



## 2021-22 Chesapeake Conservation Corps Potential Host Organizations

Maryland Capitol Region: Frederick, Montgomery, and Prince George's County			
Organization	County	Field of Interest	Abstract
Accokeek Foundation	Prince George's	Agriculture	The Pasture Restoration Specialist (PRS) will assist in a pasture restoration project within Piscataway Park through native and invasive plant/grass identification, mapping, and management. Primary responsibilities will be: 1) sampling and identifying native and invasive plant species within livestock pastures; 2) mapping plant species sampled using ArcGIS; 3) development of an integrated livestock plan for invasive species management and pasture restoration. The PRS will come away with a foundational knowledge of soil health which can be used to help reduce climate change gases. Their work will help sustain the health and preservation of endangered heritage breed livestock.
Alice Ferguson Foundation	Prince George's	Community Engagement Energy	Facilitate virtual and on site 'field studies' for elementary, middle, and high school students that promote stewardship of natural resources and provide NGSS based lessons and embrace the cultural heritage of the Potomac River watershed and in National and State Parks. Community Outreach: Work with the Trash Free Potomac Program Coordinator to lead cleanups/outreach events in regards to the Annual Potomac River Watershed Cleanup. Assist with workshops, trash observations, and educational and outreach programs.
Anacostia Watershed Society	Prince George's	Community Engagement Environmental Education Restoration	The Corps Member would focus on community engagement and restoration and would gain experience in engaging diverse communities, conducting river restoration projects in an urban landscape, connecting community members to recreation activities, volunteer management and event planning. The Corps Member will play a crucial role on our Community-Based Restoration team working in tandem with an experienced Community Engagement Coordinator. As they develop their skills and confidence level through coaching and mentorship, the Corps Member will have the opportunity to lead community engagement, recreation, and restoration activities with volunteers.
Audubon Naturalist Society of the Central Atlantic States, Inc.	Montgomery	Community Engagement Forestry Restoration	If successfully matched with Audubon Naturalist Society (ANS), a Corps Member would support ANS's efforts to restore the habitats of its headquarters, Woodend Nature Sanctuary in Chevy Chase, Maryland through invasive species management, restoration planting, habitat surveys and wildlife monitoring. The member would also engage the public on issues of conservation and environmental quality in the region, using Woodend as a demonstration site. The Member will gain valuable experience by working with diverse audiences, ranging from school-aged to adult, and by learning from the experienced environmental educators and conservation professionals of the DC area's oldest, independent environmental organization.
Bethesda Green	Montgomery	Community Engagement Environmental Education Restoration	Bethesda Green fellows provide direct support and are tasked with leading several aspects of their experiential learning. The Corp member will assist with existing stormwater programs and projects, have the opportunity to lead new projects and learn about grant development and management. As Bethesda urban area grows, climate change and stormwater impacts are becoming a greater concern. Over the course of

			the next year, Bethesda Green will work with other organizations to address the growing stormwater issue.
Chesapeake Natives Inc.	Prince George's	Agriculture Community Engagement Environmental Education Forestry Restoration	Chesapeake Natives is looking to hire a corps member who will oversee the installation of a Pollinator Habitat Garden on the grounds of Rosaryville State Park. Responsibilities and Activities will include: -developing a plan for the habitat garden, including plant inventory, propagation, and implementation that will promote the use of native plants and restore pollinator habitat -Work with volunteers to produce necessary plants -Be an integral part of our team by working with staff to recruit and manage volunteers for your habitat planting -Coordinate the development of three workshops to educate the public and school groups about the importance of restoring pollinator habitat in the Chesapeake Bay Watershed.
City of Greenbelt Department of Public Works	Prince George's	Community Engagement Energy Environmental Education Forestry Restoration	The CCC member will perform environmental restoration, education, and outreach by leading volunteer events and workshops. The CCC member will help meet the Department's goals by: (1) Mobilizing volunteers to improve the Chesapeake Bay Watershed by reducing environmental impacts, (2) Helping plan, implement, monitor, and maintain low impact development projects, (3) Encouraging the community to reduce waste, and increase local biodiversity, (4) Working in partnership with non-profits, schools, and community organizations on outreach and environmental projects. The ideal candidate will possess excellent attention to detail, listening, written and verbal communication skills, and able to work independently.
City of Seat Pleasant	Prince George's	Restoration	The successful Seat Pleasant Corps member will develop a comprehensive document of the portion of the Chesapeake Beach Rail-Trail located within the City of Seat Pleasant boundaries. The study shall 1.Chronicle trail history including its significance to the Prince George's County Approved Subregion 4 Master Plan; 2.Identify and developed innovative, environmental, and user-friendly trail development projects 3.Identify funding opportunities for trail development and improvement projects 4.Develop effectual relationships with key project-related agencies
ECO City Farms	Prince George's	Agriculture Community Engagement Environmental Education	ECO City Farms is a nonprofit urban teaching and learning farm in Prince George's County. We use permaculture and climate smart methods to keep the soil and the food we grow synthetic-chemical-free. Our work is at the intersection of environmental and community health and social justice. Our Corps Member will have the opportunity to: cultivate sustainably grown food year-round; turn local food waste into rich compost; educate local youth and families about food, health and the environment; engage in hands-on trainings and permaculture projects on the farm; and be involved in outreach and community organizing for urban farming/environmental restoration.
Izaak Walton League of America	Maryland	Agriculture Community Engagement Environmental Education	Conservation is what the Izaak Walton League Conservation Corps Member is all about, from stream monitoring to agriculture! They will have the opportunity to take the reins on the League's national Salt Watch monitoring campaign, work with League staff to train water quality monitors, and perform their own data analysis. Finally, the Corps Member will create videos, fact sheets, and engaging website content to enhance the Clean Water and Agriculture Programs within the Izaak Walton League.
Prince George's County Public Schools, Williams S. Schmidt Outdoor	Prince George's	Community Engagement Environmental Education Restoration	The William Schmidt Outdoor Education Center promotes community and school based sustainable practices, focusing on the population of Prince George's County Public Schools. The Corps Member primarily works outdoors with students and teachers to implement environmental lessons, conduct field restoration projects, practice animal care, facilitate team building and high/low ropes course

Education Center			programming, plan, implement, and maintain habitat gardens, assist with professional development opportunities for teachers, and other projects that support the Center goals and the Corps Member interests. No day is the same at the Schmidt Center! *Assuming a return to in-person learning.
The Nature Conservancy	Montgomery	Forestry Restoration	The Nature Conservancy's Corps Member will have a wide range of responsibilities, in the office and in the field, from western MD to the Eastern Shore. Office work will range from researching forest health and resilience in the Central Appalachians to blue carbon and coastal resiliency on the Eastern Shore. In the field, the Corps Member will help with native plantings, invasive species control, trail maintenance, forest management, ecological restoration and many other varied stewardship activities. Spring and fall will include controlled burning (we'll provide all the training you'll need), fire line preparation, and post-burn monitoring.
Town of Edmonston	Prince George's	Community Engagement Energy Environmental Education Forestry	<p>The Corp Member will primarily be engaged in community engagement and education programs for the residents of Edmonston, they will also be involved with development of environmental policy for the Town and working in urban forestry and energy. The tasks include the following:</p> <ul style="list-style-type: none"> <li>-Creating bilingual workshop series for residents on low impact development measures (i.e. rain gardens, rain barrels, pervious pavement and trees) using resources from the Hispanic community, Prince George's County Dept of Environment, Chesapeake Bay Trust and other entities as required.</li> <li>-Development of an Environmental Summer Camp that is Virtual for elementary age students</li> <li>-Expanding the Town's After School Environmental Club to the Bladensburg High School.</li> <li>-Creating a demonstration garden of vegetables and fruits that are mainstays in Latin America menus and that can be easily grown in Maryland in one of the town's raised beds.</li> <li>-Working with Rogers Heights Elementary School and Riverdale Elementary School to develop programs via the government access channel that use the environment to teach about reading, math and science skills.</li> <li>-Rewriting the Town's policies for forestry guidelines by recommending changes to the existing ordinances.</li> <li>-Expansion and development of a Town-wide composting program</li> <li>-Work with volunteers to complete the Town's tree inventory</li> </ul> <p>These tasks will require a combination of office time and field work. The percentage varies on each task, but the Conservation Corps Member can expect to be in the field approximately 40% of their time helping coordinate volunteers, leading workshops, assisting with the after-school programs</p>
University of Maryland Environmental Finance Center	Prince George's	Community Engagement Energy Environmental Education Restoration	<p>The Corps Member will support EFC's two flagship programs: Sustainable Maryland (SM) and the Municipal Online Stormwater Training (MOST) Center by:</p> <ol style="list-style-type: none"> <li>1. Working with selected SM communities on actions that will contribute to their increased sustainability</li> <li>2. Reviewing SM applications</li> <li>3. Developing an online course for the MOST Center</li> <li>4. Acting as a research assistant to develop real world case studies, and</li> <li>5. Maintaining the SM and MOST Center websites and social media pages</li> </ol>

<p>U.S. Fish &amp; Wildlife Service, Patuxent Research Refuge</p>	<p>Prince George's</p>	<p>Community Engagement Environmental Education Forestry Restoration</p>	<p>The purpose of the CCC is to add capacity to Patuxent Research Refuge's Visitor Services (VS) Team, implementing plans associated with the National Wildlife Refuge System's Urban Wildlife Refuge and Urban Wildlife Refuge Partnerships both on and off-site. The CCC will focus on two main areas, Partnership Development and environmental education working primarily in the urban corridor between Baltimore and Washington, DC. To foster meaningful adoption by the Refuge of best practices for urban engagement under four Critical Engagement Elements in the UWCP Strategic Plan (Community-focused, Intentional, Inclusive, Collaborative).</p>
<p>U.S. Geological Survey, Patuxent Wildlife Research Center</p>	<p>Prince George's</p>	<p>Restoration</p>	<p>This hands-on position is aimed at providing a variety of experience centered around the work of USGS on Poplar Island, a world class restoration site in the Chesapeake Bay. A critical component of this restoration is monitoring species trends to inform adaptive management. Therefore, this position will be primarily focused on monitoring a variety of avian species on Poplar Island, as well as method development (unmanned aircraft systems, thermal imaging, etc.) and sampling waterfowl for diseases. The selected candidate will also have significant opportunities to work with ArcGIS and for inter-agency collaboration on tasks such as wildlife management.</p>

**Maryland Central Region: Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, and Howard County**

Organization	County	Field of Interest	Abstract
Alliance for the Chesapeake Bay	Anne Arundel	Community Engagement Environmental Education Restoration	The Alliance seeks a self-starter Corps Member who enjoys working both in the field and in the office. The Corps Member should have strong written and oral communication, great interpersonal skills, and feel comfortable in both independent and group settings. With guidance from the Alliance, the Corps Member will monitor sites, collect data, assist a diversity of peoples, engage with partners, and conduct outreach across Maryland. The selected applicant will be expected to communicate the Alliance’s mission, develop creative solutions, and enhance monitoring strategies.
Annapolis Maritime Museum & Park	Anne Arundel	Community Engagement Environmental Education	The Corps Member will primarily assist with AMM educational programming. AMM annually educates over 12,000 children about the Annapolis area’s rich maritime heritage and the ecology of the Chesapeake Bay through a suite of hands-on, experiential programs. Located right on the water, the Education Center at AMM’s Park Campus is a fun, beautiful, rewarding place to work. Many of the children that learn at AMM do not have easy access to the water despite living in Annapolis. These children often enjoy their very first boat ride or first time catching a fish through an education program, and it’s these moments that can build a true connection to their environment. Through programs, exhibits, and community events, the Corps Member will promote inquiry-based learning in order to establish a sense of stewardship and encourage environmental literacy in our students. From dredging for oysters aboard an 80 year old sailboat to catching fish with campers and preschool classroom visits to aquatic animal care, a CCC position with AMM provides a wide variety of exciting experiences in the environmental field.
Anne Arundel County Department of Recreation and Parks Jug Bay Wetlands Sanctuary	Anne Arundel	Agriculture Community Engagement Environmental Education Forestry Restoration	Jug Bay Wetlands Sanctuary offers hands-on opportunities to Corps Volunteers to join our enthusiastic staff and wonderful volunteers in planning, coordinating, and implementing projects to further our education, citizen science, and stewardship goals. Be part of creating a sensory garden and improving our nature place spaces, supporting our invasive species control efforts; design and conduct a citizen science herpetological survey; furthering our community garden program; promoting outdoor environmental education through classrooms in the field, videography, and the participation of minority groups in our public programming. Join us to serve our community, educate, and protect our environment!
Anne Arundel County Public Schools, Arlington Echo Outdoor Education Center	Anne Arundel	Environmental Education Restoration	Corps Members support the Anne Arundel County Public School's Environmental Literacy and Outdoor Education Office where 24,000 students are engaged in direct environmental programming. They will work with day, residential or outreach programs located at Arlington Echo Outdoor Education Center or offsite location in Anne Arundel County. <ul style="list-style-type: none"> <li>• Teaching students and adults in outdoors, supporting programming through the development of materials, activities and curriculum.</li> <li>• Engaging in Bay restoration projects such as oysters, stream monitoring, terrapins, and stormwater restoration.</li> <li>• Experience in environmental education and networks.</li> <li>• Work with early childhood to adults through education and restoration programs.</li> </ul> <p><i>*2 Corps Member slots available</i></p>
Anne Arundel	Anne Arundel	Community	Corps members will have the opportunity to assist with current wildlife

County Recreation and Parks		Engagement Environmental Education Restoration	and habitat monitoring programs, create their own wildlife or habitat monitoring programs, connect park visitors to nature through interpretive education for the public, and develop and implement environmental education for youth. The position will provide the opportunity to do hands on conservation projects and learn new skills such as operating a boat, chainsaws, power tools, and other equipment.
Arundel Rivers Federation	Anne Arundel	Restoration	The Corps Member position is half in the field (planting trees, restoring oysters, water quality monitoring) and half in the office, analyzing data and communicating our work to our community. This is the perfect position for the individual who wants to explore numerous facets of the environmental world. During the year, the Corps member will be involved in restoration projects, water quality monitoring, field research, communication, and outreach. Primary duties will be focused on restoration and monitoring efforts, but the Federation will work with the Corps members to tailor the position to their interests.
Baltimore Chesapeake Bay Outward Bound Program	Baltimore City	Community Engagement	Primary focus on building out Environmental Sea Kayaking program on the Nanticoke River Chesapeake Bay. The Instructor Apprenticeship is a ten week training program for prospective instructors. The apprenticeship is rooted in the same values we teach our students: compassion, excellence, integrity, inclusion and diversity. Apprentices who complete the program successfully are offered employment as instructors; those passionate for exploration and education should apply.
Baltimore City Department of Public Works	Baltimore City	Community Engagement	Baltimore City Dept of Public Works "GROW Center" links communities with needed sources of free/low cost materials and technical expertise, bridging resource gaps to advance vacant lot reuse, reduce waste, increase tree canopy and green spaces, and combat stormwater pollution. The GROW Center addresses issues of equity and environmental justice by supporting community greening efforts in the City's under-served communities. The Corps member will lead community outreach, organize pop-up events and workshops, develop educational material, conduct research to align the GROW Center with DPW's equity goals, and identify potential new partners, activities, and resources.
Baltimore City Recreation and Parks, Carrie Murray Nature Center	Baltimore City	Community Engagement Environmental Education Restoration	Seeking a Corps Member that would enjoy serving the Baltimore community at the Carrie Murray Nature Center. Service will include leading fun field trips for K-12, working with our animal ambassadors, and learning about and implementing conservation projects throughout the park. There will be opportunities to assist with Green Center/School initiatives and community outreach. The Member will receive training in trail restoration and invasive plant removal and lead volunteers in restoring the 3rd largest urban wilderness park in the U.S!
Baltimore County Department of Environmental Protection & Sustainability	Baltimore	Community Engagement Forestry	A Corps Member will assist the Forest Management Section through the following activities: (1) Work with local community representatives and property owners on increasing the tree canopy within urban areas of Baltimore County. (2) Assist with public outreach on the importance of reforestation and tree planting. (3) Assist with monitoring and maintaining reforestation sites to comply with verification requirements under the County's Municipal Separate Storm Sewer System (MS4) permit and Chesapeake Bay TMDL Program.
Banner Neighborhoods Community Corporation	Baltimore City	Community Engagement Environmental Education Restoration	The Corps Member who seeks a placement with Banner Neighborhoods Community Corporation and its partner, Southeast Community Development Corporation, will have a rich urban conservation experience helping low-income, predominantly Black and Brown populations improve their quality of life through environmental education and action. The non-profits are engaged in revitalization projects in two Baltimore City communities. The Corps Member will play a pivotal role in community conservation projects such as community gardens, trash reduction, tree plantings, and park revitalizations. They also would

			educate residents and students about the environment through outreach, workshops, classroom presentations, and Green School activities.
Camp Puh'tok for Boys and Girls, Inc.	Baltimore County	Environmental Education Restoration	Camp Puh'tok, is a traditional summer camp and outdoor learning center in operation since 1942. Puh'toks Corps Member will help to plan and lead our hands-on outdoor education programs during the school year, as well as our nature-based summer camp programming. Our Corps Member will assist in running our MWEE Ecosystem Investigations for Grade 6 Baltimore County Public School students and our Environmental Science programming during our Summer Camp for ages 5-16. The Corps member will also be involved in several habitat restoration efforts on camp.
Center for Watershed Protection, Inc.	Howard	Environmental Education	The Corps Member will work on a variety of different projects related to watershed restoration, climate change and/or education. Most of the work will be in the office, with opportunities for field work or attendance at in person trainings and conferences, depending on the COVID-19 situation. This position will provide the Corps Member with a diverse range of skills to be successful in the environmental field.
Charm City Land Trusts	Baltimore City	Agriculture Community Engagement Energy Environmental Education Restoration	Our Corps Member will work alongside a team of urban farmers, environmental activists, housing justice advocates, and faith communities to steward community-owned green space, grow healthy foods in a food desert, teach environmental education, develop composting and recycling programs, and include environmental sustainability in the development of affordable housing in our East Baltimore community. In addition to hands-on environmental stewardship, the Corps Member will also gain experience around community organizing and conducting inclusive and authentic community engagement.
Chesapeake Conservancy	Anne Arundel	Agriculture Community Engagement Environmental Education Forestry Restoration	The Corps member will be a valued and key member of a small staff serving a Bay watershed-wide landscape collaborative, the Chesapeake Conservation Partnership (CCP) consisting of 80 plus member organization of government agencies, land trusts, and other nonprofits dedicated to meeting current Bay Program land conservation goals and new goals to conserve 30% of lands in the watershed by 2030. Wonderful opportunity to network with organizations in the watershed and learn/contribute to many cutting edge policies/programs including incentives to attract private capital investments in conservation/environmental restoration and to address historic needs to provide various types of open space in disadvantaged communities of color to contribute to these communities public health and general quality of life.
Girl Scouts of Central Maryland	Anne Arundel	Environmental Education Restoration	This unique opportunity for service and learning at two outdoor living classrooms is available from Girl Scouts of Central Maryland. Both waterfront properties, Camps Woodlands in Annapolis and Whippoorwill in Pasadena are central to a Corps Member's development of a sustainable, property-specific environmental education program for elementary and middle-school levels. For applicants interested in project management, the opportunity to be integrated into the implementation of property capital improvement projects and shadow experts is also an option. The applicant will build skills to use in the workforce of the future: research, teaching, technology-assisted monitoring, community relations, project management, and outcomes

			measurement.
Howard County Conservancy, Inc.	Howard	Community Engagement Environmental Education Restoration	The Corps member will plan and execute environmental program activities for K-12 school programs, summer nature camp, and the Conservancy's brand new nature preschool. Additionally, they will oversee daily care and educational presentations of nature center animals including the barred owl, eastern black rat snake, terrapin, chickens and goats. Restoration efforts such as land management and easement coordination may also be included in the Corps member's work plan. Throughout their year of service, they will work with conservancy staff to enhance and expand environmental outreach programs, including facilitating social media based initiatives.
Howard County Dept of Recreation and Parks, Natural & Historic Resources Division	Howard	Community Engagement Forestry Restoration	The 1,021-acre Middle Patuxent Environmental Area of Howard County Recreation & Parks, home to 4 miles of the Middle Patuxent River and 17 tributary streams, seeks a Corps Member to assist staff with natural resource conservation, community engagement, and research projects. The Corps Member may choose tasks within their area of interest or expertise, including but not limited to: 1) wetland restoration through invasive plant management and planting native species of trees, shrubs, and perennials, 2) community outreach/education to promote environmental stewardship, 3) development and implementation of environmental and conservation-based community engagement projects, and 4) stormwater BMP assessments.
Howard County Office of Community Sustainability	Howard	Community Engagement Energy Restoration	Increase energy efficiency and renewable energy use in Howard County. Engage County employees, businesses, and residents in saving energy, reducing litter, and combatting climate change. Develop and deliver outreach materials, workshops, and events. Improve writing, communication, video production, and social media skills and develop a portfolio for future job applications. Opportunities to work with policy and program professionals in energy, climate change, stormwater, wildlife, agriculture, ecological restoration, and outreach. This position is approximately 70% in office/meetings and 30% in events/workshops/clean ups/field work.
Interfaith Partners for the Chesapeake (IPC)	Anne Arundel	Community Engagement Environmental Education Restoration	Do you want to help build a movement of faith leaders working together to restore the Chesapeake Bay? Interfaith Partners for the Chesapeake (IPC) is seeking a Chesapeake Conservation Corps (CCC) Member to lead online and in-person educational events and coordinate volunteer involvement in restoration projects. Our mission is to ignite the power of faith communities throughout the Chesapeake Bay watershed to restore, honor, and protect our shared watershed. The CCC Member will assist IPC reach more congregations through our One Water Partnership program.
Marshy Point Nature Center	Baltimore	Community Engagement Environmental Education Restoration	Marshy Point Nature Center is part of the Baltimore County Department of Recreation and Parks in cooperation with the Marshy Point Council. Located on the Upper Chesapeake Bay along Dundee and Saltpeter Creek and the environmental education acquired is a key part of developing the curriculum. Assisting with educational programs at the center such as field trips (that visit the park), weekday and weekend programs, and summer camps. Assisting with animal care for our native animal collection is a key part. Constructing new and updating displays and habitats that are in and around the Nature Center are all part of the corps Member Position, along with the facilities and management of the Park.

Maryland Department of Natural Resources, Chesapeake Bay National Estuarine Research Reserve (CBNERR)	Anne Arundel	Community Engagement Environmental Education Restoration	The Maryland Dept of Natural Resources' Chesapeake Bay National Estuarine Research Reserve - Maryland (CBNERR-MD) is seeking 2 Chesapeake Bay Conservation Corps Volunteers to help support and strengthen its Education program and Stewardship program goals. This application is specific to the STEWARDSHIP volunteer position. The Stewardship CCC Volunteer will help to protect, manage and restore three ecologically valuable estuarine sites (Jug Bay, Otter Point Creek, and Monie Bay) and provide stewardship opportunities for Marylanders.
Maryland Department of Natural Resources, Chesapeake Bay National Estuarine Research Reserve (CBNERR)	Anne Arundel	Community Engagement Environmental Education Restoration	The Maryland Dept of Natural Resources' Chesapeake Bay National Estuarine Research Reserve - Maryland (CBNERR-MD) is seeking 2 Chesapeake Bay Conservation Corps Volunteers to help support and strengthen its Education program and Stewardship program goals. This application is specific to the EDUCATION volunteer position. The Education CCC Volunteer will build estuarine and environmental literacy through programs with teachers, students, and communities that will connect them to the Bay and move them to take action toward its protection and restoration at three ecologically valuable estuarine sites (Jug Bay, Otter Point Creek, and Monie Bay).
Maryland Department of Natural Resources, Resource Assessment Service	Anne Arundel	Restoration	Candidates for this position will participate in statewide biological monitoring as a crew member of the Maryland Biological Stream Survey. They will assist in measuring stream and storm flow and conducting geomorphological surveys, as well as stream water quality data collection and analysis. They will work in partnership with agencies outside of the Department to track and compile stream restoration monitoring data and to interpret complex monitoring results in a way that is meaningful for diverse audiences. They will also help coordinate and communicate monitoring efforts with stakeholders.
Maryland Department of Natural Resources, Resource Assessment Service	Anne Arundel	Environmental Education Restoration	The Corps Member will play a key role in continuing existing and implementing new freshwater mussel restoration projects for the Department. This will involve the Member working collaboratively with internal and external partners to 1) conduct field surveys 2) help with the operation of hatchery facilities to produce and culture mussels, 3) collect data to better understand how mussels assimilate or transform nutrients, 4) conduct feasibility studies to help determine when, where, and what conservation strategies should be used to aid in the recovery of mussels, and 5) develop new outreach material to highlight conservation efforts. The Corps Member will spend a majority of their time in the field during the summer and spring. Some field work is required during the fall and winter. Field work is conducted state-wide.
Maryland Department of the Environment	Baltimore City	Restoration	Maryland's 2008 Living Shoreline Protection Act requires shore erosion control methods to consist of a marsh creation or other nonstructural shoreline stabilization measure(s) that preserve the natural environment, unless a waiver is obtained. The CCC Member will build off the 2020-2021 CCC Member's data collection and analysis of living shorelines by compiling the data into a GIS format that can be linked to a GIS data layer. The Member will also expand data collection and analysis of living shoreline projects that impacted submerged aquatic vegetation (SAV) and evaluate the long-term impacts on SAV. In addition, the Member will evaluate the impacts of home values related to living shoreline vs. hardened shoreline installation.

Maryland Department of the Environment	Baltimore City	Community Engagement Energy Restoration	<p>MDE is looking for a technical, flexible, and outgoing person to work with our non-point source (NPS) watershed planning program. This will include helping to develop, or update, watershed plans that meet EPA requirements. Various responsibilities with the position will be: (1) Water Quality Restoration Planning (2) Using GIS : Targeting and background mapping (3) Integrating climate change hazard mitigation into water quality planning</p> <p>20% fieldwork (visiting restoration sites, working with fish survey teams, various tasks with other MDE programs)</p> <p>The position will primarily be based out of our Baltimore office, and mostly in an office setting. There are additional opportunities to work with and interact with other programs within MDE as well. Working with MDE will provide you the opportunity to interact with a variety of different environmental programs that cross</p>
Maryland Environmental Service	Anne Arundel	Restoration	<p>his assignment will be within Maryland Environmental Service's (MES) Geospatial &amp; Engineering Services (GES) division. MES is involved in a variety of watershed restoration projects which the Corps Member may work on. Typical projects would be associated with stormwater planning, design, and compliance projects as associated with NPDES MS4 requirements and the Chesapeake Bay TMDL. Assignments would include a mix of office and field-based opportunities. The Corps Member will have exposure to geographic information systems (GIS) and how GIS can be utilized in a multitude of situations for planning, implementing, and evaluating stormwater projects throughout the State.</p>
National Aquarium	Baltimore City	Community Engagement Environmental Education Restoration	<p>The National Aquarium seeks a Corps member to support activities focused on stopping plastic pollution, combating climate change, and saving wildlife and habitats. This person will participate in National Aquarium conservation efforts including community-based habitat restoration (wetland, forest, sand dune habitats), community science opportunities (BioBlitz events), data collection on urban biodiversity and water quality of Baltimore's Inner Harbor (supporting artificial oyster reefs and floating wetlands), and community engagement and stewardship activities (debris cleanups and native garden installations). Opportunities occur primarily within the Baltimore area however some travel to Maryland's Eastern Shore and Virginia Beach will be involved.</p>
National Park Service Chesapeake Bay	Anne Arundel	Community Engagement Environmental Education	<p>Working with the National Park Service (NPS) Chesapeake Bay Office, the Corps member will: (1) research and present findings on the natural and cultural history of Chesapeake Bay communities; (2) write and revise interpretive materials about the Chesapeake Bay; (3) create virtual and online environmental education programs; and (4) serve as project management assistant and partner coordinator under the direction of the Education and Training Coordinator and Assistant Superintendent.</p>
National Park Service Fort McHenry National Monument and Historic Shrine	Baltimore City	Community Engagement Environmental Education	<p>Working with the National Park Service at Fort McHenry and along the Star-Spangled Banner Trail, the Corps member could be involved with a variety of projects, including: 1) researching Chesapeake Bay climate change data, developing an online inventory, and presenting information to partners through two online webinars; 2) creating and implementing an interpretative program related to climate change in the Chesapeake and its impact on Trail-related historic and cultural resources; 3) analyzing existing Trail GIS data and creating new maps; and 4) participating in outreach events at Fort McHenry and Star-Spangled Banner Trail locations around the Chesapeake region.</p>

National Wildlife Federation	Anne Arundel	Community Engagement Environmental Education Restoration	The Corps Member will support both the Urban Conservation & Education and the Coastal Resilience teams. They will develop and execute projects related to environmental restoration, climate change, community engagement, and education. Specifically, the Member will facilitate the creation of green spaces that provide pollinator habitat, manage stormwater, and meet community needs. They will also work on innovative oyster restoration and living shoreline projects, assisting with data collection and project monitoring. NWF engages with a multitude of regional partners and the Member would gain the unique perspective of working at a national nonprofit that operates locally.
Nature Sacred	Anne Arundel	Community Engagement Environmental Education Forestry Restoration	Nature Sacred has collaborated with 130 communities to co-create thoughtfully designed, publicly accessible and green spaces (Sacred Places). The Corps Member would support the Nature Sacred Firesoul Network, which provides connections and assistance to 100+ green space stewards through peer-to-peer learning opportunities, educational and training sessions, and enhancement and enrichment grant funding. The Firesoul Network is a key program of the Foundation and is overseen by the Chief Programs Officer. The Corps Member would work with the CPO to implement new initiatives to better serve these Firesouls and their Sacred Places, with geographic concentration in the Annapolis-Baltimore-DC area.
Robinson Nature Center	Howard	Community Engagement Environmental Education	The Corps member's primary role at Robinson Nature Center will be connecting people with nature and the outdoors through supporting environmental education programming. You will learn to teach programs to people of all ages, take care of a live animal collection, and learn about all the behind the scenes work that makes a large nature center run smoothly. Through your chosen project, you will either develop new avenues for reaching underserved audiences virtually or help create outdoor educational/play spaces in which to connect Robinson's growing audiences with nature.
Severn River Association	Anne Arundel	Community Engagement Environmental Education Restoration	The CCC Member will assist SRA's Executive Director to manage our weekly water quality monitoring program, assist with our on-the-water Floating Classroom educational program and develop watershed assessments of the Severn River. The position requires extensive field work to study and assess water quality, underwater grasses, fisheries, oyster reefs, wildlife habitat, wetlands, shorelines and forests. The member will coordinate volunteers on a variety of monitoring activities. The candidate must be comfortable on the water, willing to obtain a boating license, and able to operate monitoring equipment and drones. Some GIS skills and at least moderate Excel capability required.
Smithsonian Environmental Research Center	Anne Arundel	Community Engagement	The Smithsonian Environmental Research Center (SERC) aims to develop a framework for conducting community-driven research, with projects that are co-created by SERC scientists and local stakeholders. We are seeking an enthusiastic Corps Member to participate in this effort. The Corps Member will work to understand the interests of local stakeholder and community organizations and identify areas of overlap between those needs and SERC's scientific expertise. The Corps Member will work with SERC researchers and public engagement staff to plan and develop community-scientist partnerships. The Corps Member will gain experience with public engagement in science, science communication, and project development.
Stillmeadow Community Fellowship	Baltimore City	Agriculture Community Engagement Environmental Education Restoration	As a member of Stillmeadow Community Projects, Inc., a Corps Member will have the opportunity to coordinate efforts in environmental restoration, create and lead outdoor education and community outreach events, facilitate urban farming and develop programming around healthy eating, as well as build a volunteer coordination database. These efforts will serve to enhance the natural amenities available to our Southwest Baltimore communities, improving our local natural and social environment, and ultimately, the overall well-being of our neighbors.

The 6th Branch	Baltimore City	Community Engagement Environmental Education Forestry Restoration	The 6th Branch (T6B) is seeking a Chesapeake Conservation Corps (CCC) Member to serve in the role of Tree Horticultural Undersecretary of Grassroots Geographic and Environmental Restoration (Tree HUGGER). In this role, the Tree HUGGER will build from and work within T6B's recent partnerships with the Chesapeake Bay Trust, which include the East Baltimore Greenprint and the Montford Nature Corridor. As our dedicated Tree HUGGER, the CCC member will be engaged in environmental land reclamation/restoration efforts as well as tree canopy expansion, with an emphasis on stewardship and maintenance.
The Community Ecology Institute	Howard	Agriculture Community Engagement Environmental Education Restoration	The Community Ecology Institute is seeking a Community Farm and Garden Coordinator. This individual will be a core member of the dedicated, knowledgeable, down to earth and fun team of people stewarding CEI's new urban organic farm property in Columbia, MD and will spend the majority of their time working outdoors. This position includes: tending the farm and gardens using regenerative agriculture principles; coordinating among the community organizations that have a presence at the farm; supporting educational programming at the intersections of environment, health and equity; coordinating garden installations at other community locations; working with our intern and volunteer teams.
Towson University	Baltimore	Environmental Education	The Corps Member will support a variety of environmental education initiatives within the Towson University Center for STEM Excellence (located in Inner Harbor of Baltimore) by developing activities and facilitating programs designed to foster a sense of stewardship of the Chesapeake Bay in Maryland's K-12 students. Working directly with students and teachers, the Corps Member will connect with leading Chesapeake Bay scientists and be mentored by experienced science educators. At the end of the service year, Corps Members will have gained experience in communication, teaching and program management, preparing them for careers in education, policy and scientific research.
U.S. Fish and Wildlife Service	Anne Arundel	Environmental Education Restoration	The U.S. Fish and Wildlife Service Chesapeake Bay Field Office's mission is to conserve, protect, and enhance fish, wildlife, plants, and their habitats for the continuing benefit of the American people. The focus for the CBFO CCC Member will be to preserve and protect species and habitats and serve communities primarily in the Baltimore—Washington, DC corridor. This will allow the CCC Member to make connections that may lead to future career opportunities. Additionally, by working 100 hours on a National Wildlife Refuge, the CCC Member will be able to obtain two years of federal government Non-Competitive Hiring Status
Waterfront Partnership of Baltimore	Baltimore City	Community Engagement Environmental Education Restoration	Healthy Harbor's mission is to inspire Baltimore City to explore, love, and clean the Baltimore Harbor. We are seeking an enthusiastic Corps Member to join our education and outreach efforts that aim to connect Baltimore residents with their waterways. This includes the Harbor Scholars educational program for 5th grade teachers and students, community outreach, and volunteer engagement in oyster restoration. Our Corps Member will: learn about local clean water issues, engage diverse public audiences, and conduct field work at the waterfront and in East Baltimore neighborhoods . Additional stipend provided. People of color are strongly encouraged to apply.

### Maryland Eastern Shore - Lower Region: Dorchester, Somerset, Wicomico, and Worcester County

Organization	County	Field of Interest	Abstract
Maryland Coastal Bays Program	Worcester	Agriculture Community Engagement Energy Environmental Education Forestry Restoration	The Maryland Coastal Bays Program, a non-profit National Estuary Program, exists to protect and conserve the waters located behind Ocean City and Assateague Island. The CCC member will have a split focus between science/restoration and education. The science portion offers hands-on opportunities in activities such as water quality, oyster gardening, wetland monitoring, anadromous fish sampling, and restoration project construction. The education portion offers the opportunity to design and lead meaningful educational programs, field excursions, and activities in and around the watershed. Programs include community initiatives, citizen science opportunities, youth programs, and educator workshops.

### Maryland Eastern Shore - Mid Region: Queen Anne's, Caroline, and Talbot County

Organization	County	Field of Interest	Abstract
Habitat for Humanity Choptank	Talbot	Community Engagement Energy	Green and Sustainable design and construction. Member will assist with Energy Star new construction, Energy Auditing and Weatherization as well as opportunities for storm water runoff solutions and installation. Member will help create safe, healthy, durable and affordable housing solutions in Easton and Cambridge.
ShoreRivers	Talbot	Community Engagement Restoration	This is an exciting opportunity to be a part of ShoreRivers' dynamic, collaborative staff and strong organizational culture, working to make lasting change for Eastern Shore waterways and communities. You will mentor with ShoreRivers' new Community Engagement Department, where you will be encouraged to find your passion programs and provided with the resources and guidance you need to succeed in independent initiatives. You will work with River-Friendly Yards, a program that inspires and empowers all residents to become stewards through direct action. Your innovative community engagement work will include outreach with a focus on Diversity, Equity, Inclusion, and Justice.

### Maryland Eastern Shore - Upper Region: Cecil and Kent County

Organization	County	Field of Interest	Abstract
Eastern Shore Land Conservancy's Sassafras Environmental Education Center	Kent	Environmental Education	Working at Sassafras Education Center means that you will act as an Environmental Ambassador and serve the community as conduits for the students of Kent County Public Schools who are journeying toward environmental awareness and scientific proficiency. As a Non-profit organization, SEEC values and relies heavily on community volunteer efforts to help provide a great education to Kent County Public School students. As an CM working at SEEC they help with all aspects of our five-acre student and community gardens, administrative duties, environmental programming, summer camp programming, trail maintenance, soil and water testing.
Sultana Education Foundation	Kent	Community Engagement Environmental Education	Sultana Education Foundation is seeking a Conservation Corps Member to support educational programming and operations of SEF's Holt Education Center. In addition to being an active member of our team, this individual will be responsible for: (1) taking a lead role in the daily care and maintenance of the Center's animal habitats (2) co-leading PK-12 land-based programs (3) supporting 7th grade Watershed Watch (MWEE) program (4) co-leading Virtual Classroom LIVE! programs (5) working as a team to design and implement community programs/events (6) assisting with the implementation of experiential land-based and water-based summer programs Staff housing is provided in downtown Chestertown, Maryland.

**Maryland Southern Region: Calvert, Charles, and St. Mary's County**

Organization	County	Field of Interest	Abstract
American Chestnut Land Trust	Calvert	Agriculture Community Engagement Forestry Restoration	One CCC member position will focus on science and restoration initiatives at ACLT. This Corps member will work with and lead volunteer groups in various land management activities including invasive species removal, meadow establishment, hiking trail maintenance, property monitoring, and forest and wildlife diversity surveys. The other CCC member position will manage the daily operations of ACLT's one-acre sustainable agriculture farm and support farm-related community outreach. Both Corps members will gain experience with all of these tasks. The Corps members will participate in the Maryland Master Naturalist program and gain valuable hands on land stewardship and project management skills.  <i>*2 Corps Member slots available</i>

**Maryland Western Region: Allegany, Garrett, and Washington County**

Organization	County	Field of Interest	Abstract
C&O Canal Trust	Washington	Community Engagement	The Corps member will deepen connections between the C&O Canal National Historical Park (NHP) and traditionally underrepresented audiences, specifically Latinx and African American youth, through environmentally-focused programming that provides participants with opportunities to learn, serve, play, and work in a 20,000-acre national park that parallels the Potomac River, a critical tributary of the Chesapeake Bay. It is one of the most biologically diverse national parks in the United States.
Hood College Center for Coastal and Watershed Studies	Frederick	Agriculture Community Engagement Environmental Education	The Corps member will focus on the following areas: <ol style="list-style-type: none"> <li>1. Water quality monitoring of lakes, streams or ponds</li> <li>2. Food Access in Frederick City and Hydroponically grown vegetables</li> <li>3. Outreach and Education</li> </ol>
Mayor and City Council of Cumberland	Allegany	Community Engagement Forestry	The position will support the City Forester and the Environmental Specialist doing work with in the Engineering Division of the Public Works Dept of the City of Cumberland. The work includes planning and field work in the urban forestry and watershed forestry; assisting City staff in community engagement for city-wide environmental programs. Experience to be gained includes urban tree care, forestry skills, community outreach and addressing water quality needs related to municipal drinking water and wastewater treatment.

**District of Columbia**

Organization	County	Field of Interest	Abstract
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Potomac Riverkeeper Network	DC	Community Engagement Environmental Education Restoration	While working with PRKN, the Corps Member will primarily support our efforts in Volunteer Coordination and Community Outreach. The Corps Member will coordinate our volunteer initiatives, from the citizen science water quality monitoring program to the pollution rapid response team. Additionally, there are opportunities to lead educational paddle trips and river clean-ups, as well as supporting other environmental and community groups in the DMV area.
<b>PENNSYLVANIA</b>			
<b>Organization</b>	<b>County</b>	<b>Field of Interest</b>	<b>Abstract</b>
Alliance for the Chesapeake Bay	PA	Agriculture Community Engagement Forestry	The Alliance seeks a highly motivated Corps Member with strong interpersonal and technical skills to assist in establishing agricultural conservation practices including riparian forest buffers throughout South Central Pennsylvania, a region under extreme pressure to restore local water quality. With guidance from the Corps Mentor, the Corps Member will engage a diversity of landowners and volunteers in field work, logistical support, data collection, and public communication. With support from the Alliance's team, the Corps Member will communicate our mission through targeted outreach and programmatic support.
Chesapeake Conservancy	PA	Agriculture Community Engagement Environmental Education Forestry Restoration	The Corps Member will grow a new program using the latest innovations in riparian forest buffer science to improve creeks and streams. With a Steering Committee of governments, nonprofits, and others, the Corps Member will lead volunteer events for a diversity of restoration projects and partners. The Corps Member will also assist the Conservancy's GIS team to train students and partners to use geospatial data to identify where restoration will make the biggest water quality impacts. This position is located at Susquehanna University in Selinsgrove, PA with one quarter of the time spent in the field.
Susquehanna Heritage	PA	Environmental Education Restoration	Susquehanna Heritage connects people to the history, ecology, and natural beauty of the Susquehanna River. We are seeking a Corps Member to engage in site improvements, interpretation, and programming relating to the Susquehanna River's ecology and American Indian legacy at our riverside National Park Service Visitor Contact Station. A significant aspect of the position will be design and implementation of hands-on projects relating to environmental restoration, ecology, and education.