



August 20, 2026

[Organization Contact Information]

Dear [Executive Officer]:

Congratulations! The Chesapeake Bay Trust (the Trust) and the Maryland Department of Service and Civic Innovation (DSCI) are pleased to inform you that the [Host Organization] has been selected as a Host Organization for the 2026-2027 Chesapeake Conservation and Climate Corps Program (Corps), in partnership with Maryland Corps/Service Year Option. The Corps selection committee has placed [Member Name] with your organization to serve as a Corps Member for a period of one year (August 18, 2026 through August 17, 2027).

The appended "Chesapeake Conservation and Climate Corps Host Agreement" outlines the roles, responsibilities, and requirements of the Host Organization, Corps Member, Trust and DSCI as participants in the Corps program. Please review this agreement carefully and return a signed copy to the Trust by August 17th, 2026, acknowledging the terms and conditions of this Agreement.

A mandatory one-day in-person orientation for Corps Host Organizations and Corps Members will be held on **August 18, 2026** at [Venue Name]. A detailed agenda and additional information will be sent separately.

If you should have any questions regarding participation in the Corps, please feel free to contact Emily Stransky at 410-974-2941, ext. 101, estransky@cbtrust.org. The Chesapeake Bay Trust and Department of Service and Civic Innovation greatly appreciate your commitment to the Chesapeake Conservation and Climate Corps Program and look forward to working with you to advance the mission and goals of this important program for Maryland and the Chesapeake Bay.

Sincerely,

Jana Davis, Ph.D.
Trust President

Mentor: [Mentor Name]

Chesapeake Conservation and Climate Corps Program – Host Agreement

This agreement (Agreement) between the Chesapeake Bay Trust (Trust), the Maryland Department of Service and Civic Innovation (DSCI), and [Host Organization] specifies expectations and requirements for participation in the Chesapeake Conservation and Climate Corps (Corps) Program and hosting a Chesapeake Conservation and Climate Corps Member (Corps Member).

I. IN GENERAL

The Host Organization, the Trust, and DSCI agree to work together to achieve the Corps Program goals.

- 1) Host Organization: The Host Organization must have at least one full-time, paid employee and perform work within the state of Maryland.
- 2) Mentor: While the Corps Member is encouraged to work with multiple individuals at the Host Organization, the Host Organization shall assign one 'Primary Mentor' to be the official point of contact and direct supervisor of the Corps Member throughout the term of service. Any Mentor changes must be approved by the Trust in advance of the change via the Mentor Transition Form.

II. PROGRAM ROLES AND RESPONSIBILITIES

- 1) Corps Requirements: All requirements can be found in the Corps Handbook or at <https://cbtrust.org/chesapeake-climate-corps/current/reporting> and submitted by logging into the Chesapeake Bay Trust's Online System.
 - a. Work Plan: The Host Organization shall work with the Corps Member and Trust staff to structure the Corp Member's work plan within the first month of the Corps Member's service. The work plan will be based on the equivalent of a full-time (40-hour per week) schedule. Significant changes to the work plan must be approved by the Trust in advance of the change by submitting the Work Plan Revision form. The Trust will provide technical assistance and support as needed to the Host Organization and Corps Member to strengthen work plan projects.
 - b. Capstone Project: The work plan will also include a capstone project on which the Corps Member will serve as lead. The Capstone should be a project that is aligned with a) the interests of the Corps Member, b) the mission of the Host Organization, and c) the goals of the Corps Program.
 - c. Meetings: The Host Organization Mentor, Corps Member, and assigned primary Trust Point of Contact (Trust Point of Contact) will participate in a Work Plan meeting at the start of the program to review the activities and tasks the Corps Member will be supporting and leading during their term of service. A mid-year review meeting between the Host Organization Mentor, Corps Member, and Trust Point of Contact will also be conducted.

2) Corps Events:

- a. Orientation: The Host Organization's designated Mentor shall participate in the orientation session for Corps participants (Host Organizations and Corps Members) held on August 18, 2026 at [Venue Name]. Should the Mentor be unable to attend, another individual from the Host Organization must attend.
- b. Mentor Workshops: The Host Organization's designated Mentor is required to participate in two virtual Mentor Workshops provided by the Trust. These sessions will be designed to promote sharing of knowledge, understanding of best practices, and building of relationships between Mentors.

3) Programmatic Communications: Reporting Forms (Status Report, Final Report, Withdrawal Form, etc.) can be found in the Corps Handbook or at <https://cbtrust.org/chesapeake-climate-corps/current/reporting/> and submitted by logging into the Chesapeake Bay Trust's Online System. The Host Organization shall conduct open and regular communications with the Corps Member and the Trust.

- a. Communications: Public communications and promotion of Corps-related activities, including press releases, print publications, signage, online messaging, etc., shall acknowledge the Chesapeake Conservation and Climate Corps, and include approved logos for the Corps, Trust, and DSCI. Logo files are available online at <https://cbtrust.org/chesapeake-climate-corps/current/reporting/>. Any publication and promotion of the Chesapeake Conservation and Climate Corps and related activities, including press releases, print publications, signage, online messaging, and any other external messaging outlet shall be reviewed and approved in advance by the Trust. The title of the Corps Member on all correspondence and promotional materials should be "Chesapeake Conservation and Climate Corps Member." The Trust will lend communications support to the Corps Member and Host Organization, as needed.
- b. Photo Release: Corps participants grant permission to use their full name, biography, video, likeness, audio recording, picture and other reproductions of their physical likeness and voice in connection with the unlimited distribution, advertising, promotion, exhibition and exploitation, and use throughout the world, in perpetuity, on whatever media is known or hereafter devised for the Trust's websites and any media or communication platforms. The Trust and DSCI shall obtain permission for such use of the Host Organization employees' information from the individual Host Organization employees themselves.
- c. Reporting: The Host Organization is expected to submit two status reports to the Trust, due **December 1, 2026**, and **April 1, 2027**, and a cumulative final report covering the full term of service due **August 6, 2027**.
- d. Evaluation: The Host Organization shall participate in Trust and/or DSCI-led efforts to evaluate the effectiveness of the Chesapeake Conservation and Climate Corps Program.

- e. Performance Issue Resolution Process: If challenges occur or issues arise related to the Corps Member's performance (quality of work, punctuality, professionalism, etc.) the Host Organization **must take immediate and documented action and notify their Trust Point of Contact**. The Host Organization is required to first address the concern directly and promptly with the Corps Member, documenting the date, time and details of the issue as well as the discussion between the Host Mentor and the Corps Member. The Host Organization must then share the documentation with their Trust Point of Contact within one (1) week of the occurring issue – prompt notification of the Trust Point of Contact is a required step in the process.

If, after a short period of time from the discussion with the Corps Member, performance concerns remain unresolved, the Host Organization must contact their Trust Point of Contact to initiate next steps. The first step will be Trust mediation of the issue in an attempt to preserve the Host-Member relationship. If necessary, the second step may include a probationary period to determine if the issues can be alleviated through various strategies.

The Host Organization acknowledges and agrees that they may **not** terminate the service of their Corps Member without following the process described here and without first discussing termination with their Trust Point of Contact in advance. If steps one and two are followed and attempts to mediate challenges are unsuccessful, the Trust will determine whether the Corps Member may be placed with another Host Organization. Should placement with another Host Organization occur, the original Host Organization will not be assigned another Corps Member. The full performance issue resolution policy, including the process when the concern or issue is related to Member or Host safety, will be discussed and distributed at the orientation and outlined in the Corps Handbook.

4) General Member Provisions

- a. Tools for the Role: During the service year, Host Organizations must provide a Corps Member with desk or office space, access to a phone and computer with internet access, and parking or reimbursement for parking on-site.
- b. Corps Member Schedule: Corps Members are expected to serve the equivalent of full-time (40 hours per week) including activities at their Host Organization and Corps and DSCI events (trainings, events, site visits, etc.). If Corps Members participate in activities in addition to the 40 business hours (i.e. over the weekend or in the evening) they should be given the opportunity to “flex” their hours, taking off at a different time during regular business hours to ensure a maximum of 40 hours are served per week.
- c. Time Off: Corps Members are allowed 15 days off which can be used at any point during their Corps term. A Corps Member must communicate time off requests to their Mentor and the Mentor must approve before a Corps Member is permitted to take leave. The Trust asks Corps Members to notify their Mentor of the request as soon as possible, especially if the request exceeds 1 day. A Corps Member does not have to specify a reason for requesting time off. Corps Members will also receive time off for bereavement, jury duty, voting, Maryland State Holidays (listed in the Corps

Handbook), and Host Organization closures but these will not be counted as part of the 15 days off. Emergency medical leave beyond the 15 days provided will be determined on a case-by-case basis. While the Trust does not typically collect information about hours served, it is the responsibility of the Host Organization to promptly report Corps Member absences or time off requests to the Trust that do not follow the above procedures.

- d. Accessibility Accommodations: The Host Organization shall provide any reasonable accommodation(s) necessary for the Corps Member to perform essential functions with support from the Chesapeake Bay Trust. Determination of the essential functions, reasonable accommodations, and level of Chesapeake Bay Trust support will be determined on a case-by-case basis.
- e. Travel Costs: Host Organizations must cover travel costs (i.e. mileage reimbursement, toll fees, public transportation, etc.) to all Corps and DSCI related mandatory trainings and Host Organization required events (i.e. conferences, meetings, site visits, etc.). Host Organizations are also required to cover travel costs to the required four Corps site visit exchanges, but the Trust requests Host Organizations cover travel costs for the ideal four to eight site visit exchange days.
 - i. The Corps Member is required to attend all Corps training sessions and a minimum of 3 Corps-wide All-Hands on Deck project session during the service term. These sessions will be designed to promote team building among the cohort of Corps Members, provide training in new job skills, develop an understanding of the overall program, share information about best practices, and advance knowledge on environment and energy topics. *Attendance of mandatory trainings must be prioritized over work plan activities.*
 - ii. The Corps Member is required to participate in at least four, ideally five to ten site visit exchange days, engaging in activities or visiting other Host Organizations during their service term. Corps Members must receive permission from their Host Organization to attend a site visit exchange if the opportunity occurs during work hours; however, Host Organizations should provide permission and encouragement to attend site visits unless there is a high priority prior event, deadline, training, etc. scheduled for that date and time. Additionally, Host Organizations are encouraged to invite Corps Members placed with other organizations to participate in a site visit at their site.
- f. Use of a Host Provided Vehicle: The Trust must approve (in advance) of any Member use of a Host Organization provided vehicle at which point the Trust must receive authorization (in writing) of vehicle use by the Member. The Host Organization shall be solely responsible for any damage to the vehicle arising from normal use, mechanical failure, or accident. The Trust or Corps Member shall not be held personally liable for repair or replacement costs under ordinary circumstances. Any use of the vehicle must comply with applicable traffic laws and the Host Organization's internal policies.

5) Corps Member and Host Relationship:

- a. Stipend Volunteers versus Employees: The Trust, Host Organization and Corps Member acknowledge that the Corps Member is a volunteer and no employment relationship exists between the Corps Member and either the Trust or the Host Organization.
- b. Temporary Term of Service: The Host Organization and Corps Member acknowledge that the Chesapeake Conservation and Climate Corps service is temporary in nature. Furthermore, there is no expectation of Corps Member employment at the end of the program.
- c. Prohibited Corps Activities: The Host Organization and Corps Member agree that the Corps Member may not:
 - i. Participate in any:
 - 1. Lobbying activities or attempts to influence legislation while engaged in the performance of duties as a member of the Corps.
 - 2. Partisan political activities, campaign contributions, or efforts to influence the outcome of elections while engaged in the performance of duties as a member of the Corps.
 - 3. Regulatory or statutory enforcement activities while engaged in the performance of duties as a member of the Corps.
 - 4. Activity that could violate the applicable ethical guidelines of the Host Organization and their activities.
 - 5. Activity that will cause a conflict or potential conflict of interest with the Corps, DSCI, or the State.
 - ii. Discriminate against individuals or engage in any form of harassment based on factors such as race, gender, religion, disability, or sexual orientation.
 - iii. Support or engage in illegal activities, including any activity that violates local, state, or federal laws.
 - iv. Undertake a project if the project would replace regular workers or duplicate or replace an existing service in the same locality. Service must be additive, not a replacement of current work being performed by staff members.

III. FINANCES AND LIABILITY

- 1) The Chesapeake Bay Trust will in partnership with the Maryland Department of Service and Civic Innovation:
 - a. Provide the Corps Member with an annual living stipend of \$33,280, which will be distributed twice a month via direct deposit through the Corps payroll processor, Engage PEO. At the end of each tax year, Corps Members will receive W-2 forms from

Engage PEO detailing taxable earnings and withholdings. Corps Members are responsible for any federal and state tax liability. In the event that the Corps Member leaves the Corps before the service year is completed, regardless of cause, the Trust will pro-rate their stipend payment based upon the portion of the period for which service was completed. Similarly, the participant's first stipend payment shall be pro-rated based upon start dates and may be included in the second scheduled payment to avoid partial month stipend payments.

- i. The Corps position is being funded in-part by the Maryland Department of Service and Civic and Innovation.
 - ii. The Corps position is anticipated to be funded in-full or in-part by the State of Maryland Board of Public Works (BPW). The BPW meeting to finalize the FY27 budget is scheduled to take place in July 2026. It is anticipated that funding for the Corps 2026-2027 year will be approved at this meeting, with funding for the first half of the Corps year finalized and the second half of the year approved, but contingent upon funding availability. However, if BPW does not approve funding for the Corps 2026-2027 year at the July 2026 meeting, the Trust will notify participants as soon as possible on the status of the program year moving forward. If funding is approved by BPW, but unavailable from the State for the second half of the year, the Trust will attempt to cover remaining stipend-related expenses using alternative funding sources or notify Corps Members as soon as possible of their updated participation end date.
- b. Provide the Corps Member with a completion award of \$6,000 as long as the Corps Member completes a service term of at least nine months and meets the eligibility criteria for Maryland Corps/Service Year Option. The completion award cannot be prorated and will be forfeited unless the required service term is completed or they no longer meet Maryland Corps/Service Year Option eligibility criteria.
 - c. Cover the Corps Member under a workers compensation policy.
 - d. Provide health insurance coverage for Corps Members not covered by a parent or guardian or other private source of healthcare through The Corps Network.

2) The Host Organization will provide:

- a. Funding Match [IF APPLICABLE]:
 - i. Multiple Corps Member Match: Since two Corps Member placements were made by the Trust with the Host Organization, funds will be transferred from the Host Organization applicant to the Trust in one payment of \$42,500 or two installments of \$21,250 each, the first installment on or before August 17, 2026, and the second installment on or before March 1, 2027.

1. In the event that either of the two Corps Members withdraw from the program prior to the end date of August 17, 2027, regardless of cause, the costs of the remaining Corps Member will be shared evenly between the Host Organization and the Chesapeake Bay Trust, and a prorated amount will be returned to the Host Organization applicant (if the full amount has been paid to the Trust) or subtracted from the second installment amount due in the amount of:

$$((12 \text{ months} - \# \text{ months served}) * \$3,333.33)/2$$

The “# months served” will be calculated based on the last day of the pay period in which the Corps Member is paid, rounded up to .5 months. In the event the second Corps Member leaves the Program, any unused Host funds will be returned to the Host.

- ii. Consecutive Host Match: Additionally, because the Host Organization applicant has been successfully matched for the past two consecutive Chesapeake Conservation and Climate Corps Program years (2024-25 and 2025-26), funds will be transferred from the Host Organization in the amount of \$5,000 which will be included in the first installment invoice to be due on or before August 17, 2026.

b. Insurance Documentation:

- i. Non-Profit Organizations: Host Organizations that are Non-Profit Organizations will submit a Certificate of Insurance documenting General Liability Insurance in at least the amount of \$1,000,000, listing the Chesapeake Bay Trust, the Maryland Department of Service and Civic Innovation, and the State of Maryland as an “Additionally Insured.” The Host Organization will also provide documentation that the General Liability Insurance includes a volunteer endorsement.
- ii. Local Governments: Host Organizations that are local governments will submit either a Certificate of Insurance documenting General Liability Insurance in at least the amount of \$1,000,000, listing the Chesapeake Bay Trust, the Maryland Department of Service and Civic Innovation, and the State of Maryland as an “Additionally Insured” or documentation that the organization is a political subdivision of the State of Maryland and is self-insured with respect to any and all claims concerning public liability and property damage. Subject to the limitations of the Maryland Tort Claims Act, the Corps Member may be covered by the Host Organization's Self-Insurance Program per Maryland State Law.
- iii. State Agencies: Host Organization is a State agency and a unit of the Maryland State government. The Host Organization is self-insured with respect to any and all claims concerning public liability and property damage pursuant to Title

Nine of the State Finance and Procurement Article of the Maryland Code and Title 12 of the State Government Article of the Maryland Code. Upon request, the Host Organization will submit a Certificate of Insurance. Subject to the limitations of the Maryland Tort Claims Act, State Government § 12-101 through § 12-109 and COMAR 25.02, the Corps Member may be covered by the Host Organization's Self-Insurance Program per Maryland State Law.

- iv. Federal Agencies: Host Organizations that are federal agencies will submit documentation that the organization, as part of the federal government, is essentially a self-insurer with respect to (1) loss of, or damage to, Government property, and (2) damage to persons or property caused by employee acts or omissions while acting within the scope of their employment in accordance with the Federal Tort Claims Act. The Host Organization will also include confirmation that the Corps Member will be covered by the organization's Self-Insurance Program per Federal Law.

3) Conditions and Compliance:

- a. Indemnification: To the extent allowed by the Constitution and the laws of the State of Maryland, the Host Organization shall indemnify, defend, and hold harmless the Trust, DSCI, the State and their officers, directors, agents and employees (each a "Covered Person") from and against any and all pending or threatened claims, losses, liabilities, litigation, damage, penalty, expense and demands of every kind and nature whatsoever (any of the foregoing a "Loss"), including, without limitation, the costs as and when incurred of defending any such Loss, and including, without limitation, reasonable attorneys' fees and disbursements therefore, incurred by a Covered Person resulting from or arising in connection with the performance of this Agreement, caused in part or in whole by any negligent or willful act or omission of the Host Organization, its officers, agents, employees, or representatives. The Host Organization expressly understands and agrees that any performance bond or insurance protection required by this Agreement or otherwise provided shall in no way limit the responsibility to indemnify, keep and save harmless and defend the Trust, DSCI, and the State as herein provided. The Trust, DSCI, and the State do not waive any right or defense, or forebear any action, in connection herewith. The Host Organization shall not enter into any settlement involving third party claims that contains any admission of or stipulation to any guilt, fault, liability or wrongdoing by the Covered Person or that adversely affects the Covered Person's rights or interests, without the applicable Covered Person's prior written consent. The Covered Person has no obligation: (i) to provide legal counsel or defense to the Host Organization or its subcontractors in the event that a suit, claim or action of any character is brought against the Host Organization or its subcontractors as a result of or relating to the Host Organization's obligations or performance under this Agreement, or (ii) to pay any judgment or settlement of any such suit, claim or action. Notwithstanding the foregoing, the Host Organization shall promptly notify each Covered Person of any such claims, demands, actions, or suits.

- b. Confidentiality and Data Security: Subject to the Maryland Public Information Act (“MPIA”) and any other applicable laws, including, without limitation, the Protection of Information by Government Agencies (PIGA), Health Insurance Portability and Accountability Act, Health Information Technology for Economic and Clinical Health Act, and the Maryland Medical Records Act and regulations promulgated pursuant thereto, all confidential or proprietary information and documentation relating to the Trust and DSCI (including without limitation, any information or data stored within the Host Organization’s computer systems) shall be held in absolute confidence by the Host Organization. The Host Organization shall, however, be permitted to disclose relevant confidential information to its officers, agents, employees, subcontractors, and grantees, to the extent that such disclosure is necessary for the performance of its duties under this Agreement. The provisions of this section shall not apply to information that (a) is lawfully in the public domain; (b) has been independently developed by the Host Organization without violation of this Agreement; (c) was already in the possession of the Host Organization; (d) was supplied to the Host Organization by a third party lawfully in possession thereof and legally permitted to further disclose the information; or (e) which the Host Organization is required to disclose by law. The Host Organization shall comply with all applicable laws protecting personal and confidential information. The Host Organization acknowledges and agrees that it has reasonable data security protocols and practices. If the Host Organization experiences a security breach relating to this Agreement, including, without limitation, the Trust or DSCI’s confidential information and the personal or confidential information of a Corps Member, the Host Organization must notify in writing the Trust and DSCI, as soon as practicable and without unreasonable delay, with information relating to the breach. In the event of a breach, the Host Organization shall ensure that all regulatory requirements regarding investigation and notification are followed and shall provide the Trust and DSCI with an update regarding such security incident.
- c. Maryland Law Prevails; Consent to Jurisdiction and Venue in Maryland: The law of Maryland, excluding Maryland choice of forum rules, shall govern the interpretation and enforcement of this agreement. The parties agree that the exclusive jurisdiction over any dispute under this Agreement shall lie in the Courts of the State of Maryland and venue shall be only in such courts located in Anne Arundel County, Maryland. The aforementioned choice of forum and venue is intended by the parties to be mandatory and not permissive in nature, thereby precluding the possibility of litigation between the parties with respect to or arising out of this contract in any jurisdiction other than the State of Maryland. The Host Organization waives any right it may have to assert the doctrine of *forum non conveniens* or similar doctrine or to object to venue with respect to any proceeding brought in accordance with this section, and stipulates that the Courts of the State of Maryland located in Anne Arundel County, State of Maryland shall have *in personam* jurisdiction and venue over the contractor for the purpose of litigating any dispute controversy, or proceeding arising out of or related to this contract.
- d. Compliance with Laws: It shall be the Host Organization’s responsibility to perform under this Agreement in conformance with all applicable statutes, laws, codes, ordinances, regulations, rules, requirements, orders, and policies of governmental

entities. It is the sole responsibility of the Host Organization to determine the statutes, laws, codes, ordinances, regulations, rules, requirements, orders, and policies that apply to the performance of this Agreement and their effects.

- e. Maryland Registration: The Host Organization certifies that it is registered to do business in Maryland with the Maryland State Department of Assessments and Taxation (SDAT), and that it is in good standing and will remain so throughout the term of this Agreement, both in Maryland and in its jurisdiction of incorporation (if registered as a foreign corporation). The Host Site Organization further certifies that it has filed all required annual reports and paid all associated filing fees with SDAT.
- f. Investigations: The Host Organization represents that it has not been, and is not currently, the subject of an investigation by any federal, State, or local governmental entity for alleged criminal or civil violations of laws or regulations enforced by these entities.
- g. Nondiscrimination and Drug, Alcohol-Free Workplace: The Host Organization certifies that it prohibits, and covenants that it will continue to prohibit, discrimination on the basis of: (a) political or religious opinion or affiliation, marital status, sexual orientation, gender identification or expression, race, color, creed, national origin, veteran status, or genetic information; (b) sex or age, except when age or sex constitutes a bona fide occupational qualification; or (c) the physical or mental disability of a qualified individual with a disability. The Host Organization shall comply with applicable federal, State, and local laws regarding discrimination and equal opportunity in employment, and credit practices, including: (i) Titles VI and VII of the Civil Rights Act of 1964; (ii) Title VIII of the Civil Rights Act of 1968, as amended; (iii) The Americans with Disabilities Act of 1990; and (iv) Maryland Annotated Code, State Government Article, § 20-601 *et seq.*
- h. Pass-Through Entity: The Host Organization agrees not to misrepresent their organization or the Corps program in any way that could deceive the public or characterize the Trust or DSCI as a “pass-through entity” in any application, report, or filing to a federal agency or the System for Award Management (SAM).

4) Miscellaneous Provisions

- a. Notices: All official notices of termination shall be in writing and delivered both by email and by certified mail or overnight delivery as follows:

If to the Trust:

108 Severn Avenue
Annapolis, MD 21403
corps@cbtrust.org

If to the Host Organization:

Notices shall be delivered to the address and contact information provided by the organization at the time of Host application submission (unless otherwise updated by the Host Organization).

- b. Third Party Beneficiary: The Trust and the Host Organization acknowledge and agree that DSCI is a third-party beneficiary of the representations, warranties and covenants of this Agreement, and that DSCI is otherwise an express third-party beneficiary of this Agreement, entitled to enforce the terms hereof as if it were an original party hereto.
- c. Assignment: This Agreement may not be assigned without the prior written approval of the Trust and DSCI.
- d. Force Majeure: Neither party will be liable for any delay or failure to perform its obligations under this Agreement if such delay or failure is due to causes beyond its reasonable control, including, but not limited to, acts of God, war, riot, epidemic, fire, flood, or other disaster. The affected party shall promptly notify the other in writing and shall use all reasonable efforts to resume performance as soon as practicable.
- e. Delay Does Not Constitute Waiver: No failure or delay of the Trust or DSCI to exercise any right, power or remedy consequent upon default shall constitute a waiver of any such term, condition, covenant, certification or agreement or any such default or preclude the Trust or DSCI from exercising any right, power or remedy at any later time or times.

IV. TERM

Upon all parties executing this Agreement, the term of this agreement shall be for a period of 12-months beginning on August 18, 2026 and ending on August 17, 2027.

The Host Organization understands that the Trust reserves the right to terminate this Agreement and participation in the Corps for any reason including, but not limited to, misconduct, breaches of this Agreement, breach of Corps policies and procedures, or in the best interest of the Trust, DSCI, State, or the Corps program.

I have received, reviewed, understand, and agree to this Host Agreement for the Chesapeake Conservation and Climate Corps Program, in partnership with Maryland Corps/Service Year Option.

Signature of Host Organization
Executive Officer

Title

Date

Signature of Jana Davis, Ph.D. President, Chesapeake Bay Trust

President

6/17/2026

Date

*****Please retain a copy for your records*****

