



2019-20 Chesapeake Conservation Corps Potential Host Organizations

Capitol Region: Frederick, Montgomery, and Prince George's County			
Organization	County	Field of Interest	Abstract
Accokeek Foundation	Prince George's	Agriculture Community Engagement Env Education Forestry Restoration	The Corps Member will lead a native plant revitalization project in Piscataway Park by engaging the community in native and invasive plant identification, mapping, and management. They will lead outreach efforts to recruit and train volunteers in the stewardship of the park's natural resources, lead volunteer workdays, and assist in the development of public educational opportunities. Due to the public nature of the park and its regular interpretive programs, the Member will have the opportunity to interact with visitors through educational programs and/or tours.
Audubon Naturalist Society	Montgomery	Community Engagement Restoration	The Corps Member will support ANS's efforts to restore the habitats of Woodend Nature Sanctuary through invasive species management, restoration planting, habitat surveys and wildlife monitoring. The member will also engage the public on issues of conservation and environmental quality, using Woodend as a demonstration site. The Member will gain valuable experience by working with diverse audiences, ranging from school-aged to adult, and by learning from experienced environmental educators and conservation professionals.
City of Greenbelt Department of Public Works	Prince George's	Agriculture Community Engagement Env Education Forestry Restoration	The Corps Member will perform environmental restoration, education, and outreach by leading volunteer events and workshops. They will help meet the Department's goals by: <ol style="list-style-type: none"> 1. Mobilizing volunteers to improve the Chesapeake Bay Watershed by reducing environmental impacts, 2. Helping plan, implement, monitor, and maintain low impact development projects, 3. Encouraging the community to reduce waste, and increase local biodiversity, 4. Working in partnership with non-profits, schools, and community organizations on outreach and environmental projects. The ideal candidate will possess excellent attention to detail, listening, written and verbal communication skills, and be able to work independently.
City of Hyattsville	Prince George's	Community Engagement	The City of Hyattsville is the Gateway Arts District weaving sustainable practices and taking great pride in the diversity of residents from many cultures and backgrounds. The broad and deep commitment of the City to the environment makes it an ideal place for a Corps Member to help build the bridge between environmental sustainability amongst our youth, adults, and seniors to be resident facilitators with a social media communications effort that will assist in sharing knowledge and resources for preventing stormwater runoff, integrating environmental sustainability best practices as part of the City's healthy eating and living initiatives, and encouraging intergenerational engagement and learning.

ECO City Farms	Prince George's	Agriculture Community Engagement Env Education	There are three main project areas that the Corps Member will be engaged in: sustainable urban agriculture, composting and youth education. All project areas have a potential community engagement/education component that the Corps Member will lead. For example, lead farming and composting trainings, develop K-12 agricultural activities and establish a community food waste collection pilot program. The position's anticipated field to office ratio is 75% field work to 25% office time.
Frederick County Office of Sustainability and Environmental Resources (OSER)	Frederick	Community Engagement Energy Forestry Restoration	OSER is willing to host 2 Corps Members interested in gaining marketable skills in water quality management, watershed restoration, forestry plantings, energy conservation, and marketing. We have a robust portfolio of projects for the Corps Members' choosing: 1. Develop outreach campaigns for litter, stormwater, and green living; 2. Plan and organize community clean-ups, tree plantings, invasive species removal workshops, or other stormwater/sustainability-related events; 3. Build new and assist existing water quality management programs; 4. Assist Frederick County with certifying and maintaining a LEED Communities certification; 5. Create implementation strategies for energy efficiency recommendations. <i>*2 Corps Member slots available</i>
Hood College: Center for Coastal and Watershed Studies	Frederick	Agriculture Community Engagement Restoration	The Center for Coastal and Watershed Studies at Hood College seeks to host a corps member and provide the member with experience in both the laboratory and field. We work closely in the community of Frederick City in the areas of water quality monitoring, urban agriculture and best management practices. The corps member placed with us will work closely with our small team of dedicated staff in all aspects of our programming from outreach and education to restoration. They will also gain experience while traveling with the Coastal Studies Semester; a semester dedicated to the study of the Chesapeake watershed.
Izaak Walton League of America (The)	Montgomery	Community Engagement	Take science to the great outdoors with the Izaak Walton League of America's Save Our Streams Program! A Corps member at the League will have the opportunity to train volunteers about the ins and outs of water quality monitoring in Maryland using the Save Our Streams monitoring method. They will also learn the keys to data management, volunteer coordination, and the communication skills necessary to spread the word about clean water in person and online.
Latin American Youth Center	Montgomery	Community Engagement Energy Forestry Restoration	Activities will include project development and field experience related to environmental restoration, energy conservation, and forestry. They will have the following responsibilities within the LAYC/MMYC Montgomery County Conservation Corps program (MCCC), which incorporates job training and GED preparation through a conservation lens for 20-30 disconnected youth: 1. Policy solutions, 2. Event planning, Workshop Facilitation and Youth Capstone Projects, 3. Social media Updates, 4. Career pathway development, 5. Field Experiences, and 6. Capstone Project.
Montgomery Parks Foundation	Montgomery	Community Engagement Forestry Restoration	Montgomery Parks seeks a Chesapeake Conservation Corps Member to collect data on natural surface trails and at tree reforestation sites and lead volunteer groups in hands on conservation service projects that will enhance natural resources and recreation in Montgomery County. There will be opportunities to assist in completing tasks related to our National Pollutant Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) minimum control measures. This could include field work such as taking inventories of best management practices (BMPs), helping with GIS mapping needs, data entry, and development of inventory and tracking protocols. Environmental elements requiring inventory/research include tree planting efforts,

			traditional and environmental site design (ESD) stormwater management BMPs, and stream restoration projects. Also, assist with our biological monitoring program, helping with the collection of macroinvertebrates and fish in the field; identification of herpetofauna in the field; performance of habitat evaluations; and measuring water quality parameters in the field. Furthermore, there will be an opportunity to work on some projects assisting Park Staff at the Park's Pope Farm Nursery operation.
Mountainside Education and Enrichment, Inc.	Frederick	Agriculture Community Engagement Env Education Energy Forestry Restoration	MEE offers 5 environmental and agricultural projects on Mountainside's net-zero energy 115 acre farm and summer camp facility in Urbana, MD. The Corps Member may select one or more opportunity: 1) Assess the impact of a stream restoration on water quality and biodiversity; 2) Help implement Mountainside's Campus Greening Plan including rain gardens, conversion of corn/soybean fields to pasture/prairie, and tree and hedgerow plantings; 3) Implement an Environmental and Energy Career Explorations Day for students, 4) Assist with K-12 environmental, agricultural, and STEM lessons, and 5) help launch My Carbon Farmette, a program helping homeowners drawdown carbon in their backyards.
Patuxent River Park	Prince Georges	Community Engagement Env Education Energy Forestry Restoration	Patuxent River Park (PRP) seeks an emerging professional that is interested in assisting with education, stewardship, research, and outreach. Responsibilities including: - Educating PGCPs students and the public through programs, including: field trips, canoe/kayak trips, guided hikes, etc.; - Assist with ongoing conservation and research projects such as our Monarch Weighstation, Wild Rice Restoration project, Box Turtle study, Osprey banding, Invasive Species Mitigation project, etc.; - Stewardship projects including working with local communities, boy scouts, girl scouts, and service-learning students;
Patuxent Wildlife Research Center	Prince George's	Restoration	This is a hands-on position aimed at providing experience in a wide array of tasks centered around the work of USGS on Poplar Island, a world class restoration site in the Chesapeake Bay. A critical component of this restoration is monitoring species trends and using this information for adaptive management. This position will be primarily focused on population monitoring for a variety of avian species on Poplar Island, as well as method development (use of unmanned aircraft systems, thermal imaging, etc.) and sampling of waterfowl for diseases at this site. The selected candidate will also have significant opportunities to work with and ArcGIS and related spatial programs. In addition, this position will provide opportunities for interagency collaboration and tasks such as vegetation and wildlife management.
Prince George's County Public Schools / Williams S. Schmidt Outdoor Education Center	Prince Georges	Env Education	The Schmidt Center is a 450 acre outdoor center that offers environmental education programs to students in Prince George's County Public Schools. The Corps Member will primarily work outdoors with visiting school groups to implement environmental lessons. The Corps Member will also support team building (high and low ropes courses), teacher professional development, Maryland Green School outreach programs, environmental restoration programs, outdoor projects and much more. No day is the same at the Schmidt Center!
Rock Creek Conservancy	Montgomery	Community Engagement Restoration	The proposed Corps Member will engage community members to build environmental stewardship throughout the Rock Creek watershed. The position will support and build capacity for programs that engage people in watershed restoration efforts, including the Conservancy's volunteer and Rock Creek Conservation Corps (RC3) programs. The Corps Member will coordinate volunteer events, oversee RC3 logistics, and help to maintain the database and administrative processes that support these programs.

The Nature Conservancy	Montgomery	Forestry Restoration	The Corps Member will have a wide range of responsibilities, in the office and in the field, from western MD to the Eastern Shore. Office work will range from researching forest resilience and connectivity in the Central Appalachians to mapping and analyzing data for coastal resiliency on the Eastern Shore. In the field, they will help with native plantings, invasive species control, trail maintenance, forest management, ecological restoration and many other stewardship activities. Spring and fall include controlled burning (we'll provide all the training you'll need), fire line preparation, and post-burn monitoring.
Town of Berwyn Heights	Prince Georges	Community Engagement Forestry	The Town of Berwyn Heights is seeking a Corps Member to design, direct, and execute several community engagement and education projects focusing on tree canopy preservation and stormwater contamination issues. In addition to affecting positive behavior change in Berwyn Heights and directly improving the health of the Chesapeake Bay Watershed in that capacity, this person will additionally develop and use skills in environmental education and multicultural communications.
Town of Edmonston	Prince Georges	Community Engagement Env Education Forestry	Edmonston is noted for its green initiatives such as developing the first municipal green street in Maryland, using electric vehicles, planting edible forests and managing stormwater runoff through sound environmental practices. Edmonston is a certified Maryland Sustainable community and part of the Port Towns Eco District. This means we have an active "Green" team and policies that promote protecting the Anacostia River and the Chesapeake Bay. The Town needs assistance with educating and engaging the community about environmental initiatives. The Corps Member would work to develop new polices, environmental projects and develop community outreach that would educate and engage residents.
Town of North Brentwood	Prince Georges	Community Engagement Energy	Working with the Mayor and Town Manager to address stormwater issues in the town, also working with the newly established Green Team and the Sustainable Maryland program to assist the town in getting certified. Helping to plan the annual Green Summit. Reaching out to the community through workshops and direct contact to determine the needs of those residents that are directly impacted by flooding. Also educating the community on the weatherization programs available. Working with the town preparing and monitoring grants.
University of Maryland-Environmental Finance Center	Prince Georges	Agriculture Community Engagement Energy Restoration	<ol style="list-style-type: none"> 1. Support registered communities with completing SM action items such as developing a watershed restoration plan, starting a community garden, or creating an energy baseline. 2. Work with SM staff to review certification applications. 3. Develop effective sustainability case studies. 4. Assist SM staff with communications and outreach.
USFWS Patuxent Research Refuge	Prince Georges	Community Engagement, Env Education	Seeking Corps Members to serve as assistant educational rangers. The refuge offers on and off site programs that seek to instill a sense of wonder about the natural environment, fostering a conservation ethic. They will work with schools, scouts, clubs and other organized groups to provide inspiring natural history programs to participants of all ages. Co-teaching with park rangers and retired classroom teachers, interns will refine their teaching techniques as they deliver both indoor and outdoor programs. Interns will also gain experience in other park ranger duties, including the creation of static displays, improving way-finding signs, writing brochures, and conducting special events.

Central Region: Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, and Howard County

Organization	County	Field of Interest	Abstract
Alliance for the Chesapeake Bay	Anne Arundel	Community Engagement	The Alliance seeks a highly motivated Corps Member with strong interpersonal skills to help establish a partnership network in southern Maryland, a region under-engaged in watershed resilience activities. With guidance from the Corps Mentor, the Corps Member will engage community, business, and governmental organizations in outreach events and hands-on projects. With support from the Alliance’s team (agriculture, forestry, business partnerships, communications, and restoration), the Corps Member will create outreach programming that responds to local interests. The resulting network will leverage the Alliance’s capacity for on-the-ground work with local relationships to support the long-term protection, conservation, and restoration of southern Maryland natural resources.
Amazing Grace Lutheran Church	Baltimore City	Agriculture Community Engagement Env Education Energy Restoration	Through community organizing, cleaning and greening efforts, and growing healthy food with neighbors the Corps member can expect to learn and engage authentically with the McElderry Park community and partner organizations to promote a healthier and greener East Baltimore. The Corps Member will work with the community to steward the only open greenspace in the neighborhood.
Annapolis Maritime Museum & Park	Anne Arundel	Community Engagement Env Education	The Corps Member will primarily assist with the Annapolis Maritime Museum & Park’s (AMMP) educational programming. AMMP annually educates over 10,000 children about the Annapolis area’s maritime heritage and the ecology of the Chesapeake Bay through a suite of hands-on, experiential programs. Located on the water in the charming Eastport neighborhood of Annapolis, the Museum is a fun, creative, and rewarding place to work. Many of the children that learn at AMMP do not have easy access to the water despite living in Annapolis. These children often enjoy their very first boat ride or first time catching a fish through an education program, and it’s these moments that can build a true connection to their environment. Through programs, exhibits, and community events, the Corps Member will promote inquiry-based learning in order to establish a sense of stewardship and encourage environmental literacy in our students.
Anne Arundel Watershed Stewards Academy	Anne Arundel	Community Engagement Restoration	<p>Position #1: RiverWise Congregations Corps Member WSA’s RiverWise Congregations Program provides technical, faith-based assistance to help Houses of Worship care for God’s Creation. In 2019-2020, WSA plans to engage new faith-based communities while strengthening connections with our existing RiverWise family. The Corps Member will work directly with WSA’s Program Coordinator to support 5 existing RiverWise Congregations, and help each congregation accomplish 2 major initiatives:</p> <ol style="list-style-type: none"> 1) The development and implementation of a sustainable maintenance plan for congregational rainscaping projects. 2) The creation and training of a “Green Team” that will lead outreach initiatives at the congregation. <p>Position #2: Rainscaping Corps Member The Rainscaping Corps Member will work closely with the Restoration Coordinator to support the efforts of Master Watershed Stewards. Highlights of this position include:</p> <ul style="list-style-type: none"> • Assisting with the management and development of stormwater restoration projects • Performing Residential Site Assessments • Maintaining and Monitoring BMPs (best management practices) • Coordinating the distribution and installation of buffers

			<ul style="list-style-type: none"> • Supporting WSA's Certification Course, Continuing Education Offerings, and Annual Conference <p><i>*2 Corps Member slots available</i></p>
Arundel Rivers Federation	Anne Arundel	Community Engagement Restoration	The Arundel Rivers Federation is offering an experience that is half in the field (planting trees, restoring oysters, water quality monitoring) and half in the office, analyzing data and communicating our work to our membership. This is the perfect position for the person who wants to explore numerous facets of the environmental world. During the year, the Corps member will be involved in restoration projects, water quality monitoring, field research, communication, and outreach. Primary duties will be focused on restoration and monitoring efforts but we will work with the Corps members to tailor the position to their interests.
Baltimore Chesapeake Bay Outward Bound Program	Baltimore City	Env Education	The Corps Member will support development of the Baltimore Chesapeake Bay Outward Bound School's (BCBOBS) sea kayaking program. Like all BCBOBS courses, the sea kayaking course uses outdoor adventure to guide students through a process of challenge and growth that imparts life skills like resilience, grit, emotional self-efficacy, collaborative problem-solving, and service to the community. The sea kayaking course is unique for its specialized focus on environmental conservation. The Corps Member will support curriculum development for the sea kayaking program through research on Chesapeake Bay watershed ecology, coordination of student service projects, and presentations to staff based on his/her research.
Baltimore Community ToolBank	Baltimore City	Env Education Restoration	In conjunction with the ToolBank Environmental Educator, the Corps Member will support the environmental education program. Using on-site stormwater management features and pollinator gardens, the Corps Member will: aid in the development of interactive environmental exercises for a range of education audiences (K - college); perform outreach to relevant education audiences & businesses; schedule & co-host environmental education field trips & tours; develop relevant marketing material; research native plants & pollinators found in rain gardens to advance lesson plans; schedule & co-host volunteer groups to assist in maintenance of onsite environmental assets; perform other tasks relevant to running a robust environmental education program anchored by physical sustainable features at the ToolBank.
Baltimore Tree Trust	Baltimore City	Agriculture Community Engagement Forestry	This exciting position would focus on building out Baltimore Tree Trust's community engagement model. This means meeting with residents, going to community association meetings, and understanding the needs better of those we serve. It would also focus on workforce development recruitment, and getting the word out about our tree planting work and why we do it. This Corps Member would get to experience an office setting as well as be out in the field. We plant trees all over Baltimore city, in parks and on streets, and focus predominantly in east Baltimore. We are always working to spread the news about our work, and get folks involved in tree canopy advocacy. We have a workforce development program that trains and employs people in the tree care and landscaping industries, and we are building out best practices for this right now. We would love to have you if you're interested in learning more about trees, how they effect our community, and how best to serve the communities we work within. And you'll of course get to help plant trees, too!
Carrie Murray Nature Center	Baltimore City	Community Engagement Env Education Restoration	Seeking a Corps Member that would enjoy serving the Baltimore Community at the Carrie Murray Nature Center. Service will include learning about native wildlife, native plants in pollinator & rain gardens and the forest, and leading fun field trips for grades K-12. They would also receive training in trail restoration and invasive plant removal and lead volunteers in restoring the 3rd largest urban wilderness park in the US.

Central Baltimore Partnership	Baltimore City	Community Engagement Restoration	The Central Baltimore Partnership is seeking a Corps Member to help execute an engaging and community-driven action planning process and immediate improvements/programming for restoring and improving the Lower Jones Falls River and Trail Area at the heart of Baltimore City. The Corps Member will also provide strategic support to our Community Spruce-up Grant Program assisting our community partners implement high impact greening and public space enhancements.
Chesapeake Bay Foundation, Inc.	Anne Arundel	Agriculture Community Engagement Env Education Forestry Restoration	The Corps Member will work in four main areas: 1) Habitat Restoration - Assist CBF's MD Restoration Scientist with riparian buffer plantings and maintenance across the watershed. 2) Sustainable Agriculture – Assist Clagett Farm staff with their grass-fed beef cattle operation, Community Supported Agriculture program, and native tree nursery, and work with other CBF ag. programs. 3) Environmental Education – work with CBF educators in the field on day and multi-day experiences with students of various age ranges. 4) Oyster Restoration – Assist Oyster Restoration Center staff with events and help with the annual production of millions of spat-on-shell (one of the two positions will focus exclusively in this area). <i>*2 Corps Member slots available</i>
Chesapeake Conservancy	Anne Arundel	Restoration	Organizing an event of one to two hundred individuals for a University Day of Service in March 2020, which would involve matching groups of volunteers with restoration professionals to complete riparian buffer restoration opportunities Assist in greenhouse management at Susquehanna University for restoration opportunities Work with Susquehanna and Bloomberg University professors to create GIS lab exercises that benefit Conservancy restoration initiatives Fulfill map making requests for local stakeholders Support and supervise restoration opportunity engagements through the Elk Creek Education Partnership
CorpsTHAT	Baltimore	Community Engagement Env Education	CorpsTHAT is looking for a Corps Member to lead in engaging the local Deaf community through environmental education. The Corps Member will help design and implement environmental education hands-on activities for deaf and hard of hearing students in elementary and secondary schools. In order to expand learning opportunities for deaf students, the Member will collect inclusive resources and develop environmental lesson plans in American Sign Language. The Member will also coordinate workshops and environmental stewardship projects integrated with conservation projects for the greater Deaf community.
Fort McHenry National Monument and Historic Shrine	Baltimore City	Community Engagement, Env Education	The Star-Spangled Banner National Historic Trail is seeking a trail Communications and Partnerships Coordinator. The position would be based out of Fort McHenry NMHS in Baltimore, Maryland. The Corps Member would work with park staff to develop and maintain the trail digital and print communications tools including web and social media platforms. They would also implement a strategy to engage partner organizations along the trail and plan outreach programming.
Girl Scouts of Central Maryland	Anne Arundel	Community Engagement Env Education Restoration	This position blends leadership opportunities in environmental stewardship, hands-on watershed improvement activities and education of community residents in environmental literacy. Improvements funded through State Bond awards, will create outdoor classrooms, upgrade a historic property (Lamb's Lodge), and restore shorelines. The results of this “green” position at Camp Woodlands, Annapolis and Camp Whippoorwill, Pasadena, both watershed properties, will: (1) impact the Chesapeake Bay, (2) engage community stakeholders; (3) provide school children with experiential learning; and (4) advance State Bond grant implementation. Responsibilities: Hands-on watershed/habitat restoration; project management; managing external partnerships; refining

			curricula/evaluations for students, community outreach; assuring compliance to bond bill requirements.
Grow Home Inc	Baltimore City	Community Engagement Restoration	This position is a dynamic, program focused position between two organizations, Greater Baltimore Wilderness Coalition and Grow Home. The Corps members two overall responsibilities will be as follows: developing and supporting opportunities for park and greenspace activation through community engagement in Baltimore, specifically focused in the Gwynns Falls watershed and South Baltimore Communities of Brooklyn and Curtis Bay, and secondly, helping streamline communication and outreach for the Greater Baltimore Wilderness Coalition. Program examples the Corps member will lead and support are the Leakin Park BioBlitz, Garrett Park Revitalization, Workforce Development in Brooklyn, and more.
Howard County Conservancy	Howard	Community Engagement Env Education	The Corps member will develop resources to support the high school biology Watershed Report Card program, working with students and educators to facilitate stream surveys and groundwater assessments. They will also will plan and execute environmental program activities for K-12 field trips and summer nature camp. Additionally, they will oversee daily care and educational presentations of nature center animals including the screech owl, corn snake, terrapin and tree frog. Throughout their year of service, they will work with conservancy staff to enhance and expand environmental outreach programs, including facilitating and participating in the Master Naturalist certification program.
Howard County Office of Environmental Sustainability	Howard	Community Engagement Energy	Increase energy efficiency and renewable energy use within Howard County government operations and within the greater community (residents, businesses, students). Benchmark energy use of 200 County-owned buildings, identify and prioritize opportunities for energy efficiency improvements, engage employees in saving energy, and manage energy saving projects. Develop and deliver outreach materials, workshops, and events to engage business owners and residents in saving energy and using renewables. Opportunities to work with policy and program experts in energy, stormwater, wildlife, agriculture, and outreach. This position is approximately 80% in office/meetings and 20% in events, workshops, building audits, tree plantings, stream clean-ups.
Howard County Recreation & Parks, Natural & Historic Resources Division	Howard	Community Engagement Restoration	The Corps Member's responsibilities and activities at the Middle Patuxent Environmental Area of Howard County Recreation & Parks would include: 1) habitat restoration and management work, 2) invasive plant species management, 3) planting native species of trees, shrubs, and perennials, 4) flora and fauna survey and monitoring, and 5) environmental outreach and educational volunteer programming.

Howard EcoWorks	Howard	Agriculture Community Engagement Forestry Restoration	Corps Member will serve as part of the Howard EcoWorks team and will help develop, implement and assess projects that foster the health of streams and green infrastructure in Howard County, Maryland. The Corps Member will help Howard EcoWorks meet County mandates by assisting in the construction and maintenance of stormwater and habitat restoration projects, as well as engage and educate community members on environmental issues that impact the watershed and green infrastructure. The Corps member will also receive CBLP-A (Chesapeake Bay Landscaping Professional-Associate) certification and training for BMP (best management practices) development, implementation and maintenance.
Irvine Nature Center	Baltimore	Community Engagement Env Education Forestry	The Corps Member will have the opportunity to be involved in all aspects of environmental education activities at Irvine Nature Center. The Corps Member will accompany education staff to outreach and afterschool programs at local schools, lead and develop lessons for school field trips, assist with Day-off Camps, assist and lead campouts for underserved Baltimore City students and teach campers during Summer Camp. Furthermore, the Corp Member will work with individual and corporate volunteers, assist with special events and animal care. Volunteer will have the opportunity to attend Irvine trainings and additional off-site professional development sessions.
Jug Bay Wetlands Sanctuary, Anne Arundel County Department of Recreation and Parks	Anne Arundel	Agriculture Community Engagement Env Education Forestry Restoration	Jug Bay Wetlands Sanctuary offers hands-on opportunities to Corps Volunteers to join our enthusiastic staff and wonderful volunteers in planning, coordinating, and implementing projects to further our education, citizen science, and stewardship goals. Be part of creating a sensory garden, installing planters for water retention; furthering our community garden program; learning about meadow habitat restoration from farm land; monitoring and controlling invasive species; promoting outdoor education programming through videography and the participation of minority groups in our public programming. Join us to serve our community, educate, and protect our environment!
Julie Community Center	Baltimore City	Community Engagement, Env Education	The Julie Community Center's Conservation Corps member will develop and implement school and community-based education programs and activities that will encourage all members of the community to engage with the neighborhood and environment. Organizing fun and dynamic activities that enhance the education of children and improve the health of the schools and community and developing a neighborhood initiative that will promote and support ongoing community efforts to protect and care for the land.
Langton Green Inc.	Anne Arundel	Agriculture Community Engagement	The Corps Member will work with the Langton Green Community Farm manager to train, coach, and lead individuals directly served by Langton Green, increasing opportunities for individuals with intellectual disabilities. The Corps member will also engage in meaningful activities with students and other volunteers and community members participating in the sustainable agricultural programming at the farm. They will learn leadership and organization skills in the context of a sustainable agricultural program and develop knowledge and skills, participating in community engagement activities as well as sustainable farming activities in the Chesapeake region.
Marshy Point Nature Center	Baltimore	Agriculture Community Engagement Env Education Restoration	Marshy Point Nature Center is part of the Baltimore County Department of Recreation and Parks in cooperation with the Marshy Point Council. Located on the Upper Chesapeake Bay along Dundee and Saltpeter Creeks environmental education is a key part of developing the curriculum. Assisting with educational programs at the center such as field trips (that visit the park), weekday and weekend programs, and summer camps. Assisting with animal care for our amphibians, reptiles, and birds are also a key part. Constructing new and updating displays and habitats that are in and around the Nature Center are all part of the corps

			Member Position, along with the Facilities and management of the Park.
Maryland Department of Natural Resources (DNR)	Anne Arundel	Community Engagement Restoration	The Corps member will be involved in a diversity of activities ranging from SAV habitat monitoring, restoration, and research, to community outreach, to conference planning and implementation. Specific research opportunities will include an assessment of hardened and living shoreline impacts to SAV as well as impacts of blanketing cyanobacteria on SAV. They will also have the chance to work with multiple watershed organizations during the implementation of a recently developed volunteer-based SAV monitoring protocol. Additional time will be spent managing and analyzing SAV data, writing reports, preparing communication materials, and participating in the Bay Program's SAV Workgroup.
Maryland Department of Natural Resources (DNR)	Anne Arundel	Restoration	The Corps Member will serve in two major capacities. One, they will act as a crew member as part of the Maryland Biological Stream Survey. The MBSS is a statewide stream assessment project conducted by the Department's Monitoring and Non-Tidal Assessment Division. Secondly, the Corps Volunteer will play a key role in continuing existing and implementing new freshwater mussel restoration projects for the Department. This work will directly contribute towards aligning mussel restoration projects with outcomes in the Chesapeake Bay Watershed Restoration Agreement.
Maryland Environmental Service	Anne Arundel	Restoration	This assignment will be within Maryland Environmental Service's (MES) Geospatial & Engineering Services (GES) division. MES is involved in a variety of watershed restoration projects which the Corps Member may work on. Typical projects would be associated with stormwater planning, design, construction, and compliance projects as associated with NPDES MS4 requirements and the Chesapeake Bay TMDL. Assignments would include a mix of office and field-based opportunities with exposure to many of GES's different tasks with partnering agencies such as MDOT, MD DNR and MDE. The Corps Member will gain exposure to geographic information systems (GIS) and how GIS can be utilized in a multitude of situations for planning, implementing, and evaluating stormwater projects throughout the State.
National Aquarium	Baltimore City	Community Engagement Env Education Restoration	The National Aquarium seeks a Corps member to support activities focused around Climate Change and Resiliency; and Urban Conservation and Diversity. This person will participate, hands-on, in National Aquarium efforts including community based habitat restoration (wetland, forest, sand dune habitats), citizen science opportunities (BioBlitz events), collecting data on urban biodiversity and water quality of Baltimore's Inner Harbor (supporting artificial oyster reefs and the floating island project), and community outreach and stewardship activities (debris cleanups and native garden creations). Opportunities occur primarily within the Baltimore surrounding area however involves some travel to Maryland's Eastern Shore and Virginia Beach.
National Wildlife Federation	Anne Arundel	Community Engagement Env Education Restoration	Working closely with NWF's restoration and education program staff, the Corps Member will engage with many of NWF's stakeholders including practitioners, schools, neighborhood residents, and community partners. He or she will assist with implementing our restoration projects, engaging with communities, and hosting planting events that will result in increased urban wildlife habitat and greater environmental awareness and stewardship ethic throughout the region. The Corps Member will participate in approximately 10+ days in the field, 30+ off-site partner meetings, and 4+ educational trainings. The remainder of his or her time will be spent in our Annapolis office.

Patapsco Heritage Greenway, Inc	Baltimore	Community Engagement Forestry Restoration	<ol style="list-style-type: none"> 1. Assist our dynamic stream team volunteers in environmental stewardship activities 2. Assist with managing our Stream Watchers program 3. Assist with our new pet waste behavior change campaign 2. Lead and assist with environmental education and workshops 3. Learn to use GIS to map and document sites 4. Plan and organize stewardship events 5. Participate with our environmental partners in joint programs and projects
Patterson Park Audubon Center	Baltimore City	Community Engagement Env Education Restoration	<p>Patterson Park Audubon Center connects a multicultural community with nature in an urban setting, through education and action projects to enhance bird habitat in Baltimore. We envision a Corps Member who will lead and learn as a member of Audubon's international conservation efforts. Our Corps Member will be involved in:</p> <ol style="list-style-type: none"> 1. Habitat restoration to benefit birds, people, and the waterways they rely on. 2. Nature-based education, using local parks as our outdoor "classrooms." 3. After-school programs about Baltimore birds, Chesapeake Bay, and climate communication. 4. Environmental education and stewardship projects that engage diverse participants. Some programs take place entirely in Spanish.
Severn River Association, Inc.	Anne Arundel	Community Engagement Env Education Forestry Restoration	<p>The Corps Member will assist SRA's Program Officer to develop a water quality and habitat assessment of the Severn River, its tidal and non-tidal creeks, wetlands, marshes, bogs, natural areas, shorelines, forests, fisheries and restored oyster reefs. Duties include extensive field work to collect water quality monitoring data, map underwater grasses and document the Severn River's natural features as well as historic and existing habitat, and identify sources of pollution that threaten these features. The Corps Member will also work with GIS maps to create educational and outreach communication products, story maps, brochures, posters etc to be used in environmental literacy programs for school children as well as adults in the community. They will work with citizen scientist teams to conduct a variety of on-the-water monitoring activities. Candidate therefore must be comfortable on the water, know how to swim, ability to work independently, follow quality assurance procedures for data collection, conduct monitoring equipment and other lab instrument certifications, and learn how to pilot small watercraft.</p>
Smithsonian Environmental Research Center	Anne Arundel	Community Engagement Env Education	<p>Seeking a Corps Member to support Public Engagement at the Smithsonian Environmental Research Center (SERC). The Corps Member will work with both the Education and Citizen Science Programs, spending time with students, volunteers, and researchers. The Corps member will lead research-based outdoor school and group programs and participate in leading teacher workshops. The Corps Member will also support various SERC research projects by engaging volunteers from a wide variety of ages and backgrounds. They will also work to improve SERC's trail system, including trail improvement, mapping, and developing educational signage for the trails.</p>

Southeast Community Development Corporation	Baltimore	Community Engagement Env Education	<p>The Southeast CDC is committed to engaging residents in the improvement and stewardship of community open spaces. One of those green spaces is Conkling Street Garden, a resident-managed garden that includes rented plots for vegetable or flower gardening. Conkling Street Garden has devised a new redesign plan, and needs support in not only furthering its implementation plan, but also to sustain the maintenance and operations of the garden on a volunteer basis. Additionally, the Corps member would assist as a member of the Baltimore Environmental Equity Partnership, which is a collaborative of community and environmentally-focused nonprofits in Baltimore. Our partnership will consist of interweaving the skills of specific collaborative members to implement trash-reduction strategies in the Baltimore Highlands neighborhood. The “green team” at Highlandtown #237 has grown to 40 students participating each week. The green team has written a curriculum in tandem with lead teachers, and needs support to be implemented and planned for the school year. The Corps Member would be responsible for:</p> <ul style="list-style-type: none"> • Implementing a curriculum focusing on environmental stewardship and family involvement for the school green team; the curriculum will include field trips, community service opportunities in local green spaces. • Implementing a plan to engage and grow the garden membership at the Conkling Street Garden while working with the existing steering committee on funding strategies for the new garden master plan. • Implementing a series of trash reduction strategies through community outreach and organizing in the Baltimore Highlands neighborhood.
The 6th Branch	Baltimore City	Agriculture Community Engagement Restoration	<p>The 6th Branch (T6B) seeks a Corps Member to serve as our first-ever Oliver Community Farm (Farm) Manager. In this role, the Corps member will work as an integral part of the T6B team to manage daily operations at OCF including planting, site maintenance, crop cultivation, harvest coordination, and produce distribution along with community partners. This opportunity offers a truly meaningful learning experience and introduction to the urban sustainability/renewal community through the unique lens of community-based agriculture in Baltimore City.</p>
U.S. Fish and Wildlife Service	Anne Arundel	Community Engagement Restoration	<p>The Corps Member will participate in a wide range of activities related to wildlife and habitat. Our goal is to provide the Corps Member with a broad experience. They will be involved with: 1) habitat restoration; 2) habitat assessment; 3) wildlife surveys and monitoring; 4) habitat protection; 5) environmental education and outreach. Most projects take place in Maryland. Volunteers have the opportunity to participate in several training sessions that will build skills and knowledge and prepare them for the future beyond the Corps year. The projects benefit wildlife species and the also the Bay and its tributaries.</p>
U.S. National Park Service	Anne Arundel	Community Engagement Env Education	<p>Working with the NPS Chesapeake Bay Office, the Corps member will: (1) work with a local school or community group to develop a new Meaningful Watershed Education Experience (MWEE) for our office; the Corps member will serve as project lead and partner coordinator; (2) develop and pilot a new interpretative program for the new Junior Ranger program for the Chesapeake Bay Gateways Network; and (3) participate in outreach through the Kids in Kayaks program and the “Roving Ranger,” our mobile visitor center that travels to public festivals.</p>

Waterfront Partnership of Baltimore, Inc.	Baltimore City	Community Engagement Restoration	The Corps Member will spend the majority of their term working with one staff member - the Community Coordinator - on The Green Stoop Challenge program. The GSC is an initiative that will connect residents to the smallest piece of green infrastructure we have in the urban environment, our tree pits, aka "tree gardens". We will organize block meetings, host workdays, and plant native perennial plants throughout a culturally diverse area of East Baltimore, the Harris Creek Watershed. We are offering an additional stipend of \$500 a month to our Volunteer to help support living expenses in Baltimore City.
YMCA Camp Letts	Anne Arundel	Community Engagement Env Education Restoration	YMCA Camp Letts is a summer camp and retreat center located on a 219 acre peninsula extending into the Rhode River. The natural beauty and unique landscape of Camp Letts is an environmental educator's paradise, lending itself to incredible programming opportunities. The Corps Member at YMCA Camp Letts will design and lead environmental education programs, maintain conservation areas, and lead conservation projects. This position is 60% field based and 40% office based.

Eastern Shore - Lower Region: Dorchester, Somerset, Wicomico, and Worcester County

Organization	County	Field of Interest	Abstract
Habitat for Humanity of Wicomico County, Inc.	Wicomico	Community Engagement Energy	The purpose of this Corps position is to fill a family services coordinator role at Habitat for Humanity of Wicomico County. The corps member will serve elderly homeowners by helping them obtain grants and low interest loans with state and federal program such as CDBG, USDA Rural Housing, and the Habitat in-house repair loans. The member may conduct energy audits, coordinate weatherization, critical repairs and home modifications with licensed contractors. This opportunity will provide job skills and leadership training that will offer the opportunity for the corps member to work with the public during outreach events.
Maryland Coastal Bays Program	Worcester	Community Engagement Env Education Forestry Restoration	The Maryland Coastal Bays Program exists to protect the waters behind Ocean City and Assateague Island. Our Science and Restoration CCC Position offers numerous opportunities such as: <ul style="list-style-type: none"> • Water quality monitoring, oyster gardening, wetland restoration, anadromous fish sampling, and colonial nesting bird monitoring. • Monitoring Atlantic white cedar forests and streams at innovative restoration sites such as our Bishopville Stream Restoration and Dam Removal site. • Working with our education team to participate in, design, and lead educational programs, field trips, and activities at restoration sites such as macroinvertebrate sampling and fish seining.
Maryland Coastal Bays Program	Worcester	Community Engagement Env Education Forestry Restoration	The Maryland Coastal Bays Program (MCBP) exists to protect and conserve the waters located behind Ocean City and Assateague Island. The education team at MCBP works to accomplish this by creating meaningful watershed experiences for students, adults, and seasonal visitors in and around our bays. The Corps Member's priorities will include designing interactive field excursions and lesson plans, leading seining programs on bayside beaches, creating exciting community events, and developing outdoor summer camps for diverse audiences. There will also be numerous opportunities to work with our science team on activities such as fish sampling, water quality, and oyster gardening.
Nanticoke Watershed Alliance	Worcester	Community Engagement Env Education Restoration	(1) Nanticoke Creekwatchers: train and work with volunteers and assist with sample delivery, lab analysis, and data entry. (2) Environmental Education: present in-classroom lessons and assist with off-campus field trips and hands-on service-learning action projects. (3) Outreach: perform outreach at events and festivals, help coordinate events, develop outreach materials, and assist at workshops. (4) Restoration Projects: assist with collecting river grass seeds, growing grasses, and dispersing seeds and grasses into targeted segments of the Nanticoke and its tributaries. Assist with tree plantings and other projects as needed.
Ward Museum of Wildfowl Art	Wicomico	Community Engagement Env Education	The Ward Museum's Conservation Corps Member will assist our education department through a variety of environmentally focused projects and programs. Responsibilities will include: coordinating and implementing ecological and sustainability projects on the museum grounds; serving as a MAEOE Green School mentor by assisting with partner schools' projects and applications; assisting in the design, coordination, and implementation of our annual Youth Environmental Action Summit; and participating in program delivery during field trips and outreach with PreK-12 students.

Eastern Shore - Mid Region: Queen Anne's, Caroline, and Talbot County

Organization	County	Field of Interest	Abstract
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Adkins Arboretum	Caroline	Community Engagement Env Education Restoration	The Corps Member at Adkins Arboretum will be immersed in all aspects of a small non-profit arboretum. From teaching 1,700 visiting students and engaging with our volunteers to removing invasive species and planting natives, the Corps Member will be able to take the lead on various projects and work alongside a small, dedicated staff.
Environmental Concern Inc.	Talbot	Community Engagement Env Education Restoration	Environmental Concern is seeking two applicants who can serve EC in one of the following jobs: 1) Wetland Education and Outreach - specifically the Mid-Atlantic Monarch Initiative; 2) Wetland Restoration and Nursery. The Wetland Education & Outreach Corps member will assist with and lead programs for our Mid-Atlantic Monarch Initiative. The Restoration & Nursery Corps member will assist in all aspects of restoration, including site assessments, survey, design, construction, planting, and monitoring. In addition, the Restoration & Nursery Corp member will be exposed to all aspects of nursery propagation and maintenance. <i>*2 Corps Member slots available</i>
Gunston School	Queen Anne's	Community Engagement Env Education	We seek a dynamic, energetic, and student-centered intern to help accelerate the growth of the Chesapeake Watershed Semester. The primary responsibilities of the position include serving as the Marketing and Communications Intern for the program, assisting with classroom and field instruction, and assisting teachers with planning, facilitating, and debriefing overnight Expeditions during the fall experiential semester. The Chesapeake Watershed Semester is a unique opportunity for highly motivated high school juniors or seniors to join a talented community of learners who will immerse themselves in the study and restoration of the Chesapeake Bay for one semester. Through dynamic and diverse field-study Expeditions, students travel the region meeting with stakeholders and conducting research.
ShoreRivers	Talbot	Agriculture Community Engagement Env Education Restoration	ShoreRivers is seeking two Corps Members, one to be stationed out of our Easton, MD headquarters, and the other out of the Chestertown office. Corps Members will collaborate directly with Riverkeepers, Watershed Scientist, Restoration and Education staff as they gain well-rounded experience in water quality monitoring, restoration projects, and outreach and education on the beautiful Eastern Shore of Maryland. ShoreRivers is a dynamic organization working at all levels of our communities for cleaner waterways and Corps members are valued team members. <i>*2 Corps Member slots available</i>
Waterfowl Chesapeake	Talbot	Community Engagement	We are looking for a Corps Member who will focus most of their attention on helping to build out the broader education and community engagement efforts of our Annual Waterfowl Festival as well as serve as a Waterfowl Chesapeake's ambassador/volunteer at any regional wetland restoration and conservation projects, whether they are Waterfowl Chesapeake's or another non-profit's project. The ideal corps member will be technologically savvy with online and social media platforms and able to work independently in these mediums - creating a more established presence online.
Eastern Shore - Upper Region: Cecil and Kent County			
Organization	County	Field of Interest	Abstract

Echo Hill Outdoor School	Kent	Community Engagement Env Education	At Echo Hill, you would teach a variety of classes from all of our curriculum areas. You would also supervise all aspects of student residential life during their stay at the school, including overnights in platform tents or cabins of seven to ten students, table-heading at family style meals, and supervision of free time activities. The Corps Member will also serve as Garden Director for ten months of their stay. This includes the design, planning, and maintenance of our school garden. Further, the Corps Member would have the opportunity to be involved in marketing, development, and curriculum planning. Facility and trail work will also be involved in the schedule.
Fair Hill Environmental Foundation, Inc.	Cecil	Env Education	The Fair Hill Nature Center connects children and adults to the environment by educating, engaging and exploring our local natural resources.
Sultana Education Foundation	Kent	Community Engagement Env Education	Sultana Education Foundation is seeking a Conservation Corps Member to support educational programming and operations of SEF's Holt Education Center. In addition to being an active member of our team, this individual will be responsible for: <ol style="list-style-type: none"> 1. co-leading K-12 land-based programs 2. supporting 7th grade Watershed Watch program 3. working as a team to design and implement community programs/events 4. assisting with the implementation of experiential land-based and water-based summer programs 5. taking a lead role in the daily care and maintenance of the Center's aquariums Housing space is provided in a new staff apartment in downtown Chestertown, Maryland.

Southern Region: Calvert, Charles, and St. Mary's County

Organization	County	Field of Interest	Abstract
American Chestnut Land Trust	Calvert	Agriculture Community Engagement Env Education Forestry Restoration	ACLT is seeking 2 passionate Corps Members to engage in watershed-wide conservation projects within the 4,500 acres of preserved land in the Parkers Creek watershed. Corps Members will participate in all aspects of a land trust including natural resource management, trail building, property monitoring, sustainable agriculture, community outreach, and scientific research. They will gain a wide variety of skills ranging from leadership and professional writing to trail building and equipment maintenance. Corps Members will collaborate with all ACLT staff members to discover their interests and talents and cater their work plans to improve the skills needed for successful future careers. <i>*2 Corps Member slots available</i>
Charles County Public Schools	Charles	Env Education	Nanjemoy Creek EE Center is seeking a Corp Member to support Charles County Public School's Environmental Literacy Plan through implementing Middle and High School MWEs. Under supervision from Nanjemoy staff, the intern will facilitate schoolyard issue investigation through campus field studies and action projects. This will involve planning and co-teaching with trained classroom teachers to walk students through the MWEE process. In addition, the intern will be a resource to increase the number of MAEOE designated Green Schools in CCPS. This may involve helping to set up school 'Green Teams', assisting with presentations to staff, performing outreach lessons and more.

St. Mary's River Watershed Association	Saint Mary's	Community Engagement Env Education Restoration	The Corps position will be immersed in an innovative oyster restoration project that utilizes large structures placed on the river bottom in an attempt to mimic historic oyster reefs. Duties include organizing and leading youth-group and community work days and in-schools events teaching oyster culture and building reef balls for deployment on the reef project. Other duties will include designing and installing a rain garden(s), managing the oyster nursery and the volunteer Marylanders Grow Oyster program, and assisting with operations of a small non-profit.
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Western Region: Allegany, Garrett, and Washington County

Organization	County	Field of Interest	Abstract
Allegany County Commissioners	Allegany	Community Engagement Env Education Energy	Allegany County is looking for a Corps member to spearhead several environmental projects in the community. This position focuses on community engagement projects targeted toward Recycle, Reuse, Repurpose and developing tools to assist community members. This position serves as the lead at the county mulch site and organizes events like Recycle Right and Household Hazardous Waste collection. Conducting surveys and working to develop Recycling Social Media Marketing posts on how to recycle correctly will be other key duties. The person will also work with Allegany County Public Schools to prepare their Green School applications for the four middle schools.
Antietam National Battlefield	Washington	Env Education	Antietam National Battlefield seeks Corps Members to work with local schools, students, and park visitors to provide educational opportunities and activities. Corps Members will work alongside Park Rangers and Volunteers. Duties: Assist in development of new Parks as Classrooms programs, outreach to neighboring schools, present 30-minute Battlefield Orientation Talks, staff the Visitor Center information desk and youth activities tent, and present living history programs (including musket and cannon firing demonstrations)! The Corps Member will present hands-on programs to students K-12. Strong communication skills and the ability to successfully work with large diverse groups of park visitors (300,000 per year) in busy and sometimes stressful situations are important. <i>*2 Corps Member slots available</i>
C&O Canal Trust	Washington	Community Engagement	This position will focus on building lasting connections between the C&O Canal National Historical Park (NHP) and traditionally underrepresented audiences, particularly Latinx and African Americans, through environmentally focused public programming providing opportunities for them to learn, serve, play, and work at the Park. The C&O Canal NHP spans 20,000 acres of Potomac River shoreline, acting as a vital vegetative buffer for the watershed; hosts one of the most diverse ecosystems in the region; is home to hundreds of rare and endangered species; and is among the most visited National Parks in the US.

Mayor and City Council of Cumberland	Allegany	Community Engagement Forestry	Corps Member will be hosted by City of Cumberland, MD and co-mentored by the City's Natural Resources Specialist and the Environmental Specialist. Key projects include: <ul style="list-style-type: none"> • Urban forestry; assisting with urban tree care, tree planting and community outreach regarding the importance of the Urban Tree Canopy • Watershed forestry; assisting with forest management and outreach tasks related to the protection of the City's drinking water source • Environmental programs; assistance and community outreach in regards to drinking water distribution, wastewater collection and solid waste/recycling programs
The Nature Conservancy	Allegany	Community Engagement Forestry Restoration	This position will join The Nature Conservancy's Cumberland-based Resilient Forest Program to work on a diverse portfolio of forest restoration and community engagement projects. The Corps Member's activities will utilize science, resource management and communications skills. They will work closely with TNC's forest scientist, conservation ecologist, and conservation steward, and with partners like the Maryland Forest Service and the Maryland Wildlife and Heritage Service. Projects will include conifer restoration, old growth management, and prescribed fire implementation. The Corps Member will build both technical and communication skills as a member of an interdisciplinary project team.
PENNSYLVANIA			
Organization	County	Field of Interest	Abstract
Susquehanna Heritage Corporation	Wrightsville, PA	Community Engagement Env Education	Susquehanna Heritage connects people to the history, ecology, and natural beauty of the Susquehanna River. We are seeking a Corps Member to assist in enhancing programs, interpretation, and exhibits relating to the Susquehanna River's ecology and American Indian legacy at our riverside National Park Service Visitor Contact Station and our river trails center. The Corps Member will be stationed in our historic building, work closely with our passionate staff, and regularly interact with peers, professionals, youth, and adults. Opportunities exist in to participate in both indoor and outdoor projects and activities.