



CELEBRATING 35 YEARS



2019-2020 Year in Review



WILDLIFE & HABITAT

157,836 native trees, pollinator plants, marsh grasses, and other native plants installed

34 acres of forests, stream buffers, meadow, and wetlands created or restored

28 acres of invasive species removed

295,595 oysters and fish raised and released

STORMWATER

80 acres of impervious surface treated or removed

59,384 square feet of rain gardens created

213 storm drains stenciled

317 rain barrels installed

76,136 pounds of trash removed, including single-use plastics that choke wildlife and harm our ecosystems' health



EDUCATION & OUTREACH

48,199 students engaged by **2,758** teachers

50,219 people educated through **1,826** workshops

14,681 volunteers engaged, donating **117,008** hours



CHESAPEAKE BAY TRUST



FISCAL YEAR 2020 GOVERNOR-APPOINTED TRUSTEES

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The Chesapeake Bay Trust is a nonprofit, grant-making organization working towards a vision of healthy and safe watersheds in Maryland and the Chesapeake Bay region by empowering diverse groups to take actions that enrich natural resources and local communities. Since 1985, the Trust has awarded more than \$130 million in grants and projects for education, watershed restoration, capacity building, and science that have engaged over two million dedicated individuals.

Our Core Values

LEARNING

The Trust is constantly learning from a wide range of constituencies, including our collaborators, our grantees, and our critics, and is willing and able to embrace new approaches that help us meet our goals.

SCIENCE AND INNOVATION

The Trust uses the best available natural and social scientific information to guide our actions. Where needs or information gaps exist, the Trust supports the pursuit of new tools and information.

ENGAGEMENT OF A GRANTEE COMMUNITY

Our vision of healthy natural resources for all relies on a wide range of types of groups. Power exists in giving local on-the-ground groups ownership of projects that make a difference.

DIVERSITY AND INCLUSION

The watershed will not be restored without a broad range of communities investing in their natural resources, reaping the benefits of a healthier environment and economic and health co-benefits. Success hinges on understanding and connecting to the values and interests of diverse, often under-engaged communities.

FISCAL RESPONSIBILITY

The Trust holds itself to the highest standards as the steward of contributions made to the Trust.

TRANSPARENCY AND ACCOUNTABILITY

The Trust uses transparent and rigorous decision-making in its management of contributions made to the Trust, in implementing our grant-making programs, and in operating internally.





Letter from the Executive Director

The year 2020 was transformational for almost everyone: nonprofits, for profits, governments all struggling with changing revenue streams amidst dealing with personal impact as a result of the novel coronavirus and the illness it causes, COVID-19.

We feel so fortunate at the Chesapeake Bay Trust to still be standing strong at the end of our Fiscal Year 2020. The main reason is the unbelievable resilience of our grantees and our partners, who showed how adaptable and ingenious they are as a community and how quickly we can all adjust. Our educator grantees shifted to virtual learning, and adeptly brought their environmental stewardship work to that forum. Instead of large group field trips, teachers offered outdoor lessons students could do independently at home. Our community group grantees did not give up on their projects; they simply found a way to enable physical distancing. One of our favorite stories is a church rain garden project that was initially envisioned as a group volunteer planting day. The organizers ingeniously shifted to a "plant by number" (after the "paint by number") model that volunteers could undertake at different times but still feel part of a larger effort. Our researchers got back in the field as soon as they could to continue data collection.

Most importantly, a larger audience than we ever hoped for began to understand the value of the outdoors because indoor venues were closed. Fishing license applications skyrocketed, visits to local parks exploded, and people found natural resource gems in their backyards they never knew existed.

More and more people are beginning to understand what science has shown us for decades: People who spend time outdoors are healthier, which means they likely have fewer underlying conditions, which means they are poised to be able to withstand attacks like COVID-19 better. We need to make sure ALL of our residents have access to healthy, clean, green outdoor spaces, and that we work to solve race-based, socioeconomics-based, and other disparities in this access.

In the pages that lie ahead is our portfolio of the \$11.1 million in projects the Trust was able to fund this year, through the Chesapeake Bay vehicle license plate, donation line on the state tax form, multiple partnerships with other funders, and other sources that reach such incredibly diverse audiences in every corner of our watersheds. Taken together, these 350 projects tell the story that hundreds of thousands of people care about our natural resources, want to take action, and will find a way to do so even in light of COVID-19.

Jana Davis, Ph.D.
Executive Director



CHESAPEAKE BAY TRUST STAFF

Jana Davis, Ph.D.
Executive Director

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Jeanne Nelson
Controller

Heather Adams
Administration Officer

Sarah Higgins
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Sandi Hiller
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Senior Program Officer

Bre'Anna Brooks
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Director of Development and Marketing

Terry Pompey
Marketing Officer

Nikki Tyree
Development Coordinator

Kristina Arreza
Intern



The Chesapeake Bay Trust works with many funding partners to collaboratively support natural resources projects in several key topic areas:

EDUCATION:

We advance environmental education through student experiential learning, outdoor experiences, professional development for teachers, and curriculum development.

RESTORATION:

We support the restoration of our bays, rivers, streams, forests, parks, and other natural systems in ways that engage communities and individuals.

COMMUNITY ENGAGEMENT:

We foster human connection to our natural resources using methods that promote ownership and long-lasting changes in attitudes and behaviors.

SCIENCE AND INNOVATION:

We work to advance science in many arenas in which we fund, such as best practices in environmental education, social science to change behaviors, and efficacy of restoration practices.

CAPACITY BUILDING:

We aim to increase the effectiveness of individual organizations and groups of organizations working to advance natural resource restoration and protection.

2019-2020 Grants and Projects

ALLEGANY

Allegany County Recycling, \$1,250 to create a used cooking oil drop off site for future recycling into biofuels

The Nature Conservancy, \$1,250 to quantify biological impacts of fire on resiliency of Appalachian forests

ANNE ARUNDEL

Alliance for the Chesapeake Bay, \$15,778 for communications tools and processes

Alliance for the Chesapeake Bay, \$1,225 to develop an experiential watershed and agriculture curriculum for middle schoolers

Annapolis Elementary School PTA, \$4,315 for field experiences at Back Creek Nature Park and via boat on the Severn River for 30 students

Annapolis Green, \$750 to showcase a litter-reducing water tap

Annapolis Landing Homeowners Association, \$2,500 to plant 30 trees

Annapolis Maritime Museum & Park, \$11,307 for technology upgrades

Annapolis Maritime Museum & Park, \$25,839 to support curriculum development for 400 students

Annapolis Pride Inc, \$500 to increase watershed awareness among Pride Parade and Festival attendees

Anne Arundel County Public Schools, \$5,000 for an intensive weeklong professional development experience for 20 teachers

Anne Arundel Watershed Stewards Academy, \$17,490 for a strategic plan, staff structure analysis, and organization workplan

Anne Arundel Watershed Stewards Academy, \$1,000 for equity-based scholarships to the Spring Into Action Conference

Arundel Rivers Federation, \$1,456 to plant trees, shrubs, and marsh plants to help stabilize a shoreline in the West Shoreham Community

Arundel Rivers Federation, \$102,807 to design the Quiet Waters Park Caffrey's Run stream restoration project.

Arundel Rivers Federation, \$364,225 to restore 3,760 linear feet of stream and riparian buffer in Broad Creek Park

Arundel Rivers Federation, \$349,312 to restore 2118 linear feet of stream in the Beards Creek watershed

Arundel Rivers Federation, \$43,198 to restore 1300 linear feet of stream at the Girl Scout Camp Woodlands

Chesapeake Conservancy, \$54,000 for environmental project technical assistance to private landowners

Chesapeake Conservancy, \$1,216 for a bilingual "National Junior Ranger Day" at Sandy Point State Park

Chesapeake Conservancy, \$1,000 to identify open space preservation opportunities in low income communities to reduce flood risk and quantify flood insurance discounts

Chesapeake Rivers Association, \$120,000 to design the Anne Arundel SPCA stream, wetland and shoreline restoration project

Chesapeake Rivers Association, \$242,567 for stormwater practices to help with drainage and water quality on a farm

City of Annapolis, \$3,000 for a concept plan to address sea level rise and resiliency at City Dock

Coastal Resources, Inc., \$48,038 for a fish-friendly and flood-resilience stream crossing design handbook

Recycle
your waste
cooking oil at
the household
recycling
centre and
turn it into
biofuel!



Did you know that 1 litre of oil provides enough energy for 240 cups of tea!

LITTER FREE
COAST & SEA

THANK YOU to our Funding Partners

We extend our thanks to our many federal, state, local, corporate, and foundation partners who enable us to expand our reach and make these projects possible. For a list of our partners, see page 16-17.

THANK YOU to our External Technical Review Panelists

The Trust's ability to rigorously review and award diverse projects is enabled by the hundreds of independent experts who volunteer to review thousands of proposals. The Trust sincerely appreciates their time, effort, and involvement!

<< Allegany County will add used cooking oil recycling facilities at existing drop off sites to reduce the amount of used cooking oil in the sewer system. Ultimately, the used oil will be converted into biodiesel.



2019-2020 Grants and Projects

Edgewater Beach Citizens Association Inc., \$5,000 for a goat-led invasive species removal project

Friends of Jug Bay Wetlands Sanctuary, \$933 for a citizen science program to manage and track litter

Hillsmere Shores Improvement Association, \$2,500 to plant 65 native trees and shrubs

Key School, \$5,000 for 40 3rd-graders to study litter and build a waste receptacle/environmental sculpture

Loch Haven Civic Association, \$129,034 for a 162-linear foot living shoreline project

MacArthur Middle School, \$2,250 for 330 8th graders to visit Jug Bay Wetland Sanctuary and install a 600-foot rain garden

Magothy Meadows Homeowners' Association, \$2,500 for invasives removal and native tree planting

Mary Moss @ J. Albert Adams, \$4,750 for 80 students to build a campus greenhouse to enable native plant growth

Maryland Association of Floodplain and Stormwater Managers, \$1,000 for its annual conference

Maryland Department of Natural Resources (DNR), \$1,096 for a volunteer submerged aquatic vegetation (SAV) program

National Wildlife Federation, \$60,750 to help Choose Clean Water members develop outreach campaigns

National Wildlife Federation, \$29,960 to support the Young Professionals of Color mentorship program, designed to help close the racial gap in the conservation movement and build a pipeline of diverse leaders

Olde Severna Park Improvement Association, Inc., \$800 to treat invasive Phragmites

Riva Trace Council, \$4,910 for a pollinator garden

Severn River Association, Inc., \$32,277 for a 100-linear foot living shoreline and 1500-square foot tidal wetland project

Severn River Association, Inc., \$320 to map submerged aquatic vegetation (SAV)

Severna Park Elementary School, \$5,000 for an outdoor classroom on campus

Skeo Solutions, Inc., \$14,973 for cultural competency training to increase racial and ethnic diversity in the Chesapeake Bay Program Partnership

Summit School, Anne Arundel County, \$4,240 for 60 middle schoolers to study animal populations and soil nutrients at Roedown Farms

Tidewater Colony Open Space Association, \$2,500 for invasives removal and native tree planting

Tidewater Colony Open Space Association, \$35,250 for invasive species removal and reforestation on 5 acres

Ulmstead Club, Inc., \$18,900 to create 3 rain gardens in a parking lot

Whitehurst Residents Club Association, Inc., \$500 to remove invasive species from a community play area

BALTIMORE CITY

Baltimore City College, \$1,700 for 49 high schoolers to study stream health

Baltimore City Department of Planning, Baltimore Green Network, \$27,768 to remove 14,610 sf of impervious surface from and green a new portion of Cab Calloway Legends Park in Druid Heights

Baltimore Community ToolBank, \$4,500 to encourage commercial neighbors to implement stormwater practices

Baltimore Lab School, \$5,000 for 131 students to participate in NorthBay and Chesapeake Bay Foundation field trips

Baltimore Polytechnic Institute, \$2,500 for 150 12th graders to canoe and study water quality at Masonville Cove

Baltimore Tree Trust, \$66,331 for the Fells Point Gateway Tree Project along Eastern Ave and Fleet Street

Baltimore Urban Debate League, \$5,000 for 80 students to plant native plants on campus and present ideas to elected officials



The Edgewater Beach Citizens Association has harnessed the power of goats to remove invasive species (they eat most anything!) to ready it for planting with native plants. A conversation starter!

Blue Water Baltimore, \$49,892 to plant 150 trees in the Curtis Bay and Brooklyn communities

Blue Water Baltimore, \$5,000 for a video to illustrate different green stormwater techniques

Canton Canopy, \$38,900 to treat stormwater, green the neighborhood, and clean and cool the air through street trees along Fait and Linwood Avenues

Christian Liberty Church, \$5,000 for a "Go Green" mural and community clean-up

City Neighbors Foundation, \$74,741 for stormwater practices on the City Neighbors Hamilton/High School campus and associated curricula

City Neighbors Foundation, \$38,850 for the design to treat the runoff from the City Neighbors Charter School parking lot



Mary Moss @ J. Albert Adams added a greenhouse to grow native plants to replenish their already existing 10,000 sf rain garden and also to populate a rain garden at the neighboring Title I elementary school.



2019-2020 Grants and Projects

Civic Works, Inc., \$30,000 for a Center for Sustainable Careers green workforce training for historically marginalized community residents

Civic Works, Inc., \$45,000 for three West Baltimore vacant lot transformations using rain and pollinator gardens

Cross Country Elementary School, \$5,000 for a NorthBay outdoor education experience for 65 6th graders

Cross Keys Condominium #1, \$4,908 for a native vegetation planting and engagement activity

Friends of Carrie Murray Nature Center, Inc., \$1,158 to support the center's MAEOE Green Center certification

Green School of Baltimore, The, \$1,350 for field experiences and campus action projects for 132 elementary students in partnership with the 29th Street Community Center

GreenMount School (The), \$5,000 for 108 kindergarteners to participate in garden, wildlife, and litter projects

Gwynn Oak United Methodist Church, \$5,000 for rain barrel and native plant workshops for One Water Partnership congregations

Hamilton Elementary Middle School #236, \$3,488 for 110 7th graders to visit NorthBay and plant a rain garden on campus

Hamilton-Lauraville Main Street Inc., \$30,000 to install green features and permeable surfaces at "the Lot," a community space, kitchen, and economic hub

Hogan Lovells, \$33,000 to help with legal aspects of development of an innovative water quality financing system

Institute for Local Self-Reliance, \$30,000 to increase the degree of composting at schools, churches, and community gardens

Interfaith Partners for the Chesapeake (IPC), \$10,000 to help faith-based applicants and young applicants of color to Trust programs

Interfaith Partners for the Chesapeake (IPC), \$9,298 for the Green Team Leadership Development program

Knox Presbyterian Church, \$4,903 to incorporate native plants and a rain barrel into the "Garden on Eden" mural, combining art, environment, and faith

Maryland Association for Environmental and Outdoor Education (MAEOE), \$5,000 to introduce youth to the forestry industry through tree farms



The Neighborhood Soil Rebuilders Composter Train-the-Trainer Program at the Institute for Local Self-Reliance aims to increase community-scale composting at schools, churches, and community gardens.

Maryland Association for Environmental and Outdoor Education (MAEOE), \$39,999 for educators to develop environmental student-led action projects

Maryland Stadium Authority, \$5,000 for engagement and signage at Camden Yards' Oriole pollinator garden

No One Left Unhelped Inc, \$5,000 for community clean-ups and storm drain stenciling

Parks & People Foundation, \$30,000 to revitalize and green an impervious schoolyard at Cecil Elementary in East Baltimore Midway neighborhood

Patterson Park Audubon Center, \$30,000 to connect Latinx neighbors with migratory birds through shared travel

Ridge to Reefs, \$50,000 for a 10-acre food justice and green space reclamation project in the Frankford neighborhood

Saint Ignatius Loyola Academy, \$2,525 for 30 7th graders to study the Fort Carroll Oyster habitat and plant spat

Salem Evangelical Lutheran Church, \$4,977 for a community native, pollinator, and edible plant garden

Southeast Community Development Corporation, \$29,163 to design stormwater management practices at Tench Tilghman Elementary/Middle School

Southeast Community Development Corporation, \$4,550 for 15 students to explore the impact of solid waste disposal in the Bay and implement a school-wide composting initiative

The 6th Branch, \$1,022 to expand the Oliver Community Farm sustainable agriculture practice



Patterson Park Audubon Center connects Latinx neighbors with natural resources through the Bird Ambassadors program Baltimore, Birds, and the Bay which combines art.



Knox Presbyterian Church will bring alive their "Garden on Eden" mural with native plants and trees to transform the mural into a 3-D piece of art, bringing the community and church together.

2019-2020 Grants and Projects

The 6th Branch, \$50,000 to green vacant lots in the Broadway East community

The Church of the Redeemer, \$74,043 to transform the 1.25-acre parking lot into a showcase of environmental sustainability

United Workers Association (United Workers), \$20,000 to develop a citywide Zero Waste Plan

Volunteering Untapped Incorporated, \$4,700 for 200 volunteers to clean and beautify Druid Hill Park

Waterfront Partnership of Baltimore, Inc., \$29,995 to support the Harris Creek Connected group to engage 250 residents

Wisdom Projects, Inc., \$5,000 in partnership with the 29th Street Community Center, for 60 students to participate in the new urban ecology White Oak Nature Camp

BALTIMORE COUNTY

Soil Conservation District, \$161,600 to design the Western Run and Deadman Run stream restoration projects

Baltimore Green Space, \$5,000 for urban forest patch technical assistance to economically disadvantaged communities

Camp Puh'tok for Boys and Girls, Inc., \$40,000 for forest, wetland, pond, and stream programming for 800 6th graders

Catonsville Elementary School, \$2,375 for 105 4th graders to embark on a Living Classrooms sailing trip

Catonsville Middle School, \$5,000 for 268 6th graders to have a field experience at Camp Puh'Tok

Eden Korean United Methodist Church, \$22,203 to design stormwater practices to treat impervious surface

Gunpowder Valley Conservancy, \$15,293 to develop a financial plan to diversify revenue sources

Gunpowder Valley Conservancy, \$50,000 to motivate businesses to install rain gardens and other practices

Gunpowder Valley Conservancy, \$75,000 for stormwater practices and an outdoor classroom at our Lady of Mount Carmel church and school

Hillcrest Elementary School (P.T.A.), \$500 for all (125) 3rd graders to study pollution and biota of Patapsco Valley State Park

Immaculate Conception School, \$5,000 for 90 4th and 5th graders to investigate environmental issues at a working farm, a park, and the Conowingo Dam

Loch Raven Technical Academy, \$5,000 for a Camp Puh'Tok field trip and garden biodiversity project for 50 6th graders

Maryland Department of Natural Resources (DNR), \$1,000 for the Maryland Water Monitoring Conference

Maryland Environmental Service, \$1,250 to study effects of riparian buffers on trout stream temperature

National Aquarium, \$1,236 for a community shoreline planting project at Watersedge Park

Park School of Baltimore, \$4,968 for 270 high schoolers to study the false-dark mussel as a potential water quality management strategy

Park School of Baltimore, \$4,996 for 270 high schoolers to study agriculture, soil ecology, and watershed issues

Patapsco Heritage Greenway, Inc., \$3,959 for tree species signage along a new trail at Patapsco Valley State Park



Sixth graders perform hands-on forest, wetland, pond, and stream studies at Camp Puh'tok

St. Pius X Church, \$3,603 for a native plant garden and signage, engaging Catholic Charities' vocational programs

Stemmers Run Middle School, \$5,000 for 225 6th graders to monitor water quality, visit Camp Puh'Tok, and host a stream cleanup project with the Back River Restoration Committee

Tetra Tech, Inc., \$54,974 to develop a watershed health assessment tool

Tetra Tech, Inc., \$189,248 to evaluate vertebrate response to stream restoration efforts

CALVERT

American Chestnut Land Trust, \$1,053 for a native medicinal, edible, and pollinator garden

American Chestnut Land Trust, \$1,500 for the Chesapeake Conservation Corps to remove invasives along hiking trails and plant vegetables at Double Oak Farm

American Chestnut Land Trust, \$1,250 to reduce erosion along 22 miles of hiking trails

Asbury Foundation, \$5,000 for a conservation landscaping garden and cisterns for the retirement community campus



Ridge to Reefs and BLISS (Baltimore Living in Sustainable Simplicity) Meadows worked to reclaim 10 acres of land for an urban farm and reforested space, working towards food justice and equitable access to green space



The Asbury retirement community created a conservation landscaping garden and installed 2 cisterns that will harvest up to 230 gallons of water each rainfall



2019-2020 Grants and Projects



Our Chesapeake Conservation Corps member at Hood College worked with scientists to evaluate the use of nanobubbles to fend off harmful algal blooms in water bodies.

CAROLINE

Western Maryland Resource Conservation & Development Council (Inc.), \$1,250 to remove invasive species from a wetland

CECIL

Cecil County Public Schools, \$5,000 for 150 middle schoolers to study Big Elk Creek and create a "no mow" zone

Cecil County, Maryland, \$183,890 for design of a stream restoration and sand filter project at the Public Schools Administrative Services Center and a tree planting at Bayview Elementary School

Elk Neck Elementary School, \$4,154 for 122 students to visit local tributaries and a wastewater treatment plant and plan a campus action project

Throwe Environmental, \$189,375 to lead the design of an innovative financing system to support the Conowingo Watershed Implementation Plan

CHARLES

Alice Ferguson Foundation, \$22,784 for an Adopt a Stream program to reduce litter

Nanjemoy-Potomac Environmental Coalition, Inc., \$13,510 for the student design of a reusable bag program to replace single-use plastics

Port Tobacco River Conservancy, \$51,000 for an outdoor classroom at Dr. James Craik Elementary School in Pomfret

DORCHESTER

Nanticoke Watershed Alliance, \$26,695 to help poultry farmers develop buffer alternatives to mowed grass

ShoreRivers, \$1,500 for the Chesapeake Conservation Corps to improve walking trails at Horn Point Laboratory

ShoreRivers, \$97,084 for the "Patriotic Commitment to Protecting the Choptank" project, a parking lot greening project at American Legion Post 91 in Cambridge

FREDERICK

Center for Watershed Protection, Inc., \$38,000 to develop the City of Frederick Stream Restoration Site Assessment

Frederick County Office of Sustainability and Environmental Resources (OSER), \$320 for a tree planting project at Creagerstown Park

Hood College, \$1,211 to evaluate nanobubble technology as an algal bloom management tool

Mountainside Education and Enrichment, Inc., \$3,530 for 45 Friends Meeting School students to visit Bar-T Mountainside and install a campus rain garden

Town of Emmitsburg, \$5,000 for a rain barrel outreach program

Town of Emmitsburg, \$17,538 for a green street conceptual plan for north Seton Avenue

Town of New Market, \$2,400 for a rain barrel outreach program

Town of New Market, \$2,400 to continue a rain barrel outreach program

Town of Thurmont, \$1,250 for a residential rain barrel program

HARFORD

Alliance for the Chesapeake Bay, \$74,901 to install 12 acres of new woodlands on private, community, and faith properties

Gunpowder RIVERKEEPER, \$30,000 to increase residents' actions to curb stormwater pollution

Harford Land Trust, Inc., \$17,180 for communications tools and database upgrades for technical capacity

Harford Land Trust, Inc., \$250 in sponsorship of its flagship community event

Harford Soil Conservation District, \$110,000 to design the stream restoration and riparian buffer at two farms at the Broad Creek headwaters

Havre de Grace Maritime Museum, \$13,000 for a strategic plan

Interfaith Partners for the Chesapeake (IPC), \$14,466 to develop green teams at county congregations

Center for Watershed Protection, Inc., \$1,000 to support the 2020 Watershed and Stormwater Conference

Clean Water Fund, \$19,927 to test 3 methods of homeowner outreach about septic maintenance

Columbia Association, \$15,000 to plant 300 trees and 500 live stakes with 85 volunteers



The Nanticoke Watershed Alliance will help poultry growers test variations of buffer management for improved stormwater management.



2019-2020 Grants and Projects



Our Chesapeake Conservation Corps member at Sultana Education Foundation created a corn snake exhibit at the Holt Education Center in Chestertown to teach students about watershed biodiversity.

Dunloggin Middle School, \$4,020 for 425 students to study erosion and plant a tree buffer along Plumtree Branch

Friends of the Patapsco Valley Heritage Greenway, Inc., \$29,998 for 500 volunteers to lead stream clean ups, native plantings, and storm drain labeling

Friends of the Patapsco Valley Heritage Greenway, Inc., \$1,000 for the Festival del Rio Patapsco

Howard County Conservancy, Inc., \$27,816 for the Bee City Initiative and pesticide-free community resources

Howard County Conservancy, Inc., \$746 for the "Great Climate Change Challenge" high school field trip

Howard County, Maryland, \$55,000 for design of the Plumtree Branch stream restoration project at Dunloggin Middle School

Howard County, Maryland, \$70,000 to increase household connections to public sewer, reducing onsite sewage disposal systems

Howard EcoWorks, \$50,856 to engage private landowners to install trees, perennial agriculture plantings, and rainwater harvesting

Interfaith Partners for the Chesapeake (IPC), \$29,943 to develop a maintenance plan for stormwater practices at congregations

The Community Ecology Institute, \$65,000 for an ecological master plan at the Institute's farm

The Community Ecology Institute, \$1,250 to demonstrate Agrivoltaics, the dual use of land for solar energy generation and conventional agriculture, on a farm

The Community Ecology Institute, \$15,000 for a green infrastructure "walkable watershed" plan for Atholton High School

KENT

Chestertown Garden Club, \$2,793 for the "Garnet Good Seeds Garden" project at H.H. Garnet Elementary School

Eastern Shore Land Conservancy's Sassafras Environmental Education Center, \$4,537 for 120 students from 3 Kent County elementary schools to study marine debris and create an art piece from it

Eastern Shore Land Conservancy's Sassafras Environmental Education Center, \$23,977 for agro-ecology curriculum development for 292 4th, 5th and 9th graders

Kent School, \$2,500 for field experiences and a campus action project for 59 4th graders

ShoreRivers, \$95,000 to design a stream restoration project at Hickman Farm

ShoreRivers, \$30,818 to identify stormwater management and green infrastructure opportunities in the Wye Mills Community.

ShoreRivers, \$1,250 to develop a homeowners mussel growing program in the Sassafras

ShoreRivers, \$100,000 for 6 parking lot bioretention practices as part of the "Greening Washington College Campus" project

Sultana Education Foundation, \$1,000 to support the Downrigging Weekend Tall Ships and Wooden Boat Festival

Sultana Education Foundation, \$1,247 to create a live native snake exhibit at Holt Education Center

Town of Betterton, \$67,000 to design a stormwater management project at Wheeler Ave and Bayside Blvd

MONTGOMERY

Anacostia Riverkeeper, \$250,000 for a litter trap in the Lockridge Drive Tributary

Audubon Naturalist Society of the Central Atlantic States, Inc., \$68,125 for a permeable paver project to serve as a demonstration for the RainScapes program

Audubon Naturalist Society of the Central Atlantic States, Inc., \$1,000 for the Taking Nature Black Conference

Audubon Naturalist Society of the Central Atlantic States, Inc., \$1,250 for invasives removal, planting, and establishing a forest-meadow trail

Audubon Naturalist Society of the Central Atlantic States, Inc., \$1,250 for a forest-meadow system at Woodend Nature Sanctuary

Audubon Naturalist Society of the Central Atlantic States, Inc., \$13,243 to replace impervious surface with permeable and build a swale and rain garden at Woodend Nature Sanctuary

Bannockburn Community Club, \$48,596 to reduce stormwater runoff from the clubhouse parking lot and its effect on downstream properties

Bethesda Green, \$5,000 for 12 students to participate in the Bethesda Green Environmental Leaders Program.

C&O Canal Trust, \$1,250 to teach youth about the C&O Canal National Historical Park and Leave No Trace ethics

Christ the Servant Lutheran Church, \$119,200 to replace impervious surface with permeable, reducing runoff into Seneca Creek



Our Chesapeake Conservation Corps member at The Community Ecology Institute demonstrated the dual use of land for solar energy generation and conventional agriculture so that the two do not have to be mutually exclusive



2019-2020 Grants and Projects



Audubon Naturalist Society has installed a number of practices on their Woodend Nature Sanctuary campus that will be used as demonstrations for others interested in the same practices

E3 International, LLC, \$45,847 to analyze investment opportunities in an innovative water quality financing system

Friends of Cabin John Creek, \$64,191 for a project to engage residents and communities in watershed improvements

Interfaith Partners for the Chesapeake (IPC), \$15,038 to develop green teams at houses of worship in the City of Gaithersburg

Interfaith Partners for the Chesapeake (IPC), \$8,944 to develop green teams at houses of worship

Montgomery County Department of Environmental Protection, \$200,748 for 8 rain gardens and tree box filters

Montgomery County Public Schools, \$70,000 for teacher professional development to support stream health curricula at all 25 county high schools

National Center for Children and Families, \$1,931 for 20 youth from Greentree Shelter to visit Sandy Point State Park and install a rain barrel system

National Wildlife Federation, \$50,000 to work with houses of worship on the goal of native plantings at 100 homes

One Montgomery Green, \$5,000 for 45 students to learn about plastic waste

One Montgomery Green, \$5,000 for 50 8th-12th graders at Northwood and Blair High Schools to participate in the Clean Headwaters Program

Potomac Conservancy, \$25,000 to develop a diversity, equity, inclusion, and justice (DEIJ) plan

Rock Creek Conservancy, \$7,750 for technology tools to help manage volunteers

Rock Creek Conservancy, \$21,444 for the Stream Team Leader Program to lead litter cleanups for 450 community members

St. Martin of Tours, \$614 for 16 3rd graders to study estuaries and oyster restoration

State of Maryland - University of Maryland College Park, \$30,000 for the Environmental Finance Center to encourage Gaithersburg homeowners and civic associations in stormwater actions

The Commissioners (Town) of Barnesville, \$14,960 to design rain gardens, bioswales, and tree planting to reduce stormwater and property damage from flooding

Urban Ecosystem Restorations, Inc., \$66,629 to convert 3,838 sf of turf to conservation landscaping at Lakelands Homeowners Association

Viers Mills Elementary School, \$5,000 for 86 4th graders to sail with Living Classrooms in Baltimore and study Rock Creek

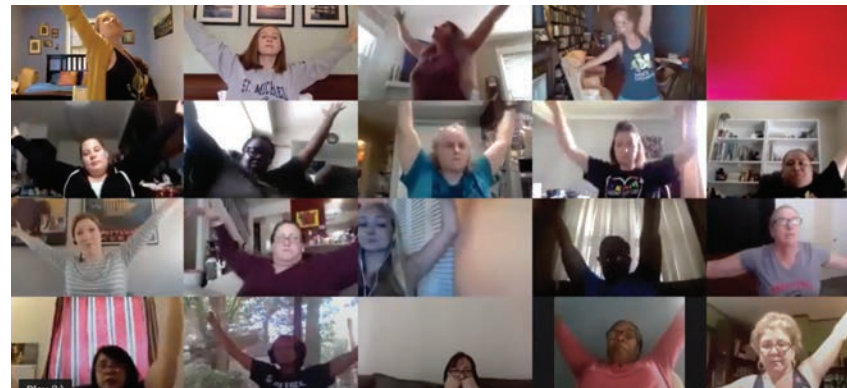
PRINCE GEORGE'S

Accokeek Foundation, \$31,717 for a seeds, soils, and water quality program for 300 1st graders

Accokeek Foundation, \$1,068 for invasive species removal at Piscataway National Park

Accokeek Foundation, \$1,250 for a boot brush station to educate about invasive species at Piscataway National Park Visitor Center

Dance Exchange was not deterred by constraints of COVID: They pursued their creative, dance-inspired approach to environmental education teacher training virtually. The goal was to train 30 educators to use dance in environmental education curricula.



Alice Ferguson Foundation, \$140,000 for two stormwater practices that will treat impervious and livestock areas at Hard Bargain Farm

Anacostia Riverkeeper, \$27,819 for a microplastic outreach program

Anacostia Watershed Society, \$23,453 for mussels, floating wetlands, and trees - three natural filters techniques

Anacostia Watershed Society, \$11,510 for a Watershed Stewards Academy and Master Naturalist program

Anacostia Watershed Society, \$5,000 for 125 students to raise wetland plants for planting in the Anacostia and take a pontoon boat trip

Anacostia Watershed Society, \$32,878 to create a vibrant green gathering place on 61st Ave in Fairmount Heights

Central Kenilworth Avenue Revitalization Community Development Corporation, Inc., \$134,031 to plant 300 trees in Greater Riverdale/Bladensburg neighborhoods

Chesapeake Education Arts Research Society (CHEARS), \$4,873 for 6 seed exchange workshops for underserved youth and senior citizens with disabilities

City of Hyattsville, \$60,762 for a Tree Canopy study and resources for residents to plant trees

City of Mount Rainier, \$196,000 for 11 green infrastructure practices, helping make Mount Rainier a model "green city"

Cottage City, \$500 for a community litter clean-up event

Dance Exchange, \$4,955 for a professional development training for 30 teachers via the Moving Field Guide approach

ECO City Farms, \$1,250 for a "keyhole garden" that incorporates composting and growing at Bladensburg High School

EcoLatinos, Inc., \$12,000 for a strategic plan focusing on connections between the Latino community and watershed programs



OUR IMPACT

The collection of 350 projects and 36 Corps members supported by the Trust gets us ever closer to our vision of a healthy watershed in which all residents of the region play a role keeping it healthy and safe and reaping the benefits. While known in the community as a grant-maker, the Trust does more than fund one project at a time: We convene experts to help shape strategy; provide technical assistance, network building, and capacity building to ensure there are groups that can implement the strategy; attract other funders to join with us in tackling the issue; then empower groups on the ground through grants and other resources to implement projects.

The Trust believes that no one group or sector can do this alone and that the more groups who can play a role in watershed improvement, the better.



ENVIRONMENTAL EDUCATION

The biggest investment we can make in ensuring that all residents have the drive and the power to improve our natural resources is in our children. Environmentally literate children educate their parents and grow up with a stewardship ethic that leads to environmentally responsible actions and behaviors as adults.

For these reasons, our goal is that every child throughout our watershed have three “Meaningful Watershed Education Experiences” (called MWEEs for short) before graduation from high school, and that every school system in our watershed have robust environmental literacy curricula and plans.

This year, not only did our grants provide tens of thousands of students with experiential education and hundreds of teachers with environmental education professional development, but we supported 15 more school systems to create or strengthen systemic environmental education programs so that all of their students could be supported year after year, independent of grant-funding. The impact of this work will be felt for generations to come as these students talk with their peers and their parents, and through adulthood, make decisions that impact our natural resources.

ADULT AWARENESS AND BEHAVIOR CHANGE

Because not all adults currently in the watershed received the level of environmental education that created a lasting stewardship ethic when they were children, the Trust also believes in supporting adult education. Over the last 10 years, the Trust has specialized in and become a regional leader in the social science of behavior change. We aim to spend every dollar as effectively as possible, and we support research into how to most efficiently engage and support key audiences to adopt practices that will improve water quality, such as tree planting, litter clean-up, rain barrel installation, rain garden implementation, water and energy conservation, and more. We funded 8 projects in FY20 that will provide key data and case studies that others will be able to use for future work, and we have begun to plan a forum to share those data and others with groups who do this work.



RESTORATION

The Trust believes that it is imperative for on-the-ground groups to feel the power and agency to make their own communities better and improve our watersheds. One of the best ways to provide that power is to provide resources for groups to own their own projects. We believe such ownership is important for environmental groups who serve as our grantees, such as watershed organizations, but also for organizations with non-primarily environmental missions, such as boy/girl scout troops, homeowners associations, civic groups, faith-based groups, schools, local governments and more. To that end, this year, the Trust funded hundreds of faith-based groups, local governments, HOAs, and more to take control of their own work. The staff and volunteers who were involved in these projects – who have pride in their work – will now spread the word through their networks.



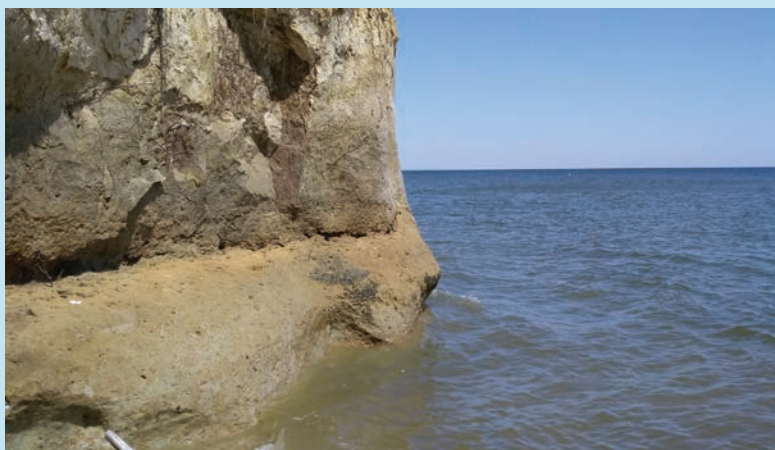
CAPACITY BUILDING

While we wish every group had the ability and agency to implement the kind of change that is needed to realize our vision of a healthy and safe watershed, unfortunately not everyone does. The Trust's capacity building program is designed to thoughtfully identify groups who, if they had the impetus and the ability, would make the biggest impact on improving our watersheds, then provide them with the resources to develop the capacity to play the kind of role that is needed. Often the ability of groups to work together, to network, is what is most needed. This year, the Trust supported 13 groups to strengthen themselves with work such as fundraising plans, financial systems, staff and board training, and more, and worked to identify 6 specific regions in which networks need to be strengthened. With COVID affecting so many nonprofits, this work will become even more important in the future.



SCIENCE

Often we know what needs to be done and who needs to do it, and those groups have the capacity to do so. Sometimes, however, there are debates about what practices should ultimately be implemented to have the biggest bang for the buck. The Trust has developed a program, our Pooled Monitoring Restoration Research program, to help knock through scientific barriers and ultimately improve efficiency of key restoration practices. This year, the



Trust funded work on how the characteristics of streams affect the nutrient reduction potential of their restoration, which will help us better target projects; impacts of stream restoration on biological communities, which will allow us to better predict biological response; and how flood events, likely to become more frequent with climate change, potentially damage stream restoration projects so we can better design them.

2019-2020 Grants and Projects



End Time Harvest Ministries Port Towns Youth Council youth Wellness Ambassadors engaged residents and business in stormwater education forums as part of a clean water initiative

EcoLatinos, Inc., \$23,694 for the Festival del Rio Anacostia at Bladensburg Waterfront Park

EcoLatinos, Inc., \$18,993 for the Agua es Vida, Reduce la Escorrentia program to connect Spanish-speaking residents to county resources

Edward M Felegy ES, \$2,653 for 100 2nd graders to study meadow restoration in the Anacostia

End Time Harvest Ministries, \$31,163 for the Port Towns Youth Council Youth Wellness Ambassadors to engage community residents in a clean water initiative

Environmental Leadership Program, \$10,614 for Chesapeake Conservation Corps leadership trainings at Blue Mountain Retreat Center

Global Health and Education Projects, Inc., \$115,969 to plant 200 trees through the Family Tree Adoption Program in East Riverdale/Bladensburg, Kentland/Palmer Park, and Langley Park

GreenTrust Alliance Inc., \$50,000 to plant 1,750 trees in the headwaters of the Anacostia River's Little Paint Branch in Beltsville

Joe's Movement Emporium/World Arts Focus, \$30,000 to design a stormwater treatment train integrated with art and storytelling

Maryland National Capital Park and Planning Commission, \$5,000 for 60 high schoolers to earn an entry-level career credential in green infrastructure and sustainable land management

Maryland National Capital Park and Planning Commission - Patuxent River Park, \$1,250 to plant Bald Cypress trees along shorelines and at campsites

Montpelier Elementary School, \$3,975 for 100 5th graders to build a rain garden and monitor the health of their stream

Prince George's County Public Schools, Williams S. Schmidt Outdoor Education Center, \$3,125 for 30 special needs high school students to attend Teen Adventure Camp

Prince George's County, Maryland, \$70,000 to develop a watershed restoration plan for Tinkers Creek

Prince George's County, Maryland, \$75,000 to design the Carey Branch headwater restoration project

Prince George's County, Maryland, \$100,000 for four bioretentions to treat 1.25 acres at the Publick Playhouse in Landover

REAL School Gardens (dba Out Teach), \$36,000 for environmental education curriculum development for teachers from 5 elementary schools

Saint Matthias Catholic Church, \$5,000 for the Educando y Cuidando Nuestra Casa Comun (Educating on and Caring for Our Common Home) project

State of Maryland - University of Maryland College Park, \$309,814 to establish an innovative financing system to support the Conowingo Watershed Implementation Plan

State of Maryland - University of Maryland College Park, \$50,000 for the Environmental Finance Center to connect homeowner association boards, property managers, and residents with environmental resources

Town of Cheverly, \$54,954 for a municipal park rain garden next to the Community Center and policy station

Town of Edmonston, \$68,527 for a fourth green street in the town, in the district of Lafayette Place

QUEEN ANNE'S

Church Hill Elementary School, \$750 for Sultana Education Center field trip for 54 4th-graders and a campus action project

Grasonville Elementary School, \$2,589 for a field trip and an oyster restoration project with 71 4th graders

Kent Island High School, \$5,000 for an outdoor classroom

Maryland Department of Natural Resources (DNR), \$9,499 for a native fruit and nut "walk and harvest" path at Bloomfield Farm

Plastic Free QAC, Inc., \$4,420 for a litter engagement and clean-up program

ShoreRivers, \$74,958 to engage 10 faith organizations and install 4 restoration projects

ShoreRivers, \$44,927 for a stream restoration design at Foster Farm in Church Hill

Sudlersville Middle School, \$5,000 for 118 6th graders to study farming best practices and visit NorthBay

SOMERSET

YMCA of the Chesapeake, \$39,906 to provide experiential education for all 6th graders in the County

TALBOT

Easton High School, \$3,700 for 30 AP Environmental Science students to research issues and create campus action plans

Environmental Concern Inc., \$1,250 for a nursery drip irrigation system to decrease water use

ShoreRivers, \$39,857 to train 15 teachers in experiential environmental education

ShoreRivers, \$1,250 for the "Green Self-Esteem" program: self-confidence through environmental literacy in partnership with Building African American Minds (BAAM)

ShoreRivers, \$5,000 for the State of the Rivers event and report cards

TALBOT

Tilghman on Chesapeake Community Association, \$3,969 to restore a nontidal wetland

YMCA of the Chesapeake, \$4,995 for 20 "Take the Helm" program students to complete a submerged aquatic vegetation (SAV) project

WASHINGTON

The Nature Conservancy, \$518 to study effects of nonnatives on ecosystem recovery after controlled burns

Plastic Free Queen Anne's County provided free reusable bags as part of an education effort to teach 2000 residents about the harmful effects of litter and single-use plastics



2019-2020 Grants and Projects

WICOMICO

Interfaith Partners for the Chesapeake (IPC), \$28,347 to plan restoration projects at 4 congregations in Salisbury

Lower Shore Land Trust, \$20,207 to engage the St. Alban's Episcopal Church of Salisbury in pollinator-friendly activities and rain barrel efforts

Lower Shore Land Trust, \$72,069 for a unified approach to invasive species management across jurisdictions

Stone Gate Town House Community Association, \$4,255 for workshops to promote stormwater practices and baywise gardening

Wicomico County Board of Education / Public Schools, \$2,085 for 130 middle schoolers to visit Meredith Creek and complete an action project based on student research

Wicomico Environmental Trust (WET), \$15,000 for the Wicomico Creekwatchers program

Wicomico Public Library, \$7,853 for a native plant and pollinator StoryWalk to increase childhood and ecological literacy

WORCESTER

Maryland Association for Environmental and Outdoor Education (MAEOE), \$1,000 for its annual conference

Maryland Coastal Bays Program, \$1,250 to measure saltwater intrusion threat to wetlands

Maryland Coastal Bays Program, \$1,500 for the Chesapeake Conservation Corps to participate in an Assateague Island living shoreline planting project

Maryland Coastal Bays Program, \$1,250 to spotlight small-scale sustainable farming practices

MARYLAND-WIDE

The Ocean Foundation, \$49,979 to improve recreational boating practices in the presence of submerged aquatic vegetation (SAV)



The Stone Gate Townhouse Community Association will encourage residents to use rain barrels and native plantings through workshops, a first step to creating a vision for stormwater management to improve the Wicomico River.



Chesapeake Conservation Corps members plant the Assateague Living Shoreline project through the Maryland Coastal Bay Program to increase climate resiliency, minimize erosion, improve habitat and species diversity, and provide a safe area for recreation.

DELAWARE

Nanticoke Watershed Alliance, \$38,735 to design a green street on Conwell Street in Seaford

PENNSYLVANIA

Borough of Marietta, \$237,515 to green a portion of Furnace Road with porous paving, rain gardens, and native plantings

Chesapeake Conservation Landscaping Council, \$74,089 to expand a forestry correctional institute workforce development program

City of Lancaster, Pennsylvania, \$100,000 for a green street that will improve safety and treat 655,000 gallons of stormwater per year

Conestoga Valley School District, \$40,000 for three core Lancaster school districts and partners to enhance environmental professional development for teachers

County of Blair on behalf of the Fort Roberdeau Association, \$3,679 for 150 middle schoolers from Hollidaysburg Area Junior High School to remove invasives and plant trees at Fort Roberdeau Historic Site

Diakon Child, Family & Community Ministries, \$3,260 for several field experiences and a public policy project for 40 students

Eastern PA Coalition for Abandoned Mine Reclamation, \$5,000 for 30 4th graders from the Wilkes-Barre Area School District to learn about acid mine drainage then plant trees

Lacawac Sanctuary, \$4,900 for 250 students from Wayne, Pike, Lackawanna, and Monroe Counties to visit the sanctuary

Lancaster Farmland Trust, \$100,000 to catalyze farm conservation practices using trusted farm advisors

Middle Susquehanna Riverkeeper Association, Inc., \$16,500 to enhance development program capacity and diversity revenue streams

Spring Grove Area School District, \$2,864 for 350 8th graders to study water quality Codorus State Park

VIRGINIA

Belvedere Elementary School, \$4,880 for a Living Classrooms ship experience for 130 5th graders

Broadway High School, \$290 for 15 students to study nutrients, sediment, toxics, and fisheries through field trips

City of Portsmouth, \$30,000 for green street design plans in the Downtown District

Fauquier County, \$30,000 for a constructed wetland at Fauquier High School

Green Fin Studio, \$49,503 to share economic, health, safety, infrastructure, and education benefits of watershed practices with local governments

Green Fin Studio, \$49,907 for outreach of a submerged aquatic vegetation (SAV) restoration guide



2019-2020 Grants and Projects



The Virginia Institute of Marine Science studies habitats used by juvenile striped bass. Photo from the VIMS Juvenile Striped Bass Survey

Green Muslims, \$5,000 for 15 elementary students to participate in the "Our Deen (Faith) is Green" program and visit Hard Bargain Farm

Hanover-Caroline Soil and Water Conservation District, \$2,536 for a professional development training for 40 6th grade teachers

Hanover-Caroline Soil and Water Conservation District, \$4,139 for the 1700 6th graders at middle schools in Hanover and Caroline Counties to participate in a field day experience

H-B Woodlawn Secondary Program, \$988 for 35 students to collect microplastics from the Potomac River, then create "micro-mosaic" art projects

Henrico Education Foundation, \$5,000 for 150 4th graders from 10 Title I schools to participate in a James River Association field trip

Henrico Education Foundation, \$5,000 for professional development for 25 Title I elementary school teachers with the James River Association

James River Association, \$5,000 for a Presquile National Wildlife Refuge field trip and storm drain stenciling project for the Elizabeth Redd Elementary School's 75 5th graders

James River Association, \$5,000 for field experiences for 40 middle schoolers of recently arrived immigrants and refugees, a population which often lacks access to the outdoors

James River Association, \$5,000 for 120 4th graders to go on pontoon boat trip and stencil storm drains in their community

James River Association, \$5,000 for field trips to Prequile National Wildlife Refuge for 110 5th graders and work with fellow students to promote individual environmental actions

Lacey Spring Elementary School, \$3,750 for a Chesapeake Bay Foundation professional development experience for 25 teachers

Local Concepts LLC, \$50,000 to establish a regional outdoor learning network among school districts

Maymont Foundation, \$4,820 for professional development for 10 elementary teachers from Chesterfield County

National Wildlife Federation, \$1,000 for the Choose Clean Water Conference

Northern Virginia Conservation Trust, \$14,541 for technical upgrades in donor and land stewardship databases

Rivanna Conservation Alliance, \$4,985 for all 200 6th graders at Burley Middle School to participate in water quality monitoring, field trips, and campus action projects

Skeo Solutions, Inc., \$64,817 for green infrastructure plans that offer co-benefits in underserved Delmarva, VA, and PA communities

Skyline High School, \$5,000 for 150 students to participate in several field experiences then complete a campus action project

Tetra Tech, Inc., \$18,939 for a Green Street forum

Town of Colonial Beach, \$29,935 to design a green street along 1st Street, a route to two schools

University of Mary Washington, \$5,000 for professional development for 20 teachers at Crowe's Nest Preserve

Village School, \$1,178 for 40 middle schoolers to create pollinator gardens and visit the Rivanna River

Virginia Institute of Marine Science, School of Marine Science, College of William & Mary, \$84,989 to study juvenile striped bass habitat

Virginia Polytechnic Institute and State University, \$213,857 to evaluate effects of watershed characteristics on stream restoration success

WASHINGTON, D.C.

Anacostia Riverkeeper, \$15,320 for a litter project for 225 high school students from Wards 5-8.

Anacostia Watershed Society, \$5,000 for 400 elementary schoolers to visit Kingman Island and restore riparian wildlife habitats

Anacostia Watershed Society, \$5,000 for 250 DC students to raise and release 5,000 American shad

Capital City Public Charter School, \$5,000 for 46 high schoolers to study and install oyster floats, visit a wet lab, conduct water quality testing and seine in the Potomac River

Casey Trees, \$19,972 for an engagement program to connect people to trees on Kingman and Heritage Islands

City Blossoms, \$20,000 for school field trips to an urban farm, the Farm at Kelly Miller in Ward 7

Clean Water Fund, \$2,499 to connect non-environmental and non-water focused audiences to water-oriented opportunities

Day Eight, \$20,000 for environmental poetry and other programs with the Anacostia Swim Club

Designgreen LLC, \$20,000 for a community-based design to solve a flooding issue

Endangered Species Coalition, \$10,000 to expand a woodland and public recreation space

Green Muslims' "Our Deen (Faith) is Green" outdoor program teaches students about farms and watersheds



2019-2020 Grants and Projects



Students with Live It Learn It study how trash pollution affects stream habitats and their inhabitants

Environmental Law Institute, \$12,973 to help with legal aspects of development of an innovative water quality financing system

Fairlawn Citizens Association, \$2,499 to connect non-environmental and non-water focused audiences to water-oriented opportunities

Latin American Montessori Bilingual Public Charter School (LAMB), \$1,570 for 44 elementary students to participate in a Living Classrooms field trip

Live It Learn It, \$5,000 for 180 5th-graders to visit Kenilworth Aquatic Gardens and Rock Creek Park and complete a "garbology" action project

Living Classrooms Foundation of the National Capital Region, \$2,847 for 82 Bancroft Elementary 5th graders to explore litter pollution and lead a trash audit of their school grounds

Living Classrooms Foundation of the National Capital Region, \$1,969 for 25 Maury Elementary School students in the Hiking Club to complete an action project on Kingman Island

Living Classrooms Foundation of the National Capital Region, \$19,996 for a stormwater project at Kingman and Heritage Islands for 60 high schoolers and 46 teachers

National Wildlife Federation, \$19,612 for a native plant garden, a rain garden, and community engagement at East Washington Heights Baptist Church

NatureBridge, \$5,000 for 40 KIPP DC Honor Academy students to participate in a field experience in Prince William Forest Park

Payne Elementary School PTSA, \$4,983 for 260 elementary students to visit the Anacostia and plant garden boxes on campus

The Green Scheme, \$19,995 for 6 outdoor nature-based family activities in Oxon Run

Urban Learning and Teaching Center, \$20,000 for a storm drain-to-the-Anacostia program for 138 Cleveland Elementary 4th and 5th graders

Wilderness Leadership & Learning, Inc. (WILL), \$5,000 for a field experience to the Karen Noonan Center for 36 high schoolers

WEST VIRGINIA

Alliance for the Chesapeake Bay, \$5,000 for the Chesapeake Bay Watershed Forum

Cacapon Institute, \$40,000 for teacher professional development and engagement of school administrators in the West Virginia Outdoor Learning Initiative

Capon Bridge Revitalization Group, Inc., \$28,880 to green Capon School Street

City of Romney, \$29,985 to design a green street along West Birch Lane next to the Romney Senior Center

Eagle Intermediate School, \$5,000 for 300 4th graders to visit Poor House Farm

Friends of Deckers Creek, \$4,921 for field experiences for 20 Mountaineer Boys and Girls Club members

West Virginia Rivers Coalition, \$15,000 for staff retention and fundraising plans

Wind Dance Farm & Earth Education Center, \$5,000 for 80 K-12 students to learn about the headwaters of the Potomac in Berkeley Springs

WATERSHED-WIDE

Alliance for Global Justice, \$90,000 to build watershed networks of diverse nonprofits in five regions around the Chesapeake watershed (PA, DC, MD)

Consensus Building Institute, Inc., \$200,000 to assess watershed-improving capacity of stakeholders in several key hot spot regions across the Chesapeake Bay watershed

The RAND Corporation, \$75,000 to build a baywide scorecard to track climate resilience for watershed communities

The RAND Corporation, \$149,900 to project future precipitation conditions for which local infrastructure can be designed

University of Louisville Research Foundation, Inc., \$299,534 for research on models to predict stream restoration success (or failure)

TREASURE THE CHESAPEAKE

Leading the way for a cleaner, healthier Chesapeake region

Like so many nonprofits in these unprecedented times, the Trust's annual in-person gala could not proceed as planned. Not to be deterred, the Trust pushed ahead with our first ever virtual gala celebrating the theme of exploring the outdoors. Hundreds tuned in as Chairman Gary Jobson and Executive Director Jana Davis took viewers on a video tour of some of our region's most beautiful natural places, discussing the human health benefits of having these places within reach. Proceeds were invested in the work of our grantees: organizations, schools, and community groups for environmental education and watershed restoration work. The Trust would like to extend our sincerest gratitude to our sponsors (listed here), to all those who attended, and to all who shopped at our first-ever online silent auction.



Alan and Lynda Davis • Shoreline Design, LLC • Center for Watershed Protection • Giant Foods • Jana Davis, Ph.D. • John and Kim Quinn • John Shorb Landscaping • Lois and Marc Shafir • Meadville Land Service, Inc. • Opinion Works • Peterson Family Foundation • Portside Custom Framing • Resource Environmental Solutions, LLC • Washington Area New Automobile Dealers Association • William and Noilly Turley





CHESAPEAKE CONSERVATION CORPS

The Chesapeake Conservation Corps provides early career development and green jobs training for a cohort of young people as they tackle important environmental, agricultural, and energy projects. This year, 36 Corps members were placed with nonprofit and government host organizations for one-year terms of service, and should be commended for transitioning smoothly into virtual roles when COVID forced closures.

Throughout the year, Corps members came together monthly for training programs facilitated by the Trust, group service projects, and peer-to-peer networking visits (in-person for the first half of their program, virtually due to COVID for the second half) to each other's host sites.

The Chesapeake Conservation Corps has more than 230 alumni, many of whom are environmental leaders throughout the Chesapeake watershed and beyond.

Hadijah (DeDe) Lawal spent her year at Jug Bay leading environmental education programs



Sajoy Pottian, Allegany County Commissioners, *Allegany*
Samuel Dainton, The Nature Conservancy, *Allegany*
Amanda Bland, Alliance for the Chesapeake Bay, *Anne Arundel*
Briana Yancy, Maryland Dept of Natural Resources, *Anne Arundel*
Hadijah Lawal, Anne Arundel County Dept of Recreation & Parks, *Jug Bay Wetland Sanctuary, Anne Arundel*
Isabelle Ketcham, Severn River Association, *Anne Arundel*
James Batho, Maryland Environmental Service, *Anne Arundel*
Jessica Elliott, Chesapeake Conservancy, *Anne Arundel*
Katherine Stahl, U.S. Fish & Wildlife Service, *Anne Arundel*
Rachel Scott, U.S. National Park Service, *Anne Arundel*
Benjamin Derlan, The 6th Branch, *Baltimore City*
Emma O'Donnell, Baltimore City Recreation & Parks, *Carrie Murray Nature Center, Baltimore City*
Nicholas Long, National Aquarium, *Baltimore City*
Charles Kreizenbeck, American Chestnut Land Trust, *Calvert*
Rachel Delbo, American Chestnut Land Trust, *Calvert*
Catherine Gaudlip, Hood College, *Frederick*
Megan Sinclair, Frederick County Office of Sustainability and Environmental Resources, *Frederick*
Tyrah Cobb-Davis, Frederick County Office of Sustainability and Environmental Resources, *Frederick*
Maya Garrison, Howard County Conservancy, *Howard*
Patrick Boddicker, Howard County Office of Community Sustainability, *Howard*
Ethan LaLumia, ShoreRivers, *Kent*
Jacqueline Doerr, Sultana Education Foundation, *Kent*
Christian Meoli, Audubon Naturalist Society, *Montgomery*
Robert Pavlik, Audubon Naturalist Society, *Montgomery*
Samantha Myers, The Nature Conservancy, *Montgomery*
Deaven Maull, USGS Patuxent Wildlife Research Center, *Prince George's*
Faith Haley, Accokeek Foundation, *Prince George's*
Jacqueline Pickford, Eco City Farms, *Prince George's*
Samara Pyfrom, Patuxent River Park, *Prince George's*
Aubryn Walters, USFWS Patuxent Research Refuge, *Prince George's*
Mairin Corasaniti, ShoreRivers, *Talbot*
Nicholas Sparacino, Environmental Concern, *Talbot*
Callie Fishburn, C&O Canal Trust, *Washington*
Chandler Joiner, Maryland Coastal Bays Program, *Worcester*
Virginia Parker, Maryland Coastal Bays Program, *Worcester*
Christina Thomas, Susquehanna Heritage Corporation, *Pennsylvania*

Emma O'Donnell led therapeutic recreation programs for special needs groups at Carrie Murray Nature Center



Nick Sparacino worked on seed collection and other wetland plant topics with Environmental Concern



Thank you to these program sponsors:



How The Trust is Funded

SOURCES OF FUNDS FOR TRUST GRANTS AND PROJECTS

Chesapeake Bay Vehicle License Plates

Hundreds of thousands of drivers show their Bay pride by owning Bay Plates. The plates cost \$20 and can be purchased online at bayplate.org, through car dealerships, or in person at the Maryland Motor Vehicle Administration.

Donations Line on State Income Tax Form

The Chesapeake Bay and Endangered Species Fund on the Maryland state income tax form allows Marylanders to make a tax-

deductible donation that helps the local environment and protects native wildlife.

Donations with Fishing, Boating, and Hunting Licenses and Registrations

Individuals purchasing sportsmen/women's licenses and boating registration through the Maryland Department of Natural Resources can make a donation online to the Maryland Outdoor Recreation and Clean Water Fund. Learn more at cbtrust.org/mdoutdoors.

Private Donations

Individuals, foundations, and businesses throughout the region and country entrust their resources to the Trust to administer grants throughout the watershed.

Foundation Partnerships

Numerous foundation partners offer their funding and expertise through jointly funded initiatives managed by the Trust to raise awareness and further our shared mission of enhancing Bay stewardship throughout the watershed, including:

Agua Fund, Inc.
The Morris & Gwendolyn Cafritz Foundation
The Keith Campbell Foundation for the Environment
Chesapeake Bay Funders Network
Exelon Corporation, Constellation Energy, and BGE
Nabit Foundation/Great Chesapeake Bay Swim
National Fish and Wildlife Foundation
Pisces Foundation
Prince Charitable Trusts
Rauch Foundation
Town Creek Foundation



CONTRIBUTIONS



Thank you to the hundreds of friends, corporations, foundations, organizations, government and nonprofit partners who have generously partnered with or donated to the Chesapeake Bay Trust during the 2020 fiscal year (July 1, 2019 – June 30, 2020). We are proud to be your partner and truly appreciate your support which helps fund so many worthwhile restoration and education projects.

\$300,000+

Chesapeake Bay and
Endangered Species
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Anonymous Donor
The Keith Campbell
Foundation for the
Environment, Inc.
Exelon Corporation, BGE
and Constellation
Pisces Foundation

\$10,000-\$29,999

Agua Fund
Matthew Earl and Diane
McBee
The MHE Foundation, Inc.
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REVENUE

Contributions*	\$	4,234,594
Restricted Partnership Grants**	\$	9,443,566
Investment Income	\$	778,002
Special Events	\$	0
Other Income	\$	11,209

TOTAL SUPPORT & REVENUE \$ **14,467,371**

EXPENSE

Program Services

Program Grants & Projects	\$	10,930,113
Program Management	\$	1,163,457
Total Program Services	\$	12,093,570

Support Services

Development & Marketing	\$	701,455
Management & General	\$	651,111
Total Support Services	\$	1,352,566

TOTAL EXPENSES \$ **13,446,136**

Change in Net Assets \$ 1,021,235

Please see the Trust's audited financial statements (available on the Trust's website) and the accompanying notes, which are an integral part of the financial statements.

Annual program expenses may be lower than annual awards and revenue because large portions of grant awards are often paid out in future fiscal years.

* Contributions include Chesapeake Bay License Plate revenue; donations made through the Maryland State tax form; donations with boating, fishing, and hunting license registration; and private donations from individuals, businesses, and foundations.

** Restricted Partnership grants include foundation, federal, state, and local partners who collaborate on grant programs and support specific, restricted initiatives.





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Transfers can be made directly from your brokerage account to the Trust.

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Monthly giving, at any level, is an easy and efficient way to provide consistent, impactful funding. You can start, change, or stop your gift at any time. Visit cbtrust.org/donate.

Your gift to the Chesapeake Bay Trust will help to achieve lasting results, providing support for environmental education, habitat conservation, and local watershed restoration projects. Tax-deductible gifts to the Trust can be made in a number of ways.

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Ask your human resources department for a matching gift form to include with your contribution.

MEMORIAL AND TRIBUTE PROGRAMS

Consider this type of gift to honor the memory of a loved one, commemorate a milestone, birthday, wedding, or anniversary.

MAKE A LEGACY GIFT

If you are considering leaving a legacy gift to the Trust in your will or living trust, let us know you have made arrangements in your estate plans to be included in our legacy circle of friends.

BUY A CHESAPEAKE BAY VEHICLE LICENSE PLATE

Learn more at bayplate.org.

GIVE AT TAX TIME

Look for the Chesapeake Bay and Endangered Species Fund on your Maryland State Income Tax Form.

CONTRIBUTE WITH YOUR ONLINE REGISTRATION

Fishers, boaters, and hunters who obtain registration or licenses through Maryland Department of Natural Resources Compass online registration system can contribute to the Maryland Outdoor Recreation and Clean Water Fund. <https://compass.dnr.maryland.gov>

For more ways to give, please contact the Development Office at 410-974-2941, ext. 107.

MOVING FORWARD AT THE TRUST: The Next Five Years

The Trust proudly operates on a five-year strategic planning cycle, and 2020 marked the development of the Trust's 2020-2025 strategic plan. With input from stakeholders, we matched the Trust's unique strengths, skills, and attributes with barriers to our vision of a healthy and safe watershed in which everyone plays a role in its protection and restoration. We identified four barriers:

- 1) **Climate change:** Increased rainfall and storms, sea level rise, and temperature changes have shifted habitat and water quality goalposts and made our vision harder to accomplish.
- 2) **Other priorities:** Many audiences perceive that other priorities are more important (the economy, jobs, health, social justice), and do not see links to and co-benefits of healthy natural resources.
- 3) **Speed of recovery:** While we are turning a corner on bay and watershed health, it can be hard to keep up the excitement when progress is slower than we all would like.
- 4) **Limited resources:** Getting our watersheds back to John Smith's time is going to be expensive, and the currently available resources do not match the price tag.



The Trust is going to use a number of strategies to knock through elements of these barriers: grant-making, as always, along with convening to refine solutions, supporting networks to create synergy, training, improving capacity of key players, and pooling resources to create synergy among funders. We are going to focus on articulating climate change, stormwater, sea level connections and how communities can plan. We are going to continue to engage under-engaged audiences by demonstrating connections between natural resource health and their other life priorities. COVID provides us an opportunity here. We are going to keep improving our natural resources and keep the messaging fresh. And we are going to squeeze every drop out of every dollar by supporting innovations and technological and financial efficiencies and raising more resources to meet more of our grantees' demand. In five years, we hope to shrink these barriers to our vision.



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