bay issues also climate change issues?

00;44;58;25 - 00;44;59;21

I mean.

00;45;00;21 - 00;45;02;14

I know I gave you the easy one, right?

00;45;02;14 - 00;45;03;2

SERENA MCILWAIN (SECRETARY, Maryland Depart of the Environment)

That really is

00;45;04;10 - 00;45;06;22

I mean, climate change impacts the water in so many ways, right?

00;45;09;19 - 00;45;12;24

You have I mean, the world is getting warmer.

00;45;12;24 - 00;45;14;19

You have the ocean.

00;45;14;19 - 00;45;18;15

There's a lot of heat, energy that's creating a lot of storms.

00;45;18;25 - 00;45;20;09

It's all about climate change.

00;45;20;09 - 00;45;24;28

So everything that's happening around us is impacting the water.

00;45;25;12 - 00;45;27;27

And so there's there's no I thin

00;45;28;01 - 00;45;30;14

most of the issues we have, well, pollution.

00;45;31;14 - 00;45;34;18

But yeah, climate change is is the biggest factor

00;45;34;29 - 00;45;39;22

in terms of why we have some of the issues we have today and

with the Chesapeake Bay.

00;45;43;00 - 00;45;43;14

Yeah.

00;45;43;18 - 00;45;46;03

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Is there anybody else who would like to tell what about climate change?

00;45;46;03 - 00;45;50;02

I'll just agree and say, you know, climate change changes everything

00;45;50;17 - 00;45;53;02

and we know that we won't be successful

00;45;53;02 - 00;45;56;12

in saving the Chesapeake Bay without addressing climate change.

00;45;56;26 - 00;46;01;28

But we also know that a lot of the solutions that we can use to restore

00;46;01;28 - 00;46;06;08

clean water to the Chesapeake Bay are also solutions to the climate crisis.

00;46;06;08 - 00;46;07;25

And so we really need to think about these

00;46;07;25 - 00;46;10;09

not as separate issues but as integrated issues.

00;46;10;18 - 00;46;14;02

And the more that we can solve for both, the more successful will be at restoring

00;46;14;02 - 00;46;16;26

clean water to the Chesapeake Bay and its rivers and streams.

00;46;17;12 - 00;46;18;13

All right.

00;46;19;01 - 00;46;20;04

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Let me go to the next question.

00;46;20;04 - 00;46;22;08

I'm going to see if we can try to start doing like a lightning round.

00;46;22;22 - 00;46;23;19

Okay. Ready?

00;46;23;19 - 00;46;26;05

I'm going to move us a little bit faster. All right.

00;46;26;05 - 00;46;27;29

So I'm going to start with the next question.

00;46;27;29 - 00;46;34;01

And it is what gives you hope, Kate?

00;46;34;01 - 00;46;39;18

KATE FRITZ (CEO, Alliance for the Chesapeake bay)

People give me hope in a movement

that I think has largely incorrectly

00;46;39;18 - 00;46;44;15

focused the participation on the preservation of animals and plants.

00;46;45;06 - 00;46;48;07

I see us collectively moving in a direction

00;46;48;07 - 00;46;50;18

of centering people in that space.

00;46;50;18 - 00;46;52;05

So that gives me a lot of hope and resources.

00;46;54;08 - 00;46;59;08

We have never had the resources that we have now to get the work done.

00;46;59;17 - 00;47;01;02

I mean, if you just look at.

00;47;01;02 - 00;47;03;13

At the federal level, we've had the American Rescue Plan.

00;47;03;13 - 00;47;07;14

The infrastructure bill, the Inflation Reduction Act, the appropriations

increases each year. At the state level.

00;47;11;27 - 00;47;14;07

We've had landmark investments.

00;47;14;07 - 00;47;15;00

Virginia funded its agricultural cost share program

for the first time at full funding.

00;47;19;21 - 00;47;21;27

Pennsylvania created a clean streams fund.

00;47;21;28 - 00;47;25;17

After years and years of effort, we have never had this money.

00;47;25;17 - 00;47;26;21

And these this ability to leverage that money with all of the partners on the stage.

00;47;30;11 - 00;47;34;15

And so the idea of what we can achieve in the in the next few years

00;47;34;15 - 00;47;38;01

with that money on the table is so incredibly exciting.

00;47;38;25 - 00;47;42;16

And then to use the science, because we've never had more science

00;47;42;16 - 00;47;46;19

and more information than we have now to direct that funding and really

00;47;46;19 - 00;47;50;08

make it work as hard as it can is is just phenomenally exciting.

00;47;50;12 - 00;47;52;16

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

I love it. Wendy, what brings you hope?

00;47;52;16 - 00;47;53;0

WENDY O'SULLIVAN (SUPERINTENDENT, National Park Service, Chesapeake Office)

Oh, my gosh.

00;47;53;09 - 00;47;54;28

Kids, Kids.

00;47;54;28 - 00;47;58;17

I mean, when you see a child in nature,

00;47;58;17 - 00;48;01;25

in the outdoors, experiencing something for the first time,

00;48;02;14 - 00;48;05;22

seeing the eyes light up and the giggles

00;48;05;22 - 00;48;09;24

and the joy is what keeps me going.

00;48;10;19 - 00;48;13;02

I had the great fortune last

00;48;13;10 - 00;48;16;25

spring to be down in Hampton, Virginia,

00;48;17;19 - 00;48;20;14

seeing a an award winning

00;48;21;07 - 00;48;26;06

educator, environmental education and cultural education program

00;48;26;19 - 00;48;29;28

that was done in partnership with the James River Association,

00;48;30;16 - 00;48;32;27

Hampton City Schools, Fort Monroe,

00;48;33;02 - 00;48;36;26

and led by a woman who is in this audience, Brittany Hall,

00;48;37;08 - 00;48;40;18

who's the NPS Chesapeake education coordinator,

00;48;41;01 - 00;48;46;12

and connecting for these fourth graders from Hampton, Virginia.

00;48;46;24 - 00;48;49;16

That learning about the Chesapeake

00;48;49;16 - 00;48;53;27

and learning about their own history in that space

00;48;53;27 - 00;48;59;23

and in that community is totally related and still relevant today.

00;48;59;23 - 00;49;02;09

That is happening all around the watershed

00;49;02;22 - 00;49;07;00

The Bay Program has a long standing education work group

00;49;07;12 - 00;49;10;04

and we do these programs

00;49;10;04 - 00;49;13;07

with partners in schools and states called MWEE

00;49;13;24 - 00;49;16;12

and they’re meaningfu

00;49;16;12 - 00;49;20;03

watershed educational experiences.

00;49;20;03 - 00;49;20;21

Yeah.

00;49;21;25 - 00;49;22;03

Yeah.

00;49;22;03 - 00;49;23;07

Acronym.

00;49;23;10 - 00;49;27;26

I know the MWEE more than I know how to say all the words and sent for

00;49;28;01 - 00;49;31;06

since in 20 years half a million

00;49;31;06 - 00;49;34;05

kids have done a MWEE experience.

00;49;34;18 - 00;49;35;15

So think about that.

00;49;35;15 - 00;49;38;29

There are 20 years of doing this.

00;49;38;29 - 00;49;44;18

They're now millennials, probably somewhere in that range that have been

00;49;44;18 - 00;49;49;09

through MWEEs and are now part of our world and care about the Bay

00;49;49;09 - 00;49;52;21

And because they've had these touch points

00;49;52;21 - 00;49;56;20

about their local watershed or the bay itself.

00;49;56;20 - 00;50;01;03

So just proud of the work that's being done by NOA around that

00;50;01;03 - 00;50;03;29

and some really awesome women that are also leading that effort.

00;50;04;26 - 00;50;09;20

So kids and the and all the partners that connecting kids to the outdoors.

00;50;10;04 - 00;50;12;12

DR KANDIS BOYD 9DIRECTOR, EPA Chesapeake bay Program)

All right. So we just talked about hope.

00;50;12;12 - 00;50;14;06

Jana, what's the biggest challenge.

00;50;15;23 - 00;50;16;23

JANA DAVIS (PRESIDENT, Chesapeake Bay Trust)

I get a negative question.

00;50;16;23 - 00;50;17;29

I guess one of the biggest challenges bis it takes a lot of resources.

00;50;23;07 - 00;50;24;11

There are a lot of resources

00;50;24;11 - 00;50;25;28

in the communities that we should be hopeful about it.

00;50;25;28 - 00;50;28;02

But it's it's going to take a lot more than we have.

00;50;28;05 - 00;50;29;14

So that's a big challenge

00;50;29;14 - 00;50;30;23

And so we have to do two things.

00;50;30;23 - 00;50;33;16

We have to get more money in the system and we have to make things cheaper

00;50;33;16 - 00;50;36;26

so that the amount we need and the amount we have converge a little bit.

00;50;37;04 - 00;50;39;06

But can I also say what gives me hope

00;50;39;16 - 00;50;41;03

Sure. Everybody up here, right?

00;50;41;03 - 00;50;42;16

Oh, this is cool, right?

00;50;42;16 - 00;50;45;13

This is a cool group of people that are going to fix this challenge.

00;50;45;14 - 00;50;48;07

DR KANDIS BOYD(DIRECTOR EPA, Chesapeake Bay Program)

Yes. You can clap. I did it.

00;50;49;09 - 00;50;49;20

All right.

00;50;49;20 - 00;50;51;29

So I'm still going to go back to the hard one.

00;50;51;29 - 00;50;53;14

Anna what's the biggest challenge?

00;50;53;14 - 00;50;56;22

ANNA KILLIUS (EXECUTIVE DIRECTOR, Chesapeake Bay Commission)

Biggest challenge, I think, is keeping the energy of this movement.

00;50;57;02 - 00;50;59;27

I was in a conversation with Ann Swanson, longtime

00;50;59;27 - 00;51;03;16

executive director of the Chesapeake Bay Commission, and she was asked,

00;51;03;16 - 00;51;07;16

what was it like to be in the room in 1983 when they were signing that agreement?

00;51;07;26 - 00;51;12;18

And she said, I might get it off a bit, but she said the air was electric.

00;51;12;26 - 00;51;16;10

Oh, how do we maintain electricity?

00;51;16;10 - 00;51;16;20

Right.

00;51;16;20 - 00;51;20;04

40 years in to this effort, knowing what we know now,

00;51;20;12 - 00;51;23;21

Achieving what we have, needing to make up ground.

00;51;24;14 - 00;51;27;10

But how do we keep that electricity alive into the next

00;51;27;28 - 00;51;30;12

40 years of working together?

00;51;30;20 - 00;51;31;0

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

All right.

00;51;31;00 - 00;51;33;10

Last question,

I promise then we're going to the audience

00;51;33;28 - 00;51;36;15

last wrap up question real quick.

00;51;36;15 - 00;51;40;01

What's one final word you'd like to leave with the audience tonight?

00;51;40;06 - 00;51;42;28

And I'm going to start on this end and move this way, so.

00;51;42;29 - 00;51;44;26

Yep. Anna, you got it.

00;51;44;26 - 00;51;49;28

ANNA KILLIUS (EXECUTIVE DIRECTOR, Chesapeake Bay Commission)

Pull people up with you because I am on the stage due to women

0;51;50;02 - 00;51;55;06

that were smart and talented and powerful and they pulled me up into conversations

00;51;55;29 - 00;52;00;28

so that I could learn and could have a voice and so do the same.

00;52;00;28 - 00;52;02;26

Reach down and pull people up with you.

00;52;02;26 - 00;52;04;17

You're here. Kate.

00;52;04;17 - 00;52;08;17

KATE FRITZ (CEO, Alliance for the Chesapeake Bay)

Um, I think I love Anna's advice.

00;52;09;17 - 00;52;10;08

I think

00;52;10;08 - 00;52;13;07

along that similar line, I feel strongly

00;52;13;07 - 00;52;16;16

that as leaders, it is our job to create other leaders in this world.

00;52;16;16 - 00;52;20;16

And so to find a way to mentor

00;52;20;16 - 00;52;25;13

and be part of a younger person's life or a peers life, to help them

00;52;26;15 - 00;52;27;13

be the best they can.

00;52;27;13 - 00;52;29;24

We need more people in this movement.

00;52;29;24 - 00;52;31;08

We need more women in this movement.

00;52;31;08 - 00;52;33;13 We need more women of color

in this movement

00;52;33;13 - 00;52;37;24

And so it is all on us to make sure that we bring people along with us.

00;52;37;29 - 00;52;38;17

Okay

00;52;39;14 - 00;52;41;22

HILLARY HARP FALK (PRESIDENT, Chesapeake Bay Foundation)

My word is together because I think that we are all stronger together

00;52;44;09 - 00;52;48;12

and I think we can do a lot more with that.

00;52;49;11 - 00;52;51;22

And I'm going to say we can do this, we can fix this.

00;52;51;26 - 00;52;55;07

We're going to get there. Wendy,

00;52;56;26 - 00;53;00;17

WENDY O' SULLIVAN 9Superintendent, National Park Service, Chesapeake Office)

I think my one word is

00;53;02;07 - 00;53;05;21

Honored just to be with this group of women

00;53;06;00 - 00;53;09;16

and to look out and see so many faces of people

00;53;09;16 - 00;53;12;17

that I admire and on, you know, and respect.

00;53;13;19 - 00;53;16;29

And so I just feel honored

00;53;17;08 - 00;53;22;13

to be part of this time for the Chesapeake.

00;53;22;13 - 00;53;23;01

Last word.

00;53;23;01 - 00;53;28;05

So togetherness, let's just stay together and fight this fight as one.

00;53;28;16 - 00;53;31;00

Oh, so now I'm a very timely person.

00;53;31;00 - 00;53;34;00

Can we ask you to answer. I'm the moderator, right?

00;53;34;09 - 00;53;38;14

My job is to get us out of here

at the top of the hour, Right,

00;53;38;14 - 00;53;39;02

Dr. Boyd?

00;53;39;02 - 00;53;43;06

DR KANDIS BOYD (DIRECTOR, EPA Chesapeake Bay Program)

Well, I got to say, enamored because like I said, when I started my position

00;53;43;06 - 00;53;47;13

last year, it was women, just like the women you see on this panel

00;53;47;20 - 00;53;50;15

that took me under their wing, that gave me advice.

00;53;50;15 - 00;53;53;18

And I wouldn't be sitting here today if it wasn't for each of you

00;53;53;18 - 00;53;54;28

in some way, shape or form.

00;53;54;28 - 00;53;57;27

So many times you may not know that you're touching someone,

00;53;57;27 - 00;53;59;04

you're affecting someone,

00;53;59;04 - 00;54;02;08

but you do effectuate change in each and everything that you do.

00;54;02;14 - 00;54;03;25

Each and every one of you are leaders

00;54;03;25 - 00;54;06;04

And it's an honor and a privilege to be on this stage with you.

00;54;06;18 - 00;54;08;19

And with that, I still am going to end on time.

00;54;08;19 - 00;54;11;00

Do we have time for one question? All right.

00;54;11;18 - 00;54;14;14

Time for one question, quite literally.

00;54;14;23 - 00;54;15;20

All right, Bernice,

00;54;17;05 - 00;54;19;17

00;54;19;17 - 00;54;19;29

Right.

00;54;21;04 - 00;54;22;18

Now? We do have a virtual audience.

00;54;22;18 - 00;54;24;27

Would you mind standing and saying your name

00;54;24;27 - 00;54;26;16

and then you can ask your question,

00;54;26;16 - 00;54;28;18

BERNICE MILLER-TRAVICE (AUDIENCE MEMBER)

Bernice Miller-Travis Metropolitan Group.

00;54;29;01 - 00;54;33;09

Patuxent River Keeper.

00;54;33;09 - 00;54;39;01

So my question is, we are at a precipitous moment, incredible things are happening.

00;54;39;01 - 00;54;44;05

And Candace can tell you when I met her at the University of Maryland, E.J.

00;54;44;08 - 00;54;46;00

and Health Equity Conference, and.

00;54;46;00 - 00;54;47;01

She stood up and introduced.

00;54;47;01 - 00;54;49;04

Herself as the director of the Chesapeake.

00;54;49;04 - 00;54;51;21

Bay program and she went on to. Something else. I said, Excuse me.

00;54;52;01 - 00;54;54;10

Did you say director of the Chesapeake Bay program?

00;54;54;10 - 00;54;56;24

Would that make you the first woman and the first black woman?

00;54;56;24 - 00;54;58;00

And she said, Yes

00;54;58;00 - 00;55;01;06

And I said, Well, can we just stop and acknowledge that for a moment?

00;55;01;06 - 00;55;03;17

So My question is this

00;55;04;00 - 00;55;06;21

But we do still have two conversations going on

00;55;07;02 - 00;55;11;20

and the environmental justice conversation has transformed this administration

00;55;11;20 - 00;55;13;25

All that money that's that's rolling through.

00;55;14;12 - 00;55;16;09

We advocated for that money.

00;55;16;09 - 00;55;18;03

We got people elected.

00;55;18;03 - 00;55;22;00

We worked on that presidential transition to make sure that these issues

00;55;22;00 - 00;55;23;17

would be centered in the conversation.

00;55;23;17 - 00;55;27;03

And now hundreds of millions and billions of dollars are flowing.

00;55;27;11 - 00;55;28;08

But are they going to hit.

00;55;28;08 - 00;55;30;29

Those places of the people who've really been.

00;55;30;29 - 00;55;32;23

Standing in the gap?

00;55;32;23 - 00;55;34;02

And I just.

00;55;34;02 - 00;55;35;12

Still feel a bit of a.

00;55;35;12 - 00;55;37;06

Separation in our community

00;55;37;06 - 00;55;42;09

And so I think that the challenge for us is how do we all get on the same page

00;55;42;18 - 00;55;45;16

and how do we make sure that we're not leaving anybody out

00;55;45;16 - 00;55;48;16

in this moment of unprecedented opportunity.

00;55;48;16 - 00;55;50;10

And lifting up of disadvantaged.

00;55;50;10 - 00;55;54;13

Communities, of environmentally impairedplaces, of tribal.

00;55;54;13 - 00;55;57;26

Communities, of women, of minorities, of ethnic communities?

00;5;58;03 - 00;56;00;03

How do we get in the same conversation

00;56;00;03 - 00;56;03;23

So, you know,

I'm a I'm a part of this community so.

00;56;04;14 - 00;56;06;00

It. It's okay.

00;56;06;00 - 00;56;06;25

Oh, I didn't even hear it.

00;56;08;14 - 00;56;10;06

I’m a part of this community,

00;56;10;06 - 00;56;14;00

but I'm a part of other communities and hardly ever are we in the same room.

00;56;14;00 - 00;56;15;09

So I just want to thank you.

00;56;15;09 - 00;56;17;11

All for having us in the same room.

00;56;17;11 - 00;56;18;17

But how do we keep this going

00;56;18;17 - 00;56;21;28

Because if we're not in the same space, we are not going to do what Jana says

00;56;21;28 - 00;56;25;03

we are not going to solve the problem if we're not all on the same page.

00;56;25;03 - 00;56;27;02

So what do we do differently?

00;56;27;02 - 00;56;29;09

I'm going forward than what we've done in the past.

00;56;30;09 - 00;56;33;27

Any of our panelists can answer.

00;56;33;27 - 00;56;37;08

Well, I 'm just so thrilled that you're here tonight.

00;56;37;08 - 00;56;41;11

Bernice and I always appreciate everything that you've done

00;56;41;22 - 00;56;44;06

for the environmental justice community,

for all of us.

00;56;44;21 - 00;56;47;04

And I know we said it before, but

00;56;48;00 - 00;56;50;20

how can we center people in the future of the bay movement

00;56;50;20 - 00;56;53;00

and how can we acknowledge the places we haven't been

00;56;53;28 - 00;56;54;12

and the

00;56;54;12 - 00;56;57;29

relationships we don't have so that we can build those relationships?

00;56;58;10 - 00;57;02;00

And how can we set the next 40 years for the bay movement?

00;57;02;06 - 00;57;03;29

So we're in the same room.

00;57;03;29 - 00;57;06;20

And thank you so much.

00;57;06;20 - 00;57;07;15

Wendy.

00;57;08;25 - 00;57;11;21

From the NPS Chesapeake Gateway program.

00;57;11;21 - 00;57;15;16

How we're starting to think about it is in the past

00;57;15;16 - 00;57;20;15

we would do individualsort of one off projects and often

00;57;20;15 - 00;57;25;07

the groups that could figure out how to go through the system and process were

00;57;26;11 - 00;57;29;10

well positioned already, right?

00;57;29;23 - 00;57;33;26

Likely not necessarily from a representing communities of color.

00;57;34;12 - 00;57;38;05

We're trying to take a strategic shift

00;57;38;16 - 00;57;40;25

to instead doing of doing individua

00;57;41;09 - 00;57;45;11

little pieces to zoom out and work at a community scale.

00;57;46;02 - 00;57;50;01

And so we are going to be starting later this year, a new initiative

00;57;50;01 - 00;57;53;29

called the Chesapeake Gateway Communities Initiative.

00;57;54;11 - 00;57;59;29

And that will be a focus so that it is whole community

00;58;01;00 - 00;58;03;13

that is intended to engage

00;58;04;03 - 00;58;06;15

parts of communities that have been

00;58;08;19 - 00;58;11;07

not heard, not included.

00;58;12;15 - 00;58;15;21

And we've been trying to test some things out

00;58;15;27 - 00;58;18;18

quietly and not so quietly right here in Annapolis

00;58;19;02 - 00;58;22;20

And we have a project underway right now that's an equitable public

00;58;22;20 - 00;58;27;09

water access plan and it will purposefully

00;58;27;15 - 00;58;31;05

and is purposefully looking at every single neighborhood

00;58;31;14 - 00;58;34;13

that has water access, not just the super wealthy,

00;58;34;13 - 00;58;37;18

not just right down in the historic district, but everywhere.

00;58;37;18 - 00;58;41;08

And looking to bring it all up, I say it,

00;58;41;08 - 00;58;44;15

name it, engage the neighborhoods and the communities.

00;58;44;25 - 00;58;48;27

And so it's going to be trial, and error and getting it right

00;58;48;27 - 00;58;53;10

and correcting it and learning and doing more and better.

00;58;53;16 - 00;58;55;17

But we're hopeful by zooming out

00;58;55;17 - 00;58;59;06

and working at a community scale and engaging the whole community

00;58;59;16 - 00;59;03;20

that some of these breaking through can start to happen.

00;59;05;01 - 00;59;07;02

DR KANDIS BOYD (DIORECTOR, EPA Chesapeake Bay Program)

So any other comments before we wrap up?

00;59;08;22 - 00;59;11;09

So I think we can end the way Bernice started.

00;59;11;24 - 00;59;15;19

You said that we're on the precipice of change, to paraphrase what you said.

00;59;16;00 - 00;59;18;21

So all the great information that we learned

00;59;18;21 - 00;59;21;13

tonight should not stay here.

00;59;21;27 - 00;59;24;23

How can we take what we're learning and not just celebrate

00;59;24;23 - 00;59;28;11

this During Women's History Month, but every month every day

00;59;28;19 - 00;59;31;29

and work together to help restore the Chesapeake Bay?

00;59;32;04 - 00;59;35;03

So let's continue that conversation during the reception.

00;59;35;11 - 00;59;38;05

We're going to have several of our panelists stay with us

00;59;38;05 - 00;59;39;17

and continue the talk.

00;59;39;17 - 00;59;42;16

Again, we want to thank you so much for being here this afternoon,

00;59;42;21 - 00;59;45;05

both to our virtual audience and those of you in the room

00;59;45;10 - 00;59;48;03

and I'd be remiss if I did not once again acknowledge

00;59;48;09 - 00;59;52;00

Suzanne Armstrong for all of her work, putting all of this together.

00;59;52;05 - 00;59;52;28

Can we give her a round.

00;59;52;28 - 00;59;59;23

Of applause, please?

00;59;59;23 - 01;00;03;00

SUZANNE ARMSTRONG (VP DEVELOPMENT, Chesapeake Bay Trust)

And thank you all who are here in the room and who were on the zoom

01;00;03;29 - 01;00;05;12

for the community.

01;00;05;12 - 01;00;06;15

That cares about these kinds.

01;00;06;15 - 01;00;09;08

Of issues that will spend your Tuesday evening

01;00;09;17 - 01;00;12;06

with us to to hear from these incredible leaders.

01;00;13;03 - 01;00;15;12

Thank you to everyone here on the stage.

01;00;15;12 - 01;00;16;15

Obviously.

01;00;16;15 - 01;00;18;00

Thank you to

01;00;18;14 - 01;00;21;13

our incredible production team here, Thibodeau Media Group,

01;00;21;20 - 01;00;22;19

who's really helped us

01;00;22;19 - 01;00;27;05

to kind of figure out the new way of doing of doing things very well.

01;00;27;05 - 01;00;30;05

And thank you to those who provided food in the back

01;00;30;05 - 01;00;32;11

We have bread and butter kitchen and Ruth's Chris

01;00;32;11 - 01;00;36;23

So we hope that all of you here will join for those on the zoom and for those here,

01;00;37;00 - 01;00;40;01

If you don't have a chance to get a question asked today,

01;00;40;27 - 01;00;45;06

send some to us events at CBTrust.org

01;00;45;06 - 01;00;46;19

We're going to continue the conversation.

01;00;46;19 - 01;00;50;25

We're going to find a way to continue to engage all of you and engage

01;00;51;09 - 01;00;54;23

our panelists and continue the conversation.

01;00;59;28 - 01;01;02;07