



2020-21 Chesapeake Conservation Corps Potential Host Organizations

Capitol Region: Frederick, Montgomery, and Prince George's County			
Organization	County	Field of Interest	Abstract
Accokeek Foundation	Prince George's	Agriculture Community Engagement Env Education Forestry Restoration	The Corps Member lead a continuing Invasive Plant Management Program in Piscataway Park by engaging the community in plant identification, mapping, and management. Building on first-year CCC outcomes, the NRC will coordinate Foundation personnel, volunteers, and partners in observation, removal, and monitoring activities. Responsibilities include outreach, recruiting, and training volunteers in natural resource stewardship; coordinating and supervising volunteers; and developing educational materials to address invasives challenges. The NRC will develop a native plant restoration plan for replenishing priority areas in partnership with the National Park Service and have the opportunity to interact with visitors through educational programs.
Anacostia Watershed Society	Prince George's	Environmental Education Restoration	The Corps Member working with AWS will be a part of our education team, engaging D.C.-area students in authentic ecological restoration of the Anacostia River and surround watershed. Specific projects include restoring native grasslands, tidal wetlands, the tree canopy, freshwater mussels, and American shad. This opportunity will give a Corps Member training and insight into running multiple restoration and education initiatives from the ground up.
Audubon Naturalist Society	Montgomery	Restoration	The Corps Member will support ANS's efforts to restore the native plant communities and wildlife habitats of our headquarters in Chevy Chase, Maryland (Woodend Nature Sanctuary) through invasive species management, restoration planting, habitat surveys and wildlife monitoring. The member will also use Woodend as a demonstration site to engage the public on issues of environmental conservation. The Member will gain valuable experience by working with diverse audiences and by learning from experienced conservation professionals. Each year, ANS engages nearly 28,000 people in programs that promote conservation of our region's healthy stream ecosystems.
Bethesda Green	Montgomery	Community Engagement Env Education Restoration	Bethesda Green fellows provide direct support and are tasked with leading several aspects of their experiential learning. The Corp member will assist with existing stormwater programs and projects, have the opportunity to lead new projects and learn about grant development and management. As Bethesda urban area grows, climate change and stormwater impacts are becoming a greater concern. Over the course of the next year, Bethesda Green will work with other organizations to address the growing stormwater issue.
Centro de Apoyo Familiar	Prince George's	Community Engagement	At CAF, a Corps member would serve as the coordinator for our Healthy Homes program, helping us to expand the program to serve more low-income Hispanic families in Prince George's County. The program engages families in activities to mitigate the health impacts of environmental toxins and their effects on public health, particularly high rates of pediatric asthma and lead poisoning. The Corps member would help train community leaders to deliver programs to families, create new events to attract and engage more families, and develop an evaluation system to track impact.

Chesapeake Natives Inc.	Prince George's	Agriculture Community Engagement Env Education Forestry Restoration	Chesapeake Natives is looking to hire a corps member who will oversee the installation of a Pollinator Habitat Garden on the grounds of Rosaryville State Park. Responsibilities and Activities will include: -developing a plan for the habitat garden, including plant inventory, propagation, and implementation that will promote the use of native plants and restore pollinator habitat -Work with volunteers to produce necessary plants -Be an integral part of our team by working with staff to recruit and manage volunteers for your habitat planting -Coordinate the development of three workshops to educate the public and school groups about the importance of restoring pollinator habitat in the Chesapeake Bay Watershed.
City of Greenbelt Department of Public Works	Prince George's	Agriculture Community Engagement Env Education Forestry Restoration	The CCC member will perform environmental restoration, education, and outreach by leading volunteer events and workshops. The CCC member will help meet the Department's goals by: 1. Mobilizing volunteers to improve the Chesapeake Bay Watershed by reducing environmental impacts, 2. Helping plan, implement, monitor, and maintain low impact development projects, 3. Encouraging the community to reduce waste, and increase local biodiversity, 4. Working in partnership with non-profits, schools, and community organizations on outreach and environmental projects. The ideal candidate will possess excellent attention to detail, listening, written and verbal communication skills, and be able to work independently.
ECO City Farms	Prince George's	Agriculture Community Engagement Env Education	ECO City Farms is a nonprofit urban teaching and learning farm in Prince George's County. We use permaculture and climate smart methods to keep the soil and the food we grow synthetic-chemical-free. Our work is at the intersection of environmental and community health and social justice. Our Corps Member will have the opportunity to: cultivate sustainably grown food year-round; turn local food waste into rich compost; educate local youth and families about food, health and the environment; engage in hands-on trainings and permaculture projects on the farm; and be involved in outreach and community organizing for urban farming/environmental restoration.
Global Health and Education Projects, Inc.	Prince George's	Community Engagement Env Education Restoration	Are you energetic, outgoing, and curious? Do you like learning, practicing, and applying your imagination in an innovative and fun-loving organization that maximizes technology? If yes, then come join our grassroots environmental action and engagement program called COPEAS: the Community Partnerships for Environmental Action and Sustainability. At COPEAS, you'll be integral to a program that interweaves multicultural citizen awareness and engagement on diverse health and environment issues organized around common community interests. You'll get hands-on opportunity to learn how to conceptualize, implement, and evaluate programs; you'll learn how to apply research, social media and technology in community environmental organizing.
Izaak Walton League of America (The)	Montgomery	Agriculture Community Engagement Env Education	Conservation is what the Izaak Walton League CCC Volunteer is all about, from streams to agriculture! The Corps Volunteer will have the opportunity to take the reins on the League's Salt Watch monitoring campaign, work with League staff to train water quality monitors, and perform their own data analysis. Additionally, the Corps Volunteer will work with the League's policy staff as we develop and promote national and state agriculture policies that reduce water pollution and address climate change. Finally, the Volunteer will create videos, fact sheets, and engaging website content to enhance the conservation programs within the Izaak Walton League.

Latin American Youth Center	Montgomery	Community Engagement Energy Forestry Restoration	Volunteer activities will include project development and field experience related to environmental restoration, energy conservation, and forestry. The volunteer will have the following responsibilities within the LAYC/MMYC Montgomery County Conservation Corps program (MCCC), which incorporates job training and GED preparation through a conservation lens for 20-30 disconnected youth: 1. Policy solutions, 2. Event planning, Workshop Facilitation and Youth Capstone Projects, 3. Social media Updates, 4. Career pathway development, 5. Field Experiences, and 6. Capstone Project.
Maryland National Capital Park and Planning Commission	Prince George's	Community Engagement Env Education	At the Dept of Parks & Recreation, Prince George's County, the Corps Member will implement environmental education and outdoor recreation programs for children and teens and work with therapeutic recreation professionals to develop a new series of environmental and outdoor recreation programs for youth and adults with developmental disabilities. The Corps Member will also engage youth and teens in volunteer programs, including litter cleanups, exotic invasive plant control, creation of native plant pollinator gardens, and outreach tabling about sustainability topics at Dept festivals and community events.
Patuxent Wildlife Research Center	Prince George's	Restoration	This hands-on position is aimed at providing a variety of experience centered around the work of USGS on Poplar Island, a world class restoration site in the Chesapeake Bay. A critical component of this restoration is monitoring species trends to inform adaptive management. Therefore, this position will be primarily focused on monitoring a variety of avian species on Poplar Island, as well as method development (unmanned aircraft systems, thermal imaging, etc.) and sampling waterfowl for diseases. The selected candidate will also have significant opportunities to work with ArcGIS and for inter-agency collaboration on tasks such as wildlife management.
Potomac Conservancy	Montgomery	Community Engagement Restoration	The Corps Member will assist the Conservancy with community engagement and education efforts. Approximately 50 percent of the Corps Member's time will be dedicated to our Community Conservation program, particularly our Growing Native program, and 50 percent to an interview project for a climate impact report.
Potomac Riverkeeper Network	Prince George's	Community Engagement Env Education	PRKN is an award winning, member supported, 501(c)3 non-profit organization with a twenty-year track record of engaging communities to help make improvements in water quality beneficial to shellfish, aquatic life, public health, and the Chesapeake Bay watershed as a whole. This position will support two collaborative programs of PRKN and National Park Service (NPS): Citizen Science Bacteria Monitoring Program; and our summer educational guided paddle series. These programs support the goals of the Chesapeake Bay Watershed Agreement; clean water, abundant life, conserved lands and access to the water, a vibrant cultural heritage, and a diversity of engaged citizens and stakeholders.
Prince George's County Public Schools, Williams S. Schmidt Outdoor Education Center	Prince George's	Community Engagement Env Education Restoration	The William Schmidt Outdoor Education Center promotes community and school based sustainable practices, focusing on the population of Prince George's County Public Schools. The Corps Member primarily works outdoors with students and teachers to implement environmental lessons, conduct field restoration projects, practice animal care, facilitate team building and high/low ropes course programming, plan, implement, and maintain habitat gardens, assist with professional development opportunities for teachers, and complete other projects that support the Center goals and the Corps Member interests. No day is the same at the Schmidt Center!

Rock Creek Conservancy	Montgomery	Community Engagement	Rock Creek Conservancy achieves its mission through people-powered restoration, engaging 5,000 volunteers each year in watershed service. The Chesapeake Conservation Corps member will build capacity for the Montgomery County volunteer program and reduce stormwater runoff to Rock Creek by expanding and improving the Stream Team Leader (volunteers managing volunteers) program.
The Nature Conservancy	Montgomery	Forestry Restoration	The Nature Conservancy's Corps Member will have a wide range of responsibilities, in the office and in the field, from western MD to the Eastern Shore. Office work will range from researching forest health and resilience in the Central Appalachians to coastal resiliency on the Eastern Shore. In the field, the Corps Member will help with native plantings, invasive species control, trail maintenance, forest management, ecological restoration and many other varied stewardship activities. Spring and fall will include controlled burning (we'll provide all the training you'll need), fire line preparation, and post-burn monitoring.
University System of Maryland - Environmental Finance Center	Prince George's	Community Engagement Env Education Restoration	The Corps volunteer will support EFC's two flagship programs: Sustainable Maryland (SM) and the Municipal Online Stormwater Training (MOST) Center by: 1. Working with selected SM communities on actions that will contribute to their increased sustainability 2. Reviewing SM applications 3. Developing an online course for the MOST Center 4. Acting as a research assistant to develop real world case studies, and 5. Maintaining the SM and MOST Center websites and social media pages
USFWS Patuxent Research Refuge	Prince George's	Env Education	The U.S. Fish and Wildlife Service's Patuxent Research Refuge (Refuge) is seeking applicants (interns) to serve as assistant educational rangers. The refuge offers on and off site programs that seek to instill a sense of wonder about the natural environment, fostering a conservation ethic. This program is in partnership with Montpelier Elementary School and Living Classrooms Foundation's Masonville Cove Environmental Education Campus. Instructional focus will be on watershed education programs that will aid in ongoing efforts to improve the water quality of the Chesapeake Bay.
USFWS Patuxent Research Refuge	Prince George's	Community Engagement Env Education Forestry Restoration	The Corps member will 1) conduct a forest inventory in our oak-pine savannah restoration area, which contains rare or interesting vegetation. Training on tree and plant identification, field protocol and field equipment, will be provided by supervisory refuge biologist; 2) develop a forest education module with hands on activities for local high-school students for Patuxent's environmental education. The module will emphasize composition and characteristics of a "real" forest, and the concepts of biological integrity and diversity, resiliency, ecosystem services, forest dependent species, the importance of native species; and 3) assist with pollinator habitat enhancement and tree planting projects.

Central Region: Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, and Howard County

Organization	County	Field of Interest	Abstract
Alliance for the Chesapeake Bay	Anne Arundel	Community Engagement Forestry Restoration	The Alliance seeks a highly motivated Corps Member with strong interpersonal skills to help expand our restoration partnership networks in targeted geographic regions in Maryland. With guidance from the Corps Mentor, the Corps Member will engage community, business, and governmental organizations in environmental stewardship events and hands-on environmental restoration projects. With support from the Alliance’s team (agriculture, forestry, green infrastructure, stewardship, communications), the Corps Member will assist with and/or develop programming that responds to local needs. Our networks leverage the Alliance’s capacity for on-the-ground work with local relationships to support the long-term protection, conservation, and restoration of Maryland natural resources.
Amazing Grace Lutheran Church	Baltimore City	Agriculture Community Engagement Energy Env Education	Through community organizing, cleaning and greening efforts, and growing healthy food with neighbors the Corps Member can expect to learn and engage authentically with the McElderry Park community and partner organizations to promote a healthier and greener East Baltimore. The Corps Member will work with the community to steward the only open greenspace in the neighborhood.
Annapolis Maritime Museum & Park	Anne Arundel	Env Education	The Annapolis Maritime Museum & Park, nestled in the city of Annapolis along the shores of the Chesapeake, is the perfect place to work towards our mission of educating youth and adults about the area’s rich maritime heritage and the ecology of the Bay. The Corps member will work primarily with our education department, providing engaging, hands-on environmental education to over 12,000 participants a year. For many of the participants, AMM programs provide first-time experiences like catching fish, wading in the water, or enjoying a boat ride. It’s moments like these that inspire future environmental stewardship. Come join our team!
Anne Arundel County Dept of Recreation & Parks, Jug Bay Wetlands Sanctuary	Anne Arundel	Agriculture Community Engagement Energy Env Education Forestry	Jug Bay Wetlands Sanctuary offers hands-on opportunities to Corps Volunteers to join our enthusiastic staff and wonderful volunteers in planning, coordinating, and implementing projects to further our education, citizen science, and stewardship goals. Be part of creating a sensory garden and improving our nature place space, supporting our invasive species control efforts; design and conduct a citizen science herpetological survey; furthering our community garden program; promoting outdoor environmental education through classrooms in the field, videography, and the participation of minority groups in our public programming. Join us to serve our community, educate, and protect our environment!
Anne Arundel County Forestry Board	Anne Arundel	Env Education Forestry Restoration	The Corps Member will be in charge of training and leading volunteers into battle with these invasives throughout the county. You will be responsible for recruitments, keeping track of volunteers, development of training materials, meeting with stake holders, participating in invasive species meetings. § create program materials; § recruit, screen, train, and supervise volunteers or students; § develop community partnerships and solicit in-kind donations to support the program; § evaluate program results and submit regular reports; § train key staff members and volunteer leaders in “best practices” of volunteer management and service-learning to help them sustain the program; and more.

Anne Arundel County Public Schools, Arlington Echo Outdoor Education Center	Anne Arundel	Env Education Restoration	Corps Members support the Anne Arundel County Public School's Environmental Literacy and Outdoor Education Office where 24,000 students are engaged in direct environmental programming. Volunteers will work with day, residential or outreach programs located at Arlington Echo Outdoor Education Center or offsite location in Anne Arundel County. Teaching students and adults in the outdoors, supporting programming through the development of materials, activities and curriculum. Engaging in Bay restoration projects such as stream monitoring, terrapins, and stormwater restoration. Experience in environmental education and networks. Work with early childhood to adults through education and restoration programs
Arundel Rivers Federation	Anne Arundel	Community Engagement Restoration	The Arundel Rivers Federation is offering a one-year experience that is half in the field (planting trees, restoring oysters, water quality monitoring) and half in the office, analyzing data and communicating our work to our community. This is the perfect position for the individual who wants to explore numerous facets of the environmental world. During the year, the Corps member will be involved in restoration projects, water quality monitoring, field research, communication, and outreach. Primary duties will be focused on restoration and monitoring efforts, but the Federation will work with the Corps members to tailor the position to their interests.
Audubon Maryland-DC	Baltimore City	Community Engagement Env Education Restoration	The Corps Member will play a key science and outreach role in two major conservation projects: (1) Blackwater 2100, an ambitious tidal marsh climate resilience project in Dorchester County, and (2) our Important Bird Areas Program, which aims to protect birds and their habitats at the most essential sites for birds across Maryland. Duties include: <ol style="list-style-type: none"> 1. Field work – surveys of birds and vegetation. 2. Spatial analyses and map-making in GIS. 3. Data entry, summary and written reports. 4. Volunteer recruitment and training. 5. Outreach to the public.
Baltimore City Recreation & Parks, Carrie Murray Nature Center	Baltimore City	Env Education Restoration	The Corps Member will serve at Carrie Murray Nature Center in Gwynns Falls Park, the 3rd largest urban wilderness park in the U.S. The Corps Member will lead restoration projects, assist and lead environmental field trips and summer camp, and help support Baltimore City Public Schools become Maryland Green Schools. The Corps Member will also assist with animal care duties of our native animal ambassadors.
Baltimore County Department of Environmental Protection & Sustainability	Baltimore	Community Engagement Forestry	The Corps Member will assist the Forest Management Section of Baltimore County's Department of Environmental Protection and Sustainability through the following activities: <ol style="list-style-type: none"> (1) Work with local community representatives and property owners on increasing the tree canopy within urban areas of Baltimore County. (2) Assist with public outreach on the importance of reforestation and tree planting. (3) Assist with monitoring and maintaining reforestation sites to comply with verification requirements under the County's Municipal Separate Storm Sewer System (MS4) permit and Chesapeake Bay TMDL Program.
Baltimore Tree Trust	Baltimore City	Community Engagement Env Education Forestry Restoration	The corps member will be empowered to undertake activities that strengthen and expand Baltimore Tree Trust's education and outreach initiatives throughout the city. The scope of these efforts also includes working closely with our partners in Baltimore's forestry community, as well as stakeholders across the broader environmental sector, to investigate entrenched barriers to volunteer recruitment into stewardship activities and assess new approaches and/or messaging. Emerging professionals interested in urban ecology, scientific communication, environmental education, community forestry, or similar fields will be offered every opportunity to try, fail, overcome, and succeed at whatever it is they want from the program.

Blue Water Baltimore	Baltimore City	Community Engagement Env Education Forestry Restoration	This position is primarily related to Blue Water Baltimore's education, outreach, and water quality programming. The Corps Member will assist our staff in developing and delivering educational programming in various settings and to a wide array of audiences in Baltimore City & County. The Corps member will also work directly with our field scientists to test water quality at various sites around the Baltimore area. This position will spend part of their time outdoors (and on our boat!), part time offsite (at schools, community centers, parks, etc.), and part time in the office.
Camp Puh'tok for Boys and Girls, Inc.	Baltimore	Community Engagement Env Education Restoration	Puh'tok in the Pines is seeking Conservation Corps members to assist in leading meaningful watershed education experiences for Baltimore-area youth through our day and overnight field studies, field trips, retreats, and summer programs. Corps members will lead a wide variety of engaging ecosystem investigations designed to increase students' interest in, and awareness of, the Chesapeake Bay Watershed and its health. Corps members will help teach students how to plan and implement watershed action projects in order to improve their schoolyard habitats and communities. During the summer, Corps members will lead hands-on environmental programs and participate in habitat restoration, and enhancement.
Central Baltimore Partnership	Baltimore City	Community Engagement Restoration	The Corps member will be an integral member of our team supporting 1) The expanding Community Spruce-Up Grant Program by providing technical assistance to community groups and helping administer the program and providing staff and 2) The Friends of the Jones Falls River and Trail group by coordinating restoration and enhancements projects and outreach events for the Jones Falls area.
CorpsTHAT	Baltimore City	Agriculture Community Engagement Env Education Restoration	CorpsTHAT is looking for a Corps Member to engage the local Deaf community through environmental education and stewardship projects. The corps member will help design and implement environmental education hands-on activities and conservation stewardship projects for Deaf and hard of hearing students in elementary, secondary schools and within CorpsTHAT's summer Conservation Corps Crew. In order to expand learning opportunities for Deaf students and the community, the member will collect accessible inclusive resources and develop environmental lesson plans in American Sign Language. The member will also coordinate workshops and environmental stewardship projects integrated with conservation projects for the greater Deaf community.
Flowering Tree Trails of Baltimore, Inc.	Baltimore City	Community Engagement Env Education Forestry	As a vital member of our team, our Chesapeake Corps member will manage a program and help think strategically about Flowering Tree Trails of Baltimore's (FTT) social media engagement. FTT's mission is to "Advance the power and beauty of trees for all." Our programs engage city residents in planting, learning about, and caring for trees in order to: 1) double Baltimore's tree canopy; and 2) provide every resident greenspace within a five minute walk. Our Conservation Corp Member will support existing programs, create and run our Tree Give Away Program, and assist in developing our on-line mapping and social media engagement plan.
Frederick County Office of Sustainability & Environmental Resources (OSER)	Frederick	Community Engagement Energy Forestry Restoration	The Office of Sustainability and Environmental Resources is willing to a Corps Members interested in gaining marketable skills in water quality management, energy conservation, community engagement, and marketing. We have a robust portfolio of projects for the Corps Members' choosing: <ol style="list-style-type: none"> 1. Develop outreach campaigns for litter, stormwater, and green living; 2. Plan and organize community clean-ups, tree plantings, invasive species removal workshops, or other stormwater/sustainability-related events; 3. Build new and assist existing water quality management programs; 4. Create and assist new energy efficient programs; 5. Engage citizens through outreach campaigns related to stormwater and green living.

Historic East Baltimore Community Action Coalition, Inc.	Baltimore City	Agriculture Community Engagement Env Education	The Corps member will be leading an effort to further connect HEBCAC's community green spaces to existing organizations in East Baltimore and across the city that have aligned missions, in an effort to disperse more freshly grown food in historically under-resourced neighborhoods, and utilize the community green space for education-based and community-building programming. The Corps member will be focusing on the Duncan Street Miracle Garden, founded as a community garden in 1989, as their main partner site. In addition to community engagement, the Corps member will also act as garden assistant to lead Master Gardener Mr. Lewis Sharpe.
Howard County Conservancy	Howard	Community Engagement Env Education	The Chesapeake Conservation Corps member will develop resources to support the high school biology Watershed Report Card program, working directly with students and educators to facilitate stream surveys and groundwater assessments. They will also will plan and execute environmental program activities for K-12 school field trips and summer nature camp. Additionally, they will oversee daily care and educational presentations of nature center animals including the screech owl, corn snake, terrapin and tree frog. Throughout their year of service, they will work with conservancy staff to enhance and expand environmental outreach programs.
Howard County Office of Community Sustainability	Howard	Community Engagement Energy Env Education	Increase energy efficiency and renewable energy use in Howard County. Expand the County's Battle of the Buildings by engaging County employees, businesses, and residents in saving energy at work and at home. Develop and deliver outreach materials, workshops, and events to engage business owners and residents in saving energy and using renewables. Opportunities to work with policy and program experts in energy, stormwater, wildlife, agriculture, and outreach. This position is approximately 70% in office/meetings and 30% in events/workshops/tree plantings/stream clean-ups.
Howard County Recreation & Parks, Natural & Historic Resources Division	Howard	Community Engagement Forestry Restoration	The Middle Patuxent Environmental Area of Howard County Recreation & Parks, home to 1,021 "forever protected" acres of diverse habitat types, seeks a Corps Member to assist staff with natural resource conservation, community engagement, and research projects. The Corps Member will have flexibility in choosing tasks within their area of interest or expertise, including but not limited to activities such as: 1) invasive plant management and planting native species of trees, shrubs, and perennials, 2) community outreach and education to promote environmental stewardship, 3) development and implementation of environmental and conservation-based community engagement projects, and 4) flora and fauna surveys.
Langton Green Inc.	Anne Arundel	Agriculture Community Engagement Env Education	The Corps member will work with the Langton Green Community Farm Program Manager to train, coach, and lead individuals directly served by Langton Green, increasing opportunities for individuals with intellectual disabilities. The Corps member will also engage in meaningful activities with students, volunteers, and community members participating in the sustainable agricultural programming at the farm. The Corps member will learn leadership and organizational skills in the context of sustainable agricultural, educational, and recreational programming, and develop knowledge/skills alongside all Langton Green staff, participating in community engagement activities as well as sustainable farming activities in the Chesapeake Bay region.

Marshy Point Nature Center	Baltimore	Agriculture Community Engagement Env Education Restoration	Marshy Point Nature Center is part of the Baltimore County Department of Recreation and Parks in cooperation with the Marshy Point Council. Located on the Upper Chesapeake Bay along Dundee and Saltpeter Creek and the environmental education acquired is a key part of developing the curriculum. Assisting with educational programs at the center such as field trips (that visit the park), weekday and weekend programs, and summer camps. Assisting with animal care for our native animal collection is a key part. Constructing new and updating displays and habitats that are in and around the Nature Center are all part of the corps Member Position, along with the Facilities and management of the Park.
Maryland Dept of Natural Resources, Maryland Biological Stream Survey	Anne Arundel	Restoration	The Corps Member will serve in two major capacities; support field monitoring efforts of the Maryland Biological Stream Survey and to continue existing and implement new efforts for the restoration of freshwater mussel biodiversity and ecosystem services. Through this position, the Corps Member will gain skills in the science of stream monitoring, aquatic ecology, and conservation biology.
Maryland Dept of Natural Resources, Maryland Biological Stream Survey	Anne Arundel	Restoration	Candidates for this position will participate in statewide biological monitoring as a crew member of the Maryland Biological Stream Survey. They will assist in measuring stream and storm flow and conducting geomorphological surveys, as well as stream water quality data collection and analysis. They will work in partnership with agencies outside of the Department to track and compile stream restoration monitoring data and to interpret complex monitoring results in a way that is meaningful for diverse audiences. They will also help coordinate and communicate monitoring efforts with stakeholders.
Maryland Dept of Natural Resources, Tidewater Ecosystem Assessment	Anne Arundel	Env Education Restoration	This person would be involved in monthly or bimonthly water quality monitoring in Herrington Lake, Hunting Creek Lake, New Germany Lake, Tuckahoe Lake, and Unicorn Lake, HAB monitoring in Hunting Creek Lake, Tuckahoe Lake, Wye Mills Lake, Urieville Lake, Unicorn Lake and Smithville Lake, submerged aquatic vegetation (SAV) monitoring in Herrington Lake, Lake Habeeb, and New Germany Lake. In addition, they will have the opportunity to assist with other sampling on these lakes as resources allow, as well as conducting other field work in Chesapeake Bay and its tributaries including SAV restoration activities. The position would be about 75% field work and 25% data management, analysis and assisting with reports. The individual will work closely with DNR staff to develop a comprehensive understanding of lake water quality and AIS issues. Field work will be conducted at lakes throughout Maryland.
Maryland Dept of Natural Resources, CBNERR	Anne Arundel	Env Education Restoration	<ol style="list-style-type: none"> 1) Based in the DNR's CBNERR-MD offices in Annapolis, build estuarine and environmental literacy through programs with teachers, students, and communities that will connect them to the Bay and move them to take action toward its protection and restoration. 2) Protect, manage and restore three ecologically-valuable estuarine sites and provide stewardship opportunities for Marylanders. 3) Assist in the implementation of educational and restoration/stewardship activities at three Reserve sites, by working with communities and schools to understand both short- and long-term actions needed to preserve, protect and restore the Chesapeake Bay. (The three sites are Anita C. Leight Estuary Center in Harford Co., Jug Bay Wetlands Sanctuary and Patuxent River Park in Anne Arundel and PG Counties, and Monie Bay in Somerset County.)

Maryland Dept of the Environment	Baltimore City	Community Engagement Energy Env Education Forestry Restoration	<p>MDE is looking for a technical, flexible, and outgoing person to work with our non-point source (NPS) watershed planning efforts. We're looking for someone to help develop/update watershed restoration plans used to direct funding for restoration projects within Maryland.</p> <p>Various responsibilities with the position will be:</p> <ul style="list-style-type: none"> - Water Quality Restoration Planning - Using GIS : Targeting and background mapping - Direct interaction with Agricultural and Urban planning staff - Learning how to integrate hazard mitigation into water quality planning <p>There will be some field work with this position, but will primarily be based out our Baltimore office.</p>
Maryland Dept of the Environment	Baltimore City	Restoration	<p>Maryland's 2008 Living Shoreline Protection Act requires shore erosion control methods to consist of a marsh creation or other nonstructural shoreline stabilization measure(s) that preserve the natural environment, unless a waiver is obtained. The CCC Member will assess MDE's efforts to mandate the use of Living Shorelines, by quantifying the success through data collection and analysis of biological and physical parameters of living shorelines and control sites. The Member will be responsible for creating a project database that contains site conditions, project characteristics, and project performance. In addition, the Member will evaluate past regulatory approaches using historical permitting data.</p>
Maryland Dept of the Environment	Baltimore City	Community Engagement Env Education Restoration	<p>MDE is looking for a technical, flexible, and outgoing person to work with our industrial stormwater restoration efforts. We're looking for someone to help spend significant time in the field visiting industrial facilities to document their restoration activities. Various responsibilities with the position will be:</p> <ul style="list-style-type: none"> - Reviewing Stormwater Pollution Prevention Plans - Planning visits to facilities to review implemented restoration projects - Working with facility owners to gain access - Creating a catalog and updating central database of the restoration projects <p>There will be significant field work with this position, and will primarily be based out our Baltimore office.</p>
Maryland Environmental Service	Anne Arundel	Restoration	<p>This assignment will be within Maryland Environmental Service's (MES) Geospatial & Engineering Services (GES) division. MES is involved in a variety of watershed restoration projects which the Corps Member may work on. Typical projects would be associated with stormwater planning, design, and compliance projects as associated with NPDES MS4 requirements and the Chesapeake Bay TMDL. Assignments would include a mix of office and field-based opportunities. The Corps Member will have exposure to geographic information systems (GIS) and how GIS can be utilized in a multitude of situations for planning, implementing, and evaluating stormwater projects throughout the State.</p>
Mountainside Education and Enrichment, Inc.	Frederick	Agriculture Community Engagement Energy Env Education	<p>MEE offers 5 possible environmental and agricultural projects on Mountainside's net-zero energy 115 acre farm and summer camp facility in Urbana, MD. The Corps Member may select one or more opportunity:</p> <ol style="list-style-type: none"> 1-Priority) Help implement MEE's Lunch Out of Landfills (LOOL) initiative, a waste sorting, food recovery, composting, and recycling program for school cafeterias 2) Assess the impact of a stream restoration on water quality and biodiversity; 3) Help implement Mountainside's Campus Greening Plan including agroforestry, silvopasture, and hedgerow plantings; 4) Assist with K-12 environmental, agricultural, and STEM lessons; 5) Implement an Environmental and Energy Career Explorations Day for students.

National Aquarium	Baltimore City	Community Engagement Env Education Restoration	The National Aquarium seeks a Chesapeake Conservation Corps member to support activities focused on stopping plastic pollution, combating climate change, and saving wildlife and habitats. This person will participate in National Aquarium conservation efforts including community-based habitat restoration (wetland, forest, sand dune habitats), community science opportunities (BioBlitz events), data collection on urban biodiversity and water quality of Baltimore's Inner Harbor (supporting artificial oyster reefs and floating wetlands), and community engagement and stewardship activities (debris cleanups and native garden installations). Opportunities occur primarily within the Baltimore area however involves some travel to Maryland's Eastern Shore and Virginia Beach.
National Park Service Chesapeake Bay Program Office	Anne Arundel	Community Engagement Env Education	Working with the National Park Service (NPS) Chesapeake Bay Office, the Corps member will: (1) work with a local school or community group to develop a new Meaningful Watershed Education Experience (MWEE) for our office; the Corps member will serve as project lead and partner coordinator; (2) develop and pilot a new collaborative 4th grade education initiative on the Chesapeake Bay; and (3) participate in outreach and through the Kids in Kayaks program and the "Roving Ranger," our mobile visitor center that travels to public festivals.
National Park Service, Fort McHenry	Baltimore City	Community Engagement Env Education	Working with the National Park Service (NPS) at Fort McHenry and along the Star-Spangled Banner National Historic Trail, the Corps member will: 1) research existing Chesapeake Bay climate change data for Trail partners and develop an online inventory and present information to Trail partners through two online webinars; 2) create and implement an interpretative program for the general public related to climate change in the Chesapeake and its impact on Trail-related historic and cultural resources; and 3) participate in outreach programs and events at Fort McHenry and Star-Spangled Banner Trail locations around the Chesapeake region.
National Wildlife Federation	Anne Arundel	Community Engagement Env Education Restoration	The National Wildlife Federation (NWF) Corps Member will be based out of our Mid-Atlantic Regional Office in Annapolis, Maryland. They will be an integral member of our Urban Conservation and Education Team while lending support, as needed, to our Climate Adaptation and Coastal Resilience programs. Their main role will be to help develop and execute new and existing programs through a combination of community engagement, environmental education, and restoration projects. This work is done in large part with partners including governments, school districts, places of worship, and other non-profits, and the Corps Member will have the opportunity to interact regularly with these organizations. The Corps Member will also be exposed to the inner workings of a national non-profit that operates at the local and regional levels.
Neighborhood Design Center	Baltimore City	Community Engagement	Through Community Design Works, the Neighborhood Design Center (NDC) offers pro bono conceptual design assistance to community-initiated projects in Baltimore City. NDC has partnered on 3580 projects in its 52-year history, and approximately half of these are landscape design projects. NDC is seeking a Chesapeake Conservation Corps (CCC) member for a one-year position to work alongside NDC staff, community partners, and design volunteers on community engagement processes to create design plans for more sustainable urban landscapes. The CCC member will also build partnerships between community partners and outside organizations so that the community partners launch from an NDC design process into implementation of their plans.
Patapsco Heritage Greenway, Inc	Baltimore	Community Engagement Env Education Forestry Restoration	<ol style="list-style-type: none"> 1. Assist our dynamic stream team volunteers in environmental stewardship activities (stream cleanups, tree plantings, invasive plant removals, etc.) 2. Lead and/or assist with our Latinx outreach events 2. Assist with managing our Stream Watchers program 3. Lead and assist with environmental education and workshops 3. Learn to use GIS to map and document sites

			<p>4. Plan and organize stewardship events</p> <p>5. Participate with our environmental partners in joint programs and projects</p>
Patterson Park Audubon Center	Baltimore City	Community Engagement Env Education Restoration	<p>Patterson Park Audubon Center connects a multicultural community with nature in an urban setting, through education and action projects to enhance bird habitat in Baltimore. We envision a Corps Member who will lead and learn as a member of Audubon's international conservation efforts. Our Corps Member will be involved in:</p> <ol style="list-style-type: none"> 1. Habitat restoration to benefit birds, people, and the waterways they rely on. 2. Nature-based education, using local parks as our outdoor "classrooms." 3. After-school programs about Baltimore birds, Chesapeake Bay, and climate communication. 4. Environmental education and stewardship projects that engage diverse participants. Some programs take place in Spanish. 5. Community outreach and engagement, including with Baltimore's Latinx leaders.
Pearlstone Conference & Retreat Center	Baltimore	Agriculture Env Education	<p>At Pearlstone, Corps members will be able to customize their work experience and gain practical skills and experience in sustainability, program development, and land stewardship. Pearlstone's unique campus will allow the Corps members gain hands-on experience in developing sustainability programs for retreat guests and work on ecological stewardship of our meadows, stream, pond, farm, and forest. Working closely with our experienced team, the Corps member will develop real skills that will tangibly help their career goals going forward. Housing is available on site in our staff house.</p>

Eastern Shore - Lower Region: Dorchester, Somerset, Wicomico, and Worcester County

Organization	County	Field of Interest	Abstract
Lower Shore Land Trust	Worcester	Community Engagement Env Education Restoration	Lower Shore Land Trust (LSLT) is seeking a Corps Member to work with underserved communities, faith-based communities, municipalities, and others, to help implement rain gardens, pollinator gardens, rain barrel installations, and more -- in addition to working on important invasive species identification and other conservation-related activities, under the supervision of LSLT's Stewardship Manager. Corps member will have the opportunity to learn about land conservation and stewardship, and to network with partner organizations, in and around Berlin, Ocean City, and Salisbury, MD. GIS experience desired, but not necessary. Position will operate within the Coastal Bays, Pocomoke and Wicomico River watersheds.
Maryland Coastal Bays Program	Worcester	Agriculture Community Engagement Env Education Forestry Restoration	Maryland Coastal Bays Program, a non-profit National Estuary Program, exists to protect and conserve the watershed located behind Ocean City and Assateague. The education team at MCBP works to accomplish this by creating meaningful watershed experiences for students, adults, and seasonal visitors in and around our bays. The Corps Member's priorities will include designing interactive field excursions and lesson plans, leading seining programs on bayside beaches, creating exciting community events, and developing outdoor summer camps for diverse audiences. There will also be opportunities to work with our science team on activities such as fish sampling, water quality, and oyster gardening.
Maryland Coastal Bays Program	Worcester	Community Engagement Env Education Forestry Restoration	The Maryland Coastal Bays Program (MCBP), a non-profit National Estuary Program, exists to protect and conserve the waters located behind Ocean City and Assateague. Our Science & Restoration Corps Member's priorities will include assisting with monitoring and assessing the health of tidal wetlands in the watershed, working on restoration projects such as dam removal and wetland creation, water quality monitoring, oyster gardening, anadromous fish sampling, and horseshoe crab, colonial nesting bird, and diamondback terrapin monitoring. There will also be opportunities to work with our education team on activities such as leading and designing interactive field excursions at MCBP restoration properties.
Ward Museum of Wildfowl Art	Wicomico	Community Engagement Env Education	The Ward Museum's Conservation Corps Member will assist our education department through a variety of environmentally focused projects and programs. Responsibilities will include: coordinating and implementing ecological and sustainability projects on the museum grounds; serving as a MAEOE Green School mentor by assisting with partner schools' projects and applications; assisting in the design, coordination, and implementation of our annual Youth Environmental Action Summit; and participating in program delivery during field trips and outreach with PreK-12 students.

Eastern Shore - Mid Region: Queen Anne's, Caroline, and Talbot County

Organization	County	Field of Interest	Abstract
Adkins Arboretum	Caroline	Env Education	The Corps Member will support Adkins Arboretum's youth programs by providing environmental education for children and families. Primary focus areas include school, summer camp, scout, outreach, and birthday programs, as well as special events. In addition, the Corps Volunteer will research and apply for at least one environmental education grant. Other opportunities include involvement with the Arboretum's nature preschool and homeschool programs, participation in the Maryland Master Naturalist certification program, maintenance of a children's play garden, and development of a nature play space. The Arboretum's "hands dirty, feet wet" programs are designed to inspire curiosity and a sense of wonder.

Environmental Concern Inc.	Talbot	Community Engagement Env Education Restoration	Environmental Concern is seeking two applicants who can serve EC in one of the following jobs: 1) Wetland Education and Outreach - specifically the Mid-Atlantic Monarch Initiative; 2) Nursery and Restoration. The Wetland Education & Outreach Corps member will assist with and lead programs for our Mid-Atlantic Monarch Initiative. The Nursery & Restoration Corps member will assist in all aspects of nursery propagation, seed collecting, and maintenance. Both positions will also have the opportunity to help with the planting of EC's restoration projects.
ShoreRivers	Talbot	Community Engagement Env Education Restoration	ShoreRivers seeks a Corps member to join our Easton, MD headquarters in providing community driven programming to restore and protect our Eastern Shore rivers and their watershed. As a licensed Riverkeeper organization, ShoreRivers provides a unique opportunity to be mentored in water quality science, restoration, education, and community engagement while working with a dynamic staff.
The Nature Conservancy	Talbot	Agriculture Community Engagement Forestry Restoration	The Corps Member will divide their time working with The MD/DC Nature Conservancy's Resilient Coasts and Clean Water Agriculture programs on Maryland's Eastern Shore. They will gain exposure to many aspects of conservation work focused on improving water quality and coastal climate change resilience. They will build skills and experience by engaging in a wide variety of activities to support these programs, ranging from literature reviews, research, planning, field work, working with partners and landowners, etc. They will support land management activities (habitat restoration, plantings, invasive species management, and prescribed burns) that further the teams' programmatic goals.

Eastern Shore - Upper Region: Cecil and Kent County

Organization	County	Field of Interest	Abstract
Fair Hill Environmental Foundation, Inc.	Cecil	Env Education	Corps Members will have the opportunity to gain diverse experiences working at a small environmental education focused non-profit. Upon completion, each successful CCC Member will have personally delivered hands-on environmental programming to approximately 2500 children and adults. In addition to teaching skills, Corps members will gain experience in curriculum writing, grant writing, event planning, marketing, fundraising, and public outreach. Corp Members will greatly expand their knowledge of natural history and attend professional development sessions, including the annual MAEOE conference.
Sultana Education Foundation	Kent	Community Engagement Env Education	Sultana Education Foundation is seeking a Corps Member to support educational programming and operations of SEF's Holt Education Center. In addition to being an active member of our team, this individual will be responsible for: <ul style="list-style-type: none"> 1. co-leading K-12 land-based programs 2. supporting 7th grade Watershed Watch program 3. working as a team to design and implement community programs/events 4. assisting with the implementation of experiential land-based and water-based summer programs 5. taking a lead role in the daily care and maintenance of the Center's aquariums Housing space is provided in a staff house located in downtown Chestertown, Maryland.

Washington College Center for Environment & Society	Kent	Agriculture Community Engagement Env Education Restoration	The Corps member will join the CES' team at Washington College's River and Field Campus (RAFC). RAFC is a 5000 acre property dedicated to progressive practices in food production, environmental restoration, wildlife research, and environmental education. Specifically the Corps member will assist our field ecologists at RAFC in wildlife tracking, restoration, and environmental monitoring. They will band birds at our bird observatory and restore habitat throughout the property. Field and office work will be required. Based on their experiences and time in the field, they will also assist in developing targeted K-12 environmental education programming for future educational programming at RAFC.
Fair Hill Environmental Foundation, Inc.	Cecil	Env Education	Corps Members will have the opportunity to gain diverse experiences working at a small environmental education focused non-profit. Upon completion, each successful CCC Member will have personally delivered hands-on environmental programming to approximately 2500 children and adults. In addition to teaching skills, Corps members will gain experience in curriculum writing, grant writing, event planning, marketing, fundraising, and public outreach. Corp Members will greatly expand their knowledge of natural history and attend professional development sessions, including the annual MAEOE conference.

Southern Region: Calvert, Charles, and St. Mary's County

Organization	County	Field of Interest	Abstract
American Chestnut Land Trust	Calvert	Agriculture Community Engagement Forestry Restoration	One CCC member position will focus on science and restoration initiatives at ACLT. This Corps member will work with and lead volunteer groups in various land management activities including invasive species removal, meadow establishment, hiking trail maintenance, property monitoring, and forest and wildlife diversity surveys. The other CCC member position will manage the daily operations of ACLT's one-acre sustainable agriculture farm and support farm-related community outreach. Both Corps members will gain experience with all of these tasks. The Corps members will participate in the Maryland Master Naturalist program and be trained in the use of chainsaws, weed whackers, mowers, and ATVs.
Charles County Public Schools, Nanjemoy Creek EE Center	Charles	Env Education	Nanjemoy Creek EE Center is seeking a Corp Member to support Charles County Public School's Environmental Literacy Plan through implementing Middle and High School MWEs. Under supervision from Nanjemoy staff, the intern will facilitate schoolyard issue investigation through campus field studies and action projects. This will involve planning and co-teaching with trained classroom teachers to walk students through the MWE process. In addition, the intern will be a resource to increase the number of MAEOE designated Green Schools in CCPS. This may involve helping to set up school 'Green Teams', assisting with presentations to staff, performing outreach lessons and more.
Jefferson Patterson Park & Museum	Calvert	Agriculture Community Engagement Env Education Forestry Restoration	Jefferson Patterson Park and Museum is seeking someone who is passionate about sustainable, agro-ecology based landscaping. Our facility is a unique blend of cultural and natural resources on 560 scenic acres along the tidal Patuxent River. Our ideal candidate will possess three important characteristics: 1) flexibility: to facilitate plant stewardship ranging from historic garden care to assessing forest habitat health, 2) people skills: to work cooperatively with our staff and to deliver interpretive programming, 3) physically fit: to engage in outdoor physical labor year round, occasionally working early, late, or on weekends to help us meet our goals and objectives.

Western Region: Allegany, Garrett, and Washington County

Organization	County	Field of Interest	Abstract
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Allegany County Commissioners	Allegany	Community Engagement Env Education Forestry Restoration	Allegany County is looking for a Corps member to spearhead several environmental projects in the community. This position will focus on community engagement projects targeted toward Recycle, Reuse, Repurpose and developing tools to assist community members. This position serves as the lead at the county mulch site and organizes events like Recycle Right and Household Hazardous Waste collection. Conducting surveys and working to develop Recycling Social Media Marketing posts on how to recycle correctly will be other key duties. The person will also work with Allegany County Public Schools to prepare their Green School applications for the eight secondary schools.
C&O Canal Trust	Washington	Community Engagement Env Education	The Chesapeake Bay Corps member will deepen connections between the C&O Canal National Historical Park (NHP) and traditionally underrepresented audiences, particularly Latinx and African Americans, through environmentally-focused public programming that provides participants with opportunities to learn, serve, play, and work in a 20,000-acre national park that is a critical riparian buffer along 184.5 miles of the Potomac River. The Corps member will also continue the work of advancing the internal cultural competency of the C&O Canal Trust as it seeks to reflect an increasingly diverse America in its operations, staffing, governance, and programming.
PENNSYLVANIA			
Organization	County	Field of Interest	Abstract
Alliance for the Chesapeake Bay	Pennsylvania	Community Engagement Forestry Restoration	The Alliance seeks a highly motivated Corps Member with strong interpersonal and technical skills to help establish riparian forest buffers throughout South Central Pennsylvania, a region under extreme pressure to restore local water quality. With guidance from the Corps Mentor, the Corps Member will engage a diversity of landowners and volunteers in field work, logistical support, and public communication. With support from the Alliance's team, the Corps Member will communicate our mission through targeted outreach. We are seeking an applicant who can develop creative solutions as they assist with field preparation, tree planting events, and post-installation monitoring strategy.
Chesapeake Conservancy	Pennsylvania	Agriculture Community Engagement Env Education	The Conservancy proposes to host a Corps Volunteer member to assist in monitoring restoration efforts throughout the Susquehanna River watershed, engage both volunteers and restoration professionals in restoration implementation, and take a direct role in supporting established university partnerships with both Susquehanna and Bloomsburg Universities.