



## 2026-2027 Corps Potential Host Organizations

Full descriptions of each position available through the Chesapeake Conservation and Climate Corps

<https://cbtrust.org/chesapeake-climate-corps/apply/members/>

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Central Region: Anne Arundel, Baltimore City, Baltimore, Carroll, Harford, and Howard  
Counties

Annapolis Maritime Museum & Park

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Climate and Education Intern

**Position Description:** The Annapolis Maritime Museum & Park (AMM), nestled in the city of Annapolis along the shores of the Chesapeake, is in the perfect location to fulfill our mission of educating youth and adults about the area's rich maritime heritage and the ecology of the Bay. The Corps Member will work with our Education Department to provide engaging, hands-on education programming to a wide variety of audiences. Through developing curriculum, facilitating education programs, and assisting with community events, the Corps Member will promote inquiry-based learning that establishes a sense of connection to our natural world and builds environmental literacy, and fosters stewardship in our participants. Come join our energetic and creative team!

Anne Arundel Community College

**Type:** Education

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education

**Position Title:** Environmental Center Technician

**Position Description:** A Chesapeake Climate and Conservation Corps member in the Environmental Center at Anne Arundel Community College will have the opportunity to provide support to several on-going projects, interact and work with community organizations, and assist with student mentoring in lab and field settings.

Projects available in this program include all stages of submerged aquatic vegetation restoration, horseshoe crab survey collaboration and participation, a composting initiative and work on floating wetlands among other possible activities. In this role, interacting with watershed organizations, riverkeeper and several public organizations will provide networking and collaboration opportunities. The Center is a dynamic environment with multiple active projects.

Anne Arundel County Department of Public Works

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Community Engagement, Forestry, Restoration

**Position Title:** Environmental Scientist Assistant

**Position Description:** The Corps Member, holding the title of Environmental Scientist Assistant (ESA), will have their duties divided, spending approximately half their working hours with the Anne Arundel County Department of Inspections and Permits Forestry Program (I&P) and the remaining half with the Anne Arundel County Bureau of Watershed Protection and Restoration (BWPR). The position will provide opportunities to gain practical skills in project management, community outreach, data analysis, and field work in a local government setting. The ESA's primary responsibilities will be managing the County's "Anne Arundel Weed Resistance" program, a volunteer-led invasive plant removal program run through I&P and assisting with BWPR's efforts to monitor the health of non-tidal stream communities throughout the county. The ESA will have ample opportunities to join County Foresters for site visits, inspections, and reforestation efforts around the County. Participation in the County's professional development sessions and collaboration with diverse teams will further enhance the ESA's readiness for future careers in environmental conservation and restoration. This is a great position for those interested in contributing to County-wide environmental initiatives, gaining hands-on experience, and making a positive impact on the health of Anne Arundel County's forests, local waterways, and the Chesapeake Bay.

### Anne Arundel County Department of Recreation and Parks Jug Bay Wetlands Sanctuary

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Naturalist

**Position Description:** Jug Bay Wetlands Sanctuary is a 1797-acre natural area located at the edge of the Patuxent River in Southern Anne Arundel County, Department of Recreation and Parks. The Sanctuary is formed by a diverse array of habitats including tidal freshwater marshes, riparian and upland forests, vernal pools, creeks, meadows, and pine and sand barrens. We offer a series of hands-on activities to Corps Members and the opportunity to join our enthusiastic staff and wonderful volunteers in planning, coordinating, and implementing activities to further our outdoor environmental education, citizen science, and stewardship goals. Be part in supporting our invasive species control efforts; creating a food for wildlife garden; furthering our community garden program; conducting outdoor environmental education through our classrooms in the field programs; promoting the participation of minority groups in our public programming; and developing programs and collecting data that address stream restoration, forest production and climate change. Join us to serve our community, educate, and protect our environment!

### Anne Arundel County Public Schools, Arlington Echo Outdoor Education Center

**Type:** Education

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Environmental Education, Restoration

**Position Title:** Outdoor Educator

**Position Description:** The Corps member will work outside with students in an engaging environment supporting Anne Arundel County Public School's Environmental Literacy and Outdoor Education Office where over 24,000

diverse students are engaged in direct environmental programming. They will make a difference with these students by helping to provide a safe, engaging learning experience outdoors as they learn how to help the environment. There are opportunities to teach students and adults about the environment, develop activities and materials to support curriculum, engage in ongoing restoration projects, and network with other environmental organizations. A Corps member's day may include planting native trees with sixth grade students, teaching about forest wildlife to kindergarten students at a county park, or canoeing with 4th grade students on the Severn River. Our Corps members will gain invaluable skills that strengthen their ability to communicate about environmental issues and empower young stewards to make positive change in their own communities.

### **Anne Arundel County Recreation and Parks, Mayo Beach Park**

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Conservation and Education coordinator

**Position Description:** The conservation and education coordinator for the Mayo Peninsula Parks, within AACO Rec and Parks will have the opportunity to assist with our horseshoe crab and box turtle surveys, create their own wildlife/habitat surveys, provide interpretive education for the public with specific outreach to Latinx communities, and develop and implement environmental education for youth. Interpreting the cultural and historical connection to our public lands will also be a focus, as corps members develop interpretive display panels for our heritage trail.

The position will provide the opportunity to do hands-on conservation projects and learn new skills such as kayaking, chainsaws, power tools, and other equipment.

With all of our parks situated along either the Chesapeake Bay or the South River, the corps member will never lack for a water view or a trail to hike. They will get to know the ins and outs of how parks are operated and how the resources are managed. They will create memorable connections with the professional rangers in our agency, but will also have the opportunity to meet many other professional partners in the environmental field.

### **Anne Arundel Watershed Stewards Academy**

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Watershed Steward Academy Corps Member

**Position Description:** WSA is growing, and currently has ambitious 5-year strategic WSA is requesting a Corps Member to help with an ever-growing suite of exciting projects and plans for deepening our existing role within Anne Arundel County and expanding into some new and innovative areas, especially when it comes to restoration and diversity, equity, inclusion, and justice (DEIJ) goals. The Corps Member will gain experience in program management, restoration, monitoring, outreach, and education. This is a fun and exciting position that offers professional growth and networking opportunities, along with a flexible, hybrid work environment.

## Arundel Rivers Federation

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Chesapeake Conservation and Climate Corps Member

**Position Description:** The 2026-2027 Arundel Rivers Corps Member will serve the South, West, and Rhode Rivers in a variety of ways. Best candidates will have interest in community engagement, informal and outdoor education, water quality field work, restoration field work (including plantings, maintenance, invasive removal, and more), and native habitat creation.

A position at Arundel Rivers offers significant opportunity. A Corps Member here would have the option to obtain a boater's license, get their responsible personnel certification, pursue environmental education professional development, devise lesson plans, lead educational workshops, manage volunteers, learn project management skills, and both gather and analyze vital water quality and bacteria data for local communities. Arundel Rivers is also currently implementing a new strategic plan, which uplifts multiple new program opportunities throughout our departments, giving the incoming CCCC Member the opportunity to develop and deliver fresh, innovative programming related to both our mission and their own interests, as applicable.

Love the water, the watersheds, native plants, GIS, teaching students, or any combination of the above? We may be the right match!

## Baltimore Community ToolBank, Inc

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Project Coordinator

**Position Description:** Baltimore Community ToolBank and Trash Free Maryland have been partnering together for over 7 years, and are continuing this relationship with a jointly shared Corps Member. Both organizations are small teams which presents a unique opportunity for a Corps Member to provide meaningful support and large impact. The Corps Member will directly support Trash Free Maryland's mission to eliminate trash in Maryland through strengthening partnerships, empowering people to take local action, and supporting and leading education, outreach, and community collaboration. The Baltimore community ToolBank serves community-based organizations by providing tools, equipment, and expertise to empower their most ambitious goals, and the Corps Member will be directly working with the over 300 organizations the ToolBank supports. Both orgs are built upon the idea of supporting grassroots groups who are tackling environmental challenges in their communities, and are seeking a Corps Member who can engage with these members, develop outreach and educational materials, and refine both programs. This position will be a unique opportunity to support both Trash Free Maryland's and the Baltimore Community ToolBank's constituencies who work to improve the entire Chesapeake Bay Watershed.

Baltimore Gift Economy Inc.

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Community Engagement Coordinator

**Position Description:** Baltimore Gift Economy is recruiting a CCCC member to work in support of our essential functions of service, stewardship, and community engagement, and behind the scenes to increase the capacity of our organization. We are looking for someone interested in developing and delivering educational programs, facilitating volunteer days in our streamside woodlot, and supporting the cultivation and distribution of food. The corps member will contribute to our community engagement programs and support on-the-ground management of our urban woodlot and homestead. These programs are essential to our mission of uplifting communities through environmental stewardship and sustainably providing healthy food.

Baltimore Office of Sustainability (Position 1 of 2)

**Type:** Government

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement, Energy, Environmental Education

**Position Title:** Community Resilience Coordinator

**Position Description:** Baltimore Office of Sustainability seeks a Corps member to play a key role in its outreach, engagement and program support to help invigorate communities, government agencies, individuals and businesses to take action to reach our goal of carbon neutrality by 2045.

They will gain exposure and experience in a variety of climate action activities. They will support for community-based organizations serving as Community Resiliency Hubs as they work to keep people safe and provide resilience focused resources to frontline communities in Baltimore. The member will work with municipal employees focused on key climate action priorities as they create and implement a variety of policies, projects and campaigns. They will represent the office at local events and meetings to promote climate awareness and provide resources to the public, coordinate climate literacy trainings, assist with external communications and more.

Baltimore Office of Sustainability (Position 2 of 2)

**Type:** Government

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement, Energy, Forestry, Restoration

**Position Title:** Environmental Special Assistant

**Position Description:** The Baltimore Office of Sustainability (BOS) is seeking a Chesapeake Conservation and Climate Corps Fellow who will support the environmental team that is engaged in overseeing compliance with and public understanding of the city's Forest Conservation, Floodplain and Critical Area programs and monitoring

implementation of the Nature in the City strategies and actions of the 2019 Baltimore Sustainability Plan. The 12-month fellowship will be supported under the State of Maryland's Chesapeake Conservation and Climate Corps Fellowship, under the Department of Service and Civic Innovation (DSCI) Maryland Service Year Option as an "Environmental Special Assistant".

The Environmental Special Assistant will support data collection, analysis, coordination tasks, and assist with the coordination of the Flooding & Infrastructure Working Group under the Sustainability & Resiliency Subcabinet led by the Office. The selected candidate will also support outreach efforts to educate the public about the National Flood Insurance Program, flood preparedness and prevention, environmental offset grants and other tasks to advance climate priorities across the city.

### **Bikemore**

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement

**Position Title:** Transit Organizer

**Position Description:** Bikemore aims to hire a full time community organizer to shift mode toward transit and improve outcomes for existing transit riders.

The organizer would build relationships with transit riders and solicit contact information to fold them into larger opportunities to tell their transit stories and encourage more investment in public transit frequency and reliability, as well as governance reform to make the region's transit agency more sustainable. They would develop these relationships into potential storytelling opportunities for a larger social media campaign advertising the challenges facing transit riders and the need for more investment.

The organizer should expect days where canvassing, tabling at events, and visiting service providers is the norm. They should be eager and willing to strike up conversations and make a case for engaging in storytelling around the public transit experience. They will need to have cultural and socioeconomic competency to have sometimes challenging conversations with returning citizens, the unhoused, and other vulnerable or disadvantaged members of society. They will also need to have an interest in working with families and children

### **Blue Water Baltimore**

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Community Engagement and Education Coordinator

**Position Description:** As the Community Engagement and Education Coordinator, the Corps member will play a vital role in supporting Blue Water Baltimore's mission through hands-on, in-person engagement. The Corps member will work with the Engagement Team to foster relationships with local communities, facilitate environmental outreach & education efforts, and support restoration projects.

This position requires a dynamic, organized individual who can connect with diverse audiences, inspire environmental stewardship, and facilitate programs that build awareness and drive action focused on clean water throughout Baltimore.

Responsibilities may include supporting and facilitating events and programs such as trash clean-ups, tree giveaways, restoration plantings, tabling events, educational workshops, community meetings and outreach campaigns.

### Center for Watershed Protection, Inc.

**Type:** Non-profit

**County:** Howard

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Watershed and Stormwater Intern

**Position Description:** The Center for Watershed Protection (CWP) is a national nonprofit that works with communities to develop and implement solutions for clean water and healthy natural resources. CWP's main office is located in Fulton, MD, but has nearly 30 staff in 7+ states. CWP welcomes a Corps Member to contribute to a variety of different projects related to restoration, climate change, education, agriculture, and community engagement. The Corps Member will have the opportunity to network with water resource managers, practitioners, researchers, and regulators from the Chesapeake Bay watershed and beyond. They will work on a variety of projects based on their skills and interests. These projects may include monitoring at biochar projects, learning how to identify potential green infrastructure sites in the field, using GIS for watershed planning and research, assisting with design/construction inspections, and researching current climate change models and their implications for local-scale stormwater management. The Corps Member can also support the ANAB-accredited Clean Water Certificate (CWC) Training Program, which increases opportunities for under- or unemployed individuals to secure a living-wage job in the green infrastructure industry. Most of the work will be in CWP's office, with some opportunities for fieldwork and attending in-person training and conferences.

### Charles Village Community Benefits District

**Type:** Government

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement, Forestry

**Position Title:** CVCBD Environmental Ambassador

**Position Description:** The CVCBD Environmental Ambassador will play a key role in advancing community-driven environmental initiatives that support the long-term sustainability and resilience of the Charles Village community. Working alongside the CVCBD team, city partners, and neighborhood stakeholders, the Ambassador will help develop and implement projects focused on urban forestry, climate adaptation, and resident engagement.

This position will lead outreach efforts to increase local participation in environmental programs such as tree planting, green infrastructure maintenance, and waste reduction campaigns. The Ambassador will also assist with

community education on climate change impacts and promote stewardship practices that enhance the health and livability of public spaces.

Through hands-on fieldwork, data collection, and collaborative event planning, the Ambassador will help CVCBD expand its environmental impact while gaining valuable professional experience in community-based sustainability and urban ecosystem management. The capstone project will center on creating a measurable community engagement or urban greening initiative that demonstrates long-term environmental and social benefit for Charles Village.

### Charm City Land Trusts

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Agriculture, Environmental Education

**Position Title:** Greening Co-Ordinator

**Position Description:** Our Corps Member will work alongside a team of urban farmers, environmental activists, housing justice advocates, and faith communities to steward community-owned green space, grow healthy foods in a food desert, teach environmental education, develop composting and recycling programs, and include environmental sustainability in the development of affordable housing in our East Baltimore community. In addition to hands-on environmental stewardship, the Corps Member will also gain experience around community organizing and conducting inclusive and authentic community engagement.

### Chesapeake Bay Foundation, Inc.

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Restoration

**Position Title:** Maryland Oyster Restoration Assistant

**Position Description:** The Corps Member (Member) will work with the Chesapeake Bay Foundation (CBF), a science based environmental non-profit based in Annapolis, MD, supporting the Maryland oyster restoration team.

Anticipated duties include: helping to build and guide reef ball construction, helping with the annual production of millions of spat-on-shell, as well as participating in the placement of the reef balls and spat-on-shell in tributaries around the Chesapeake Bay on the R/V Patricia Campbell, CBF's purpose-built 60-foot restoration vessel. Additionally, the Member will help with CBF's oyster gardening workshops, where 500+ volunteers receive training on raising oysters and pick up newly seeded oysters to grow, as well as return the oysters they have grown previously. They will also work with the shell recycling program, assist in engaging local communities at fairs and festivals, and conduct scientific monitoring of existing oyster reefs. Finally, the Corps member will contribute to the first year of operations at CBF's new Truman T. Semans Center for Oyster Restoration and Innovation, out of which we expect the oyster restoration work to be based for most of the Corps member's year. The Corps Member will assist both in the field and in the office/work-from-home, with the field/office schedule varying seasonally.

## Chesapeake Conservancy Inc.

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Restoration

**Position Title:** Partnership Coordinator

**Position Description:** Chesapeake Conservancy is seeking a Corps Member to advance our Chesapeake Tributaries Initiative through community greening, water quality improvement, and wildlife habitat restoration programs across Maryland. The Corps Member will be provided a menu of options for their time with the Conservancy. The Corps Member will help partners align community engagement activities leading to conservation workforce development, restoration, climate change, and agricultural projects. Each of the opportunities listed include close coordination with local, regional, and national nonprofits, local and state governments, soil and water conservation districts, private firms, community groups, and others. Corps members will support or lead GIS analysis, meeting facilitation and partner coordination with a variety of opportunities for field-based work. The Corps Member will work on one or more of the following programs: Gather & Grow, Baltimore City: Conservation workforce development, native plant propagation, and tree plantings focused in underserved communities to address impacts of climate change; Whole Watershed Act and Fund, Washington County: Urban and residential tree plantings and agricultural restoration projects to improve water quality measured through in-stream monitoring; and/or habitat restoration and water quality improvements, Eastern Shore: Landowner outreach, stormwater management, and agricultural restoration to improve habitat and water quality.

## City of Annapolis

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Energy

**Position Title:** Climate Coordinator

**Position Description:** The City of Annapolis Resilience and Sustainability Division seeks a dynamic Climate Coordinator to support critical initiatives in climate adaptation and community resilience. This role will be important in implementing the City's Climate Action Plan, while also supporting staff with related efforts, such as conducting research on legislation and policy, as well as assisting community engagement activities. Key responsibilities include assisting the development and implementation of Annapolis' Climate Action Plan and Resilience Plan, identifying and assisting with grant opportunities, conducting research on climate-related issues, and organizing community engagement events. The coordinator will collaborate with various city departments, stakeholders, and regional partners to integrate climate action strategies across sectors and monitor the progress of adaptation efforts. The ideal candidate will have a strong background in climate science, urban planning, or environmental policy, with experience in project management and community outreach. They should possess excellent communication skills, the ability to analyze complex data, and a passion for creating a more resilient and sustainable Annapolis. This position offers an exciting opportunity to shape the future of Annapolis in the face of climate change, working at the forefront of local climate adaptation efforts. The successful candidate will play a crucial role in ensuring the city's long-term resilience and sustainability.

## Columbia Association

**Type:** Non-profit

**County:** Howard

**Field(s) of Focus:** Climate Change, Environmental Education, Forestry, Restoration

**Position Title:** Biological Science Technician

**Position Description:** The Columbia Association (CA) is a nonprofit homeowners association dedicated to providing the highest level of service and amenities to the 100,000 residents of Columbia, Maryland. Natural areas are a major component of Columbia's identity and perhaps one of its greatest assets. The Corps Member will gain knowledge in environmental program management and habitat restoration practices through a balance of office and field work. Specific projects include 1) expanding pollinator protection and awareness by co-leading CA's Bee Sustainable program and 2) protecting urban tree canopy in Columbia by designing, installing, and maintaining reforestation projects, and 3) investigating novel approaches to streambank stabilization using native advantageous woody plant material. After working with CA, the Corps Member will have one year of specialized experience, as well as professional development and knowledge to enter the conservation field. The Corp Member's work regenerating biodiversity will have an immediate and long-term benefit to the Columbia environment and community.

## Cooperative Community Development Inc

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Urban Agriculture and Community Food Systems Fellow

**Position Description:** Cooperative Community Development Inc. (CCD Inc.) seeks a passionate, community-minded Urban Agriculture and Community Food Systems Fellows to support the development and operation of Cherry Tree Farm, a no-till micro-farm and community-supported agriculture (CSA) program located in Southwest Baltimore. The Corps Member will help implement a USDA-aligned conservation plan in partnership with the Soil Conservation District and NRCS, including soil testing, erosion control, regenerative growing methods, and composting to reduce greenhouse gas emissions.

The Fellow will play a key role in crop planning, nursery management, and cultivation of both nutrient-dense and culturally relevant crops. They will help operate the CSA, support biweekly produce distributions, and engage directly with community members around nutrition, food preparation, and sustainable practices. During the summer, the Corps Member will co-lead CCD's youth agriculture program, guiding teens (ages 14–19) as they run the farm stand, manage CSA shares, conduct crop research, and explore food sovereignty.

This position is ideal for candidates interested in climate resilience, food systems, sustainable agriculture, youth leadership, and community development. The Fellow will gain hands-on experience in regenerative farming, conservation planning, project management, and community engagement while supporting a frontline community disproportionately impacted by climate change."

## Cylburn Arboretum Friends

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Education & Gardens Assistant

**Position Description:** Cylburn Arboretum Friends is a non-profit group whose work supports Cylburn Arboretum, a 200-acre city public garden in Northwest Baltimore City. Cylburn is a place of beauty and learning with hundreds of specimen trees and plantings, gorgeous gardens, woodland trails, a historic mansion, and a state-of-the-art Nature Education Center. This position will provide a variety of hands-on experiences centered on the work of environmental education and horticulture at the Arboretum. The Chesapeake Conservation and Climate Corps (CCCC) Member will be a valued member of a small and dedicated staff. Environmental education work will be supervised by the Education Director and will include assistance with field trips, summer camp, and other educational programs. Horticultural work will be under the direction of the Head Gardener and will include work in our gardens, tree collections, trails, and woodlands. Occasional weekend work is required. We have many projects in mind for a Corps member to choose from, depending on the strengths and interests of the individual! A few possible ideas include: creation of educational activities, story walk or poetry walk, or collecting tree data.

## Gunpowder RIVERKEEPER

**Type:** Non-profit

**County:** Baltimore County

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education

**Position Title:** Outreach Specialist

**Position Description:** Gunpowder RIVERKEEPER® (GRK) is a 501(c)(3) grassroots, advocacy-based membership organization charged with protecting, conserving and restoring the Gunpowder, Bird, Bush and Middle River systems and their Watersheds. GRK works to strengthen ties within the communities that benefit from this vital water resource by engaging in outreach activities, which have an inherent stewardship message that transcends economic, social and educational boundaries.

Gunpowder Riverkeeper is currently seeking a Corps member willing to work in person at our office in Sparks, Maryland in the following climate change areas:

Educational priorities will include the Gunpowder Riverkeeper using the following “Forest to Faucet” concepts:

1. How water quality can change based on temperature impacts of climate change.
2. How Biota can change based on impacts of climate change.
3. How the Gunpowder River is connected to the Chesapeake Bay.
4. How the Tidal Gunpowder, Bush, Bird, and Middle River shorelines will be impacted in the future by sea level rise.

### Gunpowder Valley Conservancy (Position 1 of 2)

**Type:** Non-profit

**County:** Baltimore County

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Water Conservation Assistant

**Position Description:** Join Gunpowder Valley Conservancy (GVC) as our Water Conservation Assistant and spend a year making a real, visible impact on local waterways and communities. This role is perfect for someone who wants to roll up their sleeves, learn practical environmental skills, and help people take action for clean water.

You'll be right at the heart of our rain barrel and Adopt-A-Stream programs—two of GVC's hands-on, community-centered efforts. One day you might be building and distributing rain barrels that keep hundreds of gallons of polluted runoff out of local streams. Another day, you might be out in the field scouting new stream segments, supporting volunteer cleanups, or helping train new Stream Captains who will lead efforts of their own. Along the way, you'll visit some of the most beautiful spots in the Gunpowder watershed and help keep them healthy.

You'll also get behind-the-scenes experience entering project data, supporting grants, and helping keep restoration projects moving. Skills that translate directly into many environmental careers. If you enjoy connecting with people, there are opportunities to help with outreach events and educational workshops where neighbors come together to protect the Chesapeake Bay.

Throughout the year, you'll work with a supportive and enthusiastic team who will mentor you, help you build confidence in the field, and share what it's like to work in environmental restoration and community engagement.

By the end of your service, you'll have contributed to cleaner water, healthier wildlife habitat, and more empowered communities, while building a strong foundation for your future.

### Gunpowder Valley Conservancy (Position 2 of 2)

**Type:** Non-profit

**County:** Baltimore County

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Ecological Restoration Assistant

**Position Description:** Join Gunpowder Valley Conservancy (GVC) as our next Ecological Restoration Assistant and spend your year doing real, hands-on work that helps keep our streams clean, our forests healthy, and our communities resilient. You'll (mainly) be out in the field planting trees, caring for young forests, removing invasives, and helping install rain gardens and other green-infrastructure projects that make an immediate difference for water quality and climate resilience.

You'll also learn how to spot new restoration opportunities using GIS, explore neighborhoods where these projects can have the biggest impact, and work with residents, volunteers, and local partners who care about the Gunpowder just as much as we do. If you're interested in the people side of the work, you can jump into outreach events and community engagement, too.

Throughout the year, you'll be supported by a friendly, experienced team that loves what they do and will help you build practical skills—from plant ID and site assessment to project management and grant basics. By the end of your service, you'll have contributed to cleaner water, healthier habitats, and stronger communities—and you'll be ready for a wide range of environmental career paths.

### Havre de Grace Maritime Museum

**Type:** Non-profit

**County:** Harford

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Environmental Center Assistant

**Position Description:** The Corps Member will become part of the community within Havre de Grace by being involved with them as they plan and help run events, public programs, school field trips, and other educational programs for the museum. They will be updating, creating, and implementing new exhibits and displays within the environmental center that focus on environmental stewardship. They will also be involved with local programs and other groups such as SAV Watchers to become proficient in submerged aquatic vegetation monitoring, and water quality sampling. Lastly, the Corps Member will also be exposed to a variety of tasks to gain experience in such as grant applications, tours of the museum, utilizing state standards for curriculum, and event planning. The position is heavily focused on environmental education and community engagement with room for other topics, activities, and goals based on what the Corps Member would like to focus on once experiencing everything.

### Historic London Town and Gardens

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Environmental Education, Restoration

**Position Title:** CCCC Member

**Position Description:** The Corps Member will be responsible for the removal of invasive species along critical South River and Almshouse Creeks shoreline, as well as the reestablishment of pathways through London Town's 10 acres of woodland gardens. In addition to ecological work, the Corps Member will learn the basics of landscape maintenance, botany, project management, public interactions, and managing a crew of volunteers. All work will be done under the supervision of the Director of Horticulture and London Town's full-time Groundskeeper.

### Howard County Conservancy, Inc.

**Type:** Non-profit

**County:** Howard

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education

**Position Title:** Climate Change Educator

**Position Description:** The Corps Member will support the Howard County Conservancy's climate education programs that serve students throughout Maryland and across the United States. The Corps Member will be based at our historic Belmont Manor and Historic Park office in Elkrige, Maryland and our Woodstock Nature Center locations. They will help guide the next generation of climate leaders by supporting the Conservancy's varied K-12 programs and work with school systems, local officials, and partner organizations to deliver high quality programs to students, honing their program management and communication skills all the while. Work will include instruction, outreach, and marketing as well as field work and boots-on-the-ground support for community climate action projects and events for a well-rounded experience valuable to any applicant interested in environmental work.

### Howard County Department of Recreation and Parks

**Type:** Government

**County:** Howard

**Field(s) of Focus:** Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Natural Resources Team Member

**Position Description:** This is a great opportunity for someone interested in working outdoors and pursuing future work in the field of Natural Resources, including forestry, wildlife, and conservation.

The Corps Member's primary focus will be to support and expand the County's residential tree planting programs, aiming particularly to increase accessibility to underserved residents. The Corps Member will work with the Department's Forestry team to identify and evaluate potential planting sites, and assist with plantings. This includes programs to reduce mowing, increase native planting, improve buffers and habitat areas, initiate forest maintenance and invasive species control program, and other innovative options researched by the Corps Member. The Corps Member can expect site visits, planting days, and office work, including GIS and data management. During the spring, summer, and fall, the Corps Member can expect to be in the field on a regular, if not daily basis.

Additionally, the Corps Member will have the opportunity to work alongside other Natural and Historic Resources staff members in roles related to trail management, wildlife management, forestry enforcement, environmental stewardship, outreach and education, historic and cultural resources, and natural resource management.

### Howard County Government, Office of Community Sustainability (Position 1 of 2)

**Type:** Government

**County:** Howard

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Climate Fellow

**Position Description:** The Howard County Office of Community Sustainability (OCS) is looking for a creative, independent thinker to join the team and help bring nature-based climate solutions to life. This opportunity is ideal for someone who's passionate about the environment, eager to explore a variety of environmental careers, and excited to take on a thought-provoking role in program development.

As a Corps Member, you'll dive into impactful projects addressing climate change, improving water quality, and conserving wildlife habitats. Your days will be a mix of hands-on fieldwork, brainstorming in meetings, and engaging with the community, all while collaborating with a team that's deeply committed to making a difference.

This role also opens doors to countless networking opportunities across County departments, nonprofits, local businesses, and even other governments. It's a chance to grow your skills, contribute to meaningful change, and help Howard County lead the way in environmental innovation.

If you're ready to infuse creativity and passion into sustainability work, this is your opportunity to turn your ideas into action and make a lasting impact.

### Howard County Government, Office of Community Sustainability (*Position 2 of 2*)

**Type:** Government

**County:** Howard

**Field(s) of Focus:** Climate Change, Community Engagement, Energy

**Position Title:** Energy and Climate Fellow

**Position Description:** Interested in reducing greenhouse gas emissions and helping communities adapt to climate change at the local level? Want to learn the inner workings of local government while gaining valuable career training and contacts? Interested in renewables and energy efficiency? The Howard County Energy and Climate Fellow position is perfect for you! This is a fantastic position for a creative and motivated person interested in climate policy, energy conservation and community outreach. The Fellow will implement outreach programs and policy updates identified in the 2023 Climate Action and Resiliency Plan. This includes increasing energy efficiency and renewable energy use both within County government operations and the greater community. Be part of the Office of Community Sustainability – a fantastic and welcoming team of professionals with expertise in energy management, water quality, pollinator and wildlife habitat, forest conservation, and outreach. It's also a great opportunity to network across County departments and with other local governments, nonprofits and businesses. The position consists of 75% office work and 25% events and field work. The office is located in Columbia, MD and we offer a flexible schedule with both telework and in-office days.

### Indian Creek School

**Type:** Education

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education

**Position Title:** Outdoor and Environmental Education Fellow

**Position Description:** The Corps Member will engage students in grades PreK–12 across the Indian Creek School's 114-acre campus to strengthen environmental literacy, climate awareness, and stewardship.

In the Lower School, the Corps Member will collaborate with the lead outdoor education teacher to design and facilitate weekly outdoor learning experiences. They will help plan and implement a capstone activity for each grade level that allows students to demonstrate mastery, independence, and curiosity in outdoor exploration.

In the Middle School, the Corps Member will help design and facilitate our signature sustainability programs, including the management of the community garden and greenhouse and potential beehives in the future. They will work with teachers to integrate climate change awareness and action planning into hands-on projects, guiding students in exploring how their choices impact the environment and community.

In the Upper School, the Corps Member will partner with educators and the Outdoor Committee to increase outdoor learning opportunities, create interactive trail maps and activities, and support student-led initiatives that connect environmental learning to civic engagement.

Across all divisions, the Corps Member will serve as a catalyst for meaningful environmental education and climate stewardship throughout our school community.

### **Institute of Marine and Environmental Technology**

**Type:** Education

**County:** Baltimore City

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Research and Community Outreach Associate

**Position Description:** The Corps Member placed with the Institute of Marine and Environmental Technology will have the Outreach Coordinator as their direct supervisor and mentor. This position will include the following responsibilities:

- Development of environmental outreach activities and materials for specific target audiences (general public and K-12 audiences)
- Logistical assistance with IMET's Undergraduate Summer Internship Program
- Assistance with IMET Annual Open house, including planning committee activities and day of event
- Coordinating onsite IMET community visits/events in collaboration with Outreach Coordinator, Faculty and Graduate Students
- Attending community engagement events with Outreach Coordinator, utilizing hands-on activities that increase community knowledge about marine and environmental science
- Shadowing researchers and graduate students in labs to gain understanding for development of outreach activities based on IMET research areas and to gain basic laboratory skills.

These projects and programs will expose the Corps Member to strategies utilized within community engagement, science communication, local partner organizations, and laboratory skills.

### **Interfaith Partners for the Chesapeake (IPC)**

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Restoration

**Position Title:** Outreach Assistant

**Position Description:** IPC is actively seeking a dedicated Corps Member to contribute to our mission, engaging faith communities across Maryland. Working remotely with opportunities to engage with IPC staff and partners in person, the Corps Member will participate in planning events, restoration projects, educational programming, and outreach in key Maryland regions. Key responsibilities include organizing regional IPC Hub events, working on restoration projects such as tree plantings and pollinator gardens, and conducting GIS analysis to identify priority areas. The Corps Member will also assist with tabling at community events, engaging volunteers, and providing administrative support as needed. This position offers valuable professional development in environmental education, project management, and community engagement. Working alongside IPC's leadership and a robust network of partners, the Corps Member will play a pivotal role in expanding IPC's reach and inspiring congregations to become environmental stewards, advancing IPC's mission to honor, protect, and restore the shared watershed of the Chesapeake Bay. Beyond environmental impact, the Corps Member will play a crucial role in fostering community engagement, promoting environmental equity, and contributing to IPC's mission of inspiring faith-based watershed stewardship.

### Irvine Nature Center

**Type:** Non-profit

**County:** Baltimore County

**Field(s) of Focus:** Community Engagement, Environmental Education, Restoration

**Position Title:** Environmental Educator & Naturalist

**Position Description:** Environmental Educator & Naturalist at Irvine Nature Center: Gain hands-on experience at the largest independent nature center in the region while contributing directly to local climate resilience and environmental literacy. With responsibilities in Environmental Education, Community Engagement, and Conservation & Restoration, the Corps Member will be able to explore many facets of environmental work in a supportive and collaborative setting.

The Corps Member will join a team of skilled educators and naturalists to deliver environmental education programs on and off site for audiences ranging from preschoolers to adults. They will work closely with Irvine's animal ambassadors and utilize 211 acres of conserved forests, meadows, and wetlands - an ideal outdoor classroom for teaching about native species, ecosystem health, and sustainable land stewardship.

In addition to program delivery, the Corps Member will assist with habitat restoration projects, invasive species management, trail maintenance, and citizen-science initiatives that support Irvine's conservation goals and the broader health of the Chesapeake Bay watershed. They also participate in community engagement activities designed to strengthen environmental awareness and access to nature for diverse audiences.

Irvine provides attentive mentorship, with weekly check-ins focused on professional growth, program development, and adjusting to full-time work. The Corps Member will benefit from organizational trainings, naturalist skill-building, and opportunities to collaborate across departments to build a strong foundation for careers in the environmental field.

At Irvine Nature Center, the Corps Member will discover where their environmental careers can lead through a wide breadth of real-world experience, contribute meaningfully to environmental stewardship and climate education, and make a lasting impact on their community.

## Joy Grows

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education

**Position Title:** Youth Climate Stewardship Coordinator

**Position Description:** In this role, you will become a core part of Joy Grows' environmental justice work in Annapolis, joining a grassroots effort that strengthens youth leadership, expands neighborhood green spaces, and builds community-driven climate resilience. You will support youth leaders in our Growing Leaders program, a multi-neighborhood youth cohort rooted in subsidized housing communities such as Harbor House and Eastport Terrace. Together with these young leaders, you'll help shape community-based projects with long-term environmental impact—neighborhood farms, pollinator gardens, neighborhood beautification installations, stormwater mitigation features, and other food sovereignty initiatives.

The position blends on-site youth engagement, communications, and project design and building, with the flexibility to focus on the areas that inspire you most. Depending on your strengths, you may help develop curriculum for youth, document community impact through storytelling and media creation, or work hands-on with plants, tools, and materials to build installations that serve local residents.

You will work with a small, dedicated team that cares deeply about community wellbeing and believes in investing in the brilliance of young people. As a core team member, you will be supported through weekly check-ins, meaningful mentorship, and opportunities for professional development as we collaborate to grow a healthier, more equitable Annapolis.

## Lillie May Carroll Jackson Charter School

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Community Engagement, Environmental Education, Forestry

**Position Title:** Arboretum & Outdoor Learning Fellow

**Position Description:** Lillie May Carroll Jackson Charter School is seeking an Arboretum Steward to help care for and activate our growing outdoor classroom and school arboretum. This role is perfect for someone who loves being outdoors, enjoys working with plants, and wants to help young people learn through nature. Our arboretum is a central part of our campus—a living space where students explore science, reflect during Crew, and learn how to care for the world around them.

The Arboretum Steward will support the daily care of this space by tending native plants, monitoring seasonal needs, and helping keep the arboretum welcoming and safe for learning. This is not a maintenance or custodial role; rather, it is a hands-on conservation position focused on plant care, ecological health, and student engagement.

The Steward will also work closely with teachers to encourage more outdoor learning. This includes helping staff plan simple, curriculum-aligned activities, supporting small student groups during stewardship lessons, and showing educators how the space can be used across subjects.

We are looking for someone who brings curiosity, reliability, and a love of working with young people. No prior teaching experience is required—just a passion for plants, community, and learning outdoors.

### Little Portion Farm (Franciscan Friars- Our Lady of the Angels Province)

**Type:** Non-profit

**County:** Howard

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Farmer

**Position Description:** Little Portion Farm is a three-acre nonprofit farm that uses sustainable farming practices to grow food for people facing food insecurity in the region. All produce harvested from our farm - which includes more than 40 different fruits and vegetables - are donated to soup kitchens and food pantries in Howard and Baltimore Counties. At Little Portion Farm, we do most tasks by hand, using simple tools and avoid using heavy machinery, instead relying on a diverse force of dedicated volunteers. We implement a variety of soil health practices and strive to maximize the biodiversity of our plot to restore the health of land that was previously farmed using conventional methods. Our staff and volunteers work hard everyday to steward our land, and we have successfully harvested and donated more than 100,000 pounds of food since the farm was founded in 2019.

We are seeking a Corps Member to assist in a wide range of farm activities, including planting, preparing beds, watering, and harvesting. There will also be opportunity, if desired, for the Corps Member to assist with or help lead some of our education efforts (book club, film screenings), social and outreach events, and social media and website content.

### Loyola University Maryland

**Type:** Education

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Forestry

**Position Title:** Sustainability Outreach & Grounds Coordinator

**Position Description:** The Office of Sustainability at Loyola University Maryland is seeking a passionate Sustainability Outreach and Grounds Coordinator. This role will focus on promoting habitat restoration practices while delivering engaging education and outreach to our campus and surrounding communities. As a Corps Member, you will:

- Gain hands-on experience in understanding the impact of invasive species on natural habitats.
- Lead and support a campus-wide campaign to remove invasive species and restore native ecosystems.
- Develop and deliver outreach and educational programs on a wide range of sustainability topics—including climate mitigation, waste reduction, and more—to students, faculty, staff, and community members.

This position offers an exciting opportunity to make a tangible impact on local ecosystems while fostering a culture of sustainability across Loyola University Maryland and beyond.

We are committed to providing our Corps Member with abundant opportunities for professional development both on and off campus, and we aim to support them throughout their journey toward a successful green career.

**Maryland Department of Natural Resources (Position 1 of 3)**

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Restoration

**Position Title:** Natural Resources Technician

**Position Description:** Candidates for this position will participate in statewide biological monitoring as a crew member of the Maryland Biological Stream Survey (MBSS). The MBSS was designed assess the current condition of ecological resources in Maryland's streams and rivers; identify the impacts of acidic deposition, climate change, and other stressors on ecological resources; provide an inventory of biodiversity (fish, benthic macroinvertebrates, amphibians, reptiles); assess the efficacy of stream restoration and conservation efforts to stream ecological resources; document changes over time in condition and biodiversity; and communicate results to the scientific community, the public, and policy makers.

Candidates for this position will also assist with activities related to the Chesapeake and Atlantic Coastal Bays Trust Fund - a project aimed at Chesapeake Bay Restoration and TMDL development. Candidates will assist in measuring stream and storm flow and conducting geomorphological surveys, as well as stream water quality data collection and analysis. They will work in partnership with agencies outside of the Department to track and compile stream restoration monitoring data and to interpret complex monitoring results in a way that is meaningful for diverse audiences. They will also help coordinate and communicate monitoring efforts with stakeholders.

**Maryland Department of Natural Resources (Position 2 of 3)**

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Submerged Aquatic Vegetation Outreach and Engagement Fellow

**Position Description:** The Maryland Department of Natural Resources (MDNR) Submerged Aquatic Vegetation (SAV) Program is seeking a Chesapeake Conservation and Climate Corps member to support education, outreach, and restoration efforts related to submerged aquatic vegetation in Chesapeake Bay. This position will play a central role in expanding the SAV Program's outreach and engagement efforts by supporting the SAV Watchers volunteer monitoring program, revitalizing the Bay Grasses in Classes (BGIC) educational SAV restoration program, and assisting with the development of SAV-focused lesson plans and activities for K-12 students.

The Corps member will also have opportunities to collaborate with DNR staff on broader SAV initiatives. This may include assisting with data analysis and participating in fieldwork. Through this work, the Corps member will be trained in SAV monitoring and restoration techniques. As Maryland DNR leads the Chesapeake Bay Program's SAV Workgroup, the Corps member will also have the opportunity to participate in the SAV Workgroup, be introduced to SAV management, and make connections with the broader Chesapeake Bay SAV Community to benefit their

post-CCCC career. This position offers hands-on experience in environmental education, community science, and estuarine restoration within Maryland DNR.

**Maryland Department of Natural Resources (Position 3 of 3)**

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Restoration

**Position Title:** Harmful Algal Bloom and Phytoplankton Monitoring Technician

**Position Description:** The Corps Member will support the Maryland Department of Natural Resources (DNR) Phytoplankton Monitoring and Harmful Algal Bloom (HAB) Response Program, which tracks trends in phytoplankton community composition, HABs, and algal toxins. The program’s findings help identify shifts in phytoplankton communities, ensure safe drinking water and recreational water use, and recommend management actions for waterbodies with recurring HABs. Variations in phytoplankton communities result from changes in nutrient concentrations and ratios, as well as climate change effects like temperature and flow. HABs impact sectors such as commercial and recreational fisheries, aquaculture, tourism, and human, pet, and wildlife health.

The Corps Member will collect and analyze phytoplankton and algal mat samples and provide field response to HAB threats. This role involves working on samples collected across Maryland, in addition to special projects including State Lakes, automated imaging technologies, and food web impact studies. The Corps Member will collaborate with regional partners and develop key skills in laboratory techniques, phytoplankton identification, flow imaging microscopy, database management, statistical analysis, and relationship-building. Additionally, they will seasonally assist with surveying and stocking of freshwater mussels. The position also offers opportunities to assist other DNR units. The role is 40% field-based and 60% laboratory/office-based.

**Maryland Department of Natural Resources, Chesapeake Bay National Estuarine Research Reserve (CBNERR)**

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Climate Education and Stewardship Impact Leader

**Position Description:** The Maryland Department of Natural Resources’ Chesapeake Bay National Estuarine Research Reserve - Maryland (CBNERR-MD) is seeking a Chesapeake Bay Conservation & Climate Corps member to help support and strengthen its Education program and Stewardship program goals. The Climate Education and Stewardship CCCC member will build estuarine, climate and environmental literacy through stewardship activities and education programs with teachers, students, and communities. This position is based out of the Annapolis headquarters of the MD DNR, Watershed and Climate Services (WCS) unit, which is where the CBNERR-MD is situated.

CBNERR-MD works to increase understanding and awareness of the Chesapeake Bay as a vital and productive albeit challenged estuarine system. Reserve education, stewardship, training and outreach programs have helped various communities take action to preserve, protect, and sustain the environment. Students, teachers, decision makers, citizen groups, and the public have learned about marsh health, development impacts to land and water quality, climate change and the adaptation and mitigation strategies used to address it, bay grasses and efforts to restore them, as well as other topics relevant to Chesapeake Bay preservation, protection, and restoration.

The CCCC member filling this position will support the Environmental Education and Environmental Restoration Goals of the CCCC program to build climate and environmental literacy, and provide public stewardship opportunities. Cross-sectoral issues addressed within WCS and CBNERR-MD offer the member an opportunity to refine their work plan based on their area of interest, and will be able to customize the work through the course of the year.

### Maryland Department of the Environment (Position 1 of 2)

**Type:** Government

**County:** Baltimore City

**Field(s) of Focus:** Climate Change

**Position Title:** MDE Climate Change Corps Member

**Position Description:** The state of Maryland has established the most ambitious greenhouse gas reduction goals of any state in the nation, including reducing emissions 60% by 2031 from 2006 levels and achieving net zero emissions by 2045. Led by the Maryland Department of the Environment (MDE), the state published its climate action plan in December 2023 to achieve these goals and is looking to implement key activities in collaboration with other state agencies, local governments, not-for-profit organizations, businesses, and community organizations. A Corps Member would be working with the MDE Climate Change Program to further this work while gaining an understanding of the community engagement, financing, policy, and planning dimensions of climate change action. Additionally, the 2026-2027 Corps Member will build off the 2025-2026 Corps Member's projects to support MDE in its Climate Pollution Reduction Grants for Implementation and Planning from the US Environmental Protection Agency.

### Maryland Department of the Environment (Position 2 of 2)

**Type:** Government

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement, Restoration

**Position Title:** Nonpoint Source Grant Administrator and Community Engagement Specialist

**Position Description:** The Corps Member will support Maryland Department of the Environment's (MDE) Nonpoint Source (NPS) Program by focusing primarily on the Clean Water Act Section 319(h) grant and MDE's Smart Salting Program. This integrated position will provide experience in both grant administration and public outreach for managing NPS pollution, directly supporting Chesapeake Bay Restoration. Technical duties will involve providing assistance with 319(h) grant administration, including tracking project progress, reviewing documents, and

analyzing water quality data to calculate pollutant load reductions necessary to meet Total Maximum Daily Loads (TMDLs). The position's outreach component involves implementing MDE's Smart Salting Program, offering the Corps Member experience in community engagement and education to reduce chloride pollution and combat freshwater salinization. This position will directly address environmental justice and climate resilience by contributing to watershed planning and implementation projects for vulnerable communities across Maryland. The Corps Member will ultimately gain valuable experience in grant management, technical analysis, policy support, and community engagement.

### Maryland Department of Transportation Port Administration

**Type:** Government

**County:** Baltimore City

**Field(s) of Focus:** Community Engagement, Environmental Education, Restoration

**Position Title:** Environmental Programs and Outreach Assistant

**Position Description:** The Corps Member will support two key initiatives within the Maryland Port Administration's (MPA) Dredged Material Management Program: the Masonville Cove Partnership and the Friends of Hart-Miller Island State Park. Working closely with an MPA mentor and partner organizations -- including the U.S. Fish and Wildlife Service, the National Aquarium, Living Classrooms Foundation, Maryland Environmental Service, and the U.S. National Park Service -- the Corps Member will assist with public programming, environmental education, community outreach, and stewardship activities at two of the region's most successful restoration sites.

The Corps Member will work alongside the Friends of Masonville Cove Coordinator and the Friends of Hart-Miller Island Coordinator to support events, volunteer activities, and hands-on learning opportunities for local residents and visitors. A key component of the position will be helping formalize the Friends of Masonville Cove as a 501(c)(3) nonprofit organization, building long-term community-led capacity for education and site stewardship.

This role offers extensive professional development, including soft-skills and career-readiness training, and will provide practical experience in strategic partnership coordination, environmental education, and community-based conservation. The Corps Member work will directly support efforts to strengthen local stewardship, expand environmental literacy, and increase equitable access to nature for historically underserved South Baltimore communities.

### Maryland Energy Administration

**Type:** Government

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement, Energy

**Position Title:** Building Decarbonization Outreach & Engagement Coordinator

**Position Description:** The Building Decarbonization Outreach & Engagement Coordinator will assist MEA staff with its Maryland Clean Buildings Hub initiative, which empowers Maryland's building owners to make well-informed energy investments in their properties by connecting them to financial, educational, and technical assistance. This work is essential for Maryland to meet its statutory climate goals. The Corps Member will help connect

commercial, multifamily, and government buildings to incentives for energy efficiency and clean energy retrofits, as well as plan and convene educational events and create compelling resources to stimulate interest in pursuing clean energy retrofits. More broadly, a placement at MEA will deepen the Corps Members' understanding of the implementation of Maryland's clean energy policies and programs. The Corps Member's capstone project will include a customized resource guide for a building subsector (e.g. commercial, multifamily, warehouse, historic, local government, etc.), which will be presented to relevant stakeholders through a variety of mediums (in-person launch event, webinars, website, newsletter).

### Maryland Hall for the Creative Arts

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Community Engagement, Restoration

**Position Title:** Creative Campus Steward

**Position Description:** To develop a sustainable, year-round approach to Maryland Hall's campus and landscape upkeep that improves visitor experience, supports environmental health, and increases the organization's capacity to maintain safe, accessible outdoor spaces for the community.

### Montessori School of Westminster

**Type:** Education

**County:** Carroll

**Field(s) of Focus:** Climate Change, Community Engagement, Energy, Environmental Education, Forestry, Restoration

**Position Title:** Environmental Education Aide

**Position Description:** The Chesapeake Bay Trust Corps Member will be fully immersed in the robust Environmental Education program at the Montessori School of Westminster, with opportunities to observe, develop, and teach entirely outdoor lessons to children aged 2 through grade 9 on our expansive 27-acre campus. This dynamic position combines hands-on teaching experience with essential professional development in environmental stewardship and education.

Corps Members will engage in diverse responsibilities including campus management, grant writing, and networking with organizations in environmental and educational fields. A capstone keystone project will allow the intern to showcase their learning and contribute meaningfully to our environmental initiatives.

This immersive experience is designed to equip Corps Members with a myriad of professional skills, preparing them for successful careers in restoration, energy conservation, climate change mitigation, forestry, or agriculture education. Working within our Montessori community, Corps Members will gain practical experience in outdoor education pedagogy while developing leadership skills and building connections within the environmental education sector. This position offers a unique opportunity to make a tangible impact on young learners' environmental literacy while advancing their own professional journey in the environmental field.

### National Aquarium

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Community-based Habitat Restoration Aide

**Position Description:** The National Aquarium seeks a Corps member to support activities focused on stopping plastic pollution, combatting climate change, and saving wildlife and habitats. The Corps member will participate in National Aquarium conservation efforts including community-based habitat restoration (wetland, forest, sand dune habitats), community science opportunities (BioBlitz events), data collection on urban biodiversity and water quality of Baltimore's Inner harbor (floating wetlands, artificial oyster reefs, biohuts) and community engagement primarily within the Baltimore area. Some travel to Maryland's eastern shore, Virginia Beach, and other areas around Baltimore City will be involved. This position offers a unique opportunity to play a significant role in conservation work that has a meaningful impact on the health of the Chesapeake Bay Watershed, while also learning about the ins and outs of working for a large non-profit.

### National Wildlife Federation

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Community Conservation Specialist

**Position Description:** The National Wildlife Federation (NWF) Corps Member will be based out of the Mid-Atlantic Regional Center in Annapolis, Maryland (with fully remote, hybrid, and fully in-person work options). They will work with the Mid-Atlantic Education and Community Conservation team and also have the opportunity to support our Coastal Resilience program. Their main role will be to help support the implementation of ongoing community greening projects, develop and execute new projects, and/or support community-based environmental education projects. Their work will touch on a combination of environmental restoration, climate resiliency, community engagement and education work—all with an equity lens.

Over the course of the year, we anticipate that the Corps Member will participate in approximately 20+ days in the field. The NWF Corps Member will be involved in all aspects of program development and management, including grant writing, grant reporting, partner coordination, tracking deliverables, event planning and management, communications, and general project management, with plenty of support and guidance from the team. They will also have the opportunity to interact with a broad array of audiences, including community members, fellow environmental organizations, teachers and schools, places of worship, vendors and contractors, and volunteers.

### Nepali American Cultural Center of Baltimore

**Type:** Non-profit

**County:** Baltimore County

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Community outreach specialist

**Position Description:** NACC is seeking support staff to reach out to constituents interested in engaging in sustainability, community gardening, and collaboration to enhance nature & soil, and to empower through state, local, and federal resources, educating members for civic education and engagement with culturally and linguistically diverse communities. Enhance confidence among the state's residents who pay taxes.

### NOAA Chesapeake Bay Office

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Restoration

**Position Title:** Observation Program Support Team Member

**Position Description:** The NOAA Chesapeake Bay Office (NCBO) seeks a Chesapeake Climate Conservation Corps Member to assist our Observations Programs in the operation and maintenance of data collection projects (data buoys, fish sampling, etc.) that inform habitat restoration and monitor Bay conditions. The Corps member will work along side scientists and environmental technicians in the field and in the lab to service buoys that collect environmental data, clean and calibrate instrumentation, conduct fish sampling at an island restoration site, and more. The Corps member will also support the data delivery enterprise through entry level database management and IT system support using python and system software. The Corps member will become skilled at working aboard several research vessels, be familiar with cutting edge water quality sampling and fish tracking technology, and gain experience in field data collection. This is a great opportunity for someone interested in working outdoors and pursuing future work in the physical and biological sciences and habitat restoration.

### NOAA Office of National Marine Sanctuaries

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education

**Position Title:** Research and Outreach Assistant

**Position Description:** Mollusks Bay-Potomac River National Marine Sanctuary protects and interprets the remnants of more than 100 World War I-era wooden steamships – known as the "Ghost Fleet." Nature has transformed these wrecks into ecological wonders, and the unique blending of history and ecology attracts and captivates visitors. The Corps member will have the opportunity to work on a variety of projects at the sanctuary related to ecological characterization and monitoring, community science, data analysis, outreach and education, and development of interpretative products. The Corps member will be based out of the NOAA Chesapeake Bay Office in Annapolis, MD with a hybrid work schedule, with several opportunities for fieldwork and outreach events at

Mallows Bay and other locations throughout Charles County, MD during the field season (April-October). In this position, the Corps member will gain valuable experience in field research and monitoring, data management and analysis, science communication, partnership building, outreach and education, and much more.

### Oakland Mills Interfaith Inc.

**Type:** Non-profit

**County:** Howard

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Forestry

**Position Title:** OMI Green Team Coordinator

**Position Description:** The OMI Green Team Coordinator will help coordinate the many activities of the OMIGT, both offsite and on OMI's 6-acre campus. Offsite activities include educational support at a Montessori school, and at four public schools-- two elementary, a middle school and a high school. You will assist in the supervision of two or three high school students for their capstone project in the Youth Climate Institute program; projects have ranged ranging from bathouses to climate art. At the middle and elementary schools, you will facilitate planting and maintaining gardens. You will assist in overseeing the Miyawaki Tiny Forest that OMIGT helped plant in the neighborhood, and in educating the community as to its benefits. On our campus, you would help coordinate a range of ongoing activities and special events such as a spring environmental fair as well as periodic lectures. Responsibilities will include recruiting and supporting volunteers who maintain the 12 gardens/stormwater structures. In addition, you will plan and implement working on a capstone project of your own choosing. We would like you to increase community participation in our many activities especially from the surrounding Latino community. Green Team members are (citizen) scientists, thereby bringing a unique, integrated perspective.

### Oyster Recovery Partnership, Inc.

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Community Engagement, Restoration

**Position Title:** Community Engagement & Outreach Coordinator

**Position Description:** This role puts you at the center of environmental outreach and community engagement in the Chesapeake Bay. As the Community Engagement & Outreach Coordinator Corps Member with the Oyster Recovery Partnership (ORP), you'll help more Marylanders understand why oysters matter by creating clear, engaging experiences—whether you're talking with visitors at an event, supporting social content, helping shape educational materials, or assisting with outreach campaigns that connect people to Bay restoration.

A fun part of the position involves taking ORP's Shuck Truck—our mobile oyster education unit—on the road. You'll help bring restoration to life at festivals, markets, and partner events across the state, demonstrating the shell-to-reef process and creating approachable conversations that inspire interest and stewardship.

You'll also spend time with ORP's Coastal Restoration teams gaining firsthand experience implementing practical, nature-based and scientifically grounded projects. That includes riding along on shell recycling routes, visiting an oyster hatchery, participating in reef plantings, assisting with oyster reef monitoring activities, supporting

sustainable fisheries, and more. These experiences help deepen your understanding of the work you'll be communicating to the public.

Throughout the year, you'll build practical skills in outreach, event coordination, public speaking, communications, photography, and nonprofit marketing—all while working alongside a team dedicated to restoring the Bay.

This position is ideal for someone who enjoys engaging with people, thrives at events, and wants meaningful real-world experience in mission-driven environmental work.

### Parks & People Foundation

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Environmental Education

**Position Title:** Branches Youth Development & Environment Educator Assistant

**Position Description:** Branches is a year program for youth ages 15 – 19. Branches participants restore & explore community green spaces, practice essential life skills, and gain valuable work experience. Branches is an opportunity to work as part of a team, explore potential career paths, gain leadership skills, and accomplish hands-on conservation work that will have a lasting positive impact on Baltimore's communities and environment. The Corp Member will assist with supervising youth ages 15 - 19 in all aspects of behavior management, team dynamics, and project management, trains youth in the use of equipment and tools, policies and procedures, proper behavior on the job, and other logistical aspects of the job. They will also help with managing youth behavior and maintaining enthusiasm using positive reinforcement and communicating with clear expectations and feedback.

### Patapsco Heritage Greenway, Inc.

**Type:** Non-profit

**County:** Howard

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education

**Position Title:** Stewardship & Education Fellow

**Position Description:** Heritage, environment, arts and culture, recreation: these are the four program pillars of Patapsco Heritage Greenway (PHG). We strive to preserve, protect, interpret, and restore the Patapsco River Valley for all by creating and supporting initiatives that braid these four pillars together. A Corps Member with PHG will have opportunities to participate in community engagement, environmental education, event planning and facilitation, field work, data collection and feedback, and professional development opportunities. We seek a dedicated and passionate Corps Member with interests in both field work and program development to help people explore interconnections between humans and the Patapsco River Valley. The Corps Member will participate in environmental education focusing on tree benefits, community engagement, staff discussions and initiatives about diversity, equity, inclusion, and justice (DEIJ), technical trainings, environmental events such as tree plantings, and community programs such as family days, and education about the impact of and response to

climate change within the Patapsco Valley. The Corps Member will also be trained to lead Groups Programs: stewardship programs with partner organizations including but not limited to corporations and community groups.

### Pearlstone Conference & Retreat Center

**Type:** Non-profit

**County:** Baltimore County

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Pearlstone Corps Member

**Position Description:** Pearlstone’s position is a year-long chance to live your values, build green job skills, and spend your days outside on a beautiful 180-acre retreat center and environmental education campus just 30 minutes from Baltimore. We have farm and land stewardship opportunities available, and we are happy to craft a role that meets your goals. We run a Certified Organic farm, including vegetable production, fruit orchards, and a few sheep and chickens for education classes. We also steward a wide array of ecosystems on site, including forests, meadows, streams, and ponds, through restoration activities such as new plantings and invasive species removal. Our agricultural and land stewardship practices maximize soil health and climate resilience.

Pearlstone is a vibrant community center serving 14,000 people a year through retreats, environmental education programs, outdoor music festivals, and other events. We have walking trails throughout campus, and visitors come to experience nature and learn about sustainability and climate action. Pearlstone has a large and welcoming staff team that you will be a part of. Along the way, you will gain real experience in regenerative agriculture, conservation, and project management, and you will have access to trainings, events, and a network of nonprofit professionals. This position is ideal for someone who wants to get their hands dirty, learn from field experts, and explore careers in conservation, organic farming, climate action, and nonprofit work—while making a visible, lasting impact on the land and community every day.

### Plantation Park Heights Urban Farm

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Energy, Environmental Education, Restoration

**Position Title:** Beginner Farmer

**Position Description:** The Beginner Farmer is an entry-level position designed for individuals passionate about sustainable food systems, climate and community empowerment who are eager to gain comprehensive, hands-on experience. This role supports all daily farm operations, including administration duties, while assisting with the on-site execution of PPHUF’s community and educational programs. This is a unique opportunity to marry practical farming skills with community engagement and program management fundamentals.

## Power52 Foundation

**Type:** Non-profit

**County:** Howard

**Field(s) of Focus:** Community Engagement

**Position Title:** Community Outreach Specialist

**Position Description:** The Community Outreach Specialist will play a key role in advancing Power52 Foundation's mission to disrupt cycles of poverty and build resilient, empowered communities. This position serves as a bridge between Power52 and the residents, organizations, and stakeholders we aim to engage through our clean energy workforce development and clean energy education and access initiatives. The Specialist will lead outreach efforts to raise awareness of program offerings, recruit prospective trainees, and cultivate strong relationships with community partners, local leaders, and service agencies.

In this role, the Community Outreach Specialist will coordinate public engagement activities, represent Power52 at community events, and ensure consistent communication with stakeholders. The position will also support participant enrollment, track outreach metrics, and assist with delivering resources that promote career readiness, financial literacy, and long-term economic mobility. By fostering trust and meaningful connections within underserved communities, the Specialist helps ensure that Power52's programs remain accessible, inclusive, and responsive to community needs.

This position is essential in strengthening Power52's visibility, expanding its reach into new neighborhoods, and supporting successful implementation of its workforce training and resiliency initiatives across the region.

## Scenic Rivers Land Trust, Inc.

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Community Engagement, Forestry, Restoration

**Position Title:** Land Stewardship and Community Engagement Coordinator

**Position Description:** Scenic Rivers Land Trust proposes a Corps Member position focused on leadership in land stewardship and community engagement. The Corps Member will serve as a conservation project coordinator and outreach leader, helping to protect Anne Arundel County's forests, wetlands, and farmlands while engaging diverse communities in our mission. This position combines fieldwork and public engagement, providing a well-rounded experience in land conservation, restoration, and community education.

A key responsibility will be expanding Scenic Rivers' Groundwork Program, an innovative green workforce initiative that engages re-entry populations in environmental stewardship projects. By coordinating Groundwork and leading other volunteer programs, the Corps Member will develop leadership, communication, and organizational skills while advancing conservation in an equitable and inclusive way.

Serving as Land Stewardship and Community Engagement Coordinator, the Corps Member will bridge Scenic Rivers' stewardship team and the broader community, coordinating restoration projects, public events, and educational programs that connect people to protected lands. This position directly supports the goals of the Chesapeake Conservation & Climate Corps by promoting environmental preservation, climate mitigation, green

workforce development, and community service, providing a meaningful leadership pathway for an emerging conservation professional.

### School of Living

**Type:** Non-profit

**County:** Baltimore County

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Program Assistant

**Position Description:** The Program Assistant will support the projects and programs of the Heathcote Care Farm and Education Center (HCFEC), a fiscally sponsored project of School of Living (SOL), that provides individuals, particularly those from historically marginalized communities, with access to transformative relationships with nature. The care farm serves as a vibrant hub for growth, connection, and empowerment, fostering a deeper sense of belonging, resilience, and environmental stewardship. HCFEC is located within the traditional territory of the Piscataway people in a beautiful wooded valley on 44 acres of land with a stream in Freeland, MD, about 30 miles north of Baltimore, MD. It is part of SOL's community land trust and is the home of the Heathcote Community, a 60-year-old intentional community whose members serve as staff for HCFEC. Using methodologies that are based on following nature's patterns, such as permaculture, agroecology, and analog forestry, HCFEC shares practical skills for growing food and medicinal herbs sustainably, while restoring and protecting local ecosystems. Specific projects and programs include working on the permaculture demonstration farm; engaging in forest stewardship; installing an edible riparian buffer; developing a native plant nursery; supporting the Seed of Self internship program; assisting with environmental workshops; and supervising volunteers.

### Serenity Ridge Nature Preserve and Arboretum

**Type:** Non-profit

**County:** Baltimore County

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Serenity Ridge Nature Preserve & Arboretum Intern

**Position Description:** The Corps Member will support a blend of hands-on land stewardship, experiential education, and community-centered events at Serenity Ridge Nature Preserve and Arboretum. The Preserve uniquely houses the first 100% natural burial cemetery in Maryland. The Member's role will bring together ecological projects focused on the restorative practices being implemented within the Preserve through innovative programs and projects that help visitors, volunteers and local residents participate and learn about the environment through direct experience. Ideally this will be a hybrid position with both some work in-person and some remote.

## Severn River Association, Inc.

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Community Engagement, Environmental Education, Restoration

**Position Title:** Outreach and Restoration Specialist

**Position Description:** A Chesapeake and Climate Conservation Corps member placed with the Severn River Association (SRA) will experience a collaborative and educational working environment with diverse job duties in a dynamic, impactful, and growing organization. The Corps member will assist with the implementation of watershed restoration efforts pursuant to SRA's Severn River Action Plan--primarily focused on stormwater remediation and treatment, but also including measures to reduce septic system pollution, increase tree canopy, and maximize community engagement, especially in historically underserved and overburdened communities.

The Corps member's community engagement duties include organizing and working alongside volunteers during a variety of programs from tidal water quality monitoring, to stream clean ups, to invasive species removal and oyster cage building events. The Corps member will also assist with administering SRA's adult educational speaker series and youth environmental education programs. Finally, the Corps member will coordinate with the communications manager to promote and document volunteer and educational events through SRA's website, newsletter, and social media channels.

## Smithsonian Environmental Research Center

**Type:** Non-profit

**County:** Anne Arundel

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Integrating Science and Faith with the Smithsonian Environmental Research Center

**Position Description:** The Public Engagement program at the Smithsonian Environmental Research Center (SERC) is seeking a Corps Member to help grow and develop our Science and Faith project. SERC's Science and Faith project is engaging with faith communities (e.g., churches, synagogues, mosques) in ways that support their environmental and sustainability goals, including restoration and conservation, community-level environmental data collection and analysis, and youth and community engagement. While we expect the program continue to evolve, current activities include collection of environmental data by elementary-school aged youth, connecting high school students with community partners to undertake projects that integrate environmental data and community needs, an educator professional development program with a focus on safely engaging students outside, providing support and expert advice for faith institutions who are conducting restoration projects on their property, and providing data summaries to faith institutions to help support their conservation and restoration efforts. The Corps Member will be an integral member of the Science and Faith project team. Specific responsibilities will vary depending on the interests and skill sets of the Corps Member but will center on activities related to community engagement and/or environmental education. Potential Corps Member responsibilities include helping to analyze data to create data visualizations to share the impacts of restoration and greening efforts with congregations, running workshops and programming for youth and/or for faith leaders, developing

training content (e.g., videos, tutorials) to support implementation of data collection by congregations, and developing communication materials to share results back with community partners.

### St. Francis Neighborhood Center

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Community Engagement Specialist

**Position Description:** The Community Engagement Specialist will serve as a vital link between our organization and local communities, focusing on hands-on environmental education and sustainable practices. The specialist will design and lead engaging educational workshops for diverse audiences, including students and community groups, centered around the importance of native pollinators and the Chesapeake Bay ecosystem.

A core responsibility will be developing and managing a community-based beekeeping initiative, providing practical instruction on hive maintenance, honey harvesting, and the role of bees in local food systems. This role requires excellent communication skills to foster partnerships, recruit volunteers, and promote environmental stewardship. The specialist will actively participate in outreach events to increase community engagement in restoration projects, ensuring that educational activities translate into measurable environmental action. This position is ideal for a proactive individual passionate about teaching, ecological health, and building sustainable communities.

### Stillmeadow Community Projects, Inc.

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Community Forestry Resilience Assistant (CFRA)

**Position Description:** A Community Forestry Resilience Assistant (CFRA) will assist the Stillmeadow team with the development and oversight of environmental restoration projects. Additionally, the CFRA will organize and direct outdoor education and community outreach programs, support urban farming (which includes a community garden and an apiary), create programming centered around healthy eating, and construct a database for volunteers. The CFRA will also help the Stillmeadow team identify areas to increase resiliency to the social and ecological environments in the Southwest Baltimore areas, which will ultimately improve the quality of life for all residents.

### Susquehannock Wildlife Society, Inc.

**Type:** Non-profit

**County:** Harford

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Wildlife Conservation Technician

**Position Description:** Susquehannock Wildlife Society (SWS) offers a unique opportunity for Chesapeake Conservation and Climate Corps members to develop diverse skill sets and professional experiences that are fundamental to pursuing a career in environmental conservation. Corps members who choose SWS as their host site will gain experience in wildlife education and outreach, habitat restoration and management, scientific research, wildlife conservation, and animal husbandry. SWS is a non-profit organization based in Darlington, Maryland that focuses on wildlife rescue, environmental education, and scientific research in the Lower Susquehanna River Basin. Corps members will learn skills that are essential for pursuing a career in environmental conservation, such as; communicating to the public through environmental interpretation, conducting manual labor while assisting in habitat restoration and management projects, collecting data on rare and declining species during wildlife surveys, and maintaining the living areas for ambassador animals. Developing these skills and gaining experience in multiple avenues of environmental conservation will result in the corps members being prepared to enter the workforce or further advancing their education. The activities that corps members engage in will contribute to local wildlife conservation, climate change mitigation, and public education, which will mutually benefit SWS by advancing our mission.

### The 6th Branch

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Forestry

**Position Title:** Education and Urban Agriculture Fellow

**Position Description:** The Education and Urban Agriculture Fellow is a full-time, one-year service position that plays a key role in advancing The 6th Branch's community farming, environmental education, and resident engagement initiatives. This position blends hands-on farm work with youth education, volunteer leadership, and community programming. Fellows support daily farm operations, help design and deliver interactive environmental lessons, and contribute to beautification projects that revitalize under invested neighborhoods in East Baltimore.

The ideal candidate enjoys working outdoors, connecting with young people, and engaging with community members. This fellowship offers meaningful responsibility, professional mentorship, and the opportunity to build a strong foundation for careers in environmental justice, education, nonprofit work, or sustainable agriculture.

### The Community Ecology Institute

**Type:** Non-profit

**County:** Howard

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Nourishing Gardens Program Assistant

**Position Description:** CEI's mission is to cultivate communities where people and nature thrive together. CEI's work focuses on tangible, community-level changes at the intersections of environment, education, equity, and health. Our Nourishing Gardens program provides evidence-based experiential education that connects people with nature and teaches community members how to become responsive land stewards through transforming lawns into ecologically beneficial garden spaces that contribute to local food systems, provide opportunities for community-building, and support a healthy habitat and environment. This programming is offered on our (2) properties, Freetown Farm and Green Pharmacy garden, as well as our community-based garden sites and is responsive to Howard County's natural and social ecosystems. The Nourishing Gardens program assistant will: assist with property stewardship and garden maintenance activities; help organize and facilitate program workshops and community events; support the program in essential tasks such as record-keeping (i.e. plants grown and harvests yielded) and communications activities; and engage with program participants and volunteers. The specific work of this position will shift with the seasons, but is primarily focused on outdoor work throughout the majority of the year.

### Towson University Center for STEM Excellence

**Type:** Education

**County:** Baltimore City

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Chesapeake Education Fellow

**Position Description:** As the TUCSE Chesapeake Education Fellow, the Corps Member will lead and support a variety of environmental education initiatives within the Towson University Center for STEM Excellence (located in Inner Harbor of Baltimore) by developing activities and facilitating programs designed to foster a sense of stewardship of the Chesapeake Bay in Maryland's K-12 students. Working directly with students and teachers, the Corps Member will connect with leading Chesapeake Bay scientists and be mentored by experienced science educators. At the end of the service year, Corps Members will have gained experience in communication, teaching, and program management, preparing them for careers in education, policy and scientific research.

### U.S. Fish and Wildlife Service

**Type:** Government

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Conservation Planning and Habitat Restoration Assistant

**Position Description:** The Corps Member will support ongoing regional U.S. Fish and Wildlife Service (USFWS) Chesapeake Bay Field Office initiatives to 1) restore native ecosystems through meadow/forest/pollinator garden planting and invasive species management and 2) address bird collisions with windows and reducing artificial nighttime lighting. The applicant could elect to focus on one or both of these two focus areas. If interested, these focus areas could have significant educational/outreach components. These activities will provide habitat to rare

and declining species through habitat preservation and restoration, as well as directly reducing bird and insect mortalities. Increasing native habitat not only facilitates climate resiliency but connects people to nature through recreational and wildlife viewing opportunities. Lighting reduction and window mitigations prevent bird and insect mortality, increase the resilience of their populations to climate change, improve nighttime environments for people, and reduce energy use. Additionally, the Corps Member may select supplemental side projects of interest to them, such as: assisting with other habitat restoration; conducting outreach, developing educational materials, assisting with communications; working with private and public landowners to promote conservation; assisting staff working under various USFWS regulatory authorities (Endangered Species Act, etc.); wildlife or vegetation surveys; report writing; mapping; and/or coding (Office365 PowerApps, Program R) work. The Corps Member will have the unique opportunity to interact and network with professional wildlife biologists, natural resources managers, maintenance personnel, and more across multiple federal and non-federal agencies throughout Maryland.

### University of Maryland Center for Environmental Science, Integration and Application Network

**Type:** Education

**County:** Anne Arundel

**Field(s) of Focus:** Climate Change, Community Engagement

**Position Title:** Climate Resilience Fellow

**Position Description:** Join our dynamic team working to understand and find solutions to climate threats! The Adaptation and Resilience to Climate Change program at the University of Maryland Center for Environmental Science, Integration and Application Network works collaboratively with community members, decision-makers, and local and state governments to identify the most urgent needs and greatest opportunities for building resilience to climate threats. As a Climate Resilience Fellow, you will learn principles of engaging communities in science, attend and/or lead community workshops to identify climate challenges, assess levels of risk and resilience to specific climate threats, and ultimately contribute to a scientific assessment of resilience adaptation needs of one or more Maryland communities. You will have the opportunity to learn science communication skills, data synthesis and data analysis techniques, scientific illustration, and presentation skills, depending on your interests. Additionally, you will attend meetings of climate decision-makers in state and local government to learn about their role in building resilience. Your mentor will support you in identifying and pursuing future professional opportunities, and will help you develop the skills and a network that will set you up for a successful career.

### University of Maryland Sea Grant Extension

**Type:** Education

**County:** Baltimore County

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Watershed Protection and Restoration Coordinator

**Position Description:** The Corps Member will be hosted by the University of Maryland Sea Grant Extension Watershed Protection and Restoration Program (WPRP). WPRP faculty support watershed restoration, water quality improvements, and climate resilience in the state of Maryland by serving as a bridge between scientific

expertise at the University and the needs of people who manage, conserve, enjoy, and make their living from the Chesapeake Bay.

The Corps Member will participate in and assist with general programming led by the WPRP team, which can include working to build and maintain partnerships, providing technical assistance in restoration funding, providing educational programming and developing publications on watershed restoration, and advising/assisting in the planning and implementation of restoration projects and tools. One major program that the Corps Member will have the opportunity to provide significant support for is the Watershed Stewards Academy Program. There will also be the opportunity to participate in professional development training including earning certification as a Master Watershed Steward, science communications training, Chesapeake Bay Landscape Professional certifications, and networking events. This is an excellent opportunity for anyone wanting to explore a career in the environment, whether through program management and policy or from a field-based analysis and restoration perspective.

**Victorine Q Adams Gardens, Inc.**

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Agriculture, Community Engagement, Environmental Education, Forestry

**Position Title:** Community Environmentalist

**Position Description:** This position is as a assistant to developing a clean and healthy environment to five locations in Northwest Baltimore. Activities include, gardening at three community gardens, tree grove maintenance and planting, river basin maintenance, debris removal from two city parks and storm drain care through Hanlon community.

**Waterfront Partnership of Baltimore, Inc.**

**Type:** Non-profit

**County:** Baltimore City

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Environmental Programs Intern

**Position Description:** Are you ready to dive into meaningful work that blends environmental impact, community engagement, and hands-on conservation? As part of the Healthy Harbor Initiative team, you'll play a key role in making the Baltimore Harbor swimmable and fishable—a vision that inspires change in the heart of the city.

In this position, you'll:

- Coordinate water quality monitoring program during the recreation season, assisting with water sampling and data analysis.
- Engage Baltimore residents with the marine ecosystem through creative environmental engagement and outreach, and exciting events.

- Coordinate volunteer programs like oyster gardening and native plant projects, helping to bring new life to the Inner Harbor.
- Lead environmental events like EcoTours, highlighting restoration projects around the Inner Harbor.
- Promote the Baltimore Blueway and water recreation through kayaking events and programming
- Collaborate with City agencies, downtown businesses, and nonprofits to make a lasting impact while building a powerful network.
- Best of all, you'll have the freedom to develop and implement projects based on your passions and ideas.

## Capital Region: Frederick, Montgomery, and Prince George's Counties

### Accokeek Foundation

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Agriculture, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Natural Resources Coordinator

**Position Description:** For more than 65 years, the Accokeek Foundation has cared for the landscapes and stories of Piscataway Park, working alongside the National Park Service and local communities to honor the Indigenous heritage and ecological richness of this place.

The Natural Resources Coordinator will guide the creation and implementation of a comprehensive monitoring system that strengthens the Foundation's stewardship of wetlands, forests, pastures, and meadows. Key responsibilities include developing research protocols for ecological and wildlife data collection, building organized systems for long-term data management, and creating tools for visualizing trends that inform restoration and land-care strategies. The role also involves identifying and applying relevant software and technologies to support accurate, efficient fieldwork.

The Coordinator will assist with on-the-ground data collection, including species surveys, habitat assessments, and environmental measurements, while helping to lead volunteer and youth intern activities. This includes mentoring participants in ecological monitoring, restoration practices, and land-based learning.

The position also offers opportunities to collaborate with natural resource specialists and pursue additional training, including prescribed fire operations, pesticide applicator certification, and wildlife trapping and monitoring.

### AfriThrive

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Agriculture, Climate Change

**Position Title:** Assistant Farm Manager

**Position Description:** The Assistant Farm Manager Corps Member will support AfriThrive’s climate-smart agriculture and community food resilience initiatives by helping manage and expand our cultural farm sites in Maryland. This position plays a direct role in strengthening regional food security, restoring soil health, increasing biodiversity, and cultivating culturally relevant crops that are vital to African diaspora communities.

The Corps Member will assist with all aspects of farm operations, including regenerative field preparation, planting, irrigation, composting, cover cropping, pest and disease monitoring, and harvesting. They will help implement climate-resilient practices such as drip irrigation, climate-adapted crop trials, native plant buffers, and stormwater management systems to improve long-term environmental sustainability and farm productivity. In addition, the Corps Member will support hands-on community education by leading volunteer days, engaging youth groups, and participating in workshops that promote sustainable agriculture, cultural foodways, and climate resilience.

Through consistent mentorship and training, the Corps Member will gain professional skills in regenerative agriculture, conservation land management, culturally relevant food production, nonprofit operations, and community engagement. This role offers a rare opportunity to help build a thriving, climate-adaptive farming system that advances environmental justice, protects natural resources, and improves food access for communities disproportionately impacted by climate change.

### Alice Ferguson Foundation

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Environmental Educator and Coordinator

**Position Description:** Serving as part of a collaborative education and community engagement team, the Corps Member will help deliver hands-on environmental programs to up to 5,000 K–12 students and 2,000 volunteers annually from across the DC region. Their work will include leading nature hikes, guiding water quality investigations, teaching sustainable agriculture practices, developing educational activities, and supporting climate and clean energy lessons at the net-zero Cafritz Environmental Center.

The Corps Member will also assist with community outreach initiatives that address environmental justice issues in Maryland, Virginia, and Washington, DC, including stormwater runoff, litter pollution, and heat island effects. They will help coordinate volunteer cleanups, collect impact data, and engage residents in practices that reduce pollution and improve environmental health. Additionally, the Corps Member will participate in habitat restoration efforts such as invasive species removal and native plant installation, contributing directly to long-term ecological resilience.

Through these diverse responsibilities, the CCCC Member will have a meaningful impact on local communities and ecosystems while gaining valuable skills in environmental education, climate action, and conservation stewardship.

### Anacostia Riverkeeper

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Outreach

**Position Description:** Anacostia Riverkeeper's goal is to restore, protect, and connect diverse people with the Anacostia River. Our 2026-27 Corps Member will help expand our "Future River Stewards" environmental education programming, which includes formal and informal educational efforts across the watershed. This can include giving river educational lessons in a classroom, leading an outdoor workshop for scout groups, or working with families at community events. Work will be hybrid, with the Corps Member splitting time between our office in DC, to remote work designing educational experiences, to traveling to classrooms and outdoor spaces to work with residents within the watershed.

### Bethesda Green

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Climate Leadership & Community Engagement Fellow

**Position Description:** Bethesda Green is seeking a Climate Leadership & Community Engagement Fellow to support local sustainability initiatives while developing emerging leadership skills. This full-time Corps Member role offers hands-on experience in climate action, community education, environmental behavior change, and youth engagement.

The Fellow will help advance Bethesda Green's core programs, including climate-smart food system work, our Green Business Certification program, and community outreach campaigns such as pet waste stewardship and stormwater education. The Fellow will also contribute to digital storytelling by supporting our weekly newsletter, website updates, and event communications.

A signature part of this position is leading a Youth Sustainability Leadership Pipeline—recruiting and training student interns, facilitating participation in projects, and helping strengthen the pathway into green careers. The Fellow will work closely with staff mentors, partner organizations, and community leaders, gaining exposure to sustainability entrepreneurship, local climate policy, and nonprofit operations.

This role is ideal for someone passionate about climate solutions, interested in developing leadership skills, and excited to engage communities in action. By the end of the service year, the Fellow will have built valuable professional networks and competencies to launch a career in sustainability, climate resilience, education, or community engagement.

### CASA, Inc.

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Green Workforce Development Associate

**Position Description:** The Corps Member at CASA will serve as Green Workforce Development Associate with CASA's Department of Community Economic Development (CED) at CASA's Rockville Welcome center. CASA is committed to climate justice in the working-class and immigrant communities most impacted by climate change, and we are actively building an equitable new green economy through our CED programs. The Corps Member will help CASA answer the question "Why green jobs?" for students and the public, throughout the vocational training program and in the promotion of the programs at the newly-renovated Rockville Training Center. The Corps Member will support both program development and day-to-day operations of the Center. In collaboration with the Senior Manager of Workforce Development and the rest of the CED team and volunteers, the Green Workforce Development Associate will support CASA to infuse climate justice education into all workforce training; develop curriculum for new green jobs classes including Solar Panel Installation class, native landscaping, and more; teach workshops on the value of green jobs; and promote green jobs and climate justice as central to the mission of CASA at the Rockville Training Center.

### Centro de Apoyo Familiar

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Forestry

**Position Title:** Healthy Families Outreach Intern

**Position Description:** The Healthy Families Outreach Intern supports Centro de Apoyo Familiar (CAF) in advancing community wellness through hands-on outreach, health education support, and family engagement initiatives. This role assists with coordinating community events, supporting workshops, conducting participant follow-ups, and maintaining accurate program data. The intern collaborates with program staff to promote preventive health, access to resources, and family-centered services using culturally responsive strategies. This opportunity is ideal for students or emerging professionals seeking practical experience in public health, social services, or nonprofit operations while contributing to meaningful, community-driven impact.

### Charles Koiner Conservancy for Urban Farming (CKC)

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education

**Position Title:** Assistant Farm Manager

**Position Description:** This position provides hands-on support for a wide range of nonprofit programs offered at two urban farms and three urban gardens in Montgomery County, MD. The Corps Member will assist with the operations and management of community-centered on-farm programs, including Urban Farmer Internships for 9th–12th graders, Fun-On-Farm Field Trips for K–8th students, Care Farming programs for young adults with developmental disabilities, a weekly Farmers Market for the broader community, and services and events that

support food security, agricultural education, community engagement and resilience building. In addition to on-site program support, the Corps Member will also provide essential administrative assistance to program directors, which may include grant tracking, data entry, communications and outreach, advertising and marketing, and drafting and reviewing grant applications, and other tasks necessary to sustain and grow these programs.

This is a hybrid position, with approximately half of the Corps Member's time spent on the farm and half spent working from home. Reliable transportation is required, as the two farm sites are located about 20 minutes apart. A personal computer and communication device, such as a smart phone, are also necessary to manage responsibilities.

Through this role, the Corps Member will gain valuable experience and professional skills that will prepare them for careers in food systems, food security, sustainable agriculture, nonprofit management, environmental education, land conservation, urban planning / resilience building, and project management.

### City of Bowie

**Type:** Government

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Energy

**Position Title:** Climate & Sustainability

**Position Description:** The City of Bowie's Department of Planning and Sustainability (DPS) is seeking a Climate & Sustainability Chesapeake Conservation and Climate Corp (CCCC) Member to support, strengthen, and propel community-centered climate action and sustainability initiatives throughout the community. The CCCC Member will support the implementation of the recently adopted (December 2025) Environmental Action Plan (EAP) goals and actions and collaborate with City staff, Green Bowie's Environmental Advisory Committee, and Green Team, community-based organizations, community members, and local businesses to make progress on the identified priority actions. This position is based in the City of Bowie's City Hall and offers meaningful work experience in municipal government, community engagement, and sustainability, while strengthening more resilient, environmentally engaged Bowie residents.

- Support and, when applicable, develop community workshops and events on topics such as native plants, community gardens, water conservation, energy conservation, health, and wellness.
- Promote the expansion of the existing curbside food waste collection program and recycling initiatives at the neighborhood scale.
- Research and develop a strategy for the Department of Planning and Sustainability (DPS) to expand residential programs that promote sustainable stormwater practices.
- Assist in developing outreach material to support climate action and sustainable initiatives

### City of Takoma Park

**Type:** Government

**County:** Montgomery

**Field(s) of Focus:** Climate Change, Community Engagement, Energy, Environmental Education, Forestry, Restoration

**Position Title:** Takoma Park CCCC Fellow

**Position Description:** The City of Takoma Park has been recognized for its leadership and ambitious agenda for combating climate change and promoting sustainability. The City is proud to have been a certified Sustainable Maryland Community since 2011, the program's 'Sustainability Champion' in 2024, and all departments within the City have actively integrated sustainability measures into their operations. These efforts have been expanded up and in 2020, the City finalized a Climate Action Plan and Climate Emergency Response Framework, outlining specific goals and strategies to reach the next level in our goals to be waste and emission-free.

The opportunity for the Conservation and Climate Corps members is one that will work on several cross-disciplinary programs that all aim to integrate equity and resilience into greenhouse gas reduction strategies and the City's long-term trajectory towards the achievement of Maryland's 2050 emissions reduction target. Specifically, the Corps Member will support four programmatic work areas hosted within the City of Takoma Park Public Works Department: Commercial and Residential Energy Programs, Tree Takoma, Environmental Restoration, and the Stormwater Management Program. Tasks will be varied in nature and will include in-office work, field work, and participation in partner meetings and community events.

### Community Design Lab

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Nature Ambassador

**Position Description:** The Community Design Lab seeks a Corps Member to serve as a Nature Ambassador, helping residents connect with nature through art, design, and community action. The Corps Member will support hands-on programs that blend creativity, environmental education, and climate resilience across Montgomery County and beyond.

Working alongside staff, the Corps Member will co-lead workshops, assist with student-led Design+Build projects, and engage the public through pop-up art studios, community events, and volunteer garden builds. They will help plan and deliver programs such as Creative Mischief for youth, Second Bloom for adults and seniors, and the Black-Eyed Susan Project, a civic placemaking effort that promotes native plants and pollinator habitats.

The ideal candidate is curious, community-minded, and comfortable working both outdoors and in the studio. Through this experience, the Corps Member will gain skills in environmental education, landscape design, partnership development, and nonprofit operations, preparing them for careers in the green workforce, community planning, or the arts.

This position offers a unique opportunity to make visible, lasting change by helping Marylanders experience "nature by the people" creative, local, and rooted in community.

## Community Native Planting Project, Inc

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Stewardship and Program Coordinator

**Position Description:** The Stewardship and Program Coordinator will assist CNPP's president, board, and site leaders in creating and implementing work plans and specific care for the 12 native plant habitats (sites) that CNPP oversees. They will have the opportunity to assist and potentially lead the transformation of a new site. They will help coordinate with CNPP's partners on collaborative projects. Specific planning work includes determining what site work is needed, how often work must be done on site, how many volunteers and contractors are needed, scheduling the work, doing outreach to volunteers and promoting the projects. On-site work includes intensive and/or low-impact, manual invasive plant removal, detailed weeding, watering, hauling of vegetation and materials, planting native plants ranging from plugs to small trees, spreading wood chips, and similar activities. Additionally, the coordinator will assist with the logistics and planning of our shrub giveaway program and other efforts to assist community members in becoming environmental stewards of their own green spaces. The work will be a mix of physical labor to office work. Two weekend days a month and some evening and/or early morning work will be required. Flexible time off during the week and remote work are available and encouraged.

## Defensores de la Cuenca

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Community Engagement, Environmental Education, Forestry

**Position Title:** Community Impact Coordinator

**Position Description:** The Community Impact Coordinator plays a key role in supporting the organization's programs and events by engaging directly with participants, assisting with conservation practices, and strengthening community outreach efforts. This position helps implement hands-on environmental activities such as tree plantings, conservation landscaping, and basic stewardship practices like identifying and removing invasive species, while also supporting the communication and relationship-building needed to keep participants informed and involved. The Coordinator engages with community members at events, conducts follow-up check-ins, troubleshoots participant or partner issues, and helps create and distribute engagement materials both in person and online. Additionally, this role contributes to social media and blog content, supports on-site logistics, and helps expand the tree canopy in Justice40-qualified zones to advance environmental equity and community resilience.

The ideal candidate has experience working with Latin@/e and immigrant communities, is bilingual in English and Spanish, and is comfortable speaking in front of audiences. They are well-organized, detail-oriented, able to manage deadlines, and passionate about Defensores' mission of cultivating a network of community leaders in environmental stewardship. The Coordinator should be team-oriented, committed to supporting colleagues, and dedicated to achieving high-quality results while empowering community members to actively participate in environmental and conservation efforts.

ECO City Farms

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Agriculture, Community Engagement, Environmental Education

**Position Title:** Urban Farmer and Community Educator

**Position Description:** ECO City Farms is a nonprofit urban teaching and learning farm in Prince George's County. We use permaculture and climate smart methods to keep the soil and the food we grow synthetic-chemical-free. Our work is at the intersection of environmental and community health and social justice. Our Corps Member will have the opportunity to: cultivate sustainably grown food year-round; turn local food waste into rich compost; educate local youth and families about food, health and the environment; engage in hands-on trainings and permaculture projects on the farm; and be involved in outreach and community organizing for urban farming/environmental restoration.

ecoLatinos, Inc.

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Agriculture, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Bilingual Climate Action & Community Engagement Intern

**Position Description:** The Bilingual Climate Action & Community Engagement Intern will be an essential part of ecoLatinos' mission to empower Latino communities through environmental education, community engagement, and sustainable practices. This role offers an exciting mix of office-based projects and on-the-ground community engagement, giving the intern meaningful, hands-on experience in real-world environmental initiatives. It's an opportunity to make a tangible impact while developing valuable skills in outreach, leadership, and environmental-focused work.

Key responsibilities include coordinating restoration projects such as tree plantings, rain and pollinator garden installations to enhance urban green spaces and mitigate climate impacts. The intern will also lead educational workshops and community events, promoting energy conservation and climate resilience creating bilingual outreach materials and building partnerships with local organizations or municipalities. The intern will also expand ecoLatinos' impact within communities that are disproportionately affected by climate change. This role emphasizes professional growth, offering mentorship from experienced environmental leaders and opportunities to develop skills in program management, community engagement, and nonprofit operations. The intern will work closely with a supportive team, and a larger office space, gaining insights into culturally tailored strategies that address environmental justice and equity. Through this transformative position, the intern will contribute to tangible environmental improvements while empowering Latino communities to leave a lasting green footprint on the Chesapeake Bay region.

## Episcopal Diocese of Washington

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Energy, Environmental Education, Restoration

**Position Title:** Corps Member for Creation Care and Congregational Support

**Position Description:** The Episcopal Diocese of Washington (EDOW) is seeking a Corps Member who wants to put their faith to work, expressing love for God's creation through collaboration with congregations, volunteers, and community groups. Episcopal churches are installing solar panels, planting native gardens, reducing their energy usage, and more. Alongside the Creation Care Team and the Missioner for Equity and Justice, the Corps Member will support these parishes while reaching out to motivate others to learn and participate more fully. Activities might include supporting parish "green teams," organizing online or in-person gatherings for skill-building and resource sharing, and planting or worshipping with congregations. These activities will help a Corps Member develop skills in community support and engagement, leadership development, and project creation and coordination.

This position will be a combination of remote and in-person work supporting parishes in Montgomery, Prince George's, Charles, and St. Mary's counties with office space in Washington D.C. and potentially in one of these counties. We look forward to welcoming a Corps Member who will join our team of dedicated and passionate leaders working to combat climate change and promote environmental justice.

## Global Health and Education Projects, Inc.

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Climate Action and Community Engagement Fellow (CACEF)

**Position Description:** The Global Health and Education Projects, Inc. (GHEP) is excited to announce a new opportunity for a motivated young leader to join our team as a Climate Action and Community Engagement Fellow (CACEF). Based in Prince George's County, Maryland, GHEP is a nonprofit organization committed to eliminating health disparities by addressing Social Determinants of Health, including the neighborhood and built environment.

As a CACEF, you will serve as a program assistant supporting the innovative Family Tree Adoption Program (FTAP), a county-wide initiative that promotes climate change mitigation through family-centered environmental action. You will assist with planning and leading tree planting events, promoting urban reforestation, and supporting community adoption of trees. You will help educate local families, students, and organizations on the environmental and health benefits of trees and support citizen science activities that allow communities to monitor tree health and contribute to long-term climate resilience.

You will collaborate closely with schools, community groups, and partners across the county. This fellowship provides hands-on experience with community engagement, environmental education, and program coordination. GHEP has a strong and supportive work culture and has successfully mentored three diverse corps members who have gone on to careers in communication and sustainability.

This position is ideal for someone who is passionate about environmental conservation and climate change, comfortable communicating and organizing events, able to collaborate with diverse communities, and interested in community-based citizen science, data collection, and program evaluation. If you want to make a real impact in your community, we encourage you to apply.

### Housing Initiative Partnership

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Energy

**Position Title:** Energy Outreach Coordinator

**Position Description:** The Corps member will focus on education and outreach regarding energy conservation in both Prince George's and Montgomery Counties. The Corp member will undertake community engagement, education, and direct assistance to connect eligible low- and moderate-income households with available energy conservation resources, such as WAP, MEEHA, LIHEAP, Empower, and community solar.

### Interfaith Power & Light (DC.MD.NoVA)

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Climate Change, Community Engagement, Energy, Environmental Education

**Position Title:** Climate Corps Fellow

**Position Description:** We help congregations of all faiths across Maryland respond to climate change, including an organizing focus on Black churches, and on Hindu/Jain/Sikh, Muslim, and Buddhist communities. The Corps Member will assist with every aspect of our education and greening program work, and with the day-to-day operations of a small grassroots organization. Corps Member will provide climate and environmental justice education in congregations, help communities to measure gas pollution, to electrify and go solar, and to distribute native plants, and see up-close how an environmental organization operates. Additionally, Corps Member can participate in regional or faith-specific green groups in which green leaders from multiple congregations coordinate and inspire each other. We have served as a placement site for young climate organizers for over a decade, and work hard to repay their year of service with: attentive supervision that pushes them to grow and do their best work, a kind and encouraging first workplace, support in developing and practicing their skills and exploring their interests, readiness to follow their emerging leadership, and lots of connections and strong recommendations for whatever they want to do next.

See us in action: <https://photos.app.goo.gl/57sqHAMBVA6bHfWr7>

### Joe's Movement Emporium/World Arts Focus

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Environment and Arts Outreach Lead

**Position Description:** Do you care deeply about the trees, streams, the arts, and people of your community? Do you want a job in the environmental field but don't know where to start? Join Joe's GreenWorks program! At GreenWorks, we want to bring young environmentalists into the green jobs workforce by offering full-time paid positions and training in Prince George's County.

Position Summary:

- Participate as a GreenWorks crew member planting and watering trees managed by the GreenWorks program
- Remove invasive plant and tree species in Prince George's County neighborhoods and natural areas
- Implement and design arts-based environmental education programming for youth and adults
- Attend public-facing events and represent GreenWorks in a professional capacity.
- Manage the health and safety of the grounds and native plant gardens at Joe's Movement Emporium
- Clean Bandalong trash diversion traps in tributaries of the Anacostia River
- Track data related to program activity and compile reports as needed

### Maryland-National Capital Park and Planning Commission

**Type:** Government

**County:** Prince George's

**Field(s) of Focus:** Agriculture, Community Engagement, Forestry, Restoration

**Position Title:** Environmental Restoration Technician

**Position Description:** The Removal to Renewal project provides a comprehensive, hands-on experience in ecological restoration, horticultural production, and community engagement within Prince George's County. Serving alongside the M-NCPPC Vegetation Ecologist, the Environmental Restoration Technician will support climate-resilient land management through fieldwork that includes ecological assessments, invasive species control, and native vegetation restoration across multiple park sites—particularly those in underserved communities and priority warming zones. The technician will also contribute significantly to native plant propagation at the Randall Farm facility by assisting with seed collection, storage, stratification, greenhouse maintenance, and propagation techniques. This work directly supplies local ecotype plant material for countywide conservation projects, enhancing carbon sequestration, stormwater management, habitat quality, and climate resilience.

A central component of the position includes community stewardship, supporting the new Weed Warrior volunteer program and participating in restoration projects that strengthen public engagement. By project completion, the technician will help propagate thousands of native plants, restore multiple sites, and engage hundreds of volunteers and students. This immersive program cultivates practical, transferable skills in restoration ecology, sustainable horticulture, and community-based conservation.

### Mobilize Frederick

**Type:** Non-profit

**County:** Frederick

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Energy, Environmental Education, Forestry

**Position Title:** Program and Community Outreach Coordinator

**Position Description:** Mobilize Frederick's Corps member will have the opportunity to select from a number of the organization's programs and activities to work on, as aligned with their skills and interests. Mobilize Frederick provides climate change information and solutions for the Frederick County community and local government. Corps members will help organize and support our annual events, including the Climate Summit, which attracts over 600 attendees and 50+ exhibitors, giving corps members the opportunity to meet and learn from the speakers, workshop leaders, and exhibitors at the event while also learning how to organize and manage a large event. They will also help with the annual Regenerative Farm Tour, co-hosted with the Chesapeake Bay Foundation. In addition, they will be given the option to help lead or support our other programs, including: Cooking up Cleaner Air, education local communities about indoor air pollution associated with using natural gas and how to switch to electric alternatives; Cooler Neighborhoods, our urban forestry program; Growing Green Schools, helping local schools become certified as green schools; Community Science programs, and more. In addition, they will be working with the Executive Director, giving them the chance to learn about what it takes to manage a nonprofit.

### Nature Forward, Inc.

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Community Engagement, Forestry, Restoration

**Position Title:** Habitat Restoration and Community Engagement Assistant

**Position Description:** If successfully matched with Nature Forward, a Corps Member would support our efforts to restore the habitats of its headquarters, Woodend Nature Sanctuary in Chevy Chase, Maryland through invasive species management, restoration planting, habitat surveys and wildlife monitoring. The member would also engage the public on issues of conservation and environmental quality in the region, using Woodend as a demonstration site. The Member will gain valuable experience by working with diverse audiences, ranging from school-aged to adult, and by learning from the experienced environmental educators and conservation professionals of the DC area's oldest, independent environmental organization.

### Potomac Conservancy

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Community Engagement

**Position Title:** Communications and Community Engagement Associate

**Position Description:** Potomac Conservancy is seeking an energetic Communications and Community Engagement Associate to join our team. The Associate will work in a collaborative environment that is driven to meet in-person and online community engagement that advances Potomac Conservancy's environmental protection goals.

As a key member of "Team Potomac," the Associate will learn essential skills for any communications or nonprofit career, such as video editing for social media, scoping out a multi-tactic communications plan, blog writing, and understanding and working within a content calendar. The Corps Member will have a finished digital project for their portfolio at the end of the program. Through digital community engagement, the Associate will inspire community action to promote climate-resilient practices in the Potomac River region.

### Rock Creek Conservancy

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Community Engagement, Forestry, Restoration

**Position Title:** Chesapeake Conservation and Climate Corps Member

**Position Description:** The Corps Member will be part of a dynamic team at Rock Creek Conservancy as we work together towards restoring Rock Creek and its parklands as a natural oasis for all people to appreciate and protect. The Corps Member will be involved in a variety of projects and programs and there will be a mix of work in the office and in the field.

The Corps Member will support our Rock Creek Conservation Corps program which provides high school students with a 6-week paid summer job in the conservation field. The Corps Member will lead a crew of 10 students who learn about forest health, water quality, and stormwater management, and who apply what they learn by participating in invasive plant removals, litter clean ups, and other related activities.

The Corps Member will lead outreach and volunteer events, develop a new outreach volunteer program, and support our Water Quality Monitoring and Stream Team Leader programs. The Corps Member will have the opportunity to create ArcGIS mapping products such as StoryMaps to showcase the impact of our work and complete a research/data analysis project that will help inform the Conservancy's priorities and areas of focus by examining water quality data, demographic data, and environmental data.

### Sierra Club Maryland Chapter

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Climate Change, Community Engagement, Energy, Environmental Education

**Position Title:** Community Engagement Fellow

**Position Description:** Helping rebuild our outings program by being trained in outings and being the second person on outings and helping recruit for the program and for an outings chair.

Advancing public education through experiential and outdoor activities related to priority issues of transportation, clean energy, zero waste, and nature conservation.

Writing blogs for our website as assigned or inspired and help support communications work. This would also extend to pitching ideas and content for social media, pictures, video, testimonials, etc.

Planning and coordinating educational events.

The Corps Member will provide general support and attend major chapter and partner events to foster a well-rounded learning experience of an active, influential Maryland environmental organization.

### The Capital Market

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education

**Position Title:** TCM Ambassador - Climate and Food Justice Fellow

**Position Description:** The TCM Ambassador – Climate and Food Justice Fellow will serve as a key connector between The Capital Market (TCM) and the surrounding community—uplifting stories, organizing events, and co-leading grassroots efforts to advance food and environmental justice in Prince George’s County. This position is ideal for an individual passionate about storytelling, research, environmental education, and community empowerment.

Fellows will support strategic communications, green infrastructure projects, garden-based learning, and community outreach. If placed through the Chesapeake Conservation and Climate Corps, the Fellow will also provide supervisory oversight and mentorship to part-time TCM Ambassadors (contract community engagement staff). Fellows will have opportunities to shape their service experience based on personal interests and career goals.

This role supports The Capital Market through storytelling, community engagement, and environmental action. Responsibilities include creating social media, newsletter, and website content; designing educational and promotional materials; and documenting events, workshops, and garden activities through photos, video, and interviews. The position contributes to blogs, campaigns, and impact stories while helping lead neighborhood-based storytelling projects that uplift local food culture. The role also assists with bi-weekly community garden meetings, workshops, lesson planning, and hands-on learning at TCM events. Environmental duties include helping plan and install pollinator gardens, raised beds, and seasonal sustainability projects, maintaining garden spaces, coordinating volunteers, and supporting data collection. Additional responsibilities include administrative support, participating in meetings and trainings, mentoring TCM Ambassadors (if applicable), and leading an independent service project aligned with TCM’s mission.

### The Low Impact Development Center, Inc.

**Type:** Non-profit

**County:** Prince George's

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Environmental Infrastructure Collaborative Project Coordinator

**Position Description:** Provide a general summary of the proposed Corps Member position. Please note, this will be the description of the position that is posted online and used to solicit Corps Member Applicants.

The LID Center is seeking a talented and enthusiastic Corps Member with interests in environmental education, local government support, and environmental finance. The Corps Member will take a hands-on role as project coordinator for the Environmental Infrastructure Collaborative, a multi-media environmental finance center serving Mid-Atlantic communities.

Working with a diverse team of planners, landscape architects, and engineers, the Corps Member will help research priority topics, analyze funding and financing mechanisms, and contribute to high-quality, practical resources that local governments rely on. They will support the development of webinars, best practices guides, and news briefings, and assist with day-to-day project coordination to ensure accuracy and consistency across materials.

The Corps Member will also support the project's communications strategy – managing social media content, preparing outreach materials, and tracking engagement to help guide program direction. This role offers meaningful responsibility, exposure to technical and policy expertise, and the opportunity to help communities address real water, climate, and infrastructure challenges. This position is ideal for someone who is organized, curious, and committed to producing reliable, well-researched work that has a tangible impact.

### The Nature Conservancy

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Climate Change, Community Engagement, Forestry, Restoration

**Position Title:** Ecological Restoration and Land Management for The Nature Conservancy

**Position Description:** The Nature Conservancy's Corps Member will have a wide range of responsibilities, in the office and throughout Maryland. Office work may range from researching forest health and resilience in the Central Appalachians (including online research and analyzing tree cores) to coastal resiliency and marsh migration on the Eastern Shore, and indigenous communities on those lands before European settlers arrived. In the field, the Corps Member will help with native plantings, invasive species control, trail maintenance, forest management, ecological restoration and many other varied stewardship activities. Spring and fall will include controlled burning (we'll provide all the training you'll need), fire line preparation, and post-burn monitoring. This work is essential in helping to maintain forest health and resiliency in the face of an ever-changing climate.

Office time will be a combination of remote work, and working at our shop space/field office in Rockville. They are also welcome to work from our Headquarters in Arlington, VA. Field work will be throughout the state, primarily in western MD and the Eastern Shore, but also Southern MD and the DC area.

### Town of Edmonston

**Type:** Government

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Energy, Environmental Education, Forestry

**Position Title:** CCCC Environmental Intern

**Position Description:** The Conservation Corp Member will serve as the Town's Environmental Program Manager for 1 year. The Corp Member will be engaged in community engagement and education programs for the residents of Edmonston with development of programs and seeking partners to offer educational programs to residents. The Corp Member will also be involved with development of a climate action plan for the Town. Other projects will include, overseeing implementing green infrastructure projects to address flooding from increased storm events, exploring projects that improve access to clean, reliable transportation, including the expansion of bike trails and pedestrian walkways. The member will be working in urban forestry through expanding the Town's tree canopy and finding practical solutions for residents to reduce the carbon footprint in their everyday life

### University of Maryland (Environmental Finance Center)

**Type:** Education

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Energy, Restoration

**Position Title:** Watershed Restoration and Climate Project Assistant

**Position Description:** The University of Maryland Environmental Finance Center (EFC) works with communities across the Mid-Atlantic to help advance effective policies, programs, and financing for environmental initiatives. EFC's work spans multiple environmental sectors, with its core programming focused on: climate and energy, water quality, sustainability, and green infrastructure. The Chesapeake Conservation and Climate Corps (CCCC) Member will serve as a project assistant helping to advance EFC's work on one or more of the following initiatives:

- 1) Sustainable Maryland (SM) is a free and voluntary certification program designed for communities who want to go green, save money, and take steps to be more sustainable.
- 2) Climate and Energy Programming. EFC partners with local governments and state agencies to conduct resilience planning, integrate climate considerations into existing planning processes and programs, and develop effective resilience financing approaches. The Center also specializes in conducting greenhouse gas inventories and analyzing energy consumption at the municipal and institutional scales.
- 3) Watershed Restoration. EFC supports finance and policy solutions to improve and protect water quality. The Center offers support across water sectors - drinking water, wastewater, and stormwater - with particular interest in integrating management across sectors to achieve affordable and equitable solutions.

### USFWS Patuxent Research Refuge

**Type:** Government

**County:** Prince George's

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Visitor Services Outreach and Education Intern

**Position Description:** The role of the Corp Member is to add capacity to Patuxent Research Refuge's Visitor Services (VS) Team. Specifically in implementing plans associated with the National Wildlife Refuge System's Urban Wildlife Conservation Program. They will support the Refuge's Environmental Education Program in partnership with PG County Public Schools, delivering lessons on the Refuge and in schools. The focus will be on community outreach and engagement to our target communities. The member will have a critical role in supporting and strengthening our developing partnerships. The position will operate using the best practices for urban engagement under four Critical Engagement Elements of the UWCP Plan (Community-focused, Intentional, Inclusive, Collaborative).

### Vietnamese American Services (VAS)

**Type:** Non-profit

**County:** Montgomery

**Field(s) of Focus:** Climate Change, Environmental Education

**Position Title:** Environmental Education & Sustainability Fellow

**Position Description:** The Corps Member will serve as an Environmental Education & Sustainability Fellow at Vietnamese American Services (VAS), supporting a portfolio of initiatives that promote environmental stewardship, youth leadership, and organizational sustainability. This position offers hands-on experience in community engagement, environmental education, and program implementation, with a focus on linguistically and culturally accessible initiatives for the Vietnamese-American community in Montgomery County.

Primary responsibilities include supporting the planning and execution of VAS's Mid-Autumn Festival environmental activities, conducting workshops on sustainable behaviors, assisting in proposal development and grant submissions, and helping develop internal green policies. The Corps Member will also engage youth ambassadors in peer-to-peer outreach, lead volunteer mobilization, and co-manage community-based environmental programs such as watershed restoration, clean water campaigns, and youth educational marathons.

Through mentorship from VAS senior staff, the Corps Member will build skills in program management, environmental education, grant writing, cross-cultural communication, and fundraising strategy. This position provides a unique opportunity to make a measurable impact on environmental health, community resilience, and youth engagement, while gaining career-ready experience for roles in nonprofits, local government, sustainability, and environmental engagement.

### Williams S. Schmidt Outdoor Education Center

**Type:** Education

**County:** Prince George's

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Environmental Literacy Assistant

**Position Description:** The William Schmidt Outdoor Education Center promotes community and school based sustainable practices, focusing on the population of Prince George's County Public Schools. The Corps Member

primarily works outdoors with students and teachers to implement environmental lessons and the Prince George's County Public Schools Climate Change Action Plan, conduct field restoration projects, practice animal care, facilitate team building and high/low ropes course programming, plan, implement, and maintain habitat gardens, assist with professional development opportunities for teachers, and other projects that support the Center goals and the Corps Member interests. No day is the same at the Schmidt Center!

## Eastern Shore - Lower Shore: Dorchester, Somerset, and Wicomico Counties

### Alliance for the Chesapeake Bay

**Type:** Non-profit

**County:** Wicomico

**Field(s) of Focus:** Agriculture, Climate Change, Forestry, Restoration

**Position Title:** MD Agriculture and Forestry Corps Member

**Position Description:** The Alliance seeks a highly motivated Corps Member with strong interpersonal and technical skills to assist in expanding the Alliance's agricultural program in Maryland. The Corps Member will engage in farmer outreach, assist in securing grant funding, work to develop corporate and nonprofit partnerships, and assist in identifying agricultural resource concerns. The Corps Member will also work closely with the Alliance's Forests team, identifying potential planting sites and assisting with planting in the spring and fall.

\*This is a hybrid position that will allow work from a home office. The Alliance's MD Headquarters is in Annapolis and the Corps Member will be provided space in this office if necessary, however this position will require occasional field visits across the State. Travel mileage will be reimbursed and carpooling opportunities will be available, but the Corps Member must have access to reliable transportation.

### Fenix Youth Project

**Type:** Non-profit

**County:** Wicomico

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Next Ground Project Program Instructor

**Position Description:** The Corps Member will play a key role in advancing Fenix Youth Project's mission by implementing the Roots of Success environmental literacy and job training program. This position offers the opportunity to teach youth and adults, especially those facing barriers to employment, about sustainability, clean energy, and climate change, while preparing them for green career pathways. The Corps Member will engage with underserved communities, facilitating workforce development, outreach, and efforts to foster environmental stewardship and social equity. They will also support program management, including planning and leading workshops, working directly with participants, and assisting in the development of resources to promote environmental literacy. The position offers opportunities for mentorship, professional development, and networking in the environmental and nonprofit sectors, providing valuable experience in community organizing, education, and leadership. The Corps Member will be an integral part of a dynamic team working to build a more sustainable, equitable future for communities impacted by environmental issues.

### Junior Achievement of the Eastern Shore

**Type:** Non-profit

**County:** Wicomico

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Earth Engagement Educator

**Position Description:** Junior Achievement of the Eastern Shore is seeking a passionate Earth Engagement Educator to inspire students to understand and care for the world around them. In this full-time Climate Corps role, you'll support environmental education inside our Bay Friendly Farms storefront, located within the JA facility and featured in both JA BizTown and Finance Park.

As the Earth Engagement Educator, you'll guide students through hands-on activities that help them explore how personal, financial, and community choices impact the environment. You'll introduce concepts like conservation, sustainable agriculture, and responsible resource use in fun, accessible ways that strengthen JA's mission to prepare young people for success.

Ideal candidates are enthusiastic, student-focused, and excited about connecting youth to environmental learning. No teaching experience is required—only curiosity, creativity, and an interest in sustainability.

If you're inspired by climate action, youth engagement, and empowering the next generation of Earth stewards, we'd love to hear from you!

### National Audubon Society, Inc. (Audubon Mid-Atlantic)

**Type:** Non-profit

**County:** Somerset

**Field(s) of Focus:** Climate Change, Community Engagement, Restoration

**Position Title:** Coastal Conservation Technician

**Position Description:** Join our Audubon Mid-Atlantic Coasts Team and support saltmarsh conservation and restoration on Maryland's Lower Eastern Shore! In 2025, we published a habitat restoration plan identifying and prioritizing approx. 29,000 acres of Maryland's saltmarshes in need of immediate restoration action. Ultimately, marsh restoration at this scale has the power to save an entire ecosystem—as well as the imperiled Saltmarsh Sparrow and threatened Black Rail— and along with it, bring economic and recreational benefits to local communities.

In 2026, we will be implementing the Marshes for Tomorrow plan and we invite you to be a part of the process. The Corps Member will be assigned a work space at the Patterson Park Office, Baltimore, but must be willing to travel to the Dorchester, Somerset, and Worcester counties, notably during May-July 2027. Mileage reimbursement and housing during field work will be provided. Specifically, you will acquire experience and applied skills in site assessment and field monitoring (including bird and plant species, hydrology, elevation, and soils surveys), data summaries and report writing, ArcGIS and other analyses software, communication strategies, collaborative conservation with a variety of partners, and community engagement activities. This opportunity would suit an early professional seeking a future career in wildlife conservation, ecology, and/or coastal habitat restoration.

### University of Maryland Center for Environmental Science's Horn Point Laboratory

**Type:** Education

**County:** Dorchester

**Field(s) of Focus:** Community Engagement

**Position Title:** Community Engagement Associate

**Position Description:** The Community Engagement Associate will work as part of the Outreach Department for the University of Maryland Center for Environmental Science's Horn Point Laboratory, and participate in the department's work of sharing the environmental science research taking place at Horn Point Lab with the public, in particular the communities of Cambridge and Dorchester County, and the surrounding lower and mid-shore Maryland Counties. This work will include developing, coordinating, and implementing public engagement programs and resources for diverse audiences as part of the Outreach Department team. Primary areas of research at the lab include restoration ecology, coastal resilience, physical oceanography, biogeochemistry, and computer modeling. Much of the research is focused on the Chesapeake Bay. The Community Engagement Associate will have the opportunity to learn about the lab's research and activities, think creatively about approaches to engage the community, demonstrate leadership on projects, and partner with other organizations. The position offers considerable flexibility to work on projects that reflect the Corps Member's interests and strengths, and to develop outreach resources in a variety of formats. Outreach Department programs that the Community Engagement Associate will be part of include the lab's annual Open House, tours of the lab for the public, speakers' series, tabling at local events, and the activities of the Environmental Education Committee.

## Eastern Shore - Middle Shore: Caroline and Talbot Counties

### Adkins Arboretum

**Type:** Non-profit

**County:** Caroline

**Field(s) of Focus:** Agriculture, Forestry, Restoration

**Position Title:** Land Stewardship Assistant

**Position Description:** As an essential member of the Arboretum Team, the Corps Member will work with a broad audience of students, local gardeners and homeowners, birders, educators, landscape professionals, scientists, artists, performers, and Arboretum volunteers and staff, learning and honing personal relationships and organizational skills. Technical skills training includes plant identification, nursery operations, native plant gardening, plant propagation, land management, invasive plant control techniques and applications, environmental education, grant writing, and collections software that includes GPS and ArcGIS.

### Chesapeake Audubon Society/Pickering Creek Audubon Center

**Type:** Non-profit

**County:** Talbot

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education

**Position Title:** Community Engagement Specialist

**Position Description:** At the core of Pickering Creek Audubon Center's work is the belief that nature should be accessible and welcoming to all, that authentic experiences in wild spaces help people of all ages build lasting relationships with nature which lead to stewardship and that healthy native habitats, both large and small make a big difference.

If you are enthusiastic about sharing your passion for a healthy outdoors, and eager to have others steward our planet with you, your experience at Pickering will give you a great opportunity to grow personally and professionally while making a difference in the lives of thousands of students of the Mid-Shore and visitors to Pickering Creek.

As you immerse yourself in the world of a small environmental nonprofit you will gain insight into what it takes for an organization to get people involved in conservation. This position offers a unique opportunity to gain valuable skills in project management as you collaborate on revamping a climate program and expanding summer camp activities. Improve your naturalist skills as you assist teaching students on outdoor field trips, and grow your skills in engaging people as you take the lead on maintaining student planted habitats in schoolyards and build a new trail for people to enjoy at Pickering Creek.

Join a team of skilled, supportive and passionate professionals to discover where your environmental journey leads, while enjoy working (and possibly living) amidst 450 acres of forests, meadows, and wetlands - all while making a tremendous impact on your community!

## Chesapeake Bay Maritime Museum

**Type:** Non-profit

**County:** Talbot

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** School Age Educator

**Position Description:** The Corps Member will support the Chesapeake Bay Maritime Museum's Education Department by expanding community-focused environmental education programs and increasing CBMM's capacity to deliver high-quality, curriculum-aligned learning experiences. This position plays a key role in developing and implementing science-based youth programming, supporting student field trips, afterschool outreach, and creating new public engagement tools that help visitors connect with the Chesapeake Bay's ecology and culture.

The Corps Member will assist with program delivery during the week, contribute to curriculum design projects, and pilot hands-on weekend learning activities for museum guests. Through this work, they will gain practical experience in lesson development, environmental education, community engagement, and non-profit program operations.

By expanding access to science learning and fostering environmental stewardship, the Corps Member will help CBMM build sustainable educational resources that serve youth, families, and visitors beyond the service year.

## Ferry Cove Shellfish

**Type:** Non-profit

**County:** Talbot

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Restoration

**Position Title:** Technician

**Position Description:** The applicant will work closely with oyster hatchery staff and marine biologists, learning how to cultivate millions of juvenile oyster larvae and seed in a state-of-the-art production facility located on the beautiful Eastern Shore of Maryland. This opportunity is ideal for an individual looking to transition out of an office, gain hands-on experience, and produce oyster seed for farmers along the Atlantic Coast, while helping to keep the waters clean and ecologically productive as they once were.

## Minorities In Aquaculture

**Type:** Non-profit

**County:** Talbot

**Field(s) of Focus:** Agriculture, Environmental Education

**Position Title:** Content Creator & Video Editor

**Position Description:** The Content Creator & Video Editor supports Minorities In Aquaculture’s growing communications and storytelling efforts by producing high-quality digital content that highlights the organization’s mission, programs, and community impact. Working closely with the Communications Team and MIA’s Founder, this role leads the creation of original multimedia—Reels, Stories, videos, graphics, and short features—for MIA’s platforms and the founder’s personal channels. Content will spotlight aquaculture experiences, partner collaborations, career development initiatives, and MIA’s “Let’s Shuck & Talk” storytelling series.

Responsibilities include developing monthly content calendars aligned with organizational goals, tracking analytics to strengthen messaging, and organizing media assets for long-term storytelling archives. The position also supports founder-focused content, including event highlights, travel, speaking engagements, and field visits.

The Content Creator & Video Editor plays an active role in audience engagement and campaign development, helping shape digital outreach tied to MIA’s core themes—equitable access in aquaculture, workforce development, women in seafood, and sustainable farming. This role will also collaborate with partners and students through interviews, field highlights, and Instagram takeovers, while promoting MIA’s career pipeline and aquaculture/maritime focused initiatives.

This position is ideal for someone passionate about creative storytelling, marine science communication, and uplifting underrepresented voices in aquaculture.

### Phillips Wharf Environmental Center

**Type:** Non-profit

**County:** Talbot

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Environmental Educator at the Phillips Wharf Environmental Center

**Position Description:** The Phillips Wharf Environmental Center provides hands-on environmental education through field trips, community events, and our traveling aquarium, the Fishmobile. Our Environmental Educator will work directly with people of all ages to educate about the Chesapeake Bay, its ecosystems, and its wildlife as a way to promote stewardship and sustainability. The Environmental Educator will assist with caring for our animal ambassadors including turtles, crabs, and fish and with student education programs. They will also assist with our volunteer oyster growing program, which has the opportunity for a small research project. The Environmental Educator will work onboard the Fishmobile at school programs and events throughout Maryland, and assist with program set up and clean up. The Environmental Educator will also assist and even take the lead on community events such as workshops, trash clean ups, outreach events, and more. The Environmental Educator will also assist with student-led action projects for students in our Meaningful Watershed Educational Experience, which may include building oyster reef balls, tree plantings, and more.

### ShoreRivers

**Type:** Non-profit

**County:** Talbot

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Watershed Science and Education Coordinator

**Position Description:** ShoreRivers' Corps Member position is ideal for a person seeking a range of experiences in water quality science, environmental education, and community outreach, and restoration. ShoreRivers is a nonprofit that protects and restores waterways on Maryland's Eastern Shore through science-based advocacy, education, restoration, and engagement. ShoreRivers employees 4 of the Chesapeake Bay's 19 Riverkeepers who are grassroots leaders protecting everyone's rights to clean water. The Corps Member will spend roughly half their time working with the Riverkeeper Department monitoring water quality by boat, safe-swimming bacteria testing, and monitoring and restoring underwater grasses. The other half of the time will be spent working in the Education Department to communicate science and activate stewardship through environmental education programs that engage and empower 2,500 students annually. The Corps Member will have ample opportunity to support the Restoration and Community Outreach Departments in pollution reducing projects and outreach/volunteer events. ShoreRivers will provide a \$500 monthly housing stipend.

## Eastern Shore - Upper Shore: Cecil and Kent Counties

### Cecil County Department of Public Works Stormwater Management Division

**Type:** Government

**County:** Cecil

**Field(s) of Focus:** Community Engagement, Environmental Education

**Position Title:** Outreach Coordinator

**Position Description:** As a Corps Member with the Cecil County Department of Public Works (DPW) Stormwater Management (SWM) Division, you will serve as an Outreach Coordinator supporting the County's mission to protect local waterways, advance environmental education and strengthen community stewardship. In this role, you will assist in advancing environmental education & outreach and public participation efforts throughout Cecil County, as it relates to the field of water quality improvement. This work will focus on fostering a more diverse, inclusive, resilient, and sustainable community.

### Echo Hill Outdoor School

**Type:** Education

**County:** Kent

**Field(s) of Focus:** Environmental Education

**Position Title:** Outdoor Educator

**Position Description:** Echo Hill Outdoor School seeks a passionate and dedicated Corps Member to join our team for a year-long, stipend-supported service position. As a Corps Member, you will immerse yourself in the world of outdoor education, fostering a deeper connection between students and the natural environment. Through hands-on learning experiences, you will facilitate immersive outdoor classes, engage in environmental stewardship, and assist in adventure-based learning activities.

This position offers a unique opportunity to gain valuable skills in outdoor education, environmental conservation, and leadership. You will collaborate closely with experienced educators, participating in curriculum development aligned with educational standards and fostering a sense of environmental stewardship among students.

Join us in our mission to cultivate curiosity, increase self-esteem, and empower individuals to develop a profound respect for themselves and the natural world. If you are enthusiastic about environmental education, passionate about conservation, and eager to make a tangible impact, this Corps Member position is the perfect opportunity to grow personally and professionally while making a difference in the lives of students of the Mid-Atlantic and the Chesapeake Bay environment.

### Fair Hill Environmental Foundation, Inc.

**Type:** Non-profit

**County:** Cecil

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education

**Position Title:** Community Engagement Associate

**Position Description:** Join our team at FHNC and help us engage our community! Job duties will include: assisting with our field trip programming for grades K - 5, representing the Nature Center at community events, working with our Director of Operations to create programming materials for the general public and students, engaging visitors at our front desk, developing social media content. Applicants for this job must enjoy spending time outside and interacting with the public. They must have a general knowledge of elementary science, environmental conservation and climate change. Must be able to work in all weather conditions and lift up to 30 lbs. Must pass a background check. The job is located in Cecil County and the Corps member must be able to work on-site.

NorthBay Education Inc. (Position 1 of 2)

**Type:** Non-profit

**County:** Cecil

**Field(s) of Focus:** Agriculture, Environmental Education

**Position Title:** Night Education Team Member

**Position Description:** The Night Education Team Member will spend their time teaching afternoon and night environmental lessons to middle school students from Baltimore City. Lessons include snakes and turtles using live animals, astronomy lessons, nocturnal animals lessons, and student team-building.

Night Team Members may occasionally be asked to stay in a cabin overnight with students.

Housing is offered on site for staff members (away from students)

NorthBay Education Inc. (Position 2 of 2)

**Type:** Non-profit

**County:** Cecil

**Field(s) of Focus:** Agriculture, Environmental Education

**Position Title:** Environmental Educator

**Position Description:** NorthBay is seeking full-time Educators within the Education Department to work with middle school students in weekly residential learning experiences at the NorthBay campus, and at local schools. Programing is centered upon social-emotional learning themes, using the natural environment as a metaphor for learning about how our choices affect ourselves, the environment and our community. Educators are integral to leading the NorthBay program and are responsible for leading and educating students on a weekly basis.

Sultana Education Foundation

**Type:** Non-profit

**County:** Kent

**Field(s) of Focus:** Community Engagement, Environmental Education, Restoration

**Position Title:** Environmental Education & Community Engagement Corps Member

**Position Description:** The Environmental Education and Community Engagement Corps Member will play an integral role in supporting Sultana Education Foundation’s hands-on environmental education programming and community outreach across the Chesapeake Bay watershed. Working with students from Pre-K through college, the Corps Member will assist with and gradually lead field-based programs including paddling trips, digital map lessons, Native American history interpretation, and science investigations in the Holt Center and at the Lawrence Wetlands Preserve. They will help facilitate Meaningful Watershed Educational Experiences (MWEEs) for Kent and Queen Anne’s County Public Schools, guiding students through year-long explorations of local ecosystems, climate impacts, and environmental stewardship.

The Corps Member will also support summer camps, community events such as Toddler Time and Downrigging Weekend, and Sultana’s work as a Maryland Green Center by assisting schools pursuing Green School certification. Additional responsibilities include caring for live animals, maintaining educational spaces, and participating in restoration work at the Lawrence Wetlands Preserve through native plantings, invasive species removal, habitat monitoring, and support for student action projects.

Through field instruction, restoration experience, and community engagement, the Corps Member will help connect students and families to the Chesapeake Bay while fostering climate awareness and environmental stewardship across the region.

### Washington College Center for Environment & Society

**Type:** Education

**County:** Kent

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Watershed Innovation and Climate Resilience Fellow

**Position Description:** The Center for Environment & Society (CES) at Washington College seeks a Chesapeake Conservation Corps Member to serve as a Watershed Innovation and Climate Resilience Fellow within the Watershed Innovation Lab (WIL). This position offers immersive, hands-on experience in watershed restoration, environmental monitoring, and climate adaptation on Maryland’s Eastern Shore With opportunities to make tangible contributions to climate resilience, community engagement, and the health of the Chesapeake Bay. In collaboration with mentor and other partners the Corps Member’s main project will be to develop the Langford Watershed Alliance, a partnership between Washington College, ShoreRivers, the Eastern Shore Land Conservancy, and University of Maryland Center for Environment Science (UMCES) Horn Point Lab focused on restoring the Langford Creek Watershed—a tributary of the Chester River—through nature-based solutions such as living shorelines, wetlands, riparian buffers, and agricultural best management practices.

Service activities will include assisting with field monitoring, data collection, and GIS mapping; supporting native meadow and wetland restoration; maintaining water-quality sensors and weather stations; and participating in community outreach, education, and volunteer engagement. The Corps Member will also help develop K–12 climate literacy materials and connect real-time data to classroom learning.

This position also provides professional training in watershed science, restoration ecology, and environmental communication, offering an ideal opportunity for an emerging environmental leader to expand their applied conservation skills.

## Southern Region: Calvert, Charles, and Saint Mary's Counties

### American Chestnut Land Trust (Position 1 of 2)

**Type:** Non-profit

**County:** Calvert

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education

**Position Title:** Farm Manager

**Position Description:** This Corps Member position will focus on agriculture and community engagement at ACLT, a reserve of over 3,400 acres of forest, meadow, and marsh nestled on the Chesapeake Bay. The Corps Member will manage the daily operations of ACLT's one-acre sustainable agriculture farm, work with and lead groups of volunteers, and conduct farm-related community outreach. The produce from the farm, approximately 4000 pounds per year, is donated to a local food bank. This Corps Member will also help with organizing community conservation action groups and large-scale landscape planning initiatives with the goal of addressing climate change and other environmental issues. They will participate in the Maryland Master Naturalist program and be trained in hands-on activities such as using power tools, chainsaws, weed whackers, mowers, and ATVs. The Corps Member will gain professional skills such as grant writing and project coordination. They will develop teamwork and leadership skills by working with diverse groups of volunteers. ACLT is able to offer inexpensive housing on one of our properties for interested Corps Members, and pictures are attached to this application. If you are looking for an exciting and rewarding work environment with new projects and skills to learn in each season, ACLT may be your perfect fit.

### American Chestnut Land Trust (Position 2 of 2)

**Type:** Non-profit

**County:** Calvert

**Field(s) of Focus:** Climate Change, Community Engagement, Forestry, Restoration

**Position Title:** Stewardship Coordinator

**Position Description:** This Corps Member position will focus on land stewardship initiatives at ACLT, a reserve of over 3,400 acres of forest, meadow, and marsh nestled on the Chesapeake Bay in beautiful Southern Maryland. The Corps Member will work with and lead ACLT volunteer groups in stewardship activities including invasive species removal, meadow establishment, hiking trail maintenance, property monitoring, water quality monitoring, and stream restoration projects. ACLT owns and manages over 26 miles of trails, so there's always something new and exciting to do. The Corps Member will participate in the Maryland Master Naturalist program on a scholarship from ACLT, and will be trained in hands-on activities such as using power tools, chainsaws, weed whackers, mowers, and ATVs. The Corps Member will also gain professional skills such as grant writing and project coordination. They will develop teamwork and leadership skills by working with diverse groups of volunteers. ACLT is able to offer inexpensive housing on one of our properties for interested Corps Members, and pictures are attached to this application. If you are looking for an exciting work environment, new projects and skills to learn in each season, and a healthy balance of outdoor and indoor work, ACLT may be your perfect fit.

### Kate Chandler Campus Community Farm at St. Mary's College of Maryland

**Type:** Education

**County:** Saint Mary's

**Field(s) of Focus:** Agriculture, Community Engagement, Environmental Education, Restoration

**Position Title:** Regenerative Agriculture Fellow

**Position Description:** Are you passionate about sustainable agriculture, climate solutions, environmental education, and ecosystem restoration? Do you want to learn practical skills, gain professional and leadership experience, and advance environmental conservation and climate action through hands-on fieldwork and community engagement? The CCC Corps Member Position at the Kate Chandler Campus Community Farm (Kate Farm) offers an exciting opportunity to work on a dynamic college farm in Southern Maryland, to grow good food and community, and to secure early career mentorship in environmental stewardship. You'll help oversee day-to-day farm operations; care for diverse crops; maintain equipment, help run our pastured poultry operation and heritage turkey breeding program, lead educational initiatives, and develop community-engaged partnerships. You'll work alongside faculty, students, and community members to increase food security; mitigate greenhouse gases; improve soil health and biodiversity; and cultivate important ecosystem services. The position involves physical labor in all weather conditions, helping you experience farming first-hand while honing your teamwork and leadership skills. In addition to farm operations, you'll assist with marketing, volunteer coordination, and educational outreach, helping to expand the farm's impact on campus and in the local community. This is a perfect opportunity for anyone interested in sustainable food systems, environmental education, or community-focused initiatives centered on climate resilience.

### Resilience Authority of Charles County, Maryland

**Type:** Non-profit

**County:** Charles

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Environmental Education, Forestry, Restoration

**Position Title:** Chesapeake Conservation and Climate Corps Intern

**Position Description:** The Resilience Authority of Charles County is a nonprofit organization operated for the public purpose of responding to the impacts of climate change using nature-based solutions in communities across Charles County. The risks of climate change are not shared equally, so Resilience Authority projects focus on the communities hurt first and worst. The Corps Member position involves field work (50%) and office work (50%) in support of establishing and maintaining Urban Tree Canopies in urban heat islands, reforestation efforts at Charles County Public Schools, Recreation Centers, and Parks, and supporting the community food gardens and climate resilience outreach efforts with our Community-Based Organization nonprofit partners in the Waldorf area. The position leads field work for planting and caring for native trees, community food gardens, and community outreach and education regarding climate resilience. The position coordinates with our Resilience Authority Youth Tree Corps, and also assists with grant implementation. The Resilience Authority works remotely on non-field days. When not conducting field work, the Corps Member may be fully remote. However, should the Corps Member prefer, office space is available at Charles County government offices.

## Western Region: Washington County

### C&O Canal Trust

**Type:** Non-profit

**County:** Washington

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**Position Title:** Programs Associate

**Position Description:** The Chesapeake Conservation and Climate Corps member will deepen connections between the C&O Canal National Historical Park (NHP) and traditionally underrepresented audiences, specifically Latinx and African American youth, through environmentally focused programming that provides participants with opportunities to learn, serve, play, and work in a 20,000-acre national park that parallels the Potomac River, a critical tributary of the Chesapeake Bay. It is one of the most biologically diverse national parks in the United States.

The Corps member's primary focus is to advance the C&O Canal Trust's DEI initiatives, which connects local underserved and underrepresented communities, as well as the general public, with educational, recreational, and volunteer service opportunities in the park. This can include leading activities or tours, creating educational content, expanding accessibility, and/or a plethora of other ideas! These experiences are catalysts for future stewardship involvement, and to provide participants with opportunities to learn environmental practices and ethics applicable well beyond the park's boundaries.

### Chesapeake Conservation Landscaping Council

**Type:** Non-profit

**County:** Washington

**Field(s) of Focus:** Climate Change, Community Engagement, Environmental Education

**Position Title:** Programs & Engagement Associate

**Position Description:** The Corps member will play a key role in ensuring the successful day-to-day operation of the organization and the delivery of Chesapeake Bay Landscape Professional training programs. They will collaborate with the CCLC Executive Director, Board, staff, partners, instructors, program participants and volunteers to advance the CCLC mission through effective program implementation and outreach. We are looking for a creative, enthusiastic individual who is self-directed and thrives in a dynamic, fast-paced team environment. This highly interactive role within our small but impactful nonprofit offers opportunities to engage with a wide range of stakeholders across Maryland and other Chesapeake Bay states, including government agencies, nonprofits, educators, and industry professionals. This position also offers significant learning and professional development opportunities on diverse topics from graphic design and project management to nonprofit fundraising and technical training on sustainable landscaping and green infrastructure. The Corps member will be able to attend and earn credentials at CBLP training in Maryland and other nearby Bay region states.

### Erica Green Inc.

**Type:** Non-profit

**County:** Washington

**Field(s) of Focus:** Agriculture, Climate Change, Community Engagement, Energy, Environmental Education, Restoration

**Position Title:** Chesapeake Climate Corps Member – Early Childhood Environmental Engagement Support

**Position Description:** Erica Green Inc. is seeking a full-time Chesapeake Climate Corps Member to support early childhood environmental education at Charlotte’s Nexus Childcare in Hagerstown, MD, for the 2026–2027 service year (August 18, 2026 – August 17, 2027). The Corps Member will assist with hands-on environmental learning activities for children ages 0–5, including interactive lessons on water cycles, pollinators, ecosystems, and climate stewardship. Activities will be flexible and age-appropriate, such as container planting, sensory nature exploration, and small-scale habitat observations, fostering environmental literacy and stewardship behaviors.

The Corps Member will also support caregiver engagement through take-home materials and interactive workshops, contributing to family-level environmental awareness. Additional responsibilities include assisting with lesson planning, program preparation, outcome tracking, and documentation. The position offers a 70/30 split between hands-on programming and administrative support, with mentorship and guidance provided by Erica Green, Project Leader, including daily supervision and weekly check-ins.

This role provides meaningful experience in early childhood environmental education, program facilitation, and nonprofit project management, while advancing Erica Green Inc.’s mission to cultivate environmental awareness and stewardship among young children and their families. The Corps Member will gain professional development, leadership skills, and exposure to community-based environmental programming.