



2024-2025 Chesapeake Conservation and Climate Corps Potential Host Organizations

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Capital Region: Frederick, Montgomery, and Prince George's County

Alice Ferguson Foundation

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: The Conservation Corps position, titled "Environmental Education, Stewardship, and Leadership", at the Alice Ferguson Foundation consists of a wide range of responsibilities including the creation and delivery of environmental education programs (in-person and virtually), enhancement of program curricula to include climate change, cleanup event coordination, volunteer coordination, organizational development, and environmental stewardship as well as community engagement and outreach. The Corps Member will work with a team of educators to "learn to lead" (learn first, then lead) the activities that the job entails. The Corps Member will also assist our outreach team in their work with volunteers. This work will include supporting community outreach efforts and workshops, supporting trash cleanup events, and collecting data on the impact of our cleanup and education programs. The Corps Member will also have the opportunity to participate in habitat restoration projects that include invasive plant removal and installation of native species.

Anacostia Riverkeeper

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: Anacostia Riverkeeper's goal is to restore, protect, and connect diverse people with the Anacostia River. Our 2024-25 Corps Member will expand our programming into Maryland's Prince George's and Montgomery county, promoting the watersheds interests in the upper watershed and helping connect and educate Montgomery and Prince George's county residents on the issues facing the watershed. We will work with placed Corps Members to meet their own interests from our diverse programming, which might include community education and engagement work on trash, pollution, and land use in the upper watershed, volunteer management for litter cleanups and community-science water quality monitoring, data management and analysis of our water quality and trash categorization databases, and representing ARK and our programming at diverse, bilingual community events. Work will be hybrid, with the Corps Member splitting time between our office in DC, to remote work, to field work within the watershed in Montgomery and Prince George's county in Maryland.

Center for Community Engagement, Environmental Justice and Health

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement, Climate Change

Position Description: As a host site, we have a deep interest in Corps Members who are members of underrepresented racial/ethnic groups in the sciences and/or low-income communities and reside in or come from a frontline or fenceline community experiencing environmental, energy, or climate justice issues. Through educational programs such as CEEJH's Climate Justice Fellows Program, the project team will increase environmental health and scientific literacy of fellows, enhance their capacity to solve environmental health issues, and empower them to be more engaged in local environmental decision-making.

The CEEJH Climate Justice Fellows Program is a 26-week training and implementations program designed to educate all adults over the age of eighteen on the essential themes and tenets of Environmental Justice and Climate Justice. These fellows will learn about air quality monitoring, green infrastructure, geographic information systems (GIS), and other factors and skills that bolster climate adaptation and mitigation and create community resilience.

Centro de Apoyo Familiar

County: Prince George's

Area(s) of Focus: Community Engagement

Position Description: Centro de Apoyo Familiar (CAF) is seeking a passionate and dedicated Corps Member to join our team and make a real difference in the lives of underserved communities. This position will focus on environmental justice (EJ) education and community mobilization, empowering residents to address environmental challenges and increasing support for lasting change. Responsibilities at CAF would include supporting the development and delivery of educational materials (e.g., brochures, presentations, social media content/ Spanish Content) on EJ topics relevant to local communities, encouraging participation in EJ efforts, conducting policy analysis and incorporating community input and needs as necessary, interacting and collaborating with community leaders, organizations, and participating in EJ outreach/public engagement activities. CAF is looking for individuals who have a strong interest in environmental justice and social justice issues, excellent communication and interpersonal skills, passion for community engagement and empowerment, ability to work independently and as part of a team and being bilingual (Spanish/English) is preferred. Join CAF's mission to nurture positive change!

Chesapeake Natives Inc.

County: Prince George's

Area(s) of Focus: Agriculture, Community Engagement, Restoration

Position Description: Human landscaping has replaced native species with ornamental plants from around the world that starve local food webs essential to life on earth. Chesapeake Natives is organizing a grassroots solution, promoting, protecting and propagating native species of the Chesapeake Bay watershed to rebuild local biodiversity. 2024 and 2025 will be transformative years for us, and this Corps Member position will support two growth projects: 1) the integration of a new, year-round local ecotype native species (LENS) greenhouse and 2) a new native promotional program, Native Demonstration Visibility Gardens. We envision this position to work half time on each of these projects, but are open to the Corps Member choosing to work more or all on one of them. The greenhouse will likely be built by late spring or summer 2024, so the work will be helping to organize this new facility for year-round plant production, offering horticulture and management experience. Fall 2024 and Spring 2025 will be busy with planting at least a dozen NDVGs – eye-catching native spaces in front of small business, churches, and other entities, which will include community engagement, generating earned and social media, creation of websites detailing each garden, and organizing special events.

City of Gaithersburg

County: Montgomery

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: The City of Gaithersburg is seeking a Corps Member to assist in the updates to comprehensive watershed plans for the Muddy Branch, Lower Great Seneca Creek, and Middle Great Seneca Creek. Responsibilities will include working with the City of Gaithersburg environmental team on outreach to stakeholders, correspondence with same to set up and facilitate regular meetings to update the watershed plans, research updates to protocol and organize one-on-one discussions related to action items needed for implementation, working with engineering advisors on best management protocols, recommended action items, possible funding sources, partners in projects, and expectations for pollutant reduction, water quality testing, climate change and sustainability, and working with potential educators on issues related to the stakeholders such as pollution areas, eroded slope mapping (GIS work) and set up one seminar to engage stakeholders. Ultimately, the Corps Member will be a co-author on the watershed plans and have an opportunity to work on community engagement, understanding urban watershed challenges and develop strategies for reaching and coordinating with stakeholders.

City of Greenbelt Department of Public Works

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement, Energy, Forestry, Restoration, Climate Change

Position Description: The Corps Member will be involved with multiple projects centered on natural resources management and sustainability. These projects include mobilizing volunteers, environmental outreach and education, pollinator habitat management, invasive plant management, trail maintenance, urban tree canopy, zero wasting community events, community composting, community gardens, and acting as a liaison with community groups, schools, and local nonprofits. The Corps Member will assume the role of assistant with these projects but should transition into a leadership role over time. The Corps Member will be given the proper education and training to assume a leadership role in managing these projects while having the opportunity to cultivate their own ideas to future projects.

City of Takoma Park

County: Montgomery

Area(s) of Focus: Environmental Education, Community Engagement, Energy, Forestry, Restoration, Climate Change

Position Description: The City of Takoma Park has been recognized for its leadership and ambitious agenda for combating climate change and promoting sustainability. The City is proud to have been a certified Sustainable Maryland Community since 2011, and all departments within the City have actively integrated sustainability measures into their operations. These efforts have been expanded and in 2020 the City finalized a Climate Action Plan and Climate Emergency Response Framework, outlining specific goals and strategies to reach the next level in our goals to be waste and emission free.

The Corps Member will have the opportunity to work on several cross-disciplinary programs that all aim to integrate equity and resilience into greenhouse gas reduction strategies and the City's long-term trajectory towards the achievement of Maryland's 2050 emissions reduction target. Specifically, the Corps Member will support four programmatic work areas hosted within the City of Takoma Park Public Works Department: Commercial and Residential Energy Programs, Tree Takoma, Environmental Restoration, and the Stormwater Management Program. Tasks will be varied in nature and will include in-office work, field work, and participation in partner meeting and community events.

Community Forklift

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement, Climate Change

Position Description: The Corps Member will play an integral role in helping to grow Community Forklift's reuse footprint in the DMV area through community engagement and outreach. The CCC Member will have a hands-on, dynamic experience with an industry-leading home and building material reuse nonprofit that works to foster a healthier environment in the DC region by eliminating waste through reuse. This position will primarily focus on community outreach, program evaluation, marketing and communications, research, and resource development. The CCC Member will support the coordination of Community Forklift's internal and external events, including community outreach events, workshops, tours, volunteer workdays, and the First Friday events. Additionally, the Member will train and educate community partners, schools, and other organizations to promote the emerging green economy, natural resource conservation, and sustainability by educating others on the importance of reuse. The Member will also conduct and promote reuse initiatives through marketing and social media, resource development, and researching grant opportunities. Lastly, the Member will have opportunity to conduct research, evaluate, and analyze Community Forklift's waste diversion programs and offer strategies for growth and greater impact.

ECO City Farms

County: Prince George's

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement

Position Description: ECO City Farms is a nonprofit urban teaching and learning farm in Prince George's County. We use permaculture and climates mart methods to keep the soil and the food we grow synthetic-chemical-free. Our work is at the intersection of environmental and community health and social justice. Our Corps Member will have the opportunity to: cultivate sustainably grown food year-round; turn local food waste into rich compost; educate local youth and families about food, health and the environment; engage in hands-on trainings and permaculture projects on the farm; and be involved in outreach and community organizing for urban farming/environmental restoration.

EcoLatinos, Inc.

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement, Climate Change

Position Description: Calling all passionate individuals interested in environmental outreach and community engagement. Join ecoLatinos, a dynamic organization making a real impact in the Latino community. This internship offers a unique chance to work directly with Spanish-speaking community members, fostering environmental awareness and activism. As a Corps Member with EcoLatinos you will gain valuable insights into nonprofit management, community outreach, and partnership development. The internship includes exposure to engagement techniques, become familiar with essential software programs and engage with exclusive professional development activities. Don't miss this chance to be part of a transformative experience, deepening your understanding of environmental justice and positioning yourself for continued leadership in the conservation and social justice field. Join ecoLatinos – where your passion meets purpose!

Frederick County Government Division of Energy & Environment

County: Frederick

Area(s) of Focus: Climate Change, Community Engagement, Energy, Environmental Education, Forestry, Restoration

Position Description: The Corps Member will assist the Division of Energy and Environment (DEE) in climate emergency mobilization efforts, to protect citizens and waterways from climate-driven flooding and restore watershed health. Projects and activities include inclusion, sustainability, and accountability. Our programs are designed to provide Frederick County residents (including underserved and overburdened communities), businesses, and visitors opportunities to improve and protect water quality, identify strategies that will save them energy, and reduce their greenhouse gas emissions. DEE's Water Quality Management and Restoration program focuses on healthy streams and waterways to supply drinking water, irrigation for agriculture, as well as fisheries and tourism. DEE's forestry program focuses on planting large-scale riparian and non-riparian buffers, preserving land and increasing forest cover around the County. Forested land provides better stormwater control, prevents soil erosion, and reduces the risk of flooding. DEE's Energy Conservation program supports underserved/overburdened communities in the use of energy efficient practices to improve resiliency and reduce energy burden. Through community engagement and education, DEE involves citizens in sustainability issues and green living and serves as a community navigator and partnership and resource hub for energy efficiency programs. Our programs will offer the Corps Member diverse opportunities in the field of environmental sustainability.

Global Health and Education Projects, Inc.

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement, Restoration

Position Description: Are you excited about learning diverse new skills? Are you passionate about bringing unheard voices to the mainstream? Are you interested in the intersection between technology, environmental conservation, and community engagement? Do you like telling people's stories using technology? If you answered yes to any of the above questions, we look for you. Join us, and become our newest Digital Environment Fellow

(DEF). We are the Global Health and Education Projects, Incorporated—GHEP! Our mission is to eliminate health disparities by addressing the non-medical factors that influence health outcomes, known as the Social Determinants of Health. As a DEF, you will lead/co-lead community engagement and education activities supporting GHEP’s urban tree planting program called the Family Tree Adoption Program. You will help GHEP achieve its goal of advancing the reach and impact of its environmental programs through digital outreach and engagement. You will digitalize residents’ experiences through participatory video, photography, social media, and blogs. By digitizing these experiences, you will help GHEP engage more communities and constituents in environmental activism through tree planting. You’d love our modern and vibrant organization with opportunities for in-person and remote work. You’d graduate with more skills than you came.

Interstate Commission on the Potomac River Basin (The)

County: Montgomery (Capital Region)

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration

Position Description: The mission of ICPRB is to protect and enhance the waters and related resources of the Potomac River basin through science, regional cooperation, and education. Considered the “Nation’s River,” for more than six million basin residents, the river plays an important role in the lives of all. Through regional cooperation and partnerships, ICPRB is protecting the river and improving the quality of life in the watershed. The selected Corps Member will engage in a diversity of professional environmental opportunities ranging from field work to environmental education and outreach. The selected corps member will primarily assist field biologists with Harmful Algal Bloom (HAB) monitoring and nutrient source tracking throughout the Potomac Basin. There will be additional opportunities throughout the year to assist with basin workgroup meetings and engage in environmental outreach.

Izaak Walton League of America (The)

County: Montgomery

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: Conservation is what the Izaak Walton League CCC position is all about, from stream monitoring to improving water quality! The Corps Volunteer will have the opportunity to take the reins on the League’s national Salt Watch and Nitrate Watch monitoring campaigns (where we send test strips to volunteers to monitor chloride and nitrate levels), work with League staff to train water quality monitors, and perform their own data analysis of chloride and other water quality data. This will include tabling, outreach, and education in Maryland communities. Finally, the Corps Volunteer will create videos, fact sheets, and engaging website content to enhance the Clean Water Program of the Izaak Walton League.

Maryland Clean Energy Center

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement, Energy, Climate Change

Position Description: The Corps Member will focus on COMMUNITY ENGAGEMENT & EDUCATION, directly assisting the Equity Outreach and Community Development Manager (EOCD Manager), in collaboration with the

Maryland Clean Energy Center (MCEC) Marketing & Communications Division. The Corps Member will allow for increased capacity, by assisting with establishing partnerships and coordinating workshops that will engage disadvantaged communities and Low-to-Moderate Income (LMI) households, via Listen, Learn & Share Community Outreach Events. The Corps Member will also assist with hosting “Climate Action Planning: A Step-by-Step Process for Communities” & “Project Financing and Grant Funding” Webinar Training and Capacity Building Workshops for community stakeholders, elected officials, and staff and support the development of consumer energy literacy resources: MCEC will partner with state agencies & utilities to create a “One-Stop-Shop” Consumer Energy & Climate Change Resources Web Portal to enable access to financing, resources & information. The Corps Member will support the EOCD Manager and Communications team in this effort.

Mobilize Frederick

County: Frederick

Area(s) of Focus: Environmental Education, Community Engagement, Energy, Climate Change

Position Description: Through its unique partnerships with local government and community partners, Mobilize Frederick offers a menu of programs that the Corps Member can choose from based on their skills, interests and career goals, including:

- Community Climate Conversations: combine knowledge of energy efficiency, public health, and other climate-related topics with outreach skills to bring resources to disadvantaged communities.
- Climate Summit: utilize knowledge of climate issues to support planning and execution of an annual summit with invited speakers.
- Green Schools: combine environmental sciences, climate, and education skills to help train teachers, lead activities, and develop curricula.
- Healthy & Energy Efficient Housing: utilize knowledge of energy efficiency technologies to develop programs to reduce energy use and improve air quality in underserved communities.
- Climate Dashboard: combine data management and visualization skills with knowledge of climate plans and goals to create a user-friendly climate dashboard to show progress.
- Youth Sustainability Team: develop and organize activities to help advance climate goals while providing learning opportunities.

The Corps Member will also help Hood College conduct community monitoring and research to improve regional climate mitigation and resiliency efforts related to local watersheds, food systems, use of unique feed-stocks and processing for biofuels development.

Mountainside Education and Enrichment, Inc.

County: Frederick

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Forestry, Restoration, Climate Change

Position Description: Mountainside Education and Enrichment (MEE) is a 115-acre living laboratory and community hub where Conservation Corps Members will be able to grow their expertise in a large variety of ecological and nonprofit management skills. The Corps Member will be working alongside our Director of Operations in managing and maintaining our restorative agricultural learning garden, our acres of reforestation

and wetland restoration projects, and our community center powered by renewable energy. Corps members will also be invited to teach youth who participate in MEE programming about environmental stewardship.

For those who are seeking to strengthen their professional development in the nonprofit and environmental sectors, there will be the opportunity to participate in grant writing, community building, and program development. Members will also be invited to participate in offsite community engagement, such as our pilot school composting program Lunch Out of Landfills and ongoing partnership with the Rotary Environmental and Sustainability Action Group.

Corps members' passions and interests will be encouraged and considered at every turn by their mentor. Learning to grow seasonal vegetables, spending in the forest and the swamp, teaching youth to compost in schools, or getting into business casual and networking with likeminded changemakers: all of this is possible at MEE.

Nature Forward

County: Montgomery

Area(s) of Focus: Community Engagement, Forestry, Restoration

Position Description: If successfully matched with Nature Forward, a Corps Member would support our efforts to restore the habitats of its headquarters, Woodend Nature Sanctuary in Chevy Chase, Maryland through invasive species management, restoration planting, habitat surveys and wildlife monitoring. The member would also engage the public on issues of conservation and environmental quality in the region, using Woodend as a demonstration site. The Member will gain valuable experience by working with diverse audiences, ranging from school-aged to adult, and by learning from the experienced environmental educators and conservation professionals of the DC area's oldest, independent environmental organization.

OurSpace World, Inc.

County: Prince George's

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement

Position Description: OurSpace's inaugural Chesapeake Conservation and Climate Corps member will split their time between 2 broad umbrellas of ongoing initiatives that involve sustainable agriculture supporting our network of Black/Brown small-scale farmers in and around Prince George's County, MD. The two umbrellas of ongoing initiatives are: 1) Ujima Initiative Farm-to-Food-Sovereignty Academy/Apprenticeship and youth education involving earthlings age 5-9 and their families as well as older youth during the summer months, and 2) Teach22 Earth School / Journeys family fieldtrips and field days / Camp EarthPact. The mix of activities across the 2 arenas of work will be determined in collaboration with the Corps Member depending on their interests and desired growth areas.

Potomac Conservancy

County: Montgomery

Area(s) of Focus: Community Engagement, Restoration

Potomac Conservancy's Chesapeake Conservation Corps Member will play an integral role in expanding our Community Conservation efforts to a broader audience and increasing the generational and ethnic diversity of participants to mirror the communities which we serve. In collaboration with our Community Conservation team, the Corps Member will gain hands-on experience mobilizing communities to participate in hands-on stewardship activities that directly benefit water-quality and recreation opportunities designed to either introduce or deepen participants' connection to our Nation's River.

Potomac Riverkeeper Network

County: Prince George's, Montgomery, and Frederick Counties

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement

Position Description: The Potomac Riverkeeper Network (PRKN) is seeking a Corps Member to assist with the Potomac Riverkeeper and Upper Potomac Riverkeeper's program to protect the public from the risk of eating fish contaminated with PFAS, a class of toxic, persistent chemicals. The Corps member would undertake a survey of members of the public who catch and eat fish out of the river, including subsistence fishers, as well as assist both Riverkeepers with collection of PFAS samples and analysis of data. The Corps member will also help the Riverkeepers evaluate the relationship between land application of biosolids (agricultural use of the solid partially treated wastes from municipal wastewater treatment plants as a crop fertilizer) to the surface water and fish contamination levels of PFAS. The Corps member would also work with a faculty member at Hood College Center for Coastal and Watershed Studies to design the survey and interpret its results. This position will combine office work in our Georgetown office as well as field work in Prince George's County, Montgomery County, and Frederick County, Maryland. A car will be needed.

So What Else, Inc.

County: Montgomery

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement

Position Description: So What Else (SWE)'s mission is to improve the lives of children & families living in underserved communities in the Baltimore-Washington Metro Area by providing food security, access to basic necessities and high quality out-of-school time programs, while inspiring young people to give back to the community by creating volunteer opportunities for citizens of all ages. The Corps Member will advance this mission of service, but through the lens of sustainability and environmental education and care.

While working with SWE, the Corps Members duties will be varied, and will involve working within both our hunger relief and youth development branches. While working with our hunger relief branch, the Corps Member will work to make our processes more sustainable, involving collecting data, collaborating with current farms/businesses/organizations, and also identifying new collaborators. The Corps Member can also assist in our food distribution, such as working at the food pantry or assisting with neighborhood and home deliveries. When working on youth development, the Corps Member will work on curriculum development in relation to

environmental curriculum, organizing and running projects in the community such as litter reduction projects and community gardens, and teaching environmental youth programs.

The Nature Conservancy

County: Montgomery

Area(s) of Focus: Community Engagement, Forestry, Restoration

Position Description: The Nature Conservancy's Corps Member will have a wide range of responsibilities, in the office and in the field, from western Maryland to the Eastern Shore. Office work may range from researching forest health and resilience in the Central Appalachians to coastal resiliency and marsh migration on the Eastern Shore, and indigenous communities on those lands before European settlers arrived. In the field, the Corps Member will help with managing our 30 preserves, including native plantings, invasive species control, trail maintenance, forest management, ecological restoration and many other varied stewardship activities. Spring and fall will include controlled burning (we'll provide all the training you'll need), fire line preparation, and post-burn monitoring.

Town of Colmar Manor

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: The town of Colmar Manor would use the corps member position as an Environmental Outreach and Program Coordinator. This position would be a liaison to existing Colmar Manor committees which include our Green Team and Garden Club. The responsibilities of the position are to manage, coordinate, and implement meaningful outreach and education programs and experiences that foster, develop, and build community connections, awareness, and action to protect, restore and build the Colmar Manor Green Environment. These programs and projects include growing membership and participation of the Green Team & Garden Club, assisting in coordinating an annual calendar of workshops and events for the Green Team & Garden Club, communicating and assisting in tree planting and tree care as Colmar Manor works to build our tree Canopy, creating a tree committee, coordinating walks and events that explore and celebrate the history of Colmar Manor which includes the Dueling Grounds and the impact of urban renewal in the community, educating on the effects of greenhouse emissions in the community, and performing outreach to our multilingual community to get them engaged with town initiatives and events.

Town of Edmonston

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement, Energy, Forestry, Climate Change

Position Description: The Corp Member will serve as the Town's Environmental Program Manager for 1 year. The Corp Member will be engaged in community engagement and education programs for the residents of Edmonston with development of programs and seeking partners to offer educational programs to residents. The Corp Member will also be involved with the development of a climate action plan for the Town. Other projects will include assisting with the operation of the Town's door-to-door food composting program, overseeing green infrastructure projects to address flooding, exploring projects that improve access to clean, reliable transportation,

including the expansion of bike trails and pedestrian walkways. The Corps Member will be working in urban forestry through managing the Town's tree canopy and finding practical solutions for residents to reduce the carbon footprint in their everyday life.

USFWS Patuxent Research Refuge

County: Prince George's

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: The role of the Corp Member is to add capacity to Patuxent Research Refuge's Visitor Services (VS) Team. Specifically in implementing plans associated with the National Wildlife Refuge System's Urban Wildlife Conservation Program. The focus will be on community outreach and engagement to our target communities. The member will have a critical role in supporting and strengthening our developing partnerships. The position will operate using the best practices for urban engagement under four Critical Engagement Elements of the UWCP Plan (Community-focused, Intentional, Inclusive, Collaborative).

USGS Eastern Ecological Science Center

County: Prince George's

Area(s) of Focus: Restoration

Position Description: This hands-on position is aimed at providing a variety of experience centered around the work of USGS on Poplar Island, a world class restoration site in the Chesapeake Bay. A critical component of this restoration is monitoring species trends to inform adaptive management. Therefore, this position will be primarily focused on monitoring a variety of avian species on Poplar Island, as well as method development (unmanned aerial systems, remote sensing) and potentially waterfowl diseases studies. The selected candidate will also have significant opportunities to work with ArcGIS and for inter-agency collaboration on tasks such as wildlife management.

William S. Schmidt Center

County: Prince George's

Area(s) of Focus: Agriculture, Climate Change, Community Engagement, Environmental Education, Restoration

Position Description: The William S. Schmidt Outdoor Education Center staff will support the Corps Member in activities that promote student and school based sustainable practices in a variety of areas. Primarily working with both our Environmental Literacy Outreach Educators (your Corp Mentor) and our on campus program, the Corps Member may spend significant time outdoors and in the schools during the fall, spring and summer throughout Prince George's County Public Schools. During the winter months, while a greater focus is put on office tasks, planning, and professional development, programming occurs as weather permits. The Corps Member will also assist in the implementation of both the Prince George's County Public School Climate Change Action Plan (CCAP) and our off-site school composting initiative. No day (nor location) is the same when working with the Schmidt Center!

Central Region: Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, and Howard County

Alliance for the Chesapeake Bay

County: Anne Arundel

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Forestry, Restoration, Climate Change

Position Description: Since 1971, the Alliance has served as the 'backbone' for action-oriented impact and collaboration across our watershed. Our approach delivers on-the-ground solutions to achieve healthier lands and cleaner water. As a valued Alliance Communications Team member, a Corps Member will be part of a collaborative group of passionate communications subject matter experts.

People won't protect what they don't love, and they won't love what they don't know. A well-crafted story captures the attention of individuals who don't typically engage with environmental education. We bridge this gap by showcasing captivating stories within the Chesapeake Bay watershed. By cultivating a love and appreciation for the region, we inspire individuals to actively participate in conserving their watershed.

The Corps Member helps identify stories throughout the watershed that best illustrate water quality issues and the solutions that solve them. They will have the opportunity to visit projects, engage with Program Teams, develop connections to the work, and create written and visual stories to communicate the work to our highly engaged audience. From story identification, planning, and scheduling to photography, basic video editing, and writing, this role gives a Corps Member a perfect opportunity to help us drive real impact across the Chesapeake Bay watershed.

Annapolis Green

County: Anne Arundel

Area(s) of Focus: Community Engagement, Climate Change

Position Description: Each year, dozens of regattas, festivals, and other events are held in Annapolis, drawing thousands –and creating a tremendous amount of waste. Annapolis Green helps event organizers reduce and often eliminate landfill waste by rethinking how resources are used and disposed of. Over time, we have developed solutions such as our NAPTOWN TAP and Plastic-Free Annapolis programs and Bay Responsible consultation, helping events generate zero waste.

The Sustainable Events Fellow will support our current Bay Responsible and Plastic-free programs and expand our reach within the greater Annapolis community. The climate change work of Annapolis Green - in all of our programs, not just in the large events and festival space - lies in motivating behavior change to reduce the load of carbon emissions coming from everyday decisions. As the Sustainable Events Fellow, the Corps Member will be a key player in motivating the behavior changes we seek. The individual must possess an enthusiasm for plastic-free living, be social media savvy, and be ready to engage our community in person and online to ACT on behalf of our planet.

Annapolis Maritime Museum & Park

County: Anne Arundel

Area(s) of Focus: Environmental Education

Position Description: The Corps Member will work within the AMM's environmental education department. AMM annually educates over 12,000 children about the Annapolis area's rich maritime heritage and the ecology of the Chesapeake Bay through a suite of hands-on, experiential programs. Located right on the water, the Education Center at AMM's Park Campus is a fun, beautiful, rewarding place to work. Many of the students in AMM programs experience their very first boat ride or catch their first fish through an education program. It is in these moments that a true connection to their environment is built. Through delivering programs, curricula development, and community events, the Corps Member will promote inquiry-based learning to establish a sense of stewardship and encourage environmental literacy in our students. From dredging for oysters aboard an 80-year-old sailboat to catching fish with campers, and preschool classroom visits to aquatic animal care, a CCC position with AMM provides a wide variety of exciting learning experiences in the environmental field.

Anne Arundel County Department of Recreation and Parks Jug Bay Wetlands Sanctuary

County: Anne Arundel

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: Jug Bay Wetlands Sanctuary is a 1700-acre regional park located at the edge of the Patuxent River in Southern Anne Arundel County, Department of Recreation and Parks. The Sanctuary is formed by a diverse array of habitats including tidal freshwater marshes, riparian and upland forests, vernal pools, creeks, meadows, and pine and sand barrens. We offer a series of hands-on activities to Corps Members and the opportunity to join our enthusiastic staff and wonderful volunteers in planning, coordinating, and implementing projects to further our outdoor education, citizen science, and stewardship goals. Be part in supporting our invasive species control efforts; creating a food for wildlife garden; furthering our community garden program and permaculture ideas; conducting outdoor environmental education through our classrooms in the field programs; promoting the participation of minority groups in our public programming; and developing programs and collecting data that address stream restoration and climate change. Join us to serve our community, educate, and protect our environment!

Anne Arundel Watershed Stewards Academy

County: Anne Arundel

Area(s) of Focus: Environmental Education, Community Engagement, Forestry, Restoration

Position Description: The Anne Arundel Watershed Stewards Academy (WSA) is a non-profit that was created to build capacity of Anne Arundel County neighborhood residents to reduce pollutants entering local waterways via stormwater. Launched in 2009, WSA now supports over 300 Certified Master Watershed Stewards and a Consortium of Support Professionals including over 90 governmental, nonprofit and business professionals who provide technical assistance to Master Watershed Stewards by consulting on design and development of watershed restoration projects. Our 2022-2023 impact includes over 689 restoration projects, removed over 740,000 square feet of invasive plants, planted over 31,000 native plants and trees, and provided direct outreach and education to over 67,000 people in Anne Arundel County. In addition, through WSA's "Habits that Help",

Stewards address other habits that benefit the environment such as energy conservation, water conservation, composting, and pet waste management. These impacts help ensure clean water, increased community resilience to a changing climate, and a healthy environment for all communities in Anne Arundel County. WSA is requesting a Corps Member to help with an ever-growing suite of exciting projects. The Corps Member will gain experience in program management, restoration, outreach, and engagement.

Arlington Echo Outdoor Education Center

County: Anne Arundel

Area(s) of Focus: Environmental Education, Restoration

Position Description: The Corps member will work outside with students in an engaging, team-oriented environment supporting Anne Arundel County Public School's Environmental Literacy and Outdoor Education Office where over 24,000 diverse students are engaged in direct environmental programming. Make a difference with these students by helping to provide a safe, engaging learning experience outdoors as they learn how to help the environment. There are opportunities to teach students and adults about the environment, develop activities and materials to support curriculum, engage in ongoing restoration projects, and network with other environmental organizations. A Corps member's day may include planting trees with 6th graders on a local stormwater restoration site, teaching about forest wildlife to Kindergarten students at a county park, or canoeing with 4th grade students on the Severn River. Our Corps members will gain invaluable skills that strengthen their ability to communicate about environmental issues and empower young stewards to make positive change in their own communities.

Arundel Rivers Federation

County: Anne Arundel

Area(s) of Focus: Community Engagement, Restoration

Position Description: Arundel Rivers works to protect, preserve, and restore the South, West, and Rhode Rivers by working with local communities to achieve clean, fishable, and swimmable waterways for present and future generations. The Chesapeake Conservation and Climate Corp Member will work alongside the South, West, and Rhode Riverkeeper and Arundel Rivers staff to achieve this mission. The position will include restoration, including restoration focused on climate change, agricultural lands, aquatic habitats, and urban stormwater runoff; community engagement; and water quality monitoring. The Corps Member will have the opportunity to work on and participate at some level in all aspects of our work across departments.

The Corps member can expect to be in the field on a regular, if not daily, basis during the spring, summer, and fall before transitioning to mainly office work in the winter. During their year with Arundel Rivers, the Corps member will be encouraged and enabled to complete a capstone project in an area of their own choosing. While this project should focus on supporting Arundel Rivers' mission, we recognized the importance of fostering the member's own unique skill and will work with them to implement a capstone project that aligns with the member's interests and expertise.

Backyard Basecamp, Inc.

County: Baltimore City

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Forestry, Restoration, Climate Change

Position Description: We're searching for a Corps Member to serve as an Urban Forest Steward for BLISS Meadows, responsible for ensuring the sustainable management and conservation of our 7-acre forest ecosystem. The ideal candidate is deeply committed to promoting environmental health, biodiversity, and the well-being of local communities. In this role, the Corps Member will contribute to planning and developing our forest management practices, striving to balance human needs with preserving urban natural habitats. Responsibilities include conducting assessments of the forested area and considering soil health, tree species diversity, and wildlife habitats. Collaboration with environmental scientists, conservationists, and community stakeholders is crucial for developing and implementing strategies to protect and enhance forest resources. This encompasses monitoring logging activities, enforcing sustainable harvesting practices, and implementing reforestation initiatives.

Additionally, the role promotes urban environmental education and community engagement, instilling a sense of responsibility and stewardship among residents and visitors. Through collaboration with our team and partners, you'll conduct outreach programs and workshops to raise awareness about the importance of urban forests, encouraging sustainable practices for the benefit of current and future generations. As an Urban Forest Steward, you'll play a key role in preserving forest integrity, promoting biodiversity, and fostering harmony between human activities and the natural environment.

Baltimore Office of Sustainability

County: Baltimore City

Area(s) of Focus: Environmental Education, Community Engagement, Energy, Climate Change

Position Description: If successfully matched with the Baltimore Office of Sustainability, the Corps Member would work on a variety of different projects related to climate change, community engagement, and environmental education. Some of the work will be in the office, with some opportunities for virtual work and participation in events and meetings in the community. Projects the Corps Member would engage in may include supporting implementation of the Baltimore Climate Action Plan, supporting the activities of the Climate & Resilience Subcabinet and Commission on Sustainability, supporting the community outreach activities of the Baltimore Office of Sustainability, and supporting the efforts of the Baltimore Office of Sustainability to increase climate literacy within the City's workforce, and among youth and residents.

Duties may include researching programs and resources available to support resident and business actions, developing outreach & communications materials, assisting with planning and facilitating outreach meetings and events, conducting community outreach with target audiences, contributing information to the monthly newsletter, contributing to social media content, supporting the development of training materials/curriculum and communications materials to increase climate literacy, and supporting delivery of training and communications to increase climate literacy.

Baltimore Tree Trust

County: Baltimore City

Area(s) of Focus: Community Engagement, Forestry, Climate Change

Position Description: Baltimore Tree Trust (BTT), the leading urban forestry nonprofit in Baltimore City, seeks a Corps Member to join its team. Established in 2008, BTT is an urban forestry nonprofit organization with a mission to restore Baltimore City's urban forest through tree planting, community engagement, and advocacy. BTT believes that all neighborhoods deserve access to the clean air and cool green spaces that trees can provide. Baltimore Tree Trust deliberately plants trees in neighborhoods that have low urban tree canopy and have been subject to discriminatory housing practices. BTT is spearheading the city's goal to achieve 40% urban tree canopy coverage by planting and caring for trees, creating plantable sites for trees by expanding and creating tree wells, building strong local partnerships, and training the next generation of urban foresters.

As a Corps Member with BTT, you will experience being an integral part of an operations-focused team that plants over 3,000 trees in Baltimore City each year and be exposed to every corner of the nonprofit organization. We are looking for a candidate who is eager to learn, passionate about environmental justice, and ready to get their boots dirty. To learn more about BTT and its work, visit baltimoretreetrust.org.

Bikemore

County: Baltimore City

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: Bikemore aims to engage a Corps Member to serve as a community organizer to generate enrollments into the shared mobility (Bike Share) program's low income access plans. This organizer would be trained by the shared mobility companies to do direct enrollment submissions in their respective low-income access plan programs. The community organizer would visit re-entry programs, workforce development organizations, homeless shelters, housing assistance programs, clinics, and other government and non-profit entities where enrollees are likely to be found and partner to do direct enrollments on-site.

The organizer would also spend administrative time reaching out to government assistance, social service, and non-profit assistance providers to ensure clear eligibility and enrollment information is included in their communications to eligible assistance program enrollees.

Camp Puh'tok for Boys and Girls, Inc.

County: Baltimore County

Area(s) of Focus: Environmental Education, Community Engagement, Restoration, Climate Change

Position Description: Camp Puh'tok offers year-round interactive environmental education programs for Baltimore-area children and families. Puh'tok's Corps Member will lead engaging environmental science programs for children ages 5-16 throughout the school year and during summer camp.

Corps members will lead students in analyzing woodland, wetland, pond, stream, and forest ecosystems to determine natural resource availability, terrestrial and aquatic habitats and biodiversity, learning about local native aquatic and terrestrial species, their interactions and interdependence, and what is required within the habitat to

sustain healthy populations, developing action plans and mitigation projects to restore local native terrestrial and aquatic species in their schoolyard and their community. Students will explain how their plan will affect local populations of native species. The Corps Member will also continue previous Corps Members' efforts to restore and enhance our Frog Hollow wetlands and Mill and Glen Pond aquatic systems.

Center for Watershed Protection, Inc.

County: Howard

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: The Center for Watershed Protection (CWP) is a national nonprofit that works with communities to develop and implement solutions for clean water and healthy natural resources. The main office is located in Fulton, MD. CWP welcomes a Corps Member to work on a variety of different projects related to restoration, climate change, education, agriculture, and community engagement. The Corps Member will have the opportunity to network with water resource managers, practitioners, researchers, and regulators from the Chesapeake Bay watershed and across the United States. They will work on a variety of projects based on their interests. These projects may include water quality monitoring at stream restoration sites, soil and plant monitoring at biochar projects, learning how to identify potential green infrastructure sites, assisting with design and construction inspections, and learning about current climate change models and the implications for stormwater management at the local scale. The Corps Member can also assist with the Clean Water Certificate training program which increases opportunities for under- or unemployed adults looking to secure a living wage job in the green infrastructure industry. Most of the work will be in the office, with some opportunities for fieldwork and attendance at in-person training and conferences.

Charm City Land Trusts

County: Baltimore City

Area(s) of Focus: Agriculture, Community Engagement, Restoration

Position Description: Our Corps Member will work alongside a team of urban farmers, environmental activists, housing justice advocates, and faith communities to steward community-owned green space, grow healthy foods in a food desert, teach environmental education, develop composting and recycling programs, and include environmental sustainability in the development of affordable housing in our East Baltimore community. In addition to hands-on environmental stewardship, the Corps Member will also gain experience around community organizing and conducting inclusive and authentic community engagement.

Chesapeake Bay Foundation, Inc.

County: Anne Arundel

Area(s) of Focus: Agriculture, Climate Change, Community Engagement, Forestry, Restoration

Position Description: The Corps Member will work with the Chesapeake Bay Foundation (CBF), a science based environmental non-profit based in Annapolis, MD, in three main areas:

1. Watershed Restoration - Assist CBF's Maryland Restoration team with riparian buffer and wetland plantings and maintenance across the state, as well as tracking projects, primarily on agricultural properties.
2. Regenerative Agriculture – Assist Clagett Farm staff with their grass-fed beef cattle operation, Community Supported Agriculture program, and native tree nursery, and work with other CBF agriculture related programs to see the connections between clean water, healthy soil, climate change, and food security.
3. Oyster Restoration – Assist Maryland Oyster Restoration Center staff with community engagement events and help with the annual production of millions of spat-on-shell, oyster gardening program, and deployment of oysters to sanctuary reefs.

The Corps Member will also have the opportunity to work with CBF staff in other departments (Education, Development, Communications, IT/GIS, etc.) based on their interests, and visit other state offices in Easton, MD, Richmond and Hampton Roads, VA, Harrisburg, PA, and DC.

Chesapeake Conservancy (Position 1 of 2)

County: Anne Arundel

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Forestry, Restoration, Climate Change

Position Description: Chesapeake Conservancy is seeking a Corps Member to engage communities for our restoration and workforce development program called Gather and Grow (G&G). The Corps Member will work with partners across Baltimore City, Howard County, and Prince George's County. Activities include a) leading trainings to harvest and plant native plant material including live stakes (living cuttings of trees and shrubs that grow readily when inserted into soil) and seeds; b) help coordinate a conservation workforce development program for young people from underserved communities in central Maryland; and c) developing a GIS-based plan to integrate tree canopy and climate change resilience strategies into urban and community forest planning.

Chesapeake Conservancy (Position 2 of 2)

County: Anne Arundel

Area(s) of Focus: Agriculture, Community Engagement, Forestry, Restoration, Climate Change

Position Description: The Chesapeake Conservancy on behalf of the Chesapeake Conservation Partnership (CCP) seeks a Corps member to be a vital staff member to assist the CCP in conserving and restoring valuable lands within the Bay watershed. The CCP is a large, landscape collaborative with approximately 90 members consisting of officials from all federal and state agencies with offices, programs, and lands in the watershed, many land trusts and other nonprofit organizations.

The CCP overarching main goal is to conserve 30% of watershed lands by 2030. This means all the partners will need to approximately triple the recent annual rate of conservation. Two related CCP major goals are providing accessible green open spaces to under-resourced communities while continuing to improve the diversity of the Partnership in general and on the standing committees as well.

The Corps Member's tasks will involve researching, analyzing, and preparing memoranda and presentations on key strategies to achieve this goal. The Corps member will also have certain regular duties to assist in the facilitation

and building of the CCP. This is a most exciting time to assist the CCP in achieving the 30x30 goal for the Bay watershed as part of a worldwide 30x30 effort.

Columbia Association

County: Howard

Area(s) of Focus: Environmental Education, Community Engagement, Restoration, Climate Change

Position Description: The Corps Member will work with Columbia Association (CA), a nonprofit public service corporation in Maryland that manages nearly 3,600 acres of open space as a permanent asset for residents in three main areas:

1. **Habitat Conservation:** Assist with planning and implementation of conservation/restoration projects aimed at demonstrating realistic, tangible solutions for invasive plant control and native plant conservation. Work to control invasive plants and install native plants at new and existing sites in the upper Middle and Little Patuxent watershed through direct field experience.
2. **Technology in Conservation:** Assist with data collection, surveying, mapping, and analysis of natural areas using mobile GPS and GIS platforms.
3. **Community Engagement:** Collaborate with citizen scientists and community groups to produce, test, and improve a public mapping application for measuring biological data in Open Space. These surveys have an emphasis on identifying and inventorying areas of significant ecological value and Early Detection Rapid Response (EDRR) species in Columbia. Assist in developing restoration site plans for volunteer community groups such as Weed Warriors and Stream Waders.

The Corps Member will also have the opportunity to work with CA scientists and professionals in several departments, including Open Space, Sustainability, and GIS.

Cylburn Arboretum Association

County: Baltimore City

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Forestry, Restoration, Climate Change

Position Description: Cylburn Arboretum Friends is a non-profit group whose work supports Cylburn Arboretum, a 200-acre city park in Northwest Baltimore. Cylburn is a place of beauty and learning with hundreds of specimen trees and plantings, gorgeous gardens, woodland trails, a historic mansion, and a brand-new Nature Education Center. This position will provide a variety of hands-on experiences centered on the work of environmental education and horticulture at the Arboretum. The Corps member will be a valued member of a small and dedicated staff. Environmental education work will be supervised by the Education Director and will include assistance with field trips, summer camp, and other educational programs. Horticultural work will be under the direction of the Head Gardener and will include work in our gardens, tree collections, trails, and woodlands. Occasional weekend work is required. We have many projects in mind for a Corps member to choose from, depending on the strengths and interests of the individual! A few possible ideas include: Creating new programs to pilot in our brand-new Nature Education Center and adjacent Teaching Garden/Outdoor Classroom, creating an herbarium of Cylburn flora, organizing and hosting a BioBlitz, or creating a compost plan for our property.

Eastern Region Association of Forest and Nature Schools

County: Baltimore County

Area(s) of Focus: Environmental Education, Agriculture, Restoration

Position Description: The Corps Member will fill an important role with the team at Notchcliff Nature Programs, which offers outdoor programs on the grounds of a retirement community. Corps Member will facilitate education programs, engage with the community (parents, children ages 2-10, senior citizens, teen volunteers) and implement small-scale agricultural and forest restoration-related projects. Projects will include native species plantings, developing lessons geared toward early childhood with a focus on subjects related to the farm and forest, trail restoration, gardening, teaching, and participating in programming for intergenerational experiences. The focus of the role is based on caretaking, maintenance, and education around the diverse habitats at Notchcliff (forest, meadow, native pollinator, and fruit/vegetable gardens). At the end of the experience, the Corp Member will have developed a culminating resource of lessons, projects, and plans.

Filbert Street Garden

County: Baltimore City

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: Filbert Street Garden is seeking a Recreation Coordinator to assist us in widening our accessibility to and impact on the greater Curtis Bay community. This position would facilitate the expansion of our free public open hours for greater access to therapeutic green space for community residents. After receiving proper animal husbandry and horticultural training, this position would be responsible for conducting tours of the Garden and facilitating structured experiences for visitors, which may include feeding/petting animals, produce picking, native garden walks, etc. Additionally, this position would work with existing coordinators to create a schedule of weekly activities that would draw residents of all ages into the garden and increase our engagement and impact.

This position will assist in our regenerative agriculture efforts, namely, working with our Garden Coordinator to improve our soil composition, crop performance, composting processes, and overall biodiversity. To this effort, the recreation coordinator would work to eliminate invasive plant species on site while maintaining our 4,000sq ft. native garden. Essential duties will include facilitating public open hours at the garden (11am-4pm), creating a weekly activity schedule for community residents, holding pre-scheduled tours for school field trips, recreation centers, senior centers etc., and co-managing Filbert's regenerative agriculture process.

Friends of Herring Run Parks

County: Baltimore City

Area(s) of Focus: Environmental Education, Community Engagement, Climate Change

Position Description: Under the supervision of Friends of Herring Run Parks (FHRP), and in partnership with Rails To Trails Coalition's Baltimore Office (RTC-B), the Corps Member will conduct community engagement and education with a particular focus on building out the Baltimore Greenway Trails Network Project, in Herring Run Parks and beyond. The Greenway Trails Network, when complete, will connect 75 different Baltimore

neighborhoods with each other and with anchor institutions such as hospitals, universities, schools, grocery stores, the YMCA, parks, and jobs. Completion of the trails network will directly impact the well-being of thousands of Baltimore residents by increasing access to safe ways to walk, bike and be active outdoors.

This direct partnership opportunity will include developing and implementing strategies for engaging community members in the neighborhoods surrounding Herring Run Trail; collaborating with partner organizations to plan and lead educational, recreational, and other events to engage local communities in using and enjoying the trails. The Corps member will apply these strategies to support development of additional segments of the Greenway Trail Network in conjunction with RTC-B. This position will include local, and perhaps state-level, civic engagement as well as direct involvement with community engagement, event planning, as well as ground-level conservation work.

Gunpowder RIVERKEEPER

County: Baltimore County

Area(s) of Focus: Environmental Education, Community Engagement, Climate Change

Position Description: Gunpowder RIVERKEEPER® (GRK) is a 501(c)(3) grassroots, advocacy-based membership organization charged with protecting, conserving and restoring the Gunpowder, Bird, Bush and Middle River systems and their Watersheds. GRK works to strengthen ties within the communities that benefit from this vital water resource by engaging in outreach activities, which have an inherent stewardship message that transcends economic, social and educational boundaries.

Gunpowder Riverkeeper is currently seeking a Corps member willing to work in person at our office in Sparks, Maryland on projects related to climate change as well as engaging in Gunpowder Riverkeeper's education work. Educational priorities will include the Gunpowder Riverkeeper using the "Forest to Faucet" concepts:

1. How water quality can change based on temperature impacts of climate change.
2. How Biota can change based on impacts of climate change.
3. How the Gunpowder River is connected to the Chesapeake Bay.
4. How the Tidal Gunpowder, Bush, Bird and Middle River shorelines will be impacted in the future by sea level rise.

Corps members ideally should be graduates who undertook studies on Environmental sciences, Sociology, Anthropology, Environmental Engineering, Marketing, Public Policy, Film, GIS, and/or Political Science.

Gunpowder Valley Conservancy

County: Baltimore County

Area(s) of Focus: Environmental Education, Community Engagement, Forestry, Restoration, Climate Change

Position Description: Gunpowder Valley Conservancy (GVC) is excited to host a Chesapeake Conservation and Climate Corps (CCCC) member. The CCCC member will be a key member of a small (but mighty!) team working in reforestation (tree planting and maintenance) in Maryland's Gunpowder watershed and may support GVC programs such as streams (stream adoptions and clean-ups), land preservation (easement monitoring), and others that involve volunteers, outreach, and education. The CCCC member will benefit from this position not only by gaining experience, but also by the opportunity to attend a professional workshop/conference with GVC staff. Our

position is a hybrid but primarily field work in a variety of weather conditions and terrain. Because GVC does not have a central office, the CCCC Member must be prepared to complete non-field work from their home office or another location and must have their own transportation.

Havre de Grace Maritime Museum

County: Harford

Area(s) of Focus: Environmental Education, Community Engagement, Climate Change

Position Description: A Corps Member would work with the Environmental Center Manager to create and teach environmental education lessons for both children and adults; update rotating Environmental Center exhibits; participate in community engagement events; monitor and analyze submerged aquatic vegetation as part of the Chesapeake Bay SAV Watchers program; collect water-quality samples in several streams in Harford County as part of the Chesapeake Monitoring Cooperative; compile and analyze water-quality data from streams entering the Chesapeake Bay from Harford and Cecil Counties; remove invasive species; and develop strategies to increase participation from surrounding communities that are disproportionately affected as a result of climate change impacts. Environmental education programs include, but not limited to: Chesapeake Bay stewardship; geology of the local watersheds; outdoor tours involving our stormwater management areas, riparian buffers, wetlands, and pollination gardens; update geocaches; and bird watching. Depending on grant funding, the Corps Member would assist in developing a comprehensive lesson in climate change as it relates to air pollutants, submerged aquatic vegetation, and water quality. The Corps Member will be involved in the process of applying for grants. Additionally, the Corps Member could lead Maritime Museum and Environmental Center docent tours, and complete other duties as assigned.

Historic London Town and Gardens

County: Anne Arundel

Area(s) of Focus: Environmental Education, Community Engagement, Forestry, Restoration

Position Description:

Historic London Town and Gardens is a twenty-three acre park featuring history, archaeology, and horticulture on the South River in Edgewater, Maryland. Our mission is "To inspire a deeper understanding of our region's history, environment, culture, and arts through living history, historical artifacts, experiential public gardens, and collaborative cultural & arts programs."

The Corps Member 2024-2025 position will be focused on the following hands-on environmental restoration projects:

1. Shoreline ecosystem and woodland restoration - Utilizing best practices to eradicate weeds and invasive species growing near South River shoreline and woodland garden areas and propagating, transplanting and planting native ground covers, shrubs and trees as needed to suppress and outcompete weeds as well prevent erosion.
2. Trail building & restoration of woodland gardens areas with access to South River viewpoints - restoration of hiking trail edges in woodland gardens that opens view and access to the South River and planting and weeding by hiking trails to maintain & enhance river view for self-guided/ guided tours.

3. Environmental stewardship & community engagement - assist in coordinating hands-on local community based environmental stewardship days that are aligned with the restoration projects.

Howard County Conservancy, Inc.

County: Howard

Area(s) of Focus: Environmental Education

Position Description: The Corps Member will support the Howard County Conservancy's environmental education programs with a focus on its Youth Climate Institute, which has chapters throughout Maryland and in Alabama. The Corps Member will be based at our historic Belmont Manor and Historic Park office in Elkridge, Maryland with occasional travel to our Woodstock location. They will help guide the next generation of climate leaders and work with school systems, local officials, and partnered organizations to deliver high quality programs to students, honing their program management and communication skills all the while. Work will include outreach to potential speakers, exhibitors, and sponsors for events; leading and mentoring students as they pursue certification; supporting the teachers that implement the Youth Climate Institute in their own schools; and providing on-site, boots-on-the-ground support for community climate action projects and events. The Corps Member will also support outreach and marketing efforts for the program's expansion, including attending conferences and tabling events. Occasional travel will be required. They will also have the opportunity for hands-on work with the Conservancy's other education, community engagement, and conservation programs for a well-rounded experience valuable to any applicant interested in environmental work.

Howard County Department of Recreation and Parks

County: Howard

Area(s) of Focus: Community Engagement, Forestry, Restoration, Climate Change

Position Description: The primary focus of the Corps Member will be working on expanding the County's residential tree planting programs, with an emphasis on making it more accessible to underserved residents. The Corps Member will work closely with the Department's Forestry team, identifying potential planting sites and assisting with planting in the spring and fall. The Corps Member will also assist in implementing eco-system services climate solutions for increased climate change resiliency as proposed in the 2022 Climate Action Plan. This includes programs to reduce mowing, increase native planting, improve buffers and habitat areas, initiate forest maintenance and invasive species control program, and any other innovative options researched by the Corps Member. These projects all include providing outreach and education and developing materials for the public, as well as, planning and executing volunteer events. The Corps Member will have exposure to geographic information systems (GIS) and how GIS is utilized in planning, implementing, and evaluating tree planting projects throughout the County.

The Corps member can expect to be in the field on a regular, if not daily, basis during the spring, summer and fall. This is a great opportunity for someone interested in working outdoors and pursuing future work in urban forestry.

Howard County Office of Community Sustainability

County: Howard

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Forestry, Restoration, Climate Change

Position Description: Howard County Office of Community Sustainability (OCS) is seeking a creative, enthusiastic, and independent individual who is interested in infusing nature-based climate solutions into existing programs as well as supporting the development of new initiatives. The position is ideal for someone who enjoys a thought-provoking role in program development and who would like to explore several types of environmental careers within local government. The Corps Member will be part of the OCS team and will have countless networking opportunities throughout County government. OCS staff work on climate change mitigation and adaptation, water quality and stormwater management, wildlife habitat creation and management, forest conservation, agricultural preservation, food sustainability, litter prevention, energy conservation and more. The Corps Member will have many opportunities to engage in field work, meetings, and events on each of these topic areas, as well as, countless networking opportunities across County departments and with other local governments, nonprofits, and businesses.

Howard County, Maryland

County: Howard

Area(s) of Focus: Community Engagement, Energy, Climate Change

Position Description: Help Howard County achieve net zero GHG emissions by 2045. Are you creative, enthusiastic and interested in climate policy, energy conservation, and community outreach? Learn the inner-workings of local government. Implement initiatives identified in the 2023 Climate Action and Resiliency Plan. Target technical assistance and outreach to underserved communities. Help residents and businesses save energy, go solar, compost, plant trees, and drive less. Improve writing skills and develop a portfolio of outreach materials for future job applications. Opportunity to learn highly marketable energy data analysis and energy management skills, if desired. Fine-tune your future career path by working with experts in energy, climate change, stormwater, agriculture, and restoration. Approximately 80% in office.

Interfaith Partners for the Chesapeake (IPC)

County: Anne Arundel

Area(s) of Focus: Community Engagement

Position Description: Interfaith Partners for the Chesapeake (IPC) is actively seeking a dedicated Chesapeake Conservation and Climate Corps Member to contribute to our One Water Partnership program, engaging faith communities across Maryland. Based in our Annapolis office, this role offers a unique blend of field and office activities, providing hands-on experience in environmental restoration and stewardship. The Corps Member will have the opportunity to take charge of coordinating our Partner Congregation Pledge, leading restoration plantings, conducting GIS analyses, offering communications strategy and support, as well as contributing to the inaugural State of Creation Care Report. The emphasis of these projects spans environmental restoration, energy

conservation, and climate change initiatives, all with a focus on long-term preservation and community engagement. Beyond environmental impact, the Corps Member will play a crucial role in fostering community engagement, promoting environmental equity, and contributing to IPC's mission of inspiring faith-based watershed stewardship.

Intersection Of Change

County: Baltimore City

Area(s) of Focus: Agriculture, Community Engagement

Position Description: The Corps Member would participate in the daily activities of the Strength to Love II farm. The members would work in planting, harvesting, integrative pest management, washing produce, and vegetable packaging. As well as farmer's market stall operations, training in food security and urban agriculture. The participant will engage in these activities throughout the year in different capacities depending on the season.

Irvine Nature Center

County: Baltimore County

Area(s) of Focus: Environmental Education, Community Engagement, Restoration, Climate Change

Position Description: Irvine Nature Center is looking for a Corps Member to serve as an After-school Program Leader & Environmental Educator.

Serve as an educator in Irvine's hands-on, outdoor education programs including Eco-Explorers Afterschool Program, Field Trips, Nature in the Classroom presentations, Public Programs, and Summer Nature Camp. Help plan and implement engaging nature-based lessons and activities with a team of experienced, welcoming educators. Facilitate community connections and encourage visitors to explore, respect, and protect nature. Gain experience in environmental education, animal handling, public programming, conservation, restoration, DEI initiatives, and environmental non-profit logistics.

Langton Green Inc.

County: Anne Arundel

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration

Position Description: We are engaged in intensive, market-garden style vegetable planting on approximately 2 acres throughout the year. We also maintain ongoing long-term projects, including our orchard, livestock operations, community garden, and ornamental gardens. We provide therapeutic activities, paid vocational training, day programs for our clients across Maryland. All LGCF staff work alongside the individuals we serve, as well as volunteers and service groups. We are heavily focused on regenerative agriculture with an emphasis on low till, low spray growing methods, and soil health.

The Corps Member will assist our Farm manager in leading clients and volunteers in agricultural production on a daily basis. This includes seed starting, maintaining seedling plants in our greenhouses, preparing fields for planting, transplanting and direct seeding, maintaining and caring for crops, harvesting and washing produce, and

preparing/packaging produce for internal use, commercial sale, or charitable distribution. In coordination with Farm Manager and Director, the Corps Member will expand current production capability as well as developing educational and recreational activities on the farm. The Member will work a flexible schedule to allow development, participation, and leadership of educational, arts, and recreational activities scheduled with agency consumers and our larger community on occasional weekends at the farm.

Little Portion Farm (Franciscan Friars- Our Lady of the Angels Province)

County: Howard

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: Little Portion Farm is a three-acre nonprofit farm that uses sustainable farming practices to grow food for people facing food insecurity in the region. All produce harvested from our farm - which includes more than 40 different fruits and vegetables - are donated to soup kitchens and food pantries in Howard and Baltimore Counties. At Little Portion Farm, we do most tasks by hand, using simple tools and avoid using heavy machinery, instead relying on a diverse force of dedicated volunteers. We implement a variety of soil health practices and strive to maximize the biodiversity of our plot to restore the health of land that was previously farmed using conventional methods. Our staff and volunteers work hard everyday to steward our land, and we have successfully harvested and donated more than 80,000 pounds of food since the farm was founded in 2019.

We are seeking a Corps Member to assist in a wide range of farm activities, including planting, preparing beds, watering, and harvesting. There will also be opportunity, if desired, for the Corps Member to assist with or help lead some of our education efforts (book club, film screenings), social and outreach events, and social media and website content.

Maryland Agricultural Education Foundation, Inc.

County: Harford

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Forestry, Climate Change

Position Description: Maryland agriculture demonstrates a wide range of sustainable agriculture practices, and the good news of how agriculture is helping to solve climate, environmental and social issues needs to be shared just as widely. In this position, the Corps Member will be responsible for developing outreach and engagement programs and materials for a statewide audience, including K-12 audiences, teachers and general public. As part of the Maryland Agricultural Education Foundation (MAEF) team, responsibilities will include working on projects to encourage stewardship by landowners, development of interactive agricultural and natural resources education programs for various age groups and to underserved populations, development of web-based content, assistance with public events and more.

MAEF's signature programs include professional development for educators, four Mobile Science Labs, two Mobile Agriculture Showcases and Maryland FFA. Throughout the year, the Corps Member will have the opportunity to work on each of these programs, developing educational and outreach skills and a deeper understanding of the ways agriculture works to protect, conserve and steward Maryland's natural resources. As the state's largest

commercial industry and largest land use, Maryland agriculture is uniquely positioned to address environmental and social issues as it contributes to Maryland's environment, economy and quality of life.

Maryland Association for Environmental and Outdoor Education (MAEOE)

County: Anne Arundel

Area(s) of Focus: Environmental Education

Position Description: Our leading initiative, the Maryland Green Schools, is nationally acknowledged for its significant influence on students and schools. MAEOE serves as the Maryland state affiliate for the North American Association for Environmental Education (NAAEE) and acts as the state coordinator for Project Learning Tree (PLT), a program dedicated to advancing environmental education and career pathways for students of all age groups.

MAEOE is in search of a dynamic and well-organized Community Engagement Specialist to contribute to the implementation and growth of its educational programs. The specialist will collaborate with MAEOE staff in delivering professional development opportunities, connecting educators with environmental literacy resources, and expanding the Green Center program to establish robust support for Maryland Green Schools. Additionally, they will play a key role in assisting MAEOE with significant networking events, such as the annual MAEOE Conference and Youth Summit. This position is an excellent fit for individuals interested in developing programs for schools and environmental organizations.

MAEOE plans to relocate its offices to Annapolis, MD by early summer 2024.

Maryland Department of Natural Resources (DNR) – Position 1 of 2

County: Anne Arundel

Area(s) of Focus: Restoration

Position Description: The CCC Member will support the Maryland Department of Natural Resources (DNR) Phytoplankton Monitoring and Harmful Algal Bloom (HAB) Response Program. The program tracks trends in phytoplankton community composition, HABs, and algal toxins. Results are used to identify shifts in phytoplankton community, ensure safe drinking water and recreational contact with water, and recommend management actions for waterbodies with recurring HABs. Phytoplankton community variations are the product of altered nutrient concentrations and/or ratios as well as climate change effects such as temperature and flow. HABs affect economic and health sectors including commercial and recreational fisheries, aquaculture, tourism, as well as wildlife, pet, and human health.

The Corps Member will collect and analyze water and algal mat samples and provide field response to HAB threats. The Corps Member will work on phytoplankton samples collected across Maryland, in addition to special projects including State Lakes, new automated imaging technologies, and food web impact projects. The member will work with regional partners, develop many key skills: laboratory techniques, phytoplankton identification, flow imaging microscopy, database management, statistical analyses, relationship-building with partner agencies, and have the opportunity to assist other DNR units with their work. The position is 50% field, 50% office/laboratory.

Maryland Department of Natural Resources (DNR) – Position 2 of 2

County: Anne Arundel

Area(s) of Focus: Restoration

Position Description: Candidates for this position will participate in statewide biological monitoring as a crew member of the Maryland Biological Stream Survey. They will assist in measuring stream and storm flow and conducting geomorphological surveys, as well as stream water quality data collection and analysis. They will work in partnership with agencies outside of the Department to track and compile stream restoration monitoring data and to interpret complex monitoring results in a way that is meaningful for diverse audiences. They will also help coordinate and communicate monitoring efforts with stakeholders.

Maryland Department of the Environment – Position 1 of 2

County: Baltimore City

Area(s) of Focus: Climate Change

Position Description: The state of Maryland has established the most ambitious greenhouse gas reduction goals of any state in the nation, including reducing emissions 60% by 2031 from 2006 levels and achieving net zero emissions by 2045. At the start of 2024, the state will publish its climate action plan to achieve these goals and will be looking to implement key activities in collaboration with local governments, not-for-profit organizations, businesses, and community organizations. This effort will also seek to align state priorities with federal resources, including new funding opportunities being made available through federal agencies under the Inflation Reduction Act and Bipartisan Infrastructure Law. A Corps Member would be working with Maryland Department of the Environment (MDE) Climate Change Program to further this work while gaining a fuller understanding of the education, financing, policy, and planning dimensions of climate change action. Additionally, the 2024-2025 Corps Member will build off the 2023-2024 Corps Member project to support MDE in its Climate Pollution Reduction Grant for Planning from the US Environmental Protection Agency.

Maryland Department of the Environment – Position 2 of 2

County: Baltimore City

Area(s) of Focus: Restoration

Position Description: The primary goals of the Corps member will be to (1) evaluate nontidal wetlands temporarily impacted or relocated during construction of stream restoration projects to determine if functional uplift and no net loss goals for vegetated wetlands have been met through: reviewing impact plates and construction plans for permitted projects, conducting site visits, performing field investigations including wetland delineations, compiling results from each site visit and identifying an overall success rate; (2) assess the construction of stream restoration projects for sufficient integrity of permitted projects through a rapid assessment of in-stream structures ; (3) create a notification and tracking system for stream restoration and their associated requirements which will include reviewing submitted material(s) and conducting some site visits, and (4) develop outreach materials related to stream and wetland restoration.

Maryland Environmental Trust

County: Anne Arundel

Position Description: Agriculture, Community Engagement, Forestry, Restoration, Climate Change

Position Description: Maryland Environmental Trust (MET) conserves and protects natural, agricultural, scenic, and cultural resources by placing land into conservation easements. With a portfolio of more than 1,100 perpetual (permanent) easements across the state, MET ensures eased lands remain protected by conducting monitoring visits, encouraging proper stewardship and restoration and/or enhancement of conservation features, and by providing assistance, information, and access to innovative tools to its property owners, land trust partners, and local communities.

The Chesapeake Conservation Corps Member will help maintain positive relationships with property owners and other conservation partner groups by providing resources in the form of direct in the field project assistance, coordination and training of volunteer land stewards, educational seminars/and or publications on natural resource programs, and improvements to technical tools. Assistance may also be provided to local land trust partners to build capacity for creating and organizing their own volunteer groups. Throughout the service term, the Corps Member will be tasked with coordinating the creation and implementation of a resource management plan for a conservation easement property.

Maryland Natural History Society

County: Baltimore County

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: Join the adventure as Community Outreach and Education Specialist! Picture being the creative genius behind our Moveable Museum, bringing the wonders of Maryland's 4.6 billion-year story to schools, libraries, and community events. Dive into the planning of fun-filled events like World Turtle Day and Shark Fest to share the love for our incredible biodiversity. Strap on your life jacket and join us in developing canoe-based educational escapades that'll have the public fully immersed in the natural world.

But that's not all! Become the champion of distributing fossil kits to classrooms and crafting rock and mineral sets for aspiring geologists. Be the heartbeat of our volunteer team, turning them into pros in mobile programming. Here's the cherry on top – you'll get to work in a museum and play with collections that tell the amazing story of Maryland through rocks, fossils, plants, animals, and everything in between. If you're bursting with passion for the environment, a dash of creativity, and a sprinkle of adventure, join us in making learning about the planet as fun as a dino disco! Apply now and be part of the coolest crew in town. Don't miss the boat – or canoe – on this wild opportunity!

Maryland Reentry Resource Center Inc.

County: Anne Arundel

Area(s) of Focus: Environmental Education, Community Engagement, Forestry, Restoration

Position Description: The Corps Member, certified by the CCLC as a conservation landscape associate, will serve as the Crew Coordinator and Onsite Supervisor for trained, certified restoration work crews in Anne Arundel County.

In addition to the primary role, the Corps Member will be involved in planning meetings and initial sales and marketing activities for a new nonprofit, small business enterprise called GreenLift. This enterprise aims to train and deploy certified landscaping crews for both paid and volunteer work in the County. The Corps Member will be responsible for overseeing these activities for a year.

National Aquarium

County: Baltimore City

Area(s) of Focus: Environmental Education, Community Engagement, Restoration, Climate Change

Position Description: The National Aquarium seeks a Corps member to support activities focused on stopping plastic pollution, combating climate change, and saving wildlife and habitats. The Corps member will participate in National Aquarium conservation efforts including community-based habitat restoration (wetland, forest, sand dune habitats), community science opportunities (BioBlitz events), data collection on urban biodiversity and water quality of Baltimore's Inner Harbor (floating wetlands, artificial oyster reefs, biohuts) and community engagement primarily within the Baltimore area. Some travel to Maryland's Eastern Shore, Virginia Beach, and other areas around Baltimore City will be involved. This position offers a unique opportunity to play a significant role in conservation work that has a meaningful impact on the health of the Chesapeake Bay Watershed, while also learning about the ins and outs of working for a large non-profit.

National Wildlife Federation

County: Baltimore City

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: This position will primarily be engaged with National Wildlife Federation's (NWF's) Community Conservation programs, Garden for Wildlife, and EcoSchools. Specifically, the Corps member will assist with the installation and management of pollinator gardens and green infrastructure at schools, urban farms, vacant lots, houses of worship, and other community locations and assist in the development and delivery of hands-on educational workshops, native plant giveaways and professional development with K-12 teachers. They will also assist with other projects, including: organizing community events, leading maintenance activities at the Oriole Garden at Camden Yards/other greenspaces in Baltimore, and expanding a program that incorporates climate-resilient pollinator habitat into urban agriculture. Finally, they will support NWF's suite of programs through the creation of blogs, educational signage, and other promotional materials. Depending on their interests, the Corps Member will lead some aspects of these programs, likely to include partner communications, meeting coordination, volunteer coordination, development of outreach materials, and more. This work is done in partnership with local, state, and regional stakeholders including school districts, community development corporations, places of worship, governments agencies, and other non-profits; the Corps Member will interact regularly with these organizations.

NeighborSpace of Baltimore County, Inc.

County: Baltimore County

Area(s) of Focus: Environmental Education, Community Engagement, Restoration, Climate Change

Position Description: NeighborSpace is looking for an enthusiastic Corps Member to join its team! As a small urban land trust, we offer a varied work experience and a wide range of opportunities. NeighborSpace works to enhance the quality of life in Baltimore County's urban communities by protecting, restoring and stewarding green space through a community-driven model. The Corps Member will focus their time on the stewardship of NeighborSpace's current sites and the education and training of volunteers but will have the opportunity to actively participate in the conservation of new spaces and the community-driven design and construction of green infrastructure.

The Corps member will be responsible for monitoring NeighborSpace's 21 sites, identifying issues and opportunities for improvement, and drafting and implementing plans to address them. Together with fellow staff and nonprofit and academic partners, the Corps member will develop a set of metrics to measure site performance and pilot data collection. Roughly 20% of the Corps member's time will be dedicated to establishing and managing a Green Team in Dundalk, Baltimore County. In addition, the Corps member is encouraged to take active part in other aspects of urban land conservation, such as GIS analysis, grant-writing, community outreach and education, and communications.

NOAA Chesapeake Bay Office

County: Anne Arundel

Area(s) of Focus: Restoration, Climate Change

Position Description: The NOAA Chesapeake Bay Office (NCBO) seeks a Chesapeake Conservation and Climate Corps Member to assist our Observations and Habitat Science Programs in the operation and maintenance of data collection platforms (buoys, fish tracking receivers, etc.) that inform habitat restoration and monitor Bay conditions. The Corps member will work along side scientists and environmental technicians in the field and in the lab to service buoys that collect environmental data, clean and calibrate instrumentation, conduct fish sampling at an island restoration site, and more. The Corps member will also support the data delivery enterprise through entry level database management and IT system support using python and system software. The Corps member will become skilled at working aboard several research vessels, be familiar with cutting edge water quality sampling and fish tracking technology, and gain experience in field data collection. This is a great opportunity for someone interested in working outdoors and pursuing future work in the physical and biological sciences and habitat restoration.

Patapsco Heritage Greenway, Inc.

County: Howard

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: Heritage, environment, arts and culture, recreation: these are the four program pillars of Patapsco Heritage Greenway (PHG). We strive to preserve, protect, interpret, and restore the Patapsco River Valley

for all by creating and supporting initiatives that braid these four pillars together. A Corps Member with PHG will have opportunities to participate in community engagement, environmental education, event planning and facilitation, field work, data collection and feedback, and professional development opportunities. We seek a dedicated and passionate Corps Member with interests in both field work and program development to help people explore interconnections between humans and the Patapsco River Valley. The Corps Member will participate in Latinx environmental education community engagement, staff discussions and initiatives about diversity, equity, inclusion, and justice (DEIJ), technical trainings, water quality monitoring, environmental events such as stream cleanups, & community programs such as family days, and education about the impact of and response to climate change within the Patapsco Valley.

Preservation Maryland

County: Baltimore City

Area(s) of Focus: Community Engagement

Position Description: The Corps Member will play a crucial role in advancing our mission by researching and developing outreach materials and programming that promote the nexus historic preservation and conservation. Working with the Preservation Maryland's Program & Outreach Manager, this position will focus on creating materials relating to traditional and sustainable preservation practices, and how they support the reuse of our historic building fabric.

With a position with Preservation Maryland, Corp Members will gain experience in a non-profit setting and have the opportunity to learn how historic preservation works in a real-world setting. PM internships are a great opportunity for students in a variety of fields, especially those in historic preservation, architectural history, architecture, urban planning, communications, or non-profit management. As part of the PM team, the Corps Member will also have the opportunity to collaborate regularly with PM staff, attend site visits and participate in organizational events. PM strives to engage the Corps Member as much as possible in our daily community engagement and preservation work to provide an experienced-based education and professional development for students seeking career opportunities in historic preservation.

Robinson Nature Center

County: Howard

Area(s) of Focus: Environmental Education

The Corps member's primary role at Robinson Nature Center will be connecting people with nature and the outdoors through supporting environmental education programming. You will learn to teach programs to people of all ages, take care of a live animal collection, and learn about all the behind the scenes work that makes a large nature center run smoothly. Through your chosen project, you will either develop supplemental material for students, improve our buildings sustainability interpretation, or help reach and curate programs for underrepresented audiences.

Scenic Rivers Land Trust, Inc.

County: Anne Arundel

Area(s) of Focus: Community Engagement, Forestry, Restoration, Climate Change

Position Description: Join Scenic Rivers Land Trust for an exciting, fun, well-rounded experience in land conservation and small nonprofit life. We might be small, but you'll see that we make a big impact! Our mission is to conserve forests, farms, wetlands, streams, meadows, and other natural and scenic areas of Anne Arundel County.

As part of our team, you'll be working to conserve the lands our community needs and loves. You will gain experience in community engagement, event organization, and conserved land stewardship while creating connections and growing your skillset. You will be an integral part of organizing a "Bioblitz" of a 630-acre forest; you will create a community tree seed collection drive to help Maryland plant more trees; you will help educate and empower citizens so they can identify and control invasive plant species in a conserved forest; you will spend time hiking conserved properties in order to create annual monitoring reports; you will gain skills in grant writing that will prove invaluable in almost any career at a nonprofit, and much, much more! You will be mentored by our executive director and work closely with two experienced team members to provide you with varied experiences, perspectives, and guidance.

Severn River Association, Inc.

County: Anne Arundel

Area(s) of Focus: Environmental Education, Community Engagement, Restoration

Position Description: The Severn River Association (SRA) will engage our CCCC member in three primary areas: assisting with development and execution of restoration projects, expanding and coordinating volunteer events, and assisting with water quality monitoring. These areas of work meet the public need for clean water by restoring degraded waterways and polluted upland areas, while also increasing public awareness of ongoing efforts to restore and protect the Severn River and by extension, the Chesapeake Bay.

Smithsonian Environmental Research Center

County: Anne Arundel

Area(s) of Focus: Community Engagement

Position Description: The Smithsonian Environmental Research Center (SERC) is engaged in a new Science and Faith project, which aims to connect Smithsonian environmental science researchers with faith communities (e.g., churches, synagogues, and mosques) to help address the environmental goals and concerns of congregations. These goals and concerns include effectiveness of environmental restoration efforts, environmental justice, and engaging youth and communities in outdoor, hands-on activities. We are seeking an enthusiastic Corps Member to participate in this effort. The Corps Member will serve as a connector between researchers and faith communities, helping to find areas of overlapping needs and interests, as well as work to develop and implement environmental monitoring and environmental education programs. The Corps Member will work closely with SERC research and public engagement staff, as well as with faith and education partners. The Corps Member will also have the

opportunity to directly engage with youth and volunteers. The Corps Member will gain experience in public engagement in science, science communication, project development, and environmental education.

Stillmeadow Community Projects

County: Baltimore City

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: A Corps Member at Stillmeadow Community Projects, Inc. will have the chance to develop and oversee environmental restoration projects, organize and direct outdoor education and community outreach programs, support urban farming, which includes a community garden and an apiary, create programming centered around healthy eating, and construct a database for volunteers. These initiatives will improve the social and ecological environments in our Southwest Baltimore areas, which will ultimately improve our neighbors' general quality of life.

The 6th Branch

County: Baltimore City

Area(s) of Focus: Agriculture, Community Engagement, Forestry

Position Description: The 6th Branch (T6B) was founded with the intention of reintroducing green spaces by converting vacant lots to parks and urban agriculture. We are now stewards of approximately 20+ acres of land in East Baltimore that have been repurposed to serve the community. T6B seeks a Chesapeake Conservation and Climate Corps Member to serve as T6B's Community Farming Program Assistant. The mission of our community farming program is to increase baseline food security levels in East Baltimore and to help mitigate the harsh environmental effects of the global food system by operating local food systems in frontline communities that have historically borne the brunt of environmental injustice and meet the qualifications of a food desert.

This project promises to be an amazing learning experience and introduction to the nonprofit community through the unique lens of neighborhood environmental development in Baltimore City, as well as an opportunity for budding naturalists and urban agriculturalists to spread their wings as food sovereignty activists. The ideal candidate for this position is someone who is as comfortable communicating with community leaders and neighbors as they are leading volunteers in the field with their hands in the dirt, planting seeds, and harvesting vegetables.

The Community Ecology Institute

County: Howard

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: CEI is looking for a Corps Member to support its work in agroecology, community food distribution, and environmental education through the coordination of volunteerism and farm activities. The Member will take leadership over our robust volunteer program, which engages nearly 1000 volunteers each year in hands-on, educational experiences at CEI's two properties: Freetown Farm and The Green Farmacy Garden. Volunteers support a diverse set of projects, including forest restoration, pollinator habitat creation, regenerative

agriculture, and farm infrastructure improvements. The Member will serve as the primary contact for coordinating and facilitating volunteer engagement, leading a diverse set of environmental and educational projects while working closely with our broader community. This work involves proactive partnership building so our volunteer program can better reach all parts of our diverse community. The Member will also support other farm staff in our farm operations work, which includes maintaining our garden spaces, coordinating distribution and sales of plants and produce, and broader property care. Finally, the Member will support educational engagement activities with CEI's core programs—particularly our internship program—which function within Freetown Farm's garden spaces. The Corps Member should expect to spend 60% of their time outdoors and 40% on computer-based work with some variation seasonally.

Towson University Center for STEM Excellence

County: Baltimore City

Area(s) of Focus: Environmental Education, Community Engagement

Position Description: The Corps Member will lead and support a variety of environmental education initiatives within the Towson University Center for STEM Excellence (located in Inner Harbor of Baltimore) by developing activities and facilitating programs designed to foster a sense of stewardship of the Chesapeake Bay in Maryland's K-12 students. Working directly with students and teachers, the Corps Member will connect with leading Chesapeake Bay scientists and be mentored by experienced science educators. At the end of the service year, Corps Members will have gained experience in communication, teaching, and program management, preparing them for careers in education, policy and scientific research.

U.S. National Park Service Fort McHenry National Monument and Historic Shrine

County: Baltimore City

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Energy, Restoration, Climate Change

Position Description: The National Park Service (NPS) Fort McHenry/Hampton National Historic Site offers the 2024-2025 Corps Member the opportunity to implement our Climate Action Plan. The Climate Action Plan is a management tool to respond to climate change and help our parks become more sustainable and resilient, and eventually receive the designation Climate Friendly Park. The Climate Friendly Parks Program has been shown to help parks reduce energy usage, greenhouse gas emissions, and costs. The 24-25 CCCC member will co-lead a committee of park staff to make decisions and implement best practices to help us towards these goals. The Climate Action Plan uses data and metrics to grade park performance in key areas: GHG emissions, water efficiency, solid waste management, community outreach and visitor interface, staff engagement, and resilience. NPS realizes the power in changing behavior comes through communicating our actions to the 380 million annual NPS visitors, consequently the Corps member will be charged will communicating the park's sustainability initiatives to our visitors through print and digital media. Work will be done in recycling, composting, meadow restoration, energy and water usage, lighting efficiency, and the transition of landscape equipment from gas combustion to battery power.

Waterfront Partnership of Baltimore, Inc.

County: Baltimore City

Area(s) of Focus: Environmental Education, Community Engagement, Restoration, Climate Change

Position Description: The Healthy Harbor Initiative aims to make the Baltimore Harbor swimmable and fishable by 2030. In this position you will be part of a small but highly effective team working to engage Baltimore residents in the marine ecosystem via environmental education, outreach and events. This position will assist with our recreation season water quality monitoring and coordinate volunteer programs including oyster gardening and native plant gardening in the Inner Harbor . You will help to maintain floating wetlands, plan kayaking events, and give EcoTours at the waterfront. You will also collaborate with a variety of people from City agencies, downtown businesses, and other nonprofits and you will be able to develop and implement your own ideas.

Eastern Shore- Lower Shore: Dorchester, Somerset, Wicomico, and Worcester County

City of Salisbury

County: Wicomico

Area(s) of Focus: Environmental Education, Community Engagement, Energy, Restoration, Climate Change

Position Description: Spearhead pivotal environmental initiatives with the Sustainability Specialist within the City of Salisbury. This role entails leading the transformation of streets into greenways with ample tree cover, requiring coordination with various agencies, city departments, and non-profits for successful restoration. Prioritizing disadvantaged communities, the focus lies on public health and environmental restoration. Additionally, coordinating Best Management Practices (BMPs) in affordable housing areas, meadow planting in community lands, and data collection for stream restoration, the Corps member will have a width of experiences preparing them for an exciting career. Further, leading water quality outreach in Salisbury involves educating and engaging residents through workshops, aiming to restore the Wicomico and Chesapeake watersheds.

Forever Maryland Foundation

County: Wicomico

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: Forever Maryland, a statewide 501(c)(3) nonprofit organization, is seeking a “2024 Education and Policy Corps Member.” Though flexible with the strengths and desires of the Chesapeake Conservation and Climate Corps Member, primary duties would include: 1.) helping lead the planning and development of the 31st Annual Maryland Land Conservation Conference; 2.) Learning the state and local legislative process (no advocacy or lobbying) as it relates to climate and conservation policy; 3.) helping develop the 2024 Maryland Conservation Webinar Series; and 4.) Learning (not leading) grant writing, communications, and other critical skills as desired by the Chesapeake Conservation Corps Member.

The Corps member would work directly with Forever Maryland’s Executive Director, Josh Hastings, and the organization’s Board Chair, Sarah Knebel. Forever Maryland is a fully digital organization that works directly with the state’s three dozen local land trusts and conservation organizations. Forever Maryland is flexible with the office location of the Corps member at a partnering local land trust office, but ideally seek a Corps member that is located on Maryland’s Eastern Shore or within the greater Annapolis area, as it has current tentative agreements to host office space at one of the regional office locations.

Lower Shore Land Trust

County: Worcester

Position Description: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: The Lower Shore Land Trust (LSLT) is seeking a 2024-2025 Chesapeake Conservation and Climate Corps member who will serve as the Climate Resilience Marketing and Restoration Assistant to help LSLT better understand the climate impacts on the Lower Eastern Shore of Maryland, provide outreach to those

affected by saltwater intrusion, and increase climate awareness in our service area. The CCC Member will have the opportunity to work with staff and partners on projects such as Land Protection Programs, Land Stewardship, quail habitat restoration (Natural Lands Project), congregational land restoration (One Water Partnership), outreach for Audubon mid-Atlantic's "Marshes for Tomorrow" project, and Kate Tully's saltwater intrusion work at the University of Maryland. If interested in becoming a CCCC member hosted by LSLT, please contact Frank Deuter, fdeuter@lowershorelandtrust.org, 443-234-5587 (o) for more information about the position.

Main Street Princess Anne, Inc.

County: Somerset

Position Description: Environmental Education, Agriculture, Community Engagement, Energy, Climate Change

Position Description: The Main Street Princess Anne CCCC member will assist with a variety of community-based projects designed to increase community engagement in projects related to the enhancement and utilization of green spaces, including parks and gardens, and community-wide sustainability efforts. Environmental and climate education will be included in community messaging and programs conducted throughout the Main Street District. Partners will include University of Maryland Eastern Shore, the Town of Princess Anne, Manokin River Park Commission, Garland Hayward Youth Center, Main Street District businesses, and community residents. Community outreach and engagement will be critical to success of projects including native plantings, removal of invasive species, habitat enhancement projects, energy reduction efforts, and placemaking projects designed to enhance local quality of life.

Eastern Shore- Mid Shore: Queen Anne's, Caroline, and Talbot County

Adkins Arboretum

County: Caroline

Area(s) of Focus: Forestry, Restoration

Position Description: As an essential member of the Arboretum team, the Corps Member will work with a broad audience of students, local gardeners and homeowners, birders, educators, landscape professionals, scientists, artists, performers, and Arboretum volunteers and staff learning and honing personal relationships and organizational skills. Technical skills training includes plant identification, nursery operations, plant propagation, native plant gardening, land management, invasive plant control techniques and applications, grant writing, GPS, and collections software.

Eastern Shore Land Conservancy

County: Talbot

Area(s) of Focus: Agriculture, Forestry, Restoration, Climate Change

Position Description: The Eastern Shore Land Conservancy (ESLC) is seeking a Chesapeake Conservation & Climate Corps member to work in its conservation easement acquisition program. This person will work alongside ESLC's Director of Land Conservation to identify and acquire conservation easements on private lands to permanently protect the Eastern Shore of Maryland. This person should expect to learn all aspects of conservation project management, from communicating with diverse landowners to managing subcontractors to working with partners to secure funding. The person will learn a variety of skills and tools to conduct conservation work and should expect to have or develop quickly strong GIS skills. By the end of the 12-month contract period, this person will be armed with a variety of tools that will make them competitive for positions at conservation organizations throughout the region.

Ferry Cove Shellfish

County: Talbot

Area(s) of Focus: Agriculture, Restoration

Position Description: Interested in learning about shellfish aquaculture? Join the team at Ferry Cove Oyster Hatchery and be exposed to all facets of operating an ultra-modern hatchery. Duties cover a full spectrum of hatchery and aquaculture operations that will include monitoring broodstock, spawning shellfish, assessing larval health, aid in algae production, and supporting larvae and seed grow-out. Additional tasks will include supporting the outdoor shellfish nursery and field activities in monitoring water quality, maintaining seed grow out systems, conducting field experiments, assisting with spat on shell production and oyster planting and harvesting.

Gunston School

County: Queen Anne's

Area(s) of Focus: Environmental Education

The Gunston Chesapeake Conservation and Climate Corps Member will serve on a team of environmental professionals at the Gunston School who plan, design, and implement community events, classroom learning, and experiential learning opportunities for students. This individual will spend the first half of the year working with the Chesapeake Watershed Semester— Gunston's experiential semester program for 11th and 12th graders. This program uses the full 64,000 square miles of the Chesapeake watershed as their living laboratory and spends about 40% of the semester in the field. The Corps Member will guide the students through their independent research project and will take a leadership role in planning, designing, and participating in day and overnight field expeditions. With professional guidance from the Corps Member's mentor, they will teach a climate change semester elective (in any desired discipline area) in the spring. Additionally, the Corps Member will help to plan and implement the school's Bay Studies program— a week long field experience for all Gunston students in May. The Corps Member will also be given the opportunity to be involved with the school's environmental club and/or to design and implement a project on the school's 75-acre waterfront campus.

ShoreRivers

County: Talbot

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Restoration, Climate Change

Position Description: ShoreRivers' Corps Member position is ideal for a person seeking a range of experiences in water quality science, environmental education, and community outreach and restoration. ShoreRivers is a nonprofit that protects and restores waterways on Maryland's Eastern Shore through science-based advocacy, education, and restoration. ShoreRivers employs 4 of the Chesapeake Bay's 19 Riverkeepers who are grassroots leaders protecting everyone's rights to clean water. The Corps Member will spend half their time working with the Riverkeeper Department monitoring water quality by boat, safe-swimming bacteria testing, and monitoring and restoring underwater grasses. The other half of the Corps Member's time will be communicating science and activating stewardship through environmental education programs that engage and empower 2,500 students annually. The Corps Member will have ample opportunity to support the Restoration and Community Outreach Departments in pollution reducing projects. ShoreRivers will provide a \$500 monthly housing stipend. ShoreRivers believes that diversity, equity, inclusion, and justice in our staff, board, supporters, and programs are critical to achieving our mission of clean water. We believe that access to waterways fuels environmental stewardship; inclusion of diverse communities is essential to long term success; and diverse representation in our membership, staff, and board makes us stronger.

Eastern Shore- Upper Region: Cecil and Kent County

Echo Hill Outdoor School

County: Kent

Area(s) of Focus: Environmental Education

Position Description: Echo Hill Outdoor School seeks a passionate and dedicated Corps Member to join our team for a year-long, stipend-supported service position. As a Corps Member, you will immerse yourself in the world of outdoor education, fostering a deeper connection between students and the natural environment. Through hands-on learning experiences, you will facilitate immersive outdoor classes, engage in environmental stewardship, and assist in adventure-based learning activities.

This position offers a unique opportunity to gain valuable skills in outdoor education, environmental conservation, and leadership. You will collaborate closely with experienced educators, participating in curriculum development aligned with educational standards and fostering a sense of environmental stewardship among students.

Join us in our mission to cultivate curiosity, increase self-esteem, and empower individuals to develop a profound respect for themselves and the natural world. If you are enthusiastic about environmental education, passionate about conservation, and eager to make a tangible impact, this Corps Member position is the perfect opportunity to grow personally and professionally while making a difference in the lives of students of the Mid-Atlantic and the Chesapeake Bay environment.

Minary's Dream Alliance, Inc.

County: Kent

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Energy, Restoration, Climate Change

Position Description: The Corps Member assigned to Minary's Dream Alliance will have the opportunity to work with all demographics in our community as MDA educates local youth and families about food, health and the environment. Create and engage in hands-on training and environmental literacy, stewardship with partners in preserving and protecting the environment. Establish outreach and community organizing opportunities for sustainable gardening, climate control and environmental restoration.

NorthBay Education Inc.

County: Cecil

Area(s) of Focus: Environmental Education

Position Description: NorthBay is seeking a Corps Member to serve as a full-time educator within the Education Department to work with middle school students in weekly residential learning experiences at the NorthBay campus, and at local schools. Programing is centered upon social-emotional learning themes, using the natural environment as a metaphor for learning about how our choices affect ourselves, the environment and our community. Educators are integral to leading the NorthBay program and are responsible for leading and educating students on a weekly basis.

Sultana Education Foundation

County: Kent

Area(s) of Focus: Environmental Education, Community Engagement, Restoration

Position Description: The primary focus for the CCCC member at Sultana Education Foundation will be as an educator who will teach about the ecology and history of the Chesapeake Bay. They will teach on a variety of platforms including on-the-water paddling programs, the Holt Education Center, outreaches at schools, and in the Lawrence Wetlands Preserve. During the summer months, they will serve as a summer camp leader on nature camps including Canoe Camp, Kayak Camp, Bay Discovery Camp, and the Lawrence Wetlands Preserve Camp. In addition to school and summer programming the CCCC member will interact with the public and teach about Chesapeake Bay ecology at various outreach events. The CCCC member will also be trained to care for and handle the critters housed in Sultana's Wet Lab including nine turtles, a corn snake, two blue crabs, a tarantula, and many fish. In addition, they will be part of a team to support program setup and breakdown along with program development and evaluation. Housing will be provided for free in this position at Sultana's new housing facility in downtown Chestertown.

Washington College

County: Kent

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Climate Change

Position Description: Washington College's Center for Environment and Society (CES) fosters innovative approaches to understanding human-environment interactions with sustainable solutions to environmental problems through research, education, and professional development of the next generation of citizens and leaders. A CCCC Corps member based in CES will focus on interdisciplinary environmental education, as it relates to climate change, wildlife, and place-based learning, and will be essential in expanding our capacity to engage our full range of constituents. They will adapt knowledge and skills gained through working with CES staff early in their service to design and execute their own projects, activities, and events that are designed specifically to educate, empower, and drive sustainable action. Key projects will include coordinating Chesapeake Semester, creating K-12 avian-centered environmental education curriculum, developing a four-day overnight high school program, and coordinating community one-day events.

Southern Region: Calvert, Charles, and St. Mary's County

American Chestnut Land Trust – 2 Available Positions

County: Calvert

Area(s) of Interest: Agriculture, Community Engagement, Forestry, Restoration, Climate Change

One Corps Member position will focus on science and restoration initiatives at ACLT (Position 1). This Corps Member will work with and lead volunteer groups in various land management activities including invasive species removal, meadow establishment, hiking trail maintenance, property monitoring, and stream restoration projects. The other Corps Member will manage the daily operations of ACLT's one-acre sustainable agriculture farm and support farm-related community outreach (Position 2). This Corps Member will also help with organizing community conservation action groups and large-scale landscape planning initiatives, with the goal of addressing climate change and other environmental issues. Both Corps Members will gain experience with all of these tasks. The Corps Members will participate in the Maryland Master Naturalist program and be trained in hands-on activities such as using power tools, chainsaws, weed whackers, mowers, and ATVs. The Corps Members will also gain professional skills such as grant writing and project coordination. They will develop teamwork and leadership skills by working with diverse groups of volunteers.

Maryland Department of Natural Resources-Forest Service

County: Charles

Area(s) of Focus: Forestry

Position Description: The Corps Member would be responsible for interacting with users of the state forest system in Southern Maryland. They would be primarily responsible for making sure trails are clear of downed trees and keeping trails open and passable for forest users. This position will require the employee to be confident in chainsaw use and safety as well as able to tow a trailer with a pick up hauling a UTV/ATV for trail maintenance on the state forest system. There are approximately 30 miles of trails to maintain in the State Forest System in Southern Maryland. The position would work in St. Mary's and Charles Counties. The Corps Member should be comfortable working alone in remote locations.

Patuxent Tidewater Land Trust, Inc.

County: Saint Mary's

Area(s) of Focus: Community Engagement

Position Description: The Corps Member will map out existing walking and bicycle routes or portions of routes in the Lexington Park area, identify hazards and gaps in the existing network, and identify potential new connectors. Time and interests permitting, the Corps Member could look at trail connector candidates in the rest of St. Mary's County and Southern Maryland. This work will entail coordinating with the host partners, and staff from St. Mary's County, Lexington Park/Lusby MPO, Maryland State Highway Administration and Maryland Department of Planning. Another potential effort the Corps Member could choose would be to identify one or more neighborhood connector projects to complete as "temporary" paths which the county could then evaluate for the

potential to be converted to permanent amenities. If possible, the Core Member will manage development of these paths.

Resilience Authority of Charles County, Maryland, Inc.

County: Charles

Area(s) of Focus: Environmental Education, Community Engagement, Forestry, Restoration, Climate Change

Position Description: The Resilience Authority of Charles County is a nonprofit organization operated for the public purpose of responding to the impacts of climate change in communities across Charles County. The risks of climate change are not shared equally, so the Resilience Authority prioritizes the most vulnerable communities, and all efforts are grounded in principles of diversity, equity, inclusivity, and justice. The Corps Member position involves field work (80%) and office work (20%) in support of establishing and maintaining Urban Tree Canopies in urban heat islands, reforestation efforts at Charles County Public Schools, and supporting the community food gardens and climate resilience outreach efforts with our Community Based Organization nonprofit partners in the Waldorf area. The position leads field work for planting and caring for native trees, community food gardens, and community outreach and education regarding climate resilience. The position coordinates with our Resilience Authority Youth Tree Corps, and also assists with grant management and tracking. The Resilience Authority of Charles County works remotely on non-field days. When not conducting field work, the Corps Member may be fully remote. However, should the Corps Member prefer, office space is available at Charles County government offices.

Southern Maryland Resource Conservation & Development, (Inc.)

County: Saint Mary's

Area(s) of Focus: Environmental Education, Agriculture, Community Engagement, Forestry, Restoration, Climate Change

Position Description: Southern Maryland RC&D is driven by our guiding principles: healthy ecosystems, healthy enterprises, and healthy communities. Our CCC would have the freedom to grow within our existing partnerships and projects, and/or to increase our reach through innovation. Since our vision of "people and the environment in harmony in Southern Maryland" encompasses all manner of support for the communities we serve, the CCC would have a lot of flexibility to create or support a project in many different fields, meeting a myriad of stakeholders along the way. No matter what your passion, RC&D's reach and resources will likely be a good fit, making your time here a great way to explore the many avenues of environmental work.

Western Region: Allegany, Garrett, and Washington County

C&O Canal Trust

County: Washington

Area(s) of Focus: Environmental Education, Community Engagement, Climate Change

Position Description: The Chesapeake Bay Corps member will deepen connections between the C&O Canal National Historical Park (NHP) and traditionally underrepresented audiences, specifically Latinx and African American youth, through environmentally focused programming that provides participants with opportunities to learn, serve, play, and work in a 20,000-acre national park that parallels the Potomac River, a critical tributary of the Chesapeake Bay. It is one of the most biologically diverse national parks in the United States.